

October 4, 2022

To: Board of Education
From: Alan Kearsley, Business Administrator
Missy Mackay-Whiteurs, District Athletic Director
Subject: UHSAA Activity Stipends

We have reviewed the amount we pay UHSAA Athletic Coaches and Activity Sponsors. When compared to our surrounding districts, SLCSA was generally below market rates. For your review, we propose increasing the number of days paid in each UHSAA activity by 25%. In addition, we propose that if coaches are hired from outside the district ranks, or whose district employment is not paid on the Certified Pay Schedule, the pay shall start at the daily rate of the Certified Salary Schedule Lane 1 Step 1 (this is the current practice). Step increases for non-certified coaches will be available as follows (this would be a change):

Years 1-5 – daily rate of the Certified Salary Schedule Bachelors Lane Step 1
Years 6-10 – daily rate of the Certified Salary Schedule Bachelors Lane Step 2
Years 11-15 – daily rate of the Certified Salary Schedule Bachelors Lane Step 3
Years 16-20 – daily rate of the Certified Salary Schedule Bachelors Lane Step 4
Years 21+ - daily rate of the Certified Salary Schedule Bachelors Lane Step 5

The estimated cost for this adjustment for all three comprehensive high schools is just under \$200,000. This could be funded by dissolving the currently funded yet vacant Executive Director of Organizational and Strategic Leadership position and using those funds for the increased days. Property tax growth could be another potential funding option.

We ask that the Board review and consider this proposal.

	CURRENT HEAD COACH DAYS	CURRENT ASST. COACH DAYS	CURRENT TOTAL DAYS	NEW PROPOSED HEAD COACH	NEW PROPOSED ASST. COACH	NEW PROPOSED TOTAL DAYS
BASKETBALL GIRLS	13	20	33	16	25	41
BASKETBALL BOYS	13	20	33	16	25	41
BASEBALL	11	7	18	14	9	23
CHEER COMP	10	5	15	13	6	19
CROSS COUNTRY (COED)	8	4	12	10	5	15
DRAMA	3	2	5	4	3	6
DRILL TEAM COMP	3	2	5	4	3	6
FOOTBALL	13	42	55	16	53	69
DEBATE	13	7	20	16	9	25
GOLF GIRLS	8	3	11	10	4	14
GOLF BOYS	8	3	11	10	4	14
LACROSSE GIRLS	11	7	18	14	9	23
LACROSSE BOYS	11	7	18	14	9	23
MUSIC INSTRUMENT	3	2	5	4	3	6
MUSIC VOCAL	3	2	5	4	3	6
SOCCER GIRLS	13	13	26	16	16	33
SOCCER BOYS	11	7	18	14	9	23
SOFTBALL	11	7	18	14	9	23
SWIMMING COED	13	7	20	16	9	25
TENNIS GIRLS	8	3	11	10	4	14
TENNIS BOYS	8	3	11	10	4	14
TRACK COED	13	25	38	16	31	48
VOLLEYBALL	13	20	33	16	25	41
WRESTLING COED	11	14	25	14	18	31
TOTAL DAYS	232	232	464	290	290	580