

**Minutes Regular Governing Board Business Meeting**  
**JULY 20, 2022**



---

---

**1) CALL TO ORDER:**

The Governing Board of the Greater Ohio Virtual School met in a regular business session at Warren County Educational Service Center on the 20<sup>th</sup> day of July 2022 and was called to order at 11:08 a.m.

**THOSE IN ATTENDANCE:** Mr. Pat Dubbs, Dr. Mike Sander, Mr. Tom Isaacs

**ABSENT:** Mr. Larry Hook, Mr. Randy Gebhardt

**THE MEETING BEGAN WITH THE PLEDGE OF ALLEGIANCE**

---

---

**2) VISITOR(S) TO BOARD:** Mr. Dave Cash from Charter School Specialists

---

---

**3) TREASURER'S REPORT AND RECOMMENDATIONS:**

- A. The minutes of the June 15, 2022, regular business meeting was approved as presented.
- B. The following reports were approved as presented by the Treasurer:
  - 1) Cash Flow Statement (June 2022)
  - 2) Monthly Comparisons
  - 3) Cash Summary Report
  - 4) Financial Report (FINSUM)
  - 5) Check Register (CHKREG)
  - 6) Permanent Appropriations (FY23)
- C. Treasurer Unversaw noted that Greater Ohio Virtual School's carryover was \$655,000 from FY22.

GREATER OHIO VIRTUAL SCHOOL  
 FY 2023  
 PERMANENT APPROPRIATIONS

8/5/2022

| FUND                                 | SCC  | DESCRIPTION                       | Initial         |                |           |         |          |          |          |            |               |             |              |              | TOTAL ACCOUNT |                 |
|--------------------------------------|------|-----------------------------------|-----------------|----------------|-----------|---------|----------|----------|----------|------------|---------------|-------------|--------------|--------------|---------------|-----------------|
|                                      |      |                                   | July            | August         | September | October | November | December | July '22 | August '22 | September '22 | October '22 | November '22 | December '22 |               |                 |
| 001                                  | 0000 | GENERAL FUND                      | \$ 3,400,000.00 | \$ 148,543.58  |           |         |          |          |          |            |               |             |              |              |               | \$ 3,548,543.58 |
| 001                                  | 9002 | TERMINATION BENEFITS FUND         | \$ -            | \$ -           |           |         |          |          |          |            |               |             |              |              |               | \$ -            |
| 507                                  | 9022 | ESSER III FY22                    | \$ 525,877.00   | \$ 87,940.04   |           |         |          |          |          |            |               |             |              |              |               | \$ 613,817.04   |
| 507                                  | 9822 | ARP HOMELESS FY22                 | \$ -            | \$ -           |           |         |          |          |          |            |               |             |              |              |               | \$ -            |
| 507                                  | 9922 | ESSER II FY22                     | \$ 33,380.00    | \$ 2.25        |           |         |          |          |          |            |               |             |              |              |               | \$ 33,382.25    |
| 516                                  | 9022 | ARP IDEA FY22                     | \$ 4,000.00     | \$ 12,375.00   |           |         |          |          |          |            |               |             |              |              |               | \$ 16,375.00    |
| 516                                  | 9922 | IDEA FY22 FUND                    | \$ 30,000.00    | \$ 65,734.45   |           |         |          |          |          |            |               |             |              |              |               | \$ 95,734.45    |
| 516                                  | 9923 | IDEA FY23 FUND                    | \$ 175,000.00   | \$ (23,861.82) |           |         |          |          |          |            |               |             |              |              |               | \$ 151,138.18   |
| 536                                  | 9923 | TITLE I NON-COMPETITIVE FY23 FUND | \$ -            | \$ 71,877.52   |           |         |          |          |          |            |               |             |              |              |               | \$ 71,877.52    |
| 572                                  | 9023 | TITLE I EOEC NON-COMPETITIVE      | \$ 20,000.00    | \$ 27,777.33   |           |         |          |          |          |            |               |             |              |              |               | \$ 47,777.33    |
| 572                                  | 9922 | TITLE I FY22 FUND                 | \$ 150,000.00   | \$ 42,096.52   |           |         |          |          |          |            |               |             |              |              |               | \$ 192,096.52   |
| 572                                  | 9923 | TITLE I FY23 FUND                 | \$ 150,000.00   | \$ (61,397.58) |           |         |          |          |          |            |               |             |              |              |               | \$ 88,602.42    |
| 584                                  | 9922 | TITLE IV-A FY22 FUND              | \$ 8,000.00     | \$ 835.33      |           |         |          |          |          |            |               |             |              |              |               | \$ 8,835.33     |
| 584                                  | 9923 | TITLE IV-A FY23 FUND              | \$ 10,000.00    | \$ (3,438.11)  |           |         |          |          |          |            |               |             |              |              |               | \$ 6,561.89     |
| 590                                  | 9922 | TITLE I-A FY22 FUND               | \$ 15,000.00    | \$ (1,561.89)  |           |         |          |          |          |            |               |             |              |              |               | \$ 13,438.11    |
| 590                                  | 9923 | TITLE I-A FY23 FUND               | \$ 10,000.00    | \$ (1,027.96)  |           |         |          |          |          |            |               |             |              |              |               | \$ 8,972.04     |
| SUB-TOTAL APPROPRIATIONS - ALL FUNDS |      |                                   | \$ 4,381,257.00 | \$ 474,013.65  |           |         |          |          |          |            |               |             |              |              |               | \$ 4,855,270.65 |

School-wide Transfers:

| From     | To       | Amount     | Month/Year |
|----------|----------|------------|------------|
| 584-9922 | 572-9922 | \$3,220.52 | July '22   |
| 590-9922 | 572-9922 | \$4,977.17 | July '22   |
|          |          |            |            |
|          |          |            |            |

Note: Run Appsum by Fund, Special Cost Center, Object and compare totals.

Notes:

- General Fund: The General Fund will be used for all operations except for grant specific activities. This Fund includes State Foundation Funds
- Title I Fund: Separate grant FY22 for instructional activities
- IDEA Fund: Possible carryover of FY22 money to FY23 - we will know by November 2022
- Title I-A Fund: Separate grant FY23 for Special Education activities
- Title IV-A Fund: All funds allocated to the Title I Grant through the CCIP.
- All funds allocated to the Title I Grant through the CCIP.
- FY23 Grants are estimates for Initial Appropriations

**4) EXECUTIVE DIRECTOR’S REPORT and RECOMMENDATIONS:**

A. The Board approved the 2022-2023 Staff Handbook

**Employment and Contract Modifications**

B. The Board approved the following resignations:

| LAST NAME | FIRST NAME | DEPARTMENT             | LAST DAY   |
|-----------|------------|------------------------|------------|
| Pecor     | Tom        | Special Education      | 07/31/2022 |
| Jones     | Gary       | GOVS Teacher (English) | 07/31/2022 |

C. The Board approved employment of the following individuals on a yearly, limited, or supplemental contract as designated, subject to assignment, funding, proper certification (if required), payment per the adopted salary schedules or the rate as indicated and the positive results of a criminal background check. The Board approved modifications of current contracts as included below.

| LAST NAME | FIRST NAME | DEPARTMENT                | Days/Hours | Salary   | Location/Description | Employment Type | Start Date |
|-----------|------------|---------------------------|------------|----------|----------------------|-----------------|------------|
| Weigand   | Jessica    | Academic Coach            | 120        | \$22.50  | GOVS Student Center  | Hourly          | 08/08/2022 |
| Green     | Sharin     | Student Services Director | 202        | \$92,000 | GOVS Student Center  | Yearly          | 08/01/2022 |
| Cornett   | Jasmine    | Academic Coach            | 105        | \$22.50  | GOVS Student Center  | Hourly          | 08/08/2022 |
| Seevers   | Emily      | Academic Coach            | 120        | \$22.50  | GOVS Student Center  | Hourly          | 08/08/2022 |

D. The Board approved the modified contracts as included below with change to salary schedule.

| LAST NAME | FIRST NAME | DEPARTMENT                   | Days/Hours | Salary  | Location/Description        | Employment Type | Start Date |
|-----------|------------|------------------------------|------------|---------|-----------------------------|-----------------|------------|
| Bugher    | Patricia   | Support                      | 261        | \$20.63 | GOVS Central Office/Lebanon | Hourly          | 07/01/2022 |
| Collins   | Danielle   | Director of Support Services | 261        | \$27.10 | GOVS Central Office/Lebanon | Hourly          | 07/01/2022 |
| Merk      | Jacqueline | Support                      | 215        | \$22.83 | GOVS Student Center         | Hourly          | 07/01/2022 |

E. The Board approved the updated FY 23 Salary Schedules (see schedules at the end of this agenda).

- Support and Director of Support Salary Schedule FY23

F. The Board approved the updated GOVS Employee List revised on 07/13/2022. (See Employee list at the end of this agenda).

**5) SPONSORSHIP REPRESENTATIVE DISCUSSION AND UPDATES:**

---

**6) OTHER BUSINESS:** Discussed boardman ship for Larry and Pat as they are taking new jobs. Larry and Pat are willing to continue to serve.

---

**1) (2022-018) THE BOARD APPROVED THE AGENDA IN ONE RESOLUTION:**

The motion was made by Mr. Tom Isaacs and seconded by Dr. Mike Sander to approve the agenda items as presented in one motion.

VOTE: Mr. Pat Dubbs, Dr. Mike Sander, Mr. Tom Isaacs

NAY: None

ABSENT: Mr. Larry Hook, Mr. Randy Gebhardt

**MOTION CARRIED**

---

**2) (2022-019) ADJOURNMENT:** The motion was made by Mr. Tom Isaacs and seconded by Dr. Mike Sander to adjourn the meeting at 11:38 a.m.

VOTE: Mr. Pat Dubbs, Dr. Mike Sander, Mr. Tom Isaacs

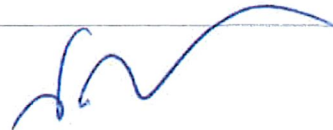
NAY: None

ABSENT: Mr. Larry Hook, Mr. Randy Gebhardt

**MOTION CARRIED**

---

Signature \_\_\_\_\_



Mr. Pat Dubbs, President

Attest: \_\_\_\_\_

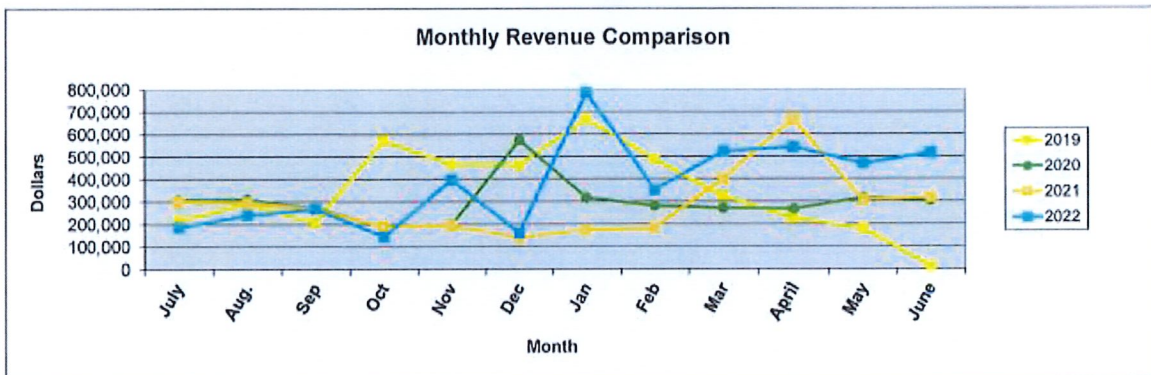
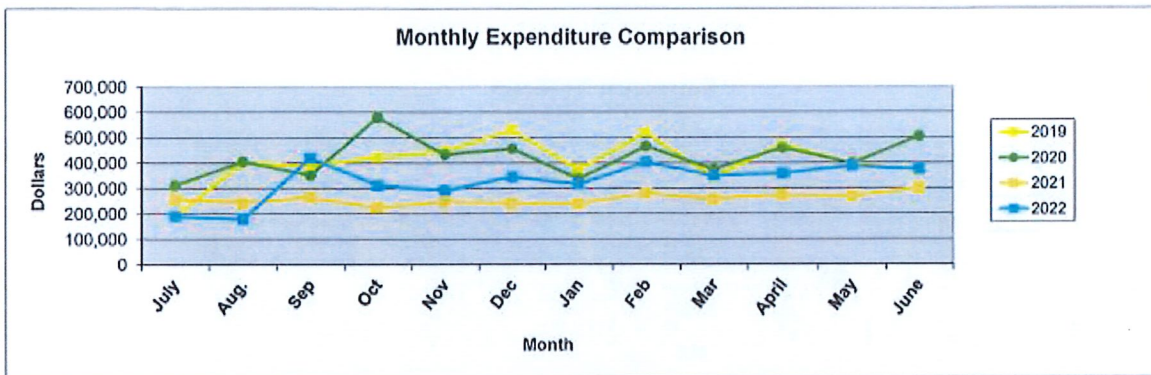
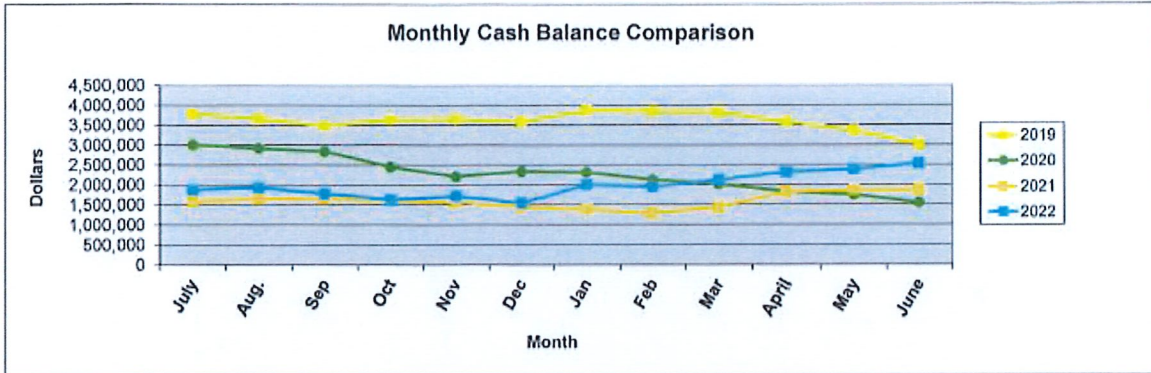


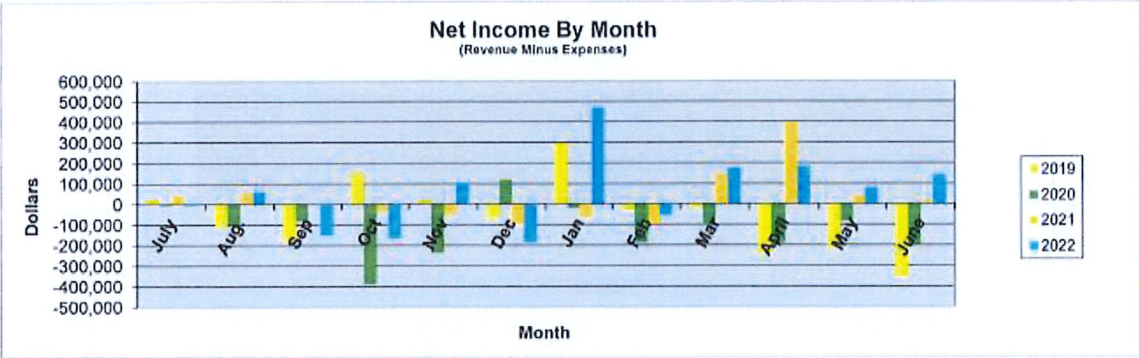
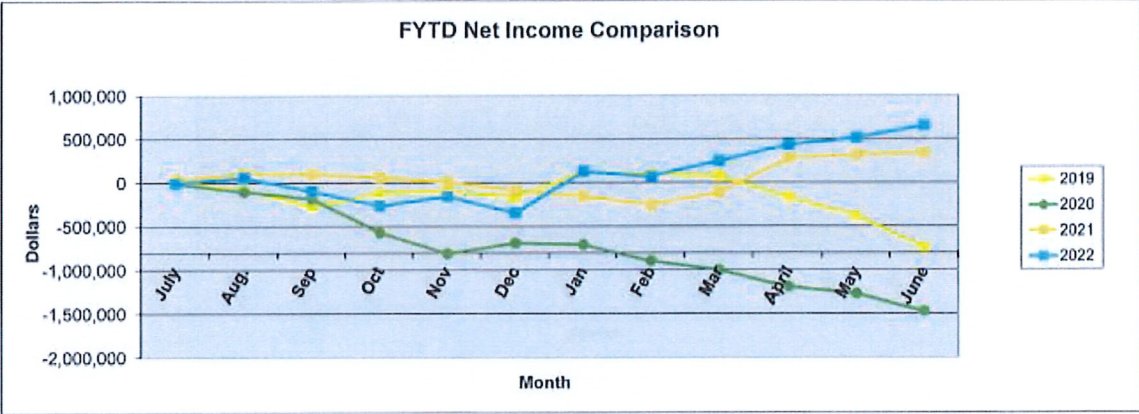
Alleyn Unversaw, Treasurer

**Greater Ohio Virtual School  
Cash Flow Statement - All Funds**

FY 2022  
As of June 30, 2022

| Month                                 | July             | August           | September        | October          | November         | December         | January          | February         | March            | April            | May              | June             |
|---------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Beginning Cash on Hand</b>         | <b>1,885,705</b> | <b>1,880,927</b> | <b>1,841,949</b> | <b>1,789,308</b> | <b>1,622,767</b> | <b>1,728,209</b> | <b>1,541,987</b> | <b>2,012,070</b> | <b>1,959,465</b> | <b>2,133,658</b> | <b>2,317,538</b> | <b>2,387,265</b> |
| <b>Revenue</b>                        |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| 1200 - tuition                        | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | -10,430          | -10,275          | -10,265          | -10,197          |
| 1400 - interest                       | 0                | 74               | 70               | 68               | 74               | 78               | 82               | 123              | 296              | 333              | 794              | 1,953            |
| 1700 - student fees                   | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                |
| 1800 - charges for services           | 0                | 194              | 0                | 0                | 0                | 400              | 100              | 0                | 250              | 0                | 631              | 125              |
| 1900 - other student fees             | 322              | 746              | 441              | 50               | 20               | 20               | 45               | 55               | 0                | 20               | 0                | 610              |
| 3100 - state                          | 185,285          | 201,908          | 185,319          | 74,520           | 381,198          | 128,981          | 710,271          | 227,510          | 426,931          | 412,353          | 371,366          | 425,170          |
| 3200 - state                          | 0                | 0                | 0                | 0                | 0                | 0                | 73,827           | 11,071           | 13,518           | 10,285           | 14,888           | 11,128           |
| 4200 - Federal                        | 0                | 33,176           | 0                | 66,817           | 14,555           | 28,033           | 2,870            | 79,928           | 94,897           | 125,823          | 87,163           | 82,921           |
| 5900 - refund prior yr                | -70              | 203              | 78,083           | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                |
| <b>Subtotal Revenue</b>               | <b>185,616</b>   | <b>235,228</b>   | <b>261,913</b>   | <b>143,455</b>   | <b>395,874</b>   | <b>158,110</b>   | <b>787,555</b>   | <b>318,594</b>   | <b>527,429</b>   | <b>538,339</b>   | <b>464,537</b>   | <b>511,147</b>   |
| 5100 - transfers                      | 0                | 3,140            | 8,280            | 1,202            | 1,441            | 1,321            | 0                | 32,643           | 2,650            | 4,540            | 5,192            | 5,616            |
| 5200 - advances                       | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                |
| <b>Subtotal Advances / Transfers</b>  | <b>0</b>         | <b>3,140</b>     | <b>8,280</b>     | <b>1,202</b>     | <b>1,441</b>     | <b>1,321</b>     | <b>0</b>         | <b>32,643</b>    | <b>2,650</b>     | <b>4,540</b>     | <b>5,192</b>     | <b>5,616</b>     |
| <b>Total Revenue</b>                  | <b>185,616</b>   | <b>239,368</b>   | <b>280,193</b>   | <b>144,657</b>   | <b>387,314</b>   | <b>159,431</b>   | <b>787,555</b>   | <b>351,337</b>   | <b>524,078</b>   | <b>542,888</b>   | <b>469,729</b>   | <b>517,364</b>   |
| <b>Total Available Cash</b>           | <b>2,071,321</b> | <b>2,120,295</b> | <b>2,210,142</b> | <b>1,933,966</b> | <b>2,020,081</b> | <b>1,887,640</b> | <b>2,329,542</b> | <b>2,363,407</b> | <b>2,483,543</b> | <b>2,676,547</b> | <b>2,787,267</b> | <b>2,914,628</b> |
| <b>Expenses</b>                       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| 100 - salary                          | 68,080           | 68,396           | 114,785          | 138,731          | 147,707          | 193,730          | 130,533          | 150,797          | 147,966          | 196,856          | 197,245          | 168,135          |
| 200 - benefits                        | 31,678           | 32,294           | 32,895           | 30,001           | 30,117           | 34,792           | 37,429           | 36,130           | 38,098           | 36,233           | 36,230           | 36,353           |
| 400 - purchased services              | 23,996           | 23,287           | 129,005          | 88,982           | 84,138           | 81,208           | 84,876           | 143,327          | 122,020          | 131,627          | 161,661          | 134,124          |
| 500 - supplies                        | 59,314           | 19,778           | 5,894            | 15,042           | -683             | 8,236            | 37,844           | 15,413           | 14,982           | 4,413            | 4,697            | 4,879            |
| 600 - equipment                       | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                |
| 800 - other                           | 10,654           | 4,980            | 9,598            | 4,779            | 4,892            | 1,911            | 2,328            | 1,222            | 1,698            | 969              | 646              | 608              |
| <b>Subtotal Expenses</b>              | <b>165,923</b>   | <b>150,735</b>   | <b>292,106</b>   | <b>285,525</b>   | <b>285,960</b>   | <b>319,860</b>   | <b>293,001</b>   | <b>346,828</b>   | <b>327,764</b>   | <b>329,988</b>   | <b>350,338</b>   | <b>343,595</b>   |
| 900 - transfers/advances/refunds      | 24,471           | 27,612           | 128,726          | 28,673           | 25,912           | 25,792           | 24,471           | 57,114           | 27,121           | 29,920           | 29,684           | 30,088           |
| <b>Subtotal Advances / Transfers</b>  | <b>24,471</b>    | <b>27,612</b>    | <b>128,726</b>   | <b>28,673</b>    | <b>25,912</b>    | <b>25,792</b>    | <b>24,471</b>    | <b>57,114</b>    | <b>27,121</b>    | <b>29,920</b>    | <b>29,684</b>    | <b>30,088</b>    |
| <b>Total Expenses</b>                 | <b>190,394</b>   | <b>178,346</b>   | <b>420,834</b>   | <b>311,199</b>   | <b>291,873</b>   | <b>345,653</b>   | <b>317,472</b>   | <b>403,942</b>   | <b>345,885</b>   | <b>358,009</b>   | <b>380,022</b>   | <b>373,584</b>   |
| <b>Ending Cash Balance</b>            | <b>1,880,927</b> | <b>1,841,949</b> | <b>1,789,308</b> | <b>1,622,767</b> | <b>1,728,209</b> | <b>1,541,987</b> | <b>2,012,070</b> | <b>1,959,465</b> | <b>2,133,658</b> | <b>2,317,538</b> | <b>2,397,265</b> | <b>2,541,044</b> |
| <b>Variance Month to Month</b>        | <b>-4,779</b>    | <b>61,022</b>    | <b>-152,641</b>  | <b>-169,541</b>  | <b>105,442</b>   | <b>-198,221</b>  | <b>470,083</b>   | <b>-52,605</b>   | <b>174,194</b>   | <b>183,880</b>   | <b>79,727</b>    | <b>143,780</b>   |
| <b>Variance Fiscal Year</b>           | <b>-4,779</b>    | <b>58,244</b>    | <b>-95,387</b>   | <b>-262,938</b>  | <b>-157,486</b>  | <b>-343,718</b>  | <b>126,365</b>   | <b>73,750</b>    | <b>247,953</b>   | <b>431,833</b>   | <b>511,559</b>   | <b>655,339</b>   |
| <b>Difference from Beginning Cash</b> |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | <b>655,339</b>   |





Reporting Period: June 2022 (FY 2022)

7/7/22 2:56 PM

### Greater Ohio Virtual School Cash Summary Report

| FUND-SCC           | Description                                  | Initial Cash           | MTD Received         | PTD Received           | MTD Expended         | PTD Expended           | Fund Balance           | Encumbrance          | Unencumbered Balance   |
|--------------------|--|------------------------|----------------------|------------------------|----------------------|------------------------|------------------------|----------------------|------------------------|
| 201-0000           | GREATER OHIO VIRTUAL SCHOOL                  | \$ 1,923,361.88        | \$ 428,826.87        | \$ 3,904,919.77        | \$ 274,005.36        | \$ 3,216,334.06        | \$ 2,611,947.59        | \$ 103,435.09        | \$ 2,508,512.50        |
| 201-9002           | TERMINATION BENEFITS FUND                    | 0.00                   | 0.00                 | 30,000.00              | 0.00                 | 7,805.67               | 22,194.33              | 0.00                 | 22,194.33              |
| 335-9900           | TERMINATION BENEFITS FUND - VIRTUAL LEARNING | 3,533.58               | 0.00                 | 0.00                   | 0.00                 | 3,533.58               | 0.00                   | 0.00                 | 0.00                   |
| 467-9921           | STUDENT WELLNESS AND SUCCESS                 | 6,721.18               | 0.00                 | 0.00                   | 0.00                 | 6,721.18               | 0.00                   | 0.00                 | 0.00                   |
| 307-9022           | ARP ESSER (IID) FY22                         | 0.00                   | 4,772.73             | 56,544.76              | 4,772.72             | 61,317.48              | (4,772.72)             | 0.00                 | (4,772.72)             |
| 307-9822           | ARP HOMELESS ROUND II FY22                   | 0.00                   | 756.45               | 4,014.16               | 0.00                 | 4,014.16               | 0.00                   | 2,295.35             | (2,295.35)             |
| 307-9920           | ESSER FY20                                   | 0.00                   | 0.00                 | 168.91                 | 0.00                 | 168.91                 | 0.00                   | 0.00                 | 0.00                   |
| 307-9922           | ESSER II FY22                                | 0.00                   | 34,978.04            | 232,039.54             | 34,978.03            | 267,017.57             | (34,978.03)            | 0.00                 | (34,978.03)            |
| 316-9022           | ARP IDEA FY22                                | 0.00                   | 2,632.26             | 9,582.35               | 1,616.30             | 11,198.65              | (1,616.30)             | 0.00                 | (1,616.30)             |
| 316-9921           | IDEA-B FY21                                  | (11,869.89)            | 0.00                 | 25,049.25              | 0.00                 | 13,179.36              | 0.00                   | 0.00                 | 0.00                   |
| 316-9922           | IDEA-B FY22                                  | 0.00                   | 15,380.23            | 106,984.82             | 16,699.37            | 123,684.19             | (16,699.37)            | 0.00                 | (16,699.37)            |
| 336-9921           | Title I Non Competitive FY21                 | (24,450.00)            | 0.00                 | 24,450.00              | 0.00                 | 0.00                   | 0.00                   | 0.00                 | 0.00                   |
| 336-9922           | Title I Non Competitive FY22                 | 0.00                   | 0.00                 | 33,000.00              | 0.00                 | 33,000.00              | 0.00                   | 0.00                 | 0.00                   |
| 351-9921           | TITLE III Consortium FY21                    | 749.58                 | 0.00                 | 0.00                   | 0.00                 | 749.58                 | 0.00                   | 0.00                 | 0.00                   |
| 351-9922           | TITLE III Consortium FY22                    | 0.00                   | 0.00                 | 2,669.67               | 279.00               | 2,083.62               | 586.05                 | 586.05               | 0.00                   |
| 372-9022           | EOEC Non Competitive FY22                    | 0.00                   | 0.00                 | 4,645.84               | 0.00                 | 4,645.84               | 0.00                   | 0.00                 | 0.00                   |
| 372-9921           | TITLE I FY21                                 | (12,341.06)            | 0.00                 | 12,486.53              | 0.00                 | 145.47                 | 0.00                   | 0.00                 | 0.00                   |
| 372-9922           | TITLE I FY22                                 | 0.00                   | 24,400.82            | 110,082.19             | 35,617.07            | 145,699.27             | (35,617.08)            | 0.00                 | (35,617.08)            |
| 384-9922           | TITLE IV-A FY22                              | 0.00                   | 2,206.34             | 9,669.78               | 2,206.34             | 9,669.78               | 0.00                   | 0.00                 | 0.00                   |
| 390-9921           | TITLE II FY21                                | 0.00                   | 0.00                 | 2,092.73               | 0.00                 | 2,092.73               | 0.00                   | 0.00                 | 0.00                   |
| 390-9922           | TITLE II FY22                                | 0.00                   | 3,409.80             | 17,036.94              | 3,409.80             | 17,036.94              | 0.00                   | 0.00                 | 0.00                   |
| 399-9921           | TITLE IV-A FY21                              | 0.00                   | 0.00                 | 1,047.36               | 0.00                 | 1,047.36               | 0.00                   | 0.00                 | 0.00                   |
| 399-9922           | TITLE IV-A FY22                              | 0.00                   | 0.00                 | 1,047.36               | 0.00                 | 1,047.36               | 0.00                   | 0.00                 | 0.00                   |
| <b>Grand Total</b> |  | <b>\$ 1,885,705.27</b> | <b>\$ 517,363.54</b> | <b>\$ 4,587,531.96</b> | <b>\$ 373,563.99</b> | <b>\$ 3,932,192.76</b> | <b>\$ 2,541,044.47</b> | <b>\$ 106,316.49</b> | <b>\$ 2,434,727.98</b> |



Reporting Period: June 2022 (FY 2022)  
 Start Date: 06/01/2022  
 End Date: 06/30/2022

7/7/22 2:57 PM

Greater Ohio Virtual School  
 CHECKREG

| Check Number       | Date      | Name                          | Amount               | Status      | Reconcile Date | Void Date | Reference Number |
|--------------------|-----------|-------------------------------|----------------------|-------------|----------------|-----------|------------------|
| 0                  | 6/30/2022 | MEMO COLLEGE CREDIT PLUS      | \$ 2,721.56          | OUTSTANDING |                |           | 12697            |
| 0                  | 6/30/2022 | MEMO Ohio Dept of Education   | 24,471.45            | OUTSTANDING |                |           | 12698            |
| 0                  | 6/24/2022 | MEMO SOUTHWEST OHIO EPC       | 705.30               | RECONCILED  | 6/30/2022      |           | 12692            |
| 0                  | 6/24/2022 | MEMO SOUTHWEST OHIO EPC       | 8,267.16             | RECONCILED  | 6/30/2022      |           | 12693            |
| 0                  | 6/24/2022 | MEMO STATE TEACHERS-GOVS      | 20,500.00            | RECONCILED  | 6/30/2022      |           | 12691            |
| 0                  | 6/24/2022 | MEMO GOVS-MEDICARE            | 2,563.45             | RECONCILED  | 6/30/2022      |           | 12690            |
| 0                  | 6/24/2022 | MEMO SOUTHWEST OHIO EPC       | 82.50                | RECONCILED  | 6/30/2022      |           | 12694            |
| 0                  | 6/24/2022 | MEMO LCNB                     | 77.85                | RECONCILED  | 6/30/2022      |           | 12695            |
| 0                  | 6/24/2022 | MEMO - SCHOOL EMPLOYEES RET   | 2,686.00             | RECONCILED  | 6/30/2022      |           | 12689            |
| 0                  | 6/24/2022 | MEMO State Teacher Retirement | 1,583.36             | RECONCILED  | 6/30/2022      |           | 12696            |
| 0                  | 6/22/2022 | MEMO-PNC BANK                 | 3,295.25             | RECONCILED  | 6/30/2022      |           | 12687            |
| 901292             | 6/17/2022 | Amazon.com                    | 157.50               | RECONCILED  | 6/30/2022      |           | 12673            |
| 901291             | 6/17/2022 | US Bank Equipment Finance     | 687.04               | RECONCILED  | 6/30/2022      |           | 12684            |
| 901289             | 6/17/2022 | SL Aloysius Orphanage         | 17,317.31            | RECONCILED  | 6/30/2022      |           | 12680            |
| 901294             | 6/17/2022 | FRESHWORKS INC                | 588.00               | RECONCILED  | 6/30/2022      |           | 12676            |
| 901278             | 6/17/2022 | VERIZON WIRELESS              | 5,313.13             | RECONCILED  | 6/30/2022      |           | 12674            |
| 901293             | 6/17/2022 | PENNY FOSTER INC              | 309.00               | RECONCILED  | 6/30/2022      |           | 12671            |
| 901287             | 6/17/2022 | Clermont County               | 207.95               | RECONCILED  | 6/30/2022      |           | 12682            |
| 901284             | 6/17/2022 | AMERICAN FIDELITY             | 17.18                | RECONCILED  | 6/30/2022      |           | 12677            |
| 901286             | 6/17/2022 | Neola, Inc.                   | 1,295.00             | RECONCILED  | 6/30/2022      |           | 12679            |
| 901290             | 6/17/2022 | AFPlansServ                   | 1.00                 | RECONCILED  | 6/30/2022      |           | 12686            |
| 901279             | 6/17/2022 | ENNIS BRITTON CO., LP         | 140.00               | RECONCILED  | 6/30/2022      |           | 12678            |
| 901282             | 6/17/2022 | MINUTEMAN PRESS               | 851.32               | RECONCILED  | 6/30/2022      |           | 12681            |
| 901288             | 6/17/2022 | Collins, Danielle             | 114.25               | RECONCILED  | 6/30/2022      |           | 12670            |
| 901281             | 6/17/2022 | MICRO CENTER                  | 549.99               | RECONCILED  | 6/30/2022      |           | 12685            |
| 901280             | 6/17/2022 | Lebanon City School District  | 455.18               | OUTSTANDING |                |           | 12683            |
| 901285             | 6/17/2022 | MODERN LEASING                | 941.24               | RECONCILED  | 6/30/2022      |           | 12672            |
| 901283             | 6/17/2022 | WARREN COUNTY ESC             | 103,969.13           | RECONCILED  | 6/30/2022      |           | 12675            |
| <b>Grand Total</b> |           |                               | <b>\$ 199,868.10</b> |             |                |           |                  |

**GREATER OHIO VIRTUAL SCHOOL  
FY 2023  
PERMANENT APPROPRIATIONS**

7/20/2022

| FUND  | SCC  | DESCRIPTION                       | Initial               | July           | TOTAL ACCOUNT          |
|---|------|-----------------------------------|-----------------------|----------------|------------------------|
| 001   | 0000 | GENERAL FUND                      | \$ 3,400,000.00       | \$ -           | \$ 3,400,000.00        |
| 001   | 9002 | TERMINATION BENEFITS FUND         | \$ -                  | \$ -           | \$ -                   |
| 507   | 9022 | ESSER III FY22                    | \$ 525,877.00         | \$ 87,940.04   | \$ 613,817.04          |
| 507   | 9822 | ARP HOMELESS FY22                 | \$ -                  | \$ -           | \$ -                   |
| 507   | 9922 | ESSER II FY22                     | \$ 33,380.00          | \$ 2.25        | \$ 33,382.25           |
| 516   | 9022 | ARP IDEA FY22                     | \$ 4,000.00           | \$ 12,375.00   | \$ 16,375.00           |
| 516   | 9922 | IDEA FY22 FUND                    | \$ 30,000.00          | \$ 65,734.45   | \$ 95,734.45           |
| 516   | 9923 | IDEA FY23 FUND                    | \$ 175,000.00         | \$ (23,661.82) | \$ 151,338.18          |
| 536   | 9923 | TITLE I NON-COMPETITIVE FY23 FUND | \$ -                  | \$ 71,877.62   | \$ 71,877.62           |
| 572   | 9023 | TITLE I EOEC NON COMPETITIVE      | \$ -                  | \$ 27,777.33   | \$ 27,777.33           |
| 572   | 9922 | TITLE I FY22 FUND                 | \$ 20,000.00          | \$ 42,096.52   | \$ 62,096.52           |
| 572   | 9923 | TITLE I FY23 FUND                 | \$ 150,000.00         | \$ (61,397.58) | \$ 88,602.42           |
| 584   | 9922 | TITLE IV-A FY22 FUND              | \$ 8,000.00           | \$ 835.33      | \$ 8,835.33            |
| 584   | 9923 | TITLE IV-A FY23 FUND              | \$ 10,000.00          | \$ -           | \$ 10,000.00           |
| 590   | 9922 | TITLE II-A FY22 FUND              | \$ 15,000.00          | \$ (3,438.11)  | \$ 11,561.89           |
| 590   | 9923 | TITLE II-A FY23 FUND              | \$ 10,000.00          | \$ (1,027.96)  | \$ 8,972.04            |
|   |      | Monthly Appropriation Changes     |                       |                |                        |
| <b>SUB-TOTAL APPROPRIATIONS - ALL FUNDS</b> |      |                                   | <b>\$4,381,257.00</b> | <b>\$ -</b>    | <b>\$ 4,600,370.07</b> |

**School-wide Transfers:**

| From     | To       | Amount     | Month/Year |
|----------|----------|------------|------------|
| 584-9922 | 572-9922 | \$2,206.34 | 6/23/2022  |
| 590-9922 | 572-9922 | \$3,409.80 | 6/23/2022  |
|          |          |            |            |
|          |          |            |            |
|          |          |            |            |

Note: Run Appsum by Fund, Special Cost Center, Object and compare totals.

**Notes:**

- General Fund: The General Fund will be used for all operations except for grant specific activities. This Fund includes State Foundation Funds
- Title I Fund: Separate grant FY22 for instructional activities  
Possible carryover of FY22 money to FY23 - we will know by November 2022
- IDEA Fund: Separate grant FY23 for Special Education activities
- Title II-A Fund: All funds allocated to the Title I Grant through the CCIP.
- Title IV-A Fund: All funds allocated to the Title I Grant through the CCIP.  
\*FY23 Grants are estimates for Initial Appropriations



## SPONSOR CONNECTION

July 2022

Latest News for St. Aloysius Sponsored Schools

### Reminder

- 7/13 | Register for [Career Connections Summer Learning Series](#)
- 7/25-27 | Register for the [Career Connections Conference](#)
- 7/29 | Submit profile for [21st Century Community Learning Centers partnership listing](#)
- 7/29 | Complete [OhioMeansJobs K-12 Survey](#)
- 8/1-2 | Register for the [2022 School-based Practitioners Summit](#)
- 8/1 | deadline to notify districts and ODE of intent to assume transportation
- 8/2 - 8/4 | Register for the [2022 School Safety Summit](#)
- 8/2-11 | Register for the [Ohio Curriculum Support Guide webinar series](#)
- 8/5 | [Restraint and seclusion data collection](#) window closes
- 8/9 | Deadline to register for [2022 Virtual Orientation for Nurses New to Ohio Schools](#)
- 9/13-15 | Save the date for the [Annual Assessment Conference](#)
- 9/16 | Register for the [Ohio Family Engagement Leadership Summit](#)



Click on the icon above for the current CSS Professional Development Catalog



### Governor DeWine's Message Regarding School Safety

Please click on the link below to view information that went out to sponsors and public school superintendents regarding school safety. The letter includes information about grant resources for students' mental health, as well as help that Ohio School Safety Center can provide for training, behavioral threat assessments, and school safety plans. These services are available to schools. Further, the letter explains the governor's position on the issue of arming teachers or other nonsecurity personnel and the accompanying training he is requiring through House Bill 99, which was recently signed into law.

[Message from Governor DeWine Regarding School Safety](#)

### National Suicide Prevention Lifeline Transitioning to the 988 Suicide & Crisis Lifeline

Beginning on July 16, 2022, the National Suicide Prevention Lifeline (1-800-273-8255) will transition to the 988 Suicide & Crisis Lifeline. Ohioans who are experiencing a mental health or addiction crisis, and their family members, will be able to call, chat, or text the 988 number in order to reach a trained counselor who can offer help and support.

OhioMHAS provided a stakeholder update on Ohio's 988 planning and implementation process last week.

You can watch a recording [HERE](#) and view the slides [HERE](#). The department also shared a Community Toolkit to help with 988 messaging and communication planning; those resources are listed below.

- [Ohio 988 Fact Sheet](#)
- [Ohio 988 FAQ](#)
- [When to Call 911/When to Call 988](#)
- [Local Partner Toolkit](#) (SAMHSA)
- [988 Key Messages](#) (SAMHSA)
- [Ohio's 988 Lifeline Providers Map](#)

### Access to tutoring, day camps and more for low-income students with ACE Savings Accounts

The Afterschool Child Enrichment (ACE) Educational Savings Account provides students ages 6-18 years from low-income families with a [\\$500 credit to pay for a variety of educational enrichment activities](#). Examples of eligible activities include tutoring, day camps, music lessons and field trips.



### Register for July 18 WebXam Teacher Review Workshop

The Department and WebXam announce a [summer WebXam teacher review workshop will be held July 18](#). This is a formal opportunity for career-technical education instructors to review and comment on WebXam operational test forms.



### Legal Department Reminders For FY 2022-2023

#### Governing Authority and School Leader Timeline

St. Aloysius and Charter School Specialists strive to provide transparent oversight and proactive assistance to our sponsored schools. In order to help governing authorities and school leaders plan for a successful year, we have put together an annual timeline of important deadlines and reminders. The timeline is not intended to be an all-inclusive list, but rather a list representing some of the significant items that governing authorities and school leaders should be actively monitoring. You will find the timeline [HERE](#).

#### Sponsor Policy Reminder

As required by ODE and the Sponsor Evaluation System, CSS is providing this annual reminder of the intervention policies in place to comply with the ORC below.

ORC 3314.023 requires sponsors to provide monitoring, oversight and technical assistance to community schools. 3314.023(E) states that this shall include "taking steps to intervene in the school's operation to correct problems in the school's overall performance, declaring the school to be on probationary status pursuant to section [3314.073](#) of the Revised Code, suspending the operation of the school pursuant to section [3314.072](#) of the Revised Code, or terminating the contract of the school pursuant to section [3314.07](#) of the Revised Code as determined necessary by the sponsor."

A school may be placed on a corrective action plan, probation, or suspended for the following reasons:

1. Violation of rule and/or law.
2. Violation of community school contract.
3. Excessive decrease in enrollment.
4. Financial instability.
5. Organizational/Operational deficiencies.
6. Failure to respond to reasonable requests from sponsor.
7. Failure to adequately address deficiencies from the school being placed on probation; and
8. Failure to make adequate academic progress or meet local report card measures.

Additionally, Ohio Revised Code 3314.072 allows a sponsor to terminate a contract prior to its expiration if the sponsor has suspended the operation of the contract.

Charter School Specialists has developed Standard Operating Procedures (SOP) that outline the responsibilities of the school leader, management company (if applicable), governing authority counsel, governing authority president and other personnel related to intervention. By clicking the links, you may review the [Community School Termination and Non-Renewal Process](#), [Corrective Action Process](#), [Suspension Process](#) and [Probation Process](#) SOPs.

#### Roles and Responsibilities

As we approach the 2022-2023 school year, we want to take this opportunity to highlight the important roles and responsibilities that each stakeholder has in making every community school successful, accountable and responsive to student and family needs. As this year brings many new challenges, we are confident that all of the members of our Charter School Specialists' family will work together to ensure that students across the state of Ohio have access to high performing community schools.

The document titled "[Unique Roles Defined in Ohio's Community School System](#)" clearly lays out the responsibilities of each entity involved with our community schools. This document and the roles will be covered in a training to be released early September. This training will be available on our website, and we will send a notification when it becomes available.

We all have a role in maintaining high standards for school performance, ensuring school autonomy and protecting the interests of taxpayers and students. Our schools need to be able to answer these questions:

1. Is the educational program of the school a success?
2. Is the school financially viable?
3. Is the organization operated effectively?

Understanding the roles and responsibilities covered in the resources provided here will help us to answer those important questions. Thank you for the work you do for your school, and we wish everyone a successful 2022-2023 school year.

### Restraint and Seclusion Data Collection

Restraint and seclusion data collection for the 2021-2022 school year will begin June 6 and close Aug. 5. This [PowerPoint](#) contains directions and answers to frequently asked questions about completing the report. Sample forms and additional guidelines on restraint and seclusion documentation and reporting are available on the [Department's restraint and seclusion webpage](#).

Send questions to [PBIS\\_Restraint\\_Seclusion\\_Questions@education.ohio.gov](mailto:PBIS_Restraint_Seclusion_Questions@education.ohio.gov).



#### Title I Waiver in Effect

Please be aware that for FY21-22, the 15% carryover limitation for Title I is in effect. This means that no more than 15% of the original allocation and additional allocation of Title I funds can be carried over into FY23. Funds that are over the 15% carryover limitation will be swept and sent back to ODE *unless schools qualify for a Title I Carryover Waiver*. You can email your Office of Federal Programs Consultant to see if your school qualifies for this waiver. To qualify, the school cannot have requested a waiver in the last three years. Since this requirement has not been in effect since the FY19, most schools should qualify for the waiver.

#### Family Income/Free and Reduced Lunch Forms

The last two years, every student in our country has received free lunches due to the pandemic. This year, however, students/families must complete these forms. The school may also participate by Community Eligibility Program (CEP) for direct certification. Please contact your Office of Federal Programs consultant to get more information on using CEP.

#### Cohort 2 Schools

Cohort 2 schools will have their plans reviewed this year by multiple offices at the Ohio Department of Education. Please try to limit your revisions to the plan until it is approved. Each time you revise the plan, it must be rereviewed and approved.

#### Public Notices

Remember to post public notices and opportunities for public comment for Special Education and Title I program planning.

**Assurance**

Please make sure that all staff being paid with federal funds meet the federal guidelines for their roles. Paraprofessionals must have certified two years of college, an AA or higher degree, or have taken and received a passing score on the state's paraprofessional test.

If you have any questions regarding federal programs, please contact Nannette Sherman at [nsherman@charterschools.com](mailto:nsherman@charterschools.com) or call at 740-607-9174.

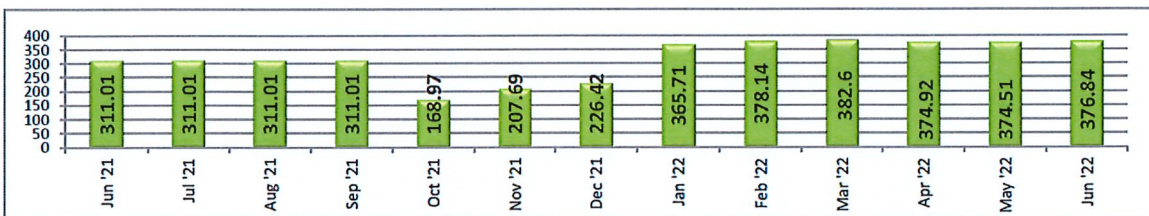
# Greater Ohio Virtual School

## Your School At-A-Glance Report



### Student FTE for June 2022

FTE Information is taken from the Ohio Department of Education's Community School Payment Report.



| Board Actions   | Key Dates  |
|---|--|
| <p><b>REVIEW SCHOOL IMPROVEMENT PLAN AT EACH BOARD MEETING:</b></p> <p><b>GOALS FOR 2022-2023 SCHOOL YEAR:</b></p> <p>TBD</p> <p><b>SCHOOL IMPROVEMENT PLAN DUE JULY 21ST</b></p> <p><b>DISCUSSION QUESTIONS TO CONSIDER:</b></p> <ul style="list-style-type: none"> <li>○ Are the goals, strategies, and action steps aligned to the priority actions that will impact the school report card? Evidence?</li> <li>○ Have the planned strategies and action steps been implemented? Discuss evidence.</li> <li>○ Which established action steps have been completed within the identified timelines? What obstacles (if any) have prevented implementation?</li> <li>○ How do the strategies and action steps differ from past practices? Are the strategies and action steps reflective of evidence-based practices? How do you know?</li> <li>○ What data has been collected to determine whether or not the strategies and action steps are positively impacting student learning outcomes?</li> <li>○ What is the data telling us? Are the trends changing?</li> <li>○ Does the school improvement plan need to be adjusted? What is the evidence?</li> <li>○ Are the necessary resources available and being used? If not, why?</li> <li>○ Is there additional technical assistance needed from the Management Company, Board, Sponsor, etc.?</li> </ul> | <p><b>Charter Agreement:</b></p> <ul style="list-style-type: none"> <li>• Expiration: 6/30/2024</li> <li>• Application Review: Fall 2023</li> </ul> <p><b>Pending Contract Modifications:</b></p> <ul style="list-style-type: none"> <li>• None Noted</li> </ul> <hr/> <p><b>One Plan Cohort:</b></p> <ul style="list-style-type: none"> <li>• Year # 2</li> </ul> <hr/> <p><b>School Improvement Plans for 22-23 Due:</b></p> <ul style="list-style-type: none"> <li>• Due July 21, 2022</li> </ul> <hr/> <p><b>Onsite Assistance Review:</b></p> <ul style="list-style-type: none"> <li>• To be scheduled</li> </ul> <hr/> <p><b>Compliance Onsite Review:</b></p> <ul style="list-style-type: none"> <li>• To be scheduled</li> </ul> <p><b>Special Education Onsite Review:</b></p> <ul style="list-style-type: none"> <li>• To be scheduled</li> </ul> <p><b>College Career Readiness Review:</b></p> <ul style="list-style-type: none"> <li>• To be scheduled</li> </ul> <hr/> <p><b>Corrective Action Plans/Probation:</b></p> <ul style="list-style-type: none"> <li>• None Noted</li> </ul> |



| Contract Terms for Renewal Eligibility   |
|--|
| Per Section 11.7 of its contract with St. Aloysius, Greater Ohio Virtual School is eligible for renewal if it: |

- (1) Receives a grade of *Meets* or higher in at least one applicable grade card component for the most recent school year; or
- (2) Meets the criteria listed below:
- a. An overall report card grade that is **greater than three of the five comparison group schools**, consisting of traditional public schools and charter schools with similar student demographics within 5-10 miles of the school, if possible:
    - i. Findlay Digital Academy
    - ii. Fairborn Digital
    - iii. Ohio Digital
    - iv. Auglaize County
    - v. Quaker Digital Academy

Comparison information is displayed below.

The comparison schools for Greater Ohio Virtual School were selected during the contract process. The goal is for the comparison schools to be as similar as possible in demographic characteristics (percentages of families with low income; racial/ethnic minority; students with disabilities; and English learners) as well as in close proximity to the school, if possible.

| <u>Current LRC Data Not Available</u> |                      |                       |                          |                               |          |             |
|---------------------------------------|----------------------|-----------------------|--------------------------|-------------------------------|----------|-------------|
|                                       | Distance from School | Overall School Rating | Combined Graduation Rate | High School Test Passage Rate | Progress | Gap Closing |
| Greater Ohio Virtual School           | ***                  |                       |                          |                               |          |             |
| Findlay Digital Academy               | 133 miles            |                       |                          |                               |          |             |
| Fairborn Digital                      | 38 miles             |                       |                          |                               |          |             |
| Ohio Digital                          | 174 miles            |                       |                          |                               |          |             |
| Auglaize County                       | 99.3 miles           |                       |                          |                               |          |             |
| Quaker Digital Academy                | 251 miles            |                       |                          |                               |          |             |

**Definitions:**

**Overall School Rating** - a combination of the school's high school test passage rate, gap closing component, progress component, and graduation rates form the school's overall rating.

**Combined Graduation Rate** - looks at the percentage of students who are successfully completing high school with a diploma in 4,5,6,7 and 8 years.

**High School Test Passage Rate** - represents the number of students who passed all five state tests that are required for graduation.

**Progress** - looks at the progress students in grades 9-12 are making in math and reading.

**Gap Closing** – reflects how well subgroups of students are meeting the state's performance expectations in reading, math and graduation rates.

**GREATER OHIO VIRTUAL SCHOOL  
SALARY SCHEDULES  
FY 2023**

| Index       | \$ 18.26        | \$ 21.51        |
|-------------|-----------------|-----------------|
| <b>Step</b> | <b>Support</b>  | <b>Director</b> |
|             | <b>Services</b> | <b>Support</b>  |
| <b>0</b>    | \$ 18.26        | \$ 21.51        |
| <b>1</b>    | \$ 18.63        | \$ 21.94        |
| <b>2</b>    | \$ 18.99        | \$ 22.37        |
| <b>3</b>    | \$ 19.54        | \$ 22.80        |
| <b>4</b>    | \$ 19.90        | \$ 23.23        |
| <b>5</b>    | \$ 20.27        | \$ 23.66        |
| <b>6</b>    | \$ 20.63        | \$ 24.09        |
| <b>7</b>    | \$ 21.18        | \$ 24.52        |
| <b>8</b>    | \$ 21.55        | \$ 24.95        |
| <b>9</b>    | \$ 21.91        | \$ 25.38        |
| <b>10</b>   | \$ 22.28        | \$ 25.81        |
| <b>11</b>   | \$ 22.83        | \$ 26.24        |
| <b>12</b>   | \$ 23.19        | \$ 26.67        |
| <b>13</b>   | \$ 23.56        | \$ 27.10        |
| <b>14</b>   | \$ 23.56        | \$ 27.10        |
| <b>15</b>   | \$ 23.92        | \$ 27.53        |
| <b>16</b>   | \$ 23.92        | \$ 27.53        |
| <b>17</b>   | \$ 24.47        | \$ 27.96        |
| <b>18</b>   | \$ 24.47        | \$ 27.96        |
| <b>19</b>   | \$ 24.83        | \$ 28.39        |
| <b>20</b>   | \$ 24.83        | \$ 28.39        |
| <b>21</b>   | \$ 25.38        | \$ 28.82        |
| <b>22</b>   | \$ 25.38        | \$ 28.82        |
| <b>23</b>   | \$ 25.93        | \$ 29.25        |
| <b>24</b>   | \$ 25.93        | \$ 29.25        |
| <b>25</b>   | \$ 26.48        | \$ 29.90        |
| <b>26</b>   | \$ 27.02        | \$ 30.33        |
| <b>27</b>   | \$ 27.02        | \$ 30.33        |
| <b>28</b>   | \$ 27.57        | \$ 30.76        |
| <b>29</b>   | \$ 27.57        | \$ 30.76        |
| <b>30</b>   | \$ 28.12        | \$ 30.97        |
| <b>31</b>   | \$ 28.49        | \$ 31.40        |
| <b>32</b>   | \$ 28.49        | \$ 31.40        |
| <b>33</b>   | \$ 28.67        | \$ 31.83        |



GOVS FY 23 Employee List

| Last Name    | First Name | Position                 | Contract Days | Step | Salary Schedule | Salary            |
|--------------|------------|--------------------------|---------------|------|-----------------|-------------------|
| Allen-Harman | Rhonda     | Teacher                  | As Needed     |      |                 | \$3.50 per lesson |
| Aquino       | Johan      | Tutor                    | As Needed     |      |                 | \$20.00 per hour  |
| Baker-Straus | Kelsey     | Academic Coach           | 156 Days      |      |                 | \$22.50 per hour  |
| Barnes       | Melanie    | Hourly Intervention      | As Needed     |      |                 | \$40.00 per hour  |
| Barot        | Brian      | VLA & Attendance         | 221 Days      |      |                 | \$91,397.00       |
| Barot        | Brian      | Teacher                  | As Needed     |      |                 | \$3.50 per lesson |
| Baumeister   | John       | Tutor                    | As Needed     |      |                 | \$20.00 per hour  |
| Beisner      | Aimee      | Teacher                  | As Needed     |      |                 | \$3.50 per lesson |
| Beisner      | Dan        | Teacher                  | As Needed     |      |                 | \$3.50 per lesson |
| Bowra        | Judy       | Tutor                    | As Needed     |      |                 | \$20.00 per hour  |
| Bradds       | Sommer     | Resource Coordinator     | 186 Days      |      |                 | \$47,000.00       |
| Broughton    | Tammy      | Hourly Intervention      | As Needed     |      |                 | \$40.00 per hour  |
| Brown        | Jessica    | Hourly Intervention      | As Needed     |      |                 | \$40.00 per hour  |
| Bugher       | Patricia   | Administrative Assistant | 261 Days      | 6    | Support         | \$20.63 per hour  |
| Burchfield   | Glen       | Teacher                  | As Needed     |      |                 | \$3.50 per lesson |
| Burchfield   | Tammy      | Teacher                  | As Needed     |      |                 | \$3.50 per lesson |
| Burke        | Julie      | Counselor                | 120 Days      |      |                 | \$32.00 per hour  |
| Burns        | Trent      | Tutor                    | As Needed     |      |                 | \$20.00 per hour  |
| Collins      | Danielle   | Director/Support         | 261 Days      | 13   | Director        | \$27.10 per hour  |
| Copeland     | Mike       | Technology               | As needed     |      |                 | \$35.72 per hour  |
| Cornett      | Jasmine    | Academic Coach           | 105 Days      |      |                 | \$22.50 per hour  |
| Davidson     | Meghan     | Hourly Intervention      | As Needed     |      |                 | \$40.00 per hour  |
| Davis        | Elizabeth  | EMIS Support             | Up to 75 days |      |                 | \$35.00 per hour  |
| Downing      | Austin     | Hourly Intervention      | As Needed     |      |                 | \$40.00 per hour  |
| Edgren       | Erin       | Hourly Intervention      | As Needed     |      |                 | \$40.00 per hour  |
| Elliott      | Kirstin    | Teacher                  | As Needed     |      |                 | \$3.50 per lesson |

|               |           |                           |                |    |                |                   |
|---------------|-----------|---------------------------|----------------|----|----------------|-------------------|
| Elton         | Kristen   | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Flora         | Lora      | Hourly Intervention       | As Needed      |    |                | \$40.00 per hour  |
| Foley         | Krista    | Hourly Intervention       | As Needed      |    |                | \$40.00 per hour  |
| Foley         | Mark      | Hourly Intervention       | As Needed      |    |                | \$40.00 per hour  |
| Goodwin       | Melody    | Work Study                | Up to 100 days |    |                | \$41.50 per hour  |
| Goubeaux      | Erica     | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Goubeaux      | Erica     | Tutor                     | As Needed      |    |                | \$20.00 per hour  |
| Green         | Sharin    | Student Services Dir.     | 202 Days       |    |                | 92,000.00         |
| Griffith      | Michael   | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Griffith      | Michelle  | Tutor                     | As Needed      |    |                | \$20.00 per hour  |
| Griffith      | Shirley   | Tutor                     | As Needed      |    |                | \$20.00 per hour  |
| Hammock       | Mackenzie | Tutor                     | As Needed      |    |                | \$20.00 per hour  |
| Hammock       | Vicki     | Intervention Specialist   | 187 Days       | 15 | Intervention M | \$ 61,855.00      |
| Hammock       | Vicki     | Resident Educator Mentor  | As Needed      |    |                | \$600.00          |
| Hammock       | Vicki     | Hourly Intervention       | As Needed      |    |                | \$40.00           |
| Harbort       | Janet     | Tutor                     | As Needed      |    |                | \$20.00 per hour  |
| Harris        | William   | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Hellemann     | Leah      | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Helsing       | Jim       | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Helsing       | Pam       | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Hollingsworth | Kara      | Hourly Intervention       | As Needed      |    |                | \$40.00 per hour  |
| Howard        | Joseph    | Hourly Intervention       | As Needed      |    |                | \$40.00 per hour  |
| Howard        | Joseph    | Transition Coordinator    | As Needed      |    |                | \$40.00 per hour  |
| Hundley       | Candace   | Hourly Intervention       | As Needed      |    |                | \$40.00 per hour  |
| Leibold       | Gary      | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Lenney        | Shawn     | Director / Superintendent | 254 Days       |    |                | \$119,050.00      |
| Little        | Linda     | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Lorz          | James     | Teacher                   | As Needed      |    |                | \$3.50 per lesson |
| Luers         | Wendy     | Tutor                     | As Needed      |    |                | \$20.00 per hour  |

|           |            |                             |                |    |         |                   |
|-----------|------------|-----------------------------|----------------|----|---------|-------------------|
| Manchak   | Joanna     | Counselor                   | Up to 120 days |    |         | \$30.10 per hour  |
| Manchak   | Joanna     | LPDC                        | As Needed      |    |         | \$500.00          |
| Melendez  | Sara       | English Learner Coordinator | 221 Days       |    |         | \$ 58,344.00      |
| Melendez  | Sara       | Mentor                      | As Needed      |    |         | \$1,000.00        |
| McKinley  | Karen      | Academic Coach              | 120 Days       |    |         | \$22.50 per hour  |
| Merk      | Jacqueline | Support/Secretary           | 215 Days       | 11 | Support | \$22.83 per hour  |
| Merk      | Jacqueline | Teacher                     | As Needed      |    |         | \$3.50 per lesson |
| Mitter    | Lorraine   | Teacher                     | As Needed      |    |         | \$3.50 per lesson |
| Monson    | Katelyn    | Teacher                     | As Needed      |    |         | \$3.50 per lesson |
| Nichols   | Elaine     | Tutor                       | As Needed      |    |         | \$20.00 per hour  |
| Osleson   | Jill       | Hourly Intervention         | As Needed      |    |         | \$40.00 per hour  |
| Pease     | Tiffany    | Hourly Intervention         | As Needed      |    |         | \$40.00 per hour  |
| Pecor     | Tom        | Independent Reading         | As Needed      |    |         | \$6,000 Annual    |
| Peterson  | David      | Tutor                       | As Needed      |    |         | \$20.00 per hour  |
| Rawlins   | Tiffany    | Hourly Intervention         | As Needed      |    |         | \$40.00 per hour  |
| Reeves    | Tracy      | Tutor                       | As Needed      |    |         | \$20.00 per hour  |
| Richmond  | Kristin    | Tutor                       | As Needed      |    |         | \$20.00 per hour  |
| Risner    | Melissa    | Support/Secretary           | 261 Days       | 13 | Support | \$23.56 per hour  |
| Rozelle   | Donna      | Tutor                       | As Needed      |    |         | \$20.00 per hour  |
| Saylor    | Trina      | Teacher                     | As Needed      |    |         | \$3.50 per lesson |
| Seevers   | Emily      | Academic Coach              | 120 Days       |    |         | \$22.50 per hour  |
| Seitz     | Susan      | Teacher                     | As Needed      |    |         | \$3.50 per lesson |
| Showalter | Tracy      | Teacher                     | As Needed      |    |         | \$3.50 per lesson |
| Simas     | Katrina    | Hourly Intervention         | As Needed      |    |         | \$40.00 per hour  |
| Smith     | Heather    | Hourly Intervention         | As Needed      |    |         | \$40.00 per hour  |
| Smith     | Justin     | Student Center Director     | 221 Days       |    |         | \$95,000.00       |
| Statt     | Andrew     | Teacher                     | As Needed      |    |         | \$3.50 per lesson |
| Stuven    | Amy        | Tutor                       | As Needed      |    |         | \$20.00 per hour  |
| Swiger    | Sherri     | Teacher                     | As Needed      |    |         | \$3.50 per lesson |

|           |         |                     |               |  |  |                  |
|-----------|---------|---------------------|---------------|--|--|------------------|
| Tarango   | Kim     | Hourly Intervention | As Needed     |  |  | \$40.00 per hour |
| Tarbox    | Brian   | Hourly Intervention | As Needed     |  |  | \$40.00 per hour |
| Tsitouris | Andy    | Program Director    | 80 days       |  |  | \$ 24,797.00     |
| Wall      | Loren   | Hourly Counselor    | Up to 50 days |  |  | \$36.73 per hour |
| Warm      | Tracey  | Academic Coach      | 156 Days      |  |  | \$22.50 per hour |
| Warm      | Tracey  | Tutor               | As Needed     |  |  | \$20.00 per hour |
| Weigand   | Jessica | Academic Coach      | 120 Days      |  |  | \$22.50 per hour |
| Wessel    | Jack    | Hourly Intervention | As Needed     |  |  | \$40.00 per hour |

- Teacher Positions also eligible for Tutor and Monitor.
- Hourly Intervention Specialist Position also eligible for Tutor and Monitor.
- Tutor Position also eligible for Monitor.
  
- Teachers rate \$3.50 per lesson graded
- Tutor rate \$20.00 per hour
- Monitor rate \$25.00 per hour