



CULTURE



LEARNER-CENTERED CULTURE

VALUES / BEHAVIORS



Communication

- You listen extremely well and embrace feedback
- You seek to understand before responding
- You write and speak concisely, clearly, and with kindness
- You provide feedback to your team with great candor and respect
- You adapt to communicate with diverse audiences (i.e. languages, backgrounds)



Courage

- You develop and openly share new ideas, solutions, and possibilities
- You challenge assumptions, and do not rest or rely on "the way we've always done it"
- You make tough decisions without agonizing or long delay
- You take informed risks, and are open to possible failure as an avenue for growth
- You question actions that are inconsistent with these behaviors



Inclusion

- You treat every person with respect and kindness, regardless of position, age, abilities, etc.
- You actively and openly welcome new team members, students, families, etc.
- You recognize we all have our own perspectives and biases, and work to see beyond your own
- You honor the absent, inspire others, build relationships, and develop mutual trust
- You take appropriate action when another person is, or feels, marginalized or excluded



Integrity

- You only say things about others that you are willing to share with them
- You are known for being genuine, honest, and transparent
- You admit mistakes openly, and take responsibility
- You act with good intent, assume the best, and extend grace to others without reservation
- You manage taxpayer and/or donor dollars wisely and honorably



Selflessness

- You seek what is best for the people in Gregory-Portland ISD, not only yourself or your team
- You are humble and open-minded about others' great ideas and contributions
- You make time to help other people succeed, including those within and outside your team
- You adopt and own decisions that are made, extending support and grace even when you may not agree or have all the answers immediately
- You are known for being generous, empathetic, and compassionate

g-pisd.org



[gpisdwildcats](https://www.facebook.com/gpisdwildcats)



[@GPISD1](https://twitter.com/GPISD1)



Educate.
Inspire
EMPOWER!