

**La Vega Independent School District
2022-2023 Adopted Pay Grades**

		Min	Midpoint	Max
PAYGRADE: P-0		2022-2023		
(Salaries are represented by annual rates.)				
	P-0			
		\$ 28,532	\$ 34,426	\$ 40,319
TX ACE Family Engagement Specialist (Inactive)	P-002			
Instructional Assistant/Athletics	P-003			
PAYGRADE: P-1				
(Salaries are represented by annual rates.)				
	P-1			
		\$ 45,656	\$ 53,148	\$ 60,302
Case Worker/Social Worker	P-101			
Speech Pathologist (non-ASHA certified)	P-104			
Student Services Liaison/SEL Liaison	P-108			
Student Services Liaison	P-109			
Speech Therapy Assistant (\$1,500 stipend)	P-110			
Migrant/LEP Specialist (<i>Moved to P-207</i>)	P-112			
Athletic Trainer	P-113			
Educational Diagnostician (plus \$10,000 stipend)	P-118			
Parent Liaison	P-120			
CATE Campus Coordinator – (<i>Moved to P-211</i>)	P-122			
Naval Science Instructor (+\$6,000 stipend)	P-123			
Senior Naval Science Instructor (+\$6,000 stipend)	P-124			
College, Career, & Military Advisor	P-126			
District PEIMS/St Svcs Coord (Move to P3)	P-128			
Behavior Interventionist	P-128			
PK Family Engagement Specialist	P-129			
Dual Credit Liaison	P-130			
PAYGRADE: P-2				
(Salaries are represented by annual rates.)				
	P-2			
		\$ 50,567	\$ 60,966	\$ 71,575
Head Athletic Trainer	P-200			
Education Foundation Ex. Director	P-201			
Credit Recovery Specialist	P-203			
Student Services Specialist	P-204			
Instructional Facilitator (Inactive)	P-205			
Speech Pathologist (ASHA certified)	P-206			
Literacy Specialist	P-207			
Licensed Specialist/School Psychology (LSSP)	P-208			
TX ACE Site Coordinator	P-209			
Emergent Bilingual Coordinator	P-210			
CATE Campus Coordinator	P-211			
Afterschool Program Coordinator	P-212			

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		Min	Midpoint	Max
PAYGRADE: P-3	P-3			
(Salaries are represented by annual rates.)				
Cohort Asst. Principal (7-12)	P-300	\$ 56,896	\$ 68,804	\$ 80,711
Asst. Principal – Instruction (PK-6)	P-301			
Asst. Principal – Instruction (7-12)	P-302			
Asst. Principal – Student Services	P-303			
Director of Athletics	P-304			
Director of Music/Head Band Director	P-305			
Director of Technology	P-306			
Literacy Coordinator (<i>Moved to P-207</i>)	P-307			
Director of Special Education (<i>moved to P-5</i>)	P-308			
Instructional Technology Specialist	P-309			
TX ACE Project Director	P-310			
Asst. Director - Special Ed	P-311			
Asst. Athletic Director/Head Football Coach	P-312			
Asst. Principal for ECHS	P-313			
Associate Principal for Instruction - LVHS	P-314			
Director of Opportunity Culture	P-315			
District Attendance & Behavior Coordinator	P-316			
District PEIMS/Student Services Coordinator	P-317			
PAYGRADE: P-4	P-4			
(Salaries are represented by annual rates.)		\$ 68,110	\$ 82,542	\$ 96,972
Principal (Grades PK-6)	P-403			
Principal (Grades 7-8)	P-404			
Director of Early College High School	P-405			
Dean of Advanced Studies	P-406			
Principal of Curriculum/Instruction	P-407			
PAYGRADE: P-5	P-5	\$ 75,158	\$ 91,176	\$ 107,191
(Salaries are represented by annual rates.)				
Principal (Grades 9-12)	P-501			
Ex. Director of Bilingual Education & Sp. Programs	P-504			
Director of Secondary Education (<i>Inactive</i>)	P-505			
Ex. Director of Sp Ed, Assessment, & Student Support	P-506			
PAYGRADE: P-6	P-6	\$ 82,985	\$ 100,820	\$ 118,655
(Salaries are represented by annual rates.)				
Deputy Supt. for Personnel & Administration	P-602			
Asst. Superintendent for Finance	P-603			
Asst. Supt. for Curr., Instruction, & Assessment	P-604			
Chief Academic Officer for Acceleration	P-605			
PAYGRADE: P-8	P-8	\$ 96,227	\$ 117,031	\$ 137,835
(Salaries are represented by annual rates.)				
Superintendent	P-801			

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		Min	Midpoint	Max
PAYGRADE: S-0 (Wages are represented by hourly rates.) Temporary Clerical Aide	S-0 S-001	\$ 8.65	\$ 10.27	\$ 11.89
PAYGRADE: S-1 (Wages are represented by hourly rates.) Receptionist/Clerical Aide Instructional Aide (Regular/Resource Room) Technology Assistant Receptionist Business Services Clerk (PT)	S-1 S-101 S-103 S-106 S-107 S-108	\$ 12.74	\$ 15.04	\$ 17.33
PAYGRADE: S-2 (Wages are represented by hourly rates.) Health Aide Special Assignment Aide (Computer Lab) Special Assignment Aide (ISS/DAEP) Special Education Aide Special Assignment Aide Pirate Math Fellows Clerical Aide (Library) Bilingual Instructional Aide Asst. Principal Clerk	S-2 S-202 S-203 S-205 S-206 S-207 S-208 S-209 S-210 S-211	\$ 13.76	\$ 16.56	\$ 18.92
PAYGRADE: S-3 (Wages are represented by hourly rates.) Receptionist/Support Services Clerk (Move to S4) Behavior Support Aide TX ACE Support Services Clerk School Safety Aide Special Education Aide - Life Skills	S-3 S-301 S-302 S-303 S-304 S-305	\$ 14.53	\$ 17.34	\$ 20.15
PAYGRADE: S-4 (Wages are represented by hourly rates.) Administrative Secretary Student Services/PEIMS Clerk Administrative Secretary (Food Service) Administrative Secretary (Police Dept./Athletic Dept.) Accounting/Personnel Clerk Admin. Secretary (Special Education) Administrative Secretary – Technology Help Desk Administrative Secretary – Maintenance Admin. Secretary - Success Academy Admin. Secretary-ECHS/CTE Receptionist/Support Services Clerk	S-4 S-401 S-402 S-403 S-404 S-405 S-406 S-407 S-408 S-409 S-410 S-411	\$ 15.49	\$ 18.56	\$ 21.62

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		Min	Midpoint	Max
PAYGRADE: S-5 (Wages are represented by hourly rates.)	S-5	\$ 17.36	\$ 20.80	\$ 24.26
District Trauncy Officer	S-501			
Licensed Vocational Nurse (LVN)	S-502			
PAYGRADE: S-6 (Wages are represented by hourly rates.)	S-6	\$ 19.07	\$ 22.88	\$ 26.72
Accounts Payable/Purchasing Clerk	S-601			
District PEIMS/Student Services Clerk (Inactive)	S-602			
Employee Benefits/Payroll Clerk	S-604			
PAYGRADE: S-7 (Wages are represented by hourly rates.)	S-7	\$ 21.61	\$ 25.93	\$ 30.28
Admin. Asst. to the Supt/Public Info. Officer	S-701			
Admin. Asst. for Personnel & Admin. Services	S-702			
Admin. Asst. for Business Services	S-703			
Technology – Systems Engineer	S-704			
Admin. Asst. for Instructional Services	S-705			
PAYGRADE: S-8 (Wages are based on 8 hour days.)	S-8	\$ 25.19	\$ 30.41	\$ 35.66
Technology Systems Administrator	S-801			
Asst. Director of Technology/Systems Administrator				

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		Min	Midpoint	Max
PAYGRADE: A-1 (Wages are represented by hourly rates.)	A-1	\$ 10.80	\$ 12.47	\$ 14.13
Cafeteria Worker	A-101			
Security/Patrol Clerk	A-103			
Cafeteria Monitor	A-104			
Temporary Auxiliary	A-105			
PAYGRADE: A-2 (Wages are represented by hourly rates.)	A-2	\$ 11.24	\$ 13.16	\$ 15.04
Cook I (Inactive)	A-201			
Custodian	A-202			
Relief Custodian	A-203			
Cook	A-204			
PAYGRADE: A-3 (Wages are represented by hourly rates.) Inactive	A-3	\$ 12.09	\$ 14.38	\$ 16.68
PAYGRADE: A-4 (Wages are represented by hourly rates.)	A-4	\$ 13.19	\$ 15.60	\$ 18.05
General Maintenance I	A-401			
Assistant Cafeteria Manager	A-402			
Child Nutrition Supervisor	A-403			
PAYGRADE: A-5 (Wages are represented by hourly rates.)	A-5	\$ 14.44	\$ 17.25	\$ 20.06
General Maintenance - Appliance Tech	A-500			
Cafeteria Manager	A-501			
Head Custodian	A-502			
General Maintenance II	A-503			
Child Nutrition Services Specialist	A-505			
Key Technician	A-506			
PAYGRADE: A-6 (Wages are represented by hourly rates.)	A-6	\$ 15.79	\$ 18.84	\$ 21.91
Lead man - General Maintenance	A-601			
Lead man - Grounds Maintenance	A-603			
PAYGRADE: A-7 (Wages are represented by hourly rates.)	A-7	\$ 18.71	\$ 22.41	\$ 26.13
Maintenance/HVAC & Refrigeration Technician	A-702			

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		Min	Midpoint	Max
PAYGRADE: A-8 (Wages are represented by hourly rates.)	A-8	\$ 19.61	\$ 23.69	\$ 27.77
Assistant Maintenance Director/Lead Technician	A-801			
Custodial Supervisor	A-802			
Lead HVAC Technician	A-803			
PAYGRADE: A-9 (Wages are represented by hourly rates.)	A-9	\$ 25.06	\$ 30.18	\$ 35.29
Director of Maintenance	A-901			
Chief of Police	A-902			
Police Officer	A-903			
Director of Custodial Services	A-904			
Police Sergeant	A-905			