

REGULAR MEETING OF THE BOARD  
NORTHEAST DUBOIS COUNTY SCHOOL CORPORATION

March 21, 2017

Vol. 2016-2017 No. 9

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Mary Pankey, President

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Bernard Knies, Vice-President

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Kelly Knies, Secretary

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John Siebert, Member

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Brennan Schepers, Member

# NORTHEAST DUBOIS COUNTY SCHOOL CORPORATION

The Board will meet in Executive Session at 6:30 p.m.

1. Call to Order
2. Discussion of School Safety Plans & Systems I.C. 5-14-1.5-6.1 (3)
3. Adjournment

Regular Meeting of the Board of Trustees in the Corporation Office:  
Northeast Dubois County School Corporation

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and not to be considered a public community meeting. There will be time for public participation as indicated by agenda Communication from the floor.



## **PLEDGE OF ALLEGIANCE**

CALL TO ORDER: The meeting was called to order at 7:00 p.m. by President, Mrs. Mary Pankey.

ROLL CALL:	Mrs. Mary Pankey, President	Present
	Mr. Bernard Knies, Vice-President	Present
	Mr. Kelly Knies, Secretary	Present
	Mr. John Siebert, Member	Present
	Mr. Brennan Schepers, Member	Present
	Mr. William Hochgesang, Superintendent	Present

OFFICIAL GUESTS:	Mr. Arthur Nordhoff, Jr., Attorney	Present
	Mrs. Ruth Leistner, Treasurer	Absent
	Mrs. DeAnn Meyer, Deputy Treasurer	Present
	Mrs. Tina Fawks, Principal	Present
	Mr. Ryan Case, Principal	Present
	Mrs. Brenda Ferguson, Principal	Present
	Mr. Rick Gladish, Director of IAT	Absent

NEWS MEDIA:	<u>NEWSPAPER</u>	
	Daily Herald, Allen Laman	Present
	<u>RADIO</u>	
	WITZ, WQKZ	Absent
	<u>TV</u>	
	WJTS -TV	Absent

UNOFFICIAL GUESTS: Beth Cave, Tara Rasche, Dennis Rasche, Maureen Luebbehusen, Jennifer Wright, Andrea Rickelman, Chris Hasenour, Michelle Cave, Kristi Brinkman, Dustin Cave, Angela Barker, Marvin Betz, Leah Weyer, Cliff Weyer, Jami Kalb, Kim Miley, Amy Mitchell, Veronica Hobbs, Angie Baker, Derek Breitwieser

REGULAR MEETING OF THE BOARD  
March 21, 2017

**RECOMMENDATIONS AND REQUESTS**

**APPROVAL OF MINUTES**

2016-17—114 It was recommended that the minutes of the February 21, 2017, regular meeting be approved as presented.

Motion by Kelly Knies  
Seconded by John Siebert  
Vote 5-0

2016-17—115 It was recommended that the minutes of the March 7, 2017, Special Meeting be approved as presented.

Motion by Bernard Knies  
Seconded by Brennan Schepers  
Vote 5-0

2016-17--116 **COMMUNICATIONS FROM THE FLOOR**

Derek Breitwieser asked for the Board to consider moving the night of the Board meeting because it is the same night as the Fire Meeting. The Board will discuss it. He also gave the Board a proposed plan for an elected school Board. The Board will review it.

**BUSINESS OFFICE RECOMMENDATIONS**

2016-17--117 **A. Vouchers**

It was recommended that vouchers #5273 through #5348 and #91957 through #91989 in Appendix #9 be approved as presented.

It was recommended that the Vouchers be approved.

Motion by John Siebert  
Seconded by Kelly Knies  
Vote 5-0

2016-17--118 **B. Grievance Decision**

Grievance decision presented by President Mary Pankey:

Related to the grievance and the recent hearing, Art provided us the documents that were discussed at the last meeting, from both parties. Our notes from the hearing and evidence presented, along with these documents were reviewed in executive session last evening.

Discussion was held. No vote was taken and no consensus was taken of the Board last evening in executive session.

Any Board member is welcome to make a motion.

It was recommended:

Mary Pankey moved that the request of the teacher be denied related to our legal and contractual obligation to the teacher contract. Teacher compensation is dictated by the contract and we do not have the flexibility to change it.

Page 9, section G clearly states a teacher is not entitled to sick days when the physician certifies she is capable of performing her regular duties.

The physician statement dated January 19, stated a revised effective date of January 9<sup>th</sup>, not the previous date of January 4<sup>th</sup>, and stated she was released to work related to a medical condition.

No additional physician statement was received to determine the teacher was “not capable of performing her regular duties” as stated in the contract.

School administration correctly followed their contractual obligation in this case.

School administration did not violate any HIPPA rules. I have been a nurse over 40 years and I live with HIPPA rules every day. No violation of HIPPA occurred.

This is the motion I make.

Motion by Mary Pankey  
Seconded by Bernard Knies  
Vote 5-0

2016-17--119 **C. Field Trip**

Mrs. Kelly Beck is requesting to take the 7<sup>th</sup> grade students to Louisville, KY for a field trip on May 10, 2017. This is an out-of-state trip which requires Board approval.

It was recommended that the field trip be approved.

Motion by Brenan Schepers  
Seconded by Kelly Knies  
Vote 5-0

2016-17--120 **D. NEOLA Policy Update**

NEOLA Policy updates were given to the Board last month and need to be approved this Board meeting.

It was recommended that the policy updates be approved.

Motion by Bernard Knies  
Seconded by John Siebert  
Vote 5-0

2016-17--121 **E. Teaching Assistants**

Mrs. Tina Fawks is recommending we hire Victoria Hickman as a Special Education Assistant at the High School. She will be replacing Denise Palmer who moved to the cafeteria.

It was recommended that Victoria be hired.

Motion by Kelly Knies  
Seconded by Brennan Schepers  
Vote 5-0

2016-17--122 **F. Teaching Assistants**

Mrs. Tina Fawks is recommending we hire Nathan Raber as a Special Education Assistant at the High School. He will be replacing Dawn Ferguson who resigned.

It was recommended that Nathan be hired.

Motion by John Siebert  
Seconded by Bernard Knies  
Vote 5-0

2016-17--123 **G. Golf Coach**

Mr. Terry Friedman is recommending we hire William (Billy) Stubbs as the High School Golf Coach.

It was recommended that Billy be hired.

Motion by Kelly Knies  
Seconded by Brennan Schepers  
Vote 5-0

**INFORMATION & REPORTS FOR THE BOARD**

**Resignations:**

**Judy Betz – Celestine Elementary cook, 9 years, as of May 31, 2017**

**Jennifer Wright – High School Swimming Coach, 8 years**

**Dawn Ferguson – High School Assistant**

**Nina Wininger – High School Custodian**

**Upcoming Events:**

**March 27-31 – Spring Break, No School**

**April 14 – No School, Make-up day #5**

**April 17 – No School, Make-up day #4**

**Improvement projects completed in the last few years and projects needed in the next 3-5 years along with grants used to fund them: Marvin Betz, Maintenance Director, Terry Friedman, Athletic Director, and Principals**

2016-17--124 **LATE ITEMS**

The CTA is requesting we use Virtual Days for make-up days after all make-up days are exhausted and prior to extending the school year.

It was recommended that Mr. Hochgesang apply for the days but use of days would be pending implementation guidelines being in place.

Motion by Bernard Knies  
Seconded by John Siebert  
Vote 5-0

2016-17--125 **ADJOURNMENT**

It was recommended that the meeting be adjourned at 8:39 p.m.

Motion by     John Siebert  
Seconded by   Kelly Knies  
Vote            5-0

The Board will meet in Executive Session following the regular meeting. I.C. 5-14-1.5-6.1 (b) (2(A), 3 & 9) relating to: collective bargaining, school safety, and job performance evaluations.

1. Call to Order
2. Review & Discuss
3. Adjournment