Ross Board of Education Regular Meeting Ross High School January 28, 2015

The Ross Board of Education held its regular monthly meeting at Ross High School on January 28, 2015. The meeting was called to order by Board president, Mr. Steve Stitsinger, at 6:32 p.m.

I. Call to Order

Present: Mr. Edward Bosse, Mr. David Brown, Mrs. Glenda Holt,

Mr. John McCandless, Mr. Steve Stitsinger

Absent: None

Mr. Greg Young, Superintendent, Ms. Cathy McMonigle, Treasurer, and Mr. Ray Lyttle, Director of Special Services/Personnel were also present at this meeting.

II. Pledge of Allegiance

III. Review of Agenda

IV. Approval and Signing of Minutes

1-16-15

Mrs. Holt moved and Mr. McCandless seconded the motion for approval and signing of minutes of January 6, 2015 and January 15, 2015, as presented.

The roll call was as follows:

Mr. Stitsinger Aye Mr. Brown Aye Mr. McCandless Aye Mrs. Holt Aye Mr. Bosse Aye

Mr. Stitsinger declared the motion carried.

V. Highlights

A. Board Member Recognition Month

January is School Board Appreciation Month. Mr. Young recognized the Board for their service with a certificate.

B. Recognition of Joyce Purdy's Retirement

Mr. Young recognized Joyce Purdy and her 36 years of service as Secretary to the Superintendent of Ross Schools. Additionally, past Superintendents Jim Bischoff and Ken Rupe spoke of their time with Joyce. Todd Yohey was unable to attend but sent a message which Mr. Young read aloud. Joel Fink who was Assistant

Superintendent at Ross for a time sent a message to read also. Mr. Stitsinger presented Joyce with a gift in appreciation of her service. Lastly, her husband, Glenn got up and spoke about her work history and how they felt Ross was the perfect place for her. He expressed their appreciation of the Ross community for treating her so well.

VI. Public Participation

Mary Capella expressed her concerns about the Common Core. She's concerned the State has assigned away all local control of the curriculum. She expressed concern that teachers have testing fear because their evaluations are tied into PARCC and students are over loaded with testing hours. She's asking the Board to approve a resolution in favor of more local control. She asks the Board to make a commitment to the Safe Harbor resolution.

Michelle Bretz has a seventh grader at RMS. She believes PARCC tests take too much time, create stress to the students and that there is a high failure rate. She states 26 states originally signed on to PARCC but only 10 remain. Her concern is Pearson is making money off the test. She states opting out this year will not harm the district. She's asking the Board to give the teachers at Ross Safe Harbor since the District has previously been rated Excellent with Distinction.

VII. Treasurer's Reports and Recommendations

A. <u>Approval of Financial Report, Investments, and Donations</u> 1-17-15

Mrs. Holt moved and Mr. McCandless seconded the motion for approval of financial report, investments, donations and transfers as follows:

Investments



RedTree Investment Group Monthly Investment Report Ross Local Schools US Bank Acct #001050970781 Attn: Cathy McMonigle December 31, 2014

Mo	nthly Cash Flow	Activity		Walt	tet Value Sumi	III-III		
	om 11-30-14 through 1	2-31-14				Pct.	Avg Yield at	Wght Avg
Beginning B	ook Value	4,561,739.12	_	Security Type	Market Value	Assets	Cost	Mat
Contribution	8	0.00		Noney Market Fund MONEY MARKET FUND	5,098.96	0.1	0.01	0.00
Withdrawals		0.00		ixed Income J.S. GOVERNMENT	454 540 45	40.0	0.47	0.70
Prior Month	Management Fees	-686.33	A	GENCY DISCOUNT	454,540.45	10.0	0.17	0.70
Realized Ga	ns/Losses	68.75		J.S. GOVERNMENT GENCY NOTES	3,886,853.02	85.1	88.0	2.18
Gross Intere	st Earnings	735.26	U	J.S. TREASURY NOTES	214,983.20 6,118.71	4.7 0.1	0.25	0.83
Ending Bool	Value	4,561,856.80	Т	OTAL PORTFOLIO	4,567,594.34	100.0	0.78	1.96
	Maturity Distrib	uffon		See	urity Type Allo	eriller.		
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Disclosures: RedTree's internal accounting system is used as the source of the market value of the information reported above. Although obtained from a source believed to be reliable, we cannot guarantee its accuracy. You should review all account statements provided by the custodian and compare with the statements provided by RedTree.

RedTree Investment Group ** 3805 Edwards Road Suite 605 ** Cincinnati OH 45209 ** Toll Free 888.596.2293

RedTree Investment Group Portfolio Holdings Report Ross Local Schools US Bank Acct #001050970781 December 31, 2014



Quantity	Cusip	Security Description	Moody's	S&P	Cost Basis	Market Value	Yield at Cost	Wtd Maturity
II S GOVER	NMENT AGENCY	NOTES						
450,000	3135G0VA8	Federal Natl Mtg Assoc 0.500% Due 03-30-16	Aaa	AA+	447,614.55	452,661.75	0.71	1.25
245,000	3137EADQ9	Federal Home Ln Mtg 0.500% Due 05-13-16	Aaa	AA+	244,894.65	245,086.24	0.52	1.36
350,000	3133834R9	Federal Home Ln Bank 0.375% Due 06-24-16	Aaa	AA+	349,432.49	349,144.60	0.46	1.48
125,000	3135G0XP3	Federal Natl Mtg Assoc 0.375% Due 07-05-16	Aaa	AA+	123,804.75	124,656.00	0.70	1.50
575,000	3136G05H0	Federal Natl Mtg Assoc 0,700% Due 11-21-16	Aaa	AA+	575,000.00	573,716.60	0.70	1.87
167,857	3130A0Z45	Federal Home Ln Bank 0.750% Due 11-28-16	Aaa	AA+	167,857.14	167,626.84	0.75	1.89
205,000	3136G1FG9	Federal Natl Mtg Assoc 0.800% Due 02-27-17	Aaa	AA+	205,000.00	204,474.79	08.0	2.13
300,000	3135G0MZ3	Federal Natl Mtg Assoc 0.875% Due 08-28-17	Aaa	AA+	298,243.50	298,952.10	1.06	2.62
450,000	3137EADL0	Federal Home Ln Mtg 1,000% Due 09-29-17	Aaa	AA+	448,537.50	449,011.80	1.11	2.70
325,000	3134G5MP7	Federal Home Ln Mtg 1.125% Due 11-03-17	Aaa	AA+	325,000.00	323,272.62	1.12	2.78
225,000	3134G5TM7	Federal Home Ln Mtg 1.420% Due 12-29-17	Aaa	AA+	225,000.00	224,672.85	1.42	2.92
255,000	3135G0TG8	Federal Natl Mtg Assoc 0.875% Due 02-08-18	Aaa	AA+	252,376.05	252,078.72	1.20	3.04
225,000	3135G0WN9	Federal Natl Mtg Assoc 1,000% Due 04-30-18	Aaa	AA+	224,775.00	221,498.10	1.02	3.26
	Accrued Interest					6,026.65		
					3,887,535.63	3,892,879.66	88.0	2.18
U.S. TREAS	URY NOTES							
215,000	912828WB2	US Treasury Note 0.250% Due 10-31-15	Aaa	AA+	215,000.00	214,983.20	0.25	0.83
	Accrued Interest					92.06		
					215,000.00	215,075.26	0.25	0.83
U.S. GOVER	NMENT AGENCY	DISCOUNT NOTES						
455,000	313384LL1	Federal Home Ln Bank Discount Note 0.000% Due 09-08-15	P-1	A-1+	454,222.21	454,540.45	0.17	0.70
MONEY MAI	RKET FUND USBMMF	First American Treasury Obligations Fund			5,098.96	5,098.96	0.01	
TOTAL POR	TFOLIO				4,561,856.80	4,567,594.34	0.78	1.96

Donations

- 1. Donation of \$100.00 from Mrs. Rebecca Sunderhaus to RHS Band.
- 2. Donation of \$1,676.60 from RLS Choral Association to RHS Band for Washington, DC trip.
- 3. Donation of \$1,000.00 from Ross Spirit Inc. to Elda Elementary for purchase of student incentives.
- 4. Donation of \$1,000.00 from Ross Spirit Inc. to RHS for purchase of student incentives.
- 5. Donation of \$1,000.00 from Ross Spirit Inc. to RMS for purchase of student incentives.
- 6. Donation of \$1,000.00 from Ross Spirit Inc. to Morgan Elementary for purchase of student incentives.

Transfers

From	To	Amount	Description
002-0000	003-0000	\$1,000,000.00	Lease Purchase - Morgan Renovations

Mr. Bosse expressed concern about the cash balance in the child nutrition fund. Mr. Young indicated the District has taken some steps to improve the financial situation of the fund and continues to work on it. Ms. McMonigle reminded the Board the state and local revenue comes in the month after the expenses occur so there will always be some distortion in the cash balance until the end of the fiscal year.

The roll call was as follows:

Mr. Stitsinger	Aye	Mr. Brown	Aye
Mr. McCandless	Aye	Mrs. Holt	Aye
Mr. Bosse	Aye		

Mr. Stitsinger declared the motion carried.

VIII. Superintendent's Reports and Recommendations

A. Personnel

1-18-15

Mr. Stitsinger moved and Mrs. Holt seconded the motion for approval of the following personnel actions:

1. Non-Certificated

- a. Employment, 2014-2015 Contract Year, Non-Teaching, To Be Assigned, Pending Verification of Training, Experience, BCI and FBI Reports
 - 1. Susan Genton, Executive Secretary to the Superintendent, Step 14, Effective 1/29/15
 - 2. James Giuliano, Custodian, Step 2, Effective 2/2/15

- b. Employment, 2014-2015 Contract Year, Non-Teaching, As Needed, To Be Assigned, Pending Verification of Training, Experience, BCI and FBI Reports
 - 1. Jonathan Stewart, Substitute Paraprofessional/Aide, Effective 1/5/15
 - 2. Kim Halm, Substitute Paraprofessional and Secretary
 - 3. Laura Farnsworth, Substitute Paraprofessional and Secretary

2. Certificated

- a. Resignation for the Purpose of Retirement
 - 1. William Buelsing, Teacher, Effective 6/30/15
- b. Resignation
 - 1. Keith Klinefelter, Counselor, Effective 8/31/15
- c. Approval of FMLA
 - 1. Jill Martin, Beginning (approx.) 3/23/15
 - 2. Catherine Wormus, Beginning (approx.) 4/20/15
- d. Employment, As Needed, To be Assigned, Pending Verification of Training, Experience, BCI and FBI Reports
 - 1. Karen Short, Home Instruction Tutor, Tutor Rate of \$24.44, Effective 1/12/15
 - 2. Tracey Wright, Home Instruction Tutor, Tutor Rate of \$24.44, Effective 1/12/15

3. Supplemental Employment

POSITION	EMPLOYEE	CAT.	SEASON	
				%
Varsity Girls Track	Butts, Brian	4	Spring, 2015	100
Varsity Assistant Softball	Kernohan, James	5	Spring, 2015	100
Reserve Softball	Vangen, Dale	6	Spring, 2015	100
Assistant Track	Buelsing, Bill	6	Spring, 2015	100
Assistant Track	Tait, Rico	6	Spring, 2015	50
Assistant Track	Jordan, Misty	6	Spring, 2015	50
7 th /8 th Track (Boys)	Brooks, Joe	7	Spring, 2015	100
7 th /8 th Track (Girls)	Sansone, Karis	7	Spring, 2015	100
Strength Coach	Butts, Brian	8	Spring, 2015	50
Strength Coach	Gunter, Brian	8	Spring, 2015	50
7 th /8 th Track Assistant	Siebenaller, Jordan	8	Spring, 2015	100
VOLUNTEERS				
Volunteer Girls Basketball	Phillips, Bill	-	Winter 2014-15	-
Volunteer Softball	Richardson,	-	Spring, 2015	

	Rachel			
Volunteer Softball	Fernandez, Sam	-	Spring, 2015	-

4. Approval of After-School Enrichment Tutors, As Needed, 2014-2015 School Year, Tutor Rate of \$24.44, Effective 9/22/14

Greg Thatcher

Jenna Rahrig

Dave Burk

Len Martin

Approval of After-School and PAARC Tutors, As Needed, 2014-2015 School Year, Tutor Rate of \$24.44, Effective 1/12/15

Tara Smith

Anne McEldowney

Dewana Dunn

Holly Gentry

Kali Sawyers

Lisa Lanham

Shelly Thatcher

Dave Burk Brandi Emenaker Cindy Griffith

Elizabeth Drumm Lindsay Holden

Beth Ballauer Lauren Hoover

Jen Overly

Stacy Rullman

Barb Stewart

Amy Thomsen

Kristen Withrow

6. Approval of Amanda Vowell as Study Skills Tutor, 2014-2015 School Year, As Needed, Effective 1/20/15

The roll call was as follows:

Mr. Stitsinger

Aye

Mr. Brown

Aye

Mr. McCandless

Aye Mrs. Holt Aye

Mr. Bosse

Aye

Mr. Stitsinger declared the motion carried.

B. Approval of 2015-2016 Course Fees

1-19-15

Mrs. Holt moved and Mr. McCandless seconded the motion for approval of 2015-2016 course fees as follows:

ROSS LOCAL SCHOOL DISTRICT SCHOOL FEES

2015 - 2016

GRADE LEVEL

FEE AMOUNT

Preschool

\$60.00

K-4

\$40.00

5 - 8

\$37.00

H.S. COURSE

FEE AMOUNT

Art

\$15.00 for Art and Media Fundamentals A and B.

\$30.00 for other courses. Sketch book and tool kit also required for

Advanced Studio.

\$60.00 for AP 2D Design

Band/Color Guard

\$50.00 participation fee. \$25.00 uniform fee plus band camp

and dry cleaning of uniform as needed.

Business

\$15.00 for all computer application and multimedia courses. Accounting – students must purchase a set of working papers. Entrepreneurship, Intro to Business, and Personal Finance –

students must purchase a simulation set.

Choir

\$50.00 participation fee and uniform expenses.

Drama Productions

\$50.00 participation fee.

English

Purchase of vocabulary binder for all courses (approx. \$9.00)

Foreign Language

Purchase of workbook for all courses (approx. \$16.00)

Industrial Tech

\$10.00 for Drafting and CAD.

\$15.00 plus cost of material and safety glasses for Construction

Tech and Manufacturing Tech.

Mathematics

Purchase of a TI-84 graphing calculator.

Music Theory

\$12.00

Physical Education

\$20.00 for off campus activities.

Science

\$15.00 for Physical Science, Biology, Earth Science, and Physics. \$30.00 plus replacement cost of any broken materials for Applied Chemistry and Physics, Chemistry, AP Physics, and Anatomy and

Physiology.

\$60.00 for AP Chemistry and AP Biology.

All chemistry courses also require purchase of safety googles.

ATHLETICS

\$125.00 participation fee

The roll call was as follows:

Mr. Stitsinger

Aye Mr. Brown

Aye

Mr. McCandless

Aye Mrs. Holt

Aye

Mr. Bosse

Aye

Mr. Stitsinger declared the motion carried.

C. Approval of 2015-2016 School District Calendar 1-20-15

Mrs. Holt moved and Mr. Stitsinger seconded the motion for approval of 2015-2016 school district calendar as follows:

August, 2015								
S	M	T	W	T	F	S		
	3	4	5	6	7			
	10	11	12	13	14			
	17	18	19	20	21			
	24	25	26	27	28			
	31							

	September, 2015								
S	S M	T	W	T	F	S			
		1	2	3	4				
	7	8	9	10	11				
	14	15	16	17	18				
	21	22	23	24	25				
	28	29	30						

		Octo	ber,	2015		
S	M	T	W	T	F	S
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	5	6	7	8	9	
	12	13	14	15	16	
	19	20	21	22	23	
	26	27	28	29	30	

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	14	15	16	17	18	
	21	22	23	24	25	
	28	29	30	31		

January, 2016								
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	11	12	13	14	15			
	18	19	20	21	22			
	25	26	27	28	29			

Ross Local School District 2015-2016 School Year (Draft 4/15/14)

August 2015

- 21 New Employee Workshop
- 24 Teacher In-Service Day
- 25 Opening Day for Staff
- 26 First Day for Students Grades 1 12
- 31 First Day for Kindergarten Students

September 2015

7 Labor Day, No School

October 2015

- 7 One Hour Delayed Start
- 23 End of First Nine Weeks (42 Days)

November 2015

- 3 Teacher In-Service Day, No School
- 25 In-lieu of conferences, No School
- 26 Thanksgiving Day, No School
- 27 Thanksgiving Break, No School

December 2015

21 Winter Break Begins

January 2016

- 4 School Resumes
- 14 End of First Semester (45 Days)
- 15 Teacher In-Service Day, No School
- 18 Martin Luther King Day, No School

February 2016

- 10 One-Hour Delayed Start
- 15 Presidents' Day, No School

March 2016

- 2 One-Hour Delayed Start
- 18 End of Third Nine Weeks (47 Days)
- 21 Spring Break Begins
- 25 In-lieu of Conferences, No School
- 28 School Resumes

April 2016

May 201

- 30 Memorial Day, No School
- 27 Last Day for Seniors

June 2016

- 2 Last Day for Students (43 Days)
- 3 Last Day for Teachers

]	Febru	uary.	201	6	
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	8	9	10	11	12	
	15	16	17	18	19	
-	22	23	24	25	26	
	29		1			

March, 2016								
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	14	15	16	17	18			
	21	22	23	24	25			
	28	29	30	31				

April, 2016							
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	18	19	20	21	22		
	25	26	27	28	29		

May, 2016						
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	23	24	25	26	27	
	30	31				

June, 2016						
S	M	T	W	Т	F	S
			1	2	3	
	6	7	8	9	10	
	13	14	15	16	17	
	20	21	22	23	24	
	27	28	29	30		

July, 2016							
S	M	T	W	T	F	S	
					1		
	4	5	6	7	8		
	11	12	13	14	15		
	18	19	20	21	22		
	25	26	27	28	29		

The roll call was as follows:

Mr. Stitsinger Aye Mr. Brown Aye Mr. McCandless Aye Mrs. Holt Aye Mr. Bosse Aye

Mr. Stitsinger declared the motion carried.

XI. Building Project Update

Mr. Young believes we're close to getting the project closed out. There was a problem recently with a sprinkler line freezing and bursting. There was some damage to the carpet and in the hallway. Since then a heater has been installed in that closet to prevent future problems. The punch list is almost wrapped up. We'll be meeting on February 19th to try and have final closure to the project. The lining of the sanitary line has been pushed back until after the school year.

As for RMS and Elda, the remediation on the cladding has been completed. Four Seasons inspected it last week and submitted their report. The reports are being reviewed and a forthcoming meeting will be held to determine if the District is satisfied with the work.

XII. Straight A Fund Grant Update

Last week and this week we are rolling out Chromebooks. All 7-12 students now have the devices. The District will begin with 6th grade tomorrow. On Monday, Wes Retherford came and observed a chemistry class at RHS. Mr. Young said it was great! The District has also modified the FAQ on the website as parents have raised concerns over the Chromebooks. Andy Klaber addressed some of the concerns of student privacy and data to ensure parents that the student data is bound by FERPA. There's no ability for the District to view or hear through the Chromebooks.

Mr. Bosse is requesting a log by grade level of lost devices. He'd also like to see it by month. Lastly, he'd like to see the number not paid. Mr. Young and Mrs. Neufarth said all is being tracked as it is an important part of the evaluation of the grant.

XIII. Race to the Top Update

The last allocation came in today. June will be the end of the grant.

XIV. Committee Reports

A. Butler Tech Report as provided by Board Member Glenda Holt

Butler Tech Meetings

December 16, 2014 and January 13, 2015

Updates were given on the new Bio-Science Facility that is still on track to open the beginning of the 2015/2016 school year. Weather permitting; the building will be fully enclosed by the end of January and the loose furniture is currently being ordered.

The Board unanimously approved a 2 year contract renewal for the Superintendent, Bill Miller beginning August 1, 2015 to July 31, 2017.

At the organizational meeting held on January 13, 2015, the Board elected Pete Robinson from Madison Local Schools as president and Reverend Greg Tyus from Middletown as Vice-President. We also welcomed a new member, Mr. Michael Berding from Fairfield who will replace the seat vacated by Mr. Dan Murray.

At the regular meeting held after the organizational meeting, the Board voted to approve the programming changes that were recommended for secondary education. These changes include the elimination of 20 programs and the addition of 12 new programs. Due to low enrollment figures, one of the programs being eliminated is the Engineering Design program at Ross that Eric Huhn teaches. Because there are juniors in this class this year, Butler Tech will continue the program for those students next year. Ross does anticipate the program returning for the 2016/2017 year.

Our next scheduled meeting will be on Tuesday, February 17th.

B. <u>Legislative Report</u>

Mr. Bosse plans to begin working on the new budget from the State and lobby for Ross to get additional funding. The other ongoing topic is the concern of lack of competitive balance for Ross students. Unfortunately, time is not of the essence for OHSAA.

XV. Items From the Public

Christine Lindsey spoke regarding the safety of her child's data now and in the future. She's very uncomfortable allowing something in the home with little advance knowledge and looks forward to seeing answers in the FAQ. With respect to FERPA, she believes the laws are being modified. She requests the District remain vigilant on this.

Mary Capella stated in 2011 FERPA was modified and our student's information is entered into the state longitudinal database. She has a problem with this. She does not like that the school has lost local control and parents have no input. She asks, again, for a resolution for more local control.

An unknown person asked if anyone on the Board has seen any of the PARCC test questions yet.

Michelle Bretz said the PARCC tests were not developmentally appropriate for 7th grade students. She encouraged each Board member to pick a grade level and take a test.

Michelle Bretz agreed that the test is not developmentally appropriate. She has helped her son on Study Island and was appalled at the content and how confusing the questions are on Study Island. She feels this is because Study Island switched to PARCC. She believes rigor is just a word. You can't teach over a child's head and expect them to succeed.

Mr. Young took an opportunity to point out in the current negotiated agreement, the Ross School District has agreed not to terminate or non-renew a teacher based solely on the Value Added Data. Additionally, the Opt – Out is not applicable for 10th grade OGT, 9th grade EOC exams and the 3rd grade Reading Guarantee.

XVI. Items From the Board

Mr. Bosse - none

Mr. Brown appreciates those that came out tonight and hopes the community appreciates the work the Board has done the last four years. He wants the community to know not only do they watch the District fiscally but also in the curriculum area. But, he reminds them we are subservient to federal law. And while there's room for improvement, we shouldn't move backwards.

Mr. Stitsinger mentioned the Ross display at the Cavalcade of Customs on the main floor.

Mrs. Holt thanked Mr. Young for getting the former Ross Superintendents together for Joyce's retirement

Mr. McCandless - none

XVII. Executive Session for the Purpose of Discussing Personnel With No Action to Follow 1-21-15

Mr. Stitsinger moved and Mr. Brown seconded the motion for the Board to go into executive session for the purpose of discussing personnel with no action to follow.

The roll call was as follows:

Mr. Stitsinger Aye Mr. Brown Aye Mr. McCandless Aye Mrs. Holt Aye Mr. Bosse Aye

Mr. Stitsinger declared the motion carried.

The Board went into executive session at 8:55 p.m.

XVIII. <u>Approval to Leave Executive Session</u> 1-22-15

Mr. Stitsinger moved and Mr. Brown seconded the motion to leave executive session at 9:22 p.m.

The roll call was as follows:

Mr. Stitsinger Aye Mr. Brown Aye Mr. McCandless Aye Mrs. Holt Aye

Mr. Bosse Aye

Mr. Stitsinger declared the motion carried.

XIX. Adjournment

1-23-15

Mrs. Holt moved and Mr. Brown seconded the motion to adjourn this meeting at 9:22 p.m.

The roll call was as follows:

Mr. Stitsinger Aye Mr. Brown Aye Mr. McCandless Aye Mrs. Holt Aye Mr. Bosse Aye

Mr. Stitsinger declared the meeting adjourned at 9:22 p.m.

President of the Board

Treasurer (attest)