



Position Title: Part-time Girls' Lacrosse Head Coach

Date Modified: October 3, 2022

FLSA Classification: Non-exempt

Reports to: Director of Athletics

About St. John's

St. John's is an independent, coeducational Episcopal school serving up to 500 students in Primary School through eighth grade. Located in a park-like setting on 10 acres in East Dallas, the School offers its employees and students a supportive esprit de corps fueled by a common mission – one dedicated to a program of academic excellence designed to train the mind, strengthen the character, and enrich the spirit of each student in a Christian environment. We think of St. John's not only as a school, but also as a very special kind of community. We seek to employ people who – regardless of the role they play in the School – understand that they impact the lives of our students, families, and colleagues. The St. John's Code calls us to model honesty and respectfulness in our relationships, responsibility in the performance of our assignments, and a caring attitude that extends to all members of our community. Do you dream of becoming the best educator you can? Of coming to work each day with a sense of mastery, belonging, and purpose? Of working with fun, collegial, collaborative, growth-minded professionals? If so, you could thrive at St. John's.

Position Purpose

The girls' lacrosse head coach is a representative of the School who is genuinely passionate about developing Middle School female athletes as individual and team players. The coach creates practice and game environments in which inclusion, teamwork, and skill development are equally valued. The coach balances competitiveness with modeling and expecting sporting behavior. The coach communicates well with student athletes, assistant coaches, officials, opposing teams, parents, and peer athletic staff. As part of the role, the coach must lift sports equipment, will be exposed to varying temperatures and weather, must travel within the Metroplex, and must attend to student athlete safety and security.

Key Accountabilities

- Assume head coach responsibilities for Middle School girls' lacrosse team(s) for spring 2023 season.
- Create and execute practice plans and game strategies; manage equipment.
- Supervise student athletes in accordance with School safety and security protocols.
- Manage team communication.



- Provide coaching guidance to assistant coaches.

Opportunities and Challenges

- Model the St. John's Code of respect, responsibility, honesty, and care.
- Demonstrate clarity in oral and written communication.
- Demonstrate strong listening skills.
- Embrace the School's Episcopal identity, ethos, and commitment to respecting the dignity of each individual.
- Demonstrate commitment to cultural competence through behaviors and attitudes that enable effective cross-cultural interactions.

Growth Mindset

- Collaborate with colleagues to ensure student athlete safety and supervision.
- Leverage the knowledge, skills, and abilities of colleagues in fulfillment of responsibilities.
- Pursue growth in relevant coaching skills.
- Demonstrate commitment to personal and professional growth, as well as ability to meaningfully receive, reflect on, and apply feedback to one's professional growth.

Qualifications

- Must be 25 years or older.
- Middle School lacrosse coaching experience; preferably experience as a player as well.
- Demonstrate a positive coaching approach and enthusiasm for the sport of lacrosse.
- Ability to build positive relationships with students, staff, and parents; strong oral and written communication skills.
- Clear driving record and ability to drive School vans (standard, valid driver's license; CDL not required).
- Completion of CPR/First Aid certification and four-hour online Praesidium child safety course required upon commitment.

Physical Requirements

- Ability to lift approximately 30 lbs.
- Ability to adjust from sitting to standing with ease; ability to stand for long periods of time.
- Ability to drive School van with student passengers.



- Ability to work with children and adults in indoor and outdoor settings.
- Ability to work in on-campus and off-campus situations.

How to Apply

For questions, more information, or to submit your letter of interest and resume in PDF format, please contact:

Mrs. Pam Jordan, Associate Head of Academic and Faculty Affairs

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214-328-9131

In our commitment to diversity and equity, St. John's Episcopal School does not discriminate regarding race, color, ethnicity, national origin, sexual orientation, gender, age, genetic information, disability, pregnancy, marital status, religion, military status, and/or any protected category. This commitment extends to our employment, educational, admission, and financial-aid policies, and other school-administered programs.