



SOUTH

**Staff Survey
Spring Surveys - 2022**



Report created by
Panorama Education



Summary

| Topic Description | Results | Comparison |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------------------------------------------------------|
| <p>Feedback and Coaching</p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p> | 41% | 34% Hinsdale Township High School District 86 (IL) |
| <p>Professional Learning</p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p> | 46% | 43% Hinsdale Township High School District 86 (IL) |
| <p>Professional Learning About Equity</p> <p>Perceptions of the quantity and quality of equity-focused professional learning opportunities available to faculty and staff.</p> | 48% | 44% Hinsdale Township High School District 86 (IL) |
| <p>School Leadership</p> <p>Perceptions of the school leadership's effectiveness.</p> | 53% | 53% Hinsdale Township High School District 86 (IL) |
| <p>Staff-Leadership Relationships</p> <p>Perceptions of faculty and staff relationships with school leaders.</p> | 59% | 61% Hinsdale Township High School District 86 (IL) |
| <p>Well-being</p> <p>Faculty and staff perceptions of their own professional well-being.</p> | 70% | 66% Hinsdale Township High School District 86 (IL) |

57 responses



Feedback and Coaching

Your average

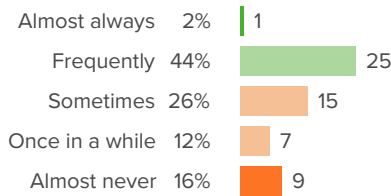
41%

57 responses

District average: **34%** Hinsdale Township High School District 86 (IL)

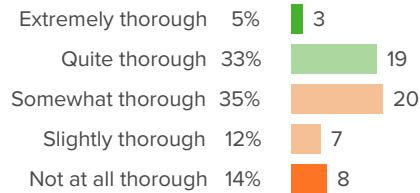
How did people respond?

Q.1: How often do you receive feedback on your work?



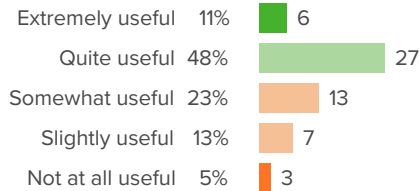
Favorable: **46%**

Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role?



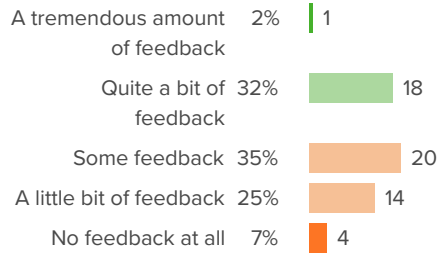
Favorable: **39%**

Q.3: How useful do you find the feedback you receive on your work?



Favorable: **59%**

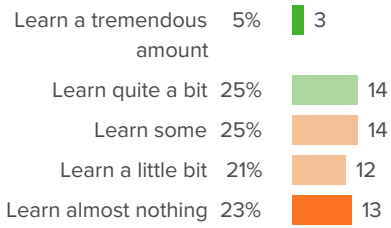
Q.4: How much feedback do you receive on your work?



Favorable: **33%**



Q.5: How much do you learn from the evaluation processes at your school?



Favorable: **30%**



Professional Learning

Your average

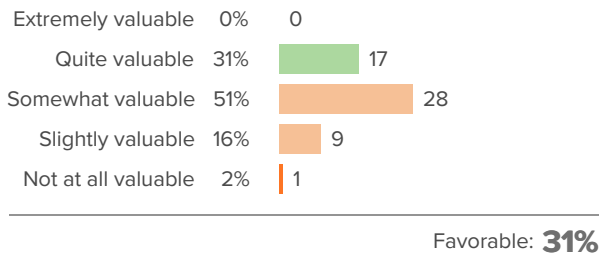
46%

57 responses

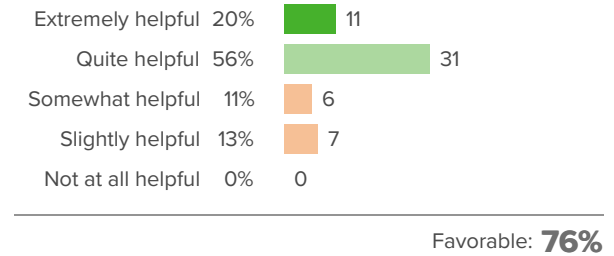
District average: **43%** Hinsdale Township High School District 86 (IL)

How did people respond?

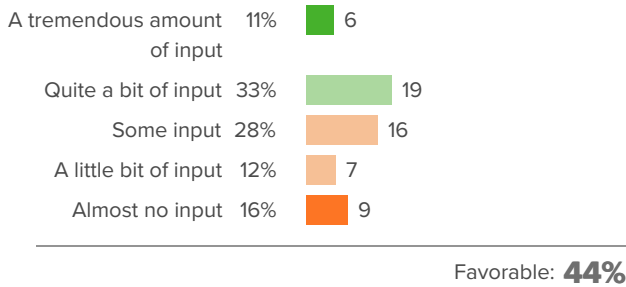
Q.1: At your school, how valuable are the available professional development opportunities?



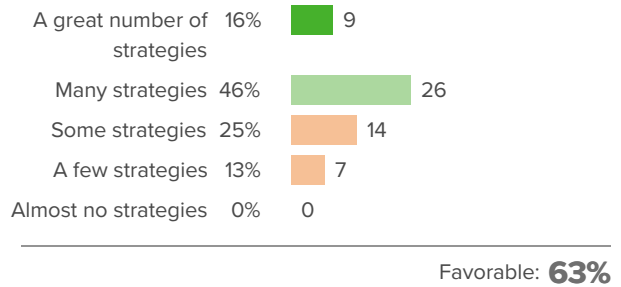
Q.2: How helpful are your colleagues' ideas for improving your work?



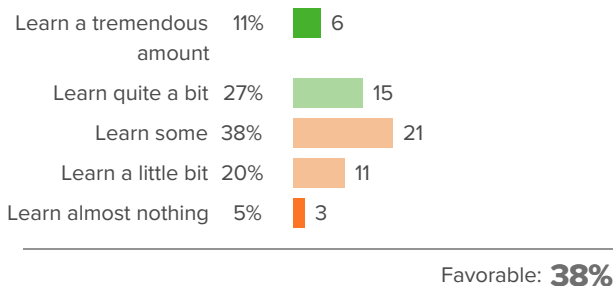
Q.3: How much input do you have into individualizing your own professional development opportunities?



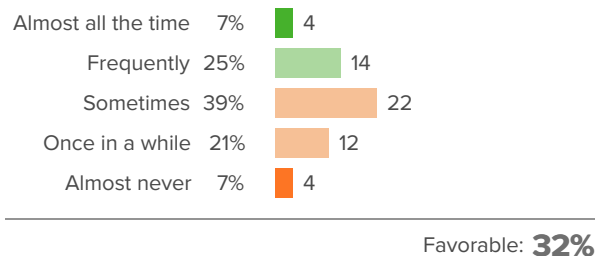
Q.4: Through working at your school, how many new strategies for your job have you learned?



Q.5: Overall, how much do you learn from the leaders at your school?



Q.6: How often do your professional development opportunities help you explore new ideas?



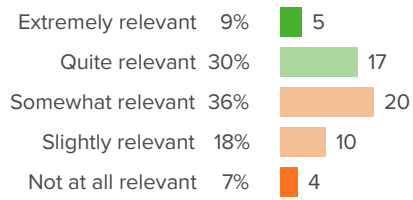


SOUTH

Spring Surveys - 2022 District 86 Social-Emotional Learning: Adult Measures Survey for Teachers and Staff - Spring 2022, Staff Survey

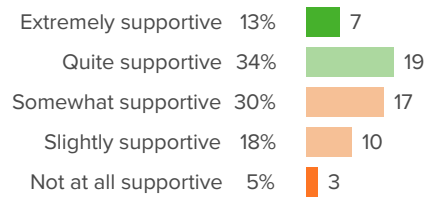


Q.7: How relevant have your professional development opportunities been to your work?



Favorable: **39%**

Q.8: Overall, how supportive has the school been of your professional growth?



Favorable: **46%**



Professional Learning About Equity

Your average

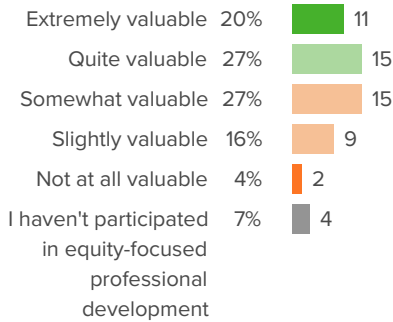
48%

57 responses

District average: **44%** Hinsdale Township High School District 86 (IL)

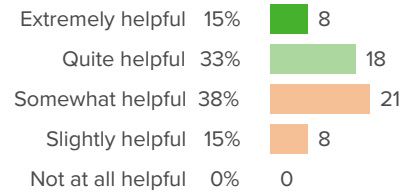
How did people respond?

Q.1: At your school, how valuable are the equity-focused professional development opportunities?



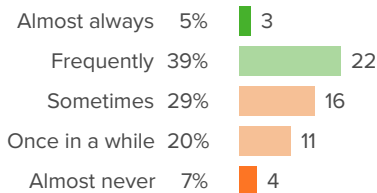
Favorable: **50%**

Q.2: When it comes to promoting culturally responsive practices, how helpful are your colleagues' ideas for improving your practice?



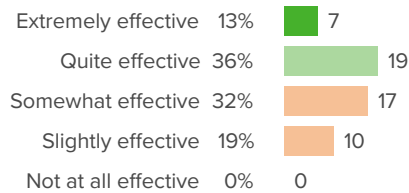
Favorable: **47%**

Q.3: How often do professional development opportunities help you explore new ways to promote equity in your practice?



Favorable: **45%**

Q.4: Overall, how effective has your school administration been in helping you advance student equity?



Favorable: **49%**



School Leadership

Your average

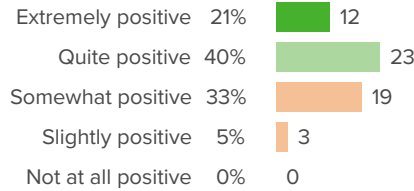
53%

57 responses

District average: **53%** Hinsdale Township High School District 86 (IL)

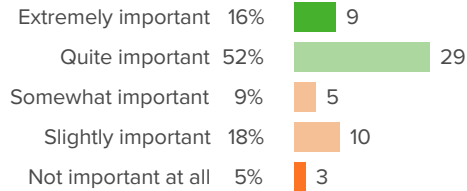
How did people respond?

Q.1: How positive is the tone that school leaders set for the culture of the school?



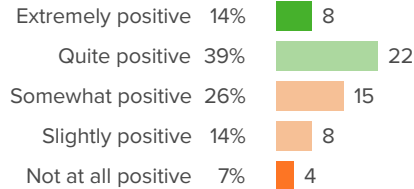
Favorable: **61%**

Q.2: For your school leaders, how important is staff satisfaction?



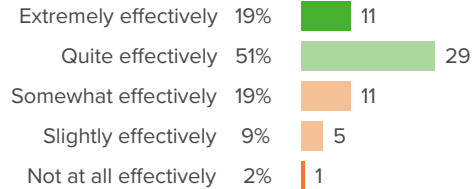
Favorable: **68%**

Q.3: Overall, how positive is the influence of the school leaders on the quality of your work?



Favorable: **53%**

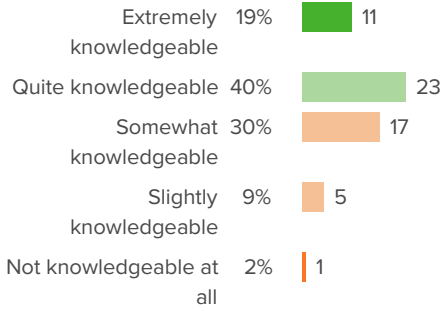
Q.4: How effectively do school leaders communicate important information to staff?



Favorable: **70%**

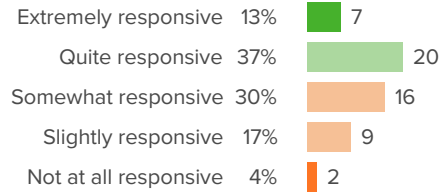


Q.5: How knowledgeable are your school leaders about what is going on in the school?



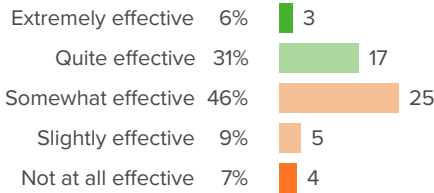
Favorable: **60%**

Q.6: How responsive are school leaders to your feedback?



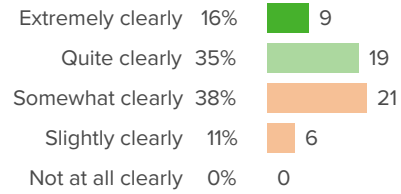
Favorable: **50%**

Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?



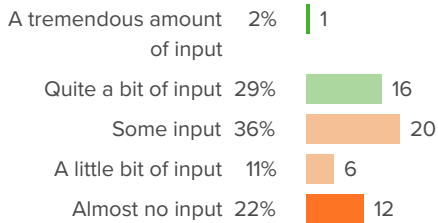
Favorable: **37%**

Q.8: How clearly do your school leaders identify their goals for the staff?



Favorable: **51%**

Q.9: When the school makes important decisions, how much input do staff have?



Favorable: **31%**



Staff-Leadership Relationships

Your average

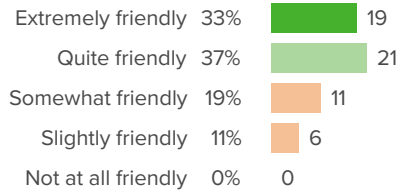
59%

57 responses

District average: **61%** Hinsdale Township High School District 86 (IL)

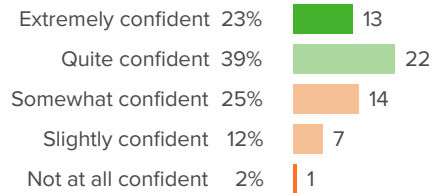
How did people respond?

Q.1: How friendly are your school leaders toward you?



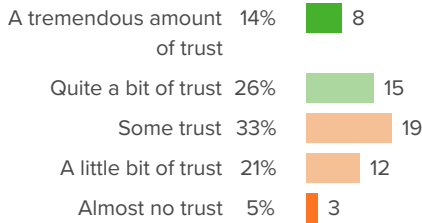
Favorable: **70%**

Q.2: How confident are you that your school leaders have the best interests of the school in mind?



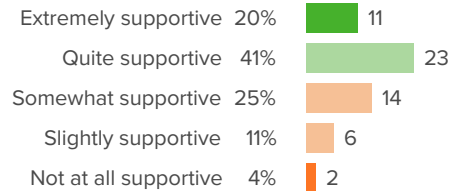
Favorable: **61%**

Q.3: How much trust exists between school leaders and staff?



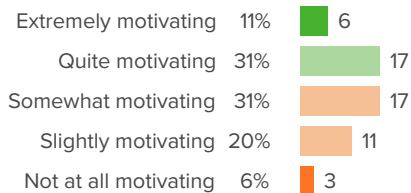
Favorable: **40%**

Q.4: When you face challenges at work, how supportive are your school leaders?



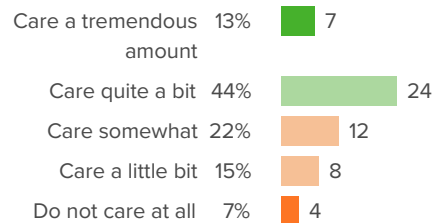
Favorable: **61%**

Q.5: At your school, how motivating do you find working with the leadership team?



Favorable: **43%**

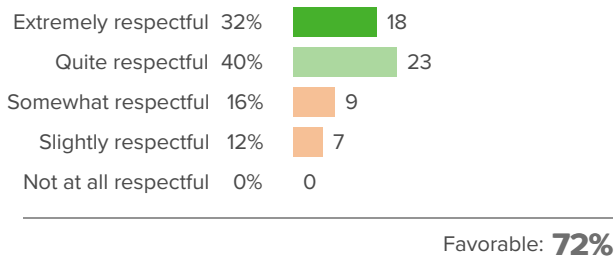
Q.6: How much do your school leaders care about you as an individual?



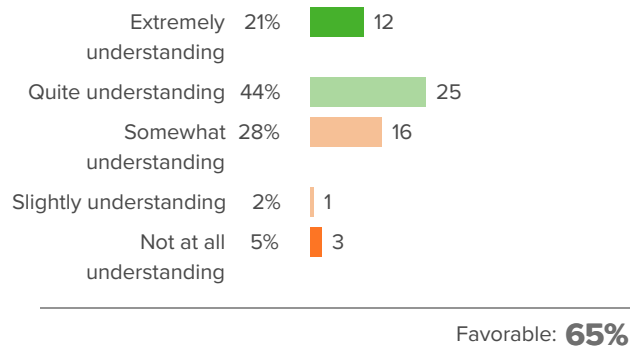
Favorable: **56%**



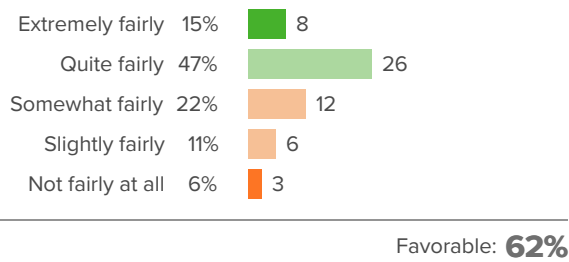
Q.7: How respectful are your school leaders towards you?



Q.8: When challenges arise in your personal life, how understanding are your school leaders?



Q.9: How fairly does the school leadership treat the staff?





Well-being

Your average

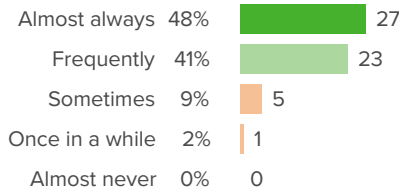
70%

57 responses

District average: **66%** Hinsdale Township High School District 86 (IL)

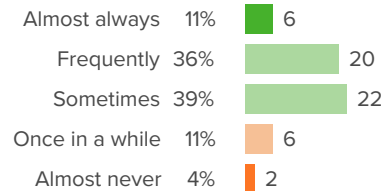
How did people respond?

Q.1: During the past week, how often did you feel engaged at work?



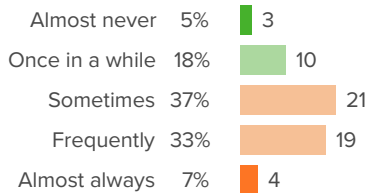
Favorable: **89%**

Q.2: During the past week, how often did you feel excited at work?



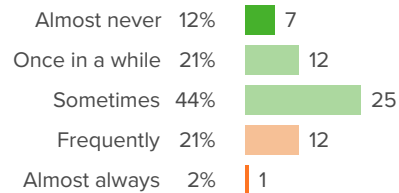
Favorable: **86%**

Q.3: During the past week, how often did you feel exhausted at work?



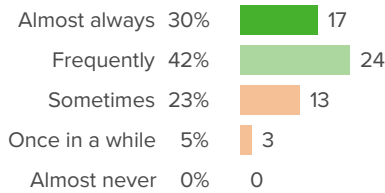
Favorable: **23%**

Q.4: During the past week, how often did you feel frustrated at work?



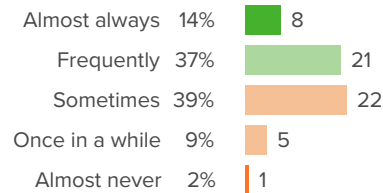
Favorable: **77%**

Q.5: During the past week, how often did you feel happy at work?



Favorable: **72%**

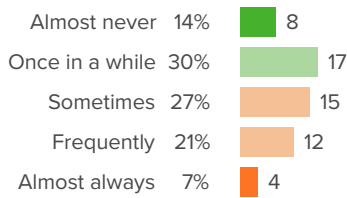
Q.6: During the past week, how often did you feel hopeful at work?



Favorable: **51%**

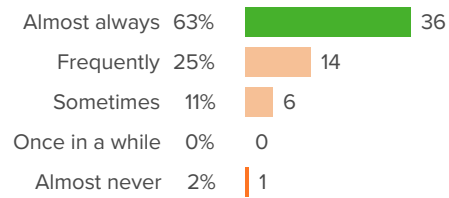


Q.7: During the past week, how often did you feel overwhelmed at work?



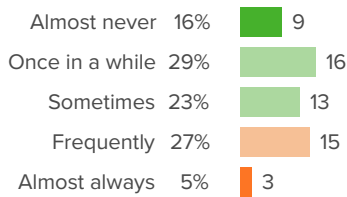
Favorable: **45%**

Q.8: During the past week, how often did you feel safe at work?



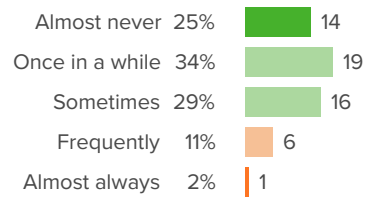
Favorable: **63%**

Q.9: During the past week, how often did you feel stressed out at work?



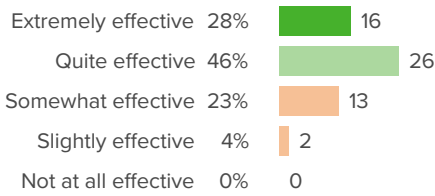
Favorable: **68%**

Q.10: During the past week, how often did you feel worried at work?



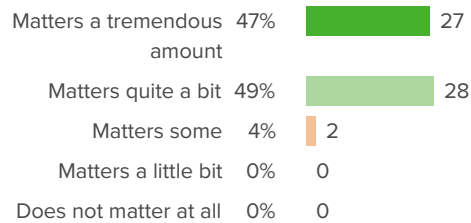
Favorable: **88%**

Q.11: How effective do you feel at your job right now?



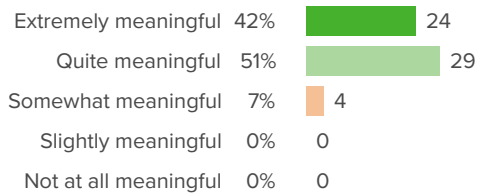
Favorable: **74%**

Q.12: How much does your work matter to you?



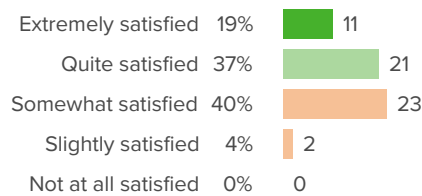
Favorable: **96%**

Q.13: How meaningful for you is the work that you do?



Favorable: **93%**

Q.14: Overall, how satisfied are you with your job right now?



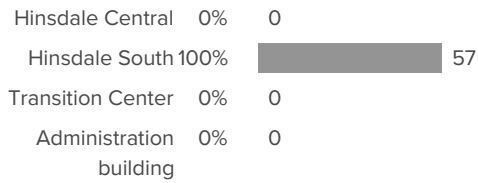
Favorable: **56%**



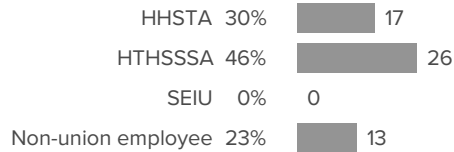
Background Questions

How did people respond?

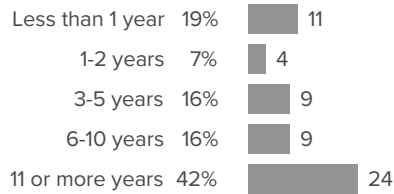
Q.1: What building are you assigned to?



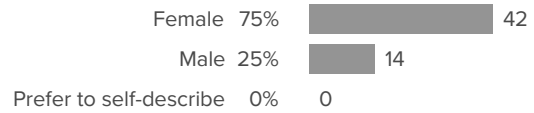
Q.2: Which employee group do you belong to?



Q.3: How many years have you worked in District 86?



Q.4: What is your gender?



Q.5: What is your race or ethnicity?

