

Bullard Panthers Parent Meeting 2020

Player Guidelines:

Discipline Action:

1st offense - Some type of physical discipline (example: running, lunging, etc.)

2nd offense - 1 game suspension or physical discipline (whichever will sting the most)

3rd offense - 3 game suspension or possible dismissal from the team

Offense:

Disrespecting coaches, umpires, teammates, other team, and fans

Unexcused missed practice

Unexcused missed athletics

No communication about excused missed practice/athletics beforehand

Foul Language

ISS

Tardiness on a consistence basis

Activities that jeopardize team chemistry (ie. social media, complaining about playing time, talking down about the program, etc.)

DAEP - automatic dismissal from team

ETC.

Offenses that are illegal (vaping, drug or alcohol related, theft, ect.) will go straight into a 3rd offense (3 game suspension). The 2nd illegal offense will be automatic dismissal from the team.

These are just examples, there are other offenses that may occur throughout the year. On “gray area” situations, it is always better to ask for permission instead of forgiveness.

Tardiness

DON'T BE LATE

There will be a “reminder” if you are late to practice or games. Punctuality is very important in life.

Practice Uniform Rule

When we have all of our practice gear in, the players must dress the exact same everyday with gear issued for baseball. This includes practice pants, practice hat, practice shirt, belt, socks, etc.

There will be a “reminder” for missing a uniform item. This shows discipline and responsibility which are valuable in life.

Hair:

A players hair must not be in the face or covering the ears when their hat is on. Players who don't abide by this rule will not play until it is properly fixed.

Riding the Bus:

All players must ride the bus to and from games. The only exception is if there is a family emergency (ie. death in family or sudden immediate family injury) or injury to the player that he will need to go to the emergency room.

Kicked out of Practice

If a players effort level or attitude isn't up to the standards Coach Lemire wants it to be, Coach Lemire will warn the player that he needs to “pick it up” or he will be kicked out of practice. From that point forward, the decision is up to the player to make a correct response. If he doesn't, then he will be kicked out of practice and Coach Lemire will send you an email to the parent when it happens. Only Coach Lemire will be able to kick players out of practice. I've only had to kick one player out of practice in my entire coaching career.

Lost Items

If a player loses any item issues to him from baseball, it will be the responsibility of the player or family to replace or pay for the item.

Weight Room

If a player misses athletics or weight room time, they will not practice that day. The weight room is a vital part of our baseball program and needs to be taken seriously at all times.

Mentor System

A senior will be paired up to a sophomore and a junior will be paired up with a freshman. If one of the pair violates any rule, they will both be disciplined but differently.

Example: a sophomore gets ISS, this is the sophomores first offense. The sophomore will run and the senior assigned to him will run as well. The senior's punishment won't be near as much as the sophomore that received ISS. This will make the players think about the actions they make and how it not only affects them, but the people around them.

Excused Absence from Practice or Weight Room

If a player has an excused absence, the player or parent must send an email saying that the player is missing athletics or practice and why. Excused absences are death in family, sickness, doctors appointment, mandatory school related function, etc. **I will need a doctors note if the player is missing for a medical reason.**

Spring Break

All Varsity players must attend practices and/or games during spring break. JV team does not have to attend but it is highly encourage to attend practice during spring break if in town. If a Varsity player misses practice and/or a game it will fall under a discipline action offense.

Parents Guidelines:

24 Hour Rule:

A parent will not contact or come up to the coach with an issue until 24 hours after a game or practice of which the issue occurred. The only exception is if you want to tell us how awesome and great we are as coaches!

In Game Unacceptable Parent Behavior:

Heckling Umpires
Heckling the other team
Yelling at your player
Yelling at the coaches
Talking to your player during the game
ETC.

Parent Practice Attendance:

Parents are more than welcome to come and watch practice. The only thing I ask is that you don't talk to the player during practice or be a distraction.

Assistant Coaches:

A parent may never contact an assistant coach in any manner about the baseball program or an issue whether it be about a game or practice. That is Coach Lemire's job. Coach Lemire won't be at all the games, but there happens to be a problem, he will deal with it. The player must come up to Coach Lemire with his problem (24 hours after the game or practice), Coach Lemire will go up to the coach involved; and then Coach Lemire, the coach involved, and the player will talk about the issue together. If we don't have better understanding

about the issue, then Coach Lemire will call a meeting with the parent, player, assistant coach, and himself.

Head Coach/Parent Meeting Guidelines:

I will not hold a meeting with a parent until the player meets with me first. We want our player to grow up to be young men and this is part of it, dealing with the problems we have up front and not letting anyone else deal with them. This is a valuable lesson for a young man to experience. If Coach Lemire and this player can't have a better understanding, then Coach Lemire will hold a meeting with the parent, PLAYER, and himself and possibly another coach. This meeting will occur during my conference period (11:30-12:00). I may possibly meet after practice, but a meeting must be set up prior to that day and agreed on.

Contacting Head Coach

The only avenue Coach Lemire will accept to contact him is via email. Please do not text or call my cell phone. My email is [**brock.lemire@bullardisd.net**](mailto:brock.lemire@bullardisd.net)

Remind App

This is be used to contact players and parent on different information. It is highly recommended that you download the app and put in the code.

Parent Code: Text to number 81010 code @parentbsb

Player Code: Text to number 81010 code @playerbsb

Game Changer

Varsity - Bullard Panthers Varsity

JV- Bullard Panthers JV

Bullard Booster Club

The booster club has changed since last year. We need high parent involvement in order to get items we need from the booster club. Some of this involvement will include helping with concession stand and other things in this nature for other sports preferably. If you or you know someone (maybe a business owner) that wants to donate to the booster club for baseball, please see Coach Callaway. The money donated will go directly towards baseball and nothing else.

Player Overall Expectations:

Be coachable

Be the Standard

Be where you're supposed to be and do what you're supposed to do

Be respectful - teammates, coaches, umpires, other team, and fans

Be accountable - no excuses

Leaders-Followers — great teams the players lead, average team only the coaches lead, bad teams no one leads

Don't be afraid to ask for help (on the field and life)

Don't let your teammates down

 Be D1 in the classroom

 Be D1 in the weight room

 Be D1 on the practice field

 Take care of each other!

Player Game Expectations:

Compete every pitch

Be relentless

Be selfless - know your role and perfect it

BYOG - Bring Your Own Guts

Leave it all out there and play ball

Be confident

Have great dugout intent

Have fun

Have intensity

Earn the victory

Win every inning

Have some pride

Positive actions need positive reactions.

Have composure when negative actions occur

My Challenge to Parents: Don't criticize your players performance unless he asks.