

EATON BOARD OF EDUCATION REGULAR MEETING
Hollingsworth East Elementary School Cafeteria
April 11, 2022
6:00 p.m.

I. Opening of the Meeting

A. Call to order – President

B. Roll Call

E. Beeghly Present B. Deacon Present B. Myers Present L. Noble Present
T. Parks Present

C. Pledge of Allegiance - Mrs. Noble led the Pledge of Allegiance.

D. Appointment of Treasurer Pro Tempore for the purpose of the April 11, 2022 Regular Board Meeting.

Motion by Ben Myers, to appoint Brian Deacon as Treasurer Pro Tempore for the April 11, 2022 regular board meeting.

Seconded by Terry Parks.

Discussion. – None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2022-62

Note: Bill Derringer will call roll for Rachel Tait, Treasurer, who is attending the OASBO Conference.

E. Recognition of Visitors

1. Kelly Deacon, Community Member, to discuss Board Policy 5223 “Released Time for Religious Instruction”.
2. Colin Heasley, Lifewise Academy, to discuss consideration of the current Lifewise Program to be moved from “after school” to “during the school day”.
3. Keith Shepherd, Community Member, to discuss “Released Time for Religious Instruction”
4. Jeff Garland, Community Member, to discuss “Released Time for Religious Instruction”
5. David Kirsch, Community Member, to discuss Board Policy 5223 “Released Time for Religious Instruction”.
6. Pastor Aaron Holman, to discuss Board Policy 5223 “Released Time for Religious Instruction”.

F. Board Member Discussion

Mr. Myers requested that the Board discuss, at this point in the agenda, Lifewise Academy's request to be permitted during the school day instead of as an after school program. Mr. Myers would like Lifewise Academy programming to be permitted during the school day through released time for religious instruction. Mr. Myers stated that there is Board policy that would permit the Board to approve this released time for religious instruction.

Mrs. Noble said she has been reached out by multiple community members in the past few days concerning religion in the schools. One concern was learning loss during the pandemic and that now is not the time to reduce core and non-core instruction time. Another concern communicated was separation of church and state.

Mr. Beeghly said with the learning loss, he has a hard time taking any time away from learning in the classroom. Mr. Beeghly said he has received a lot of feedback from community members who are opposed to it being during the school day.

Mr. Deacon said that parents have to give permission for the students to participate and that families can elect not to participate even if they originally sign up.

Mr. Parks said that the Board gave the opportunity for Lifewise Academy's program after school so it would not interrupt the school day. Mr. Parks said he is not sure that Lifewise during the day would be a benefit for our staff.

Mr. Myers inquired why the Board approved the Released Time for Religious Instruction if they did not intend to approve it. Mrs. Noble said even with passing the policy, the Board still has the choice to bring the program into the school day.

G. Executive Session

To consider the employment of a public employee or official.

The following individuals are invited to attend: Jeff Parker, MissAnne Imhoff, Bill Derringer, Scott Couch, Katria Turner, Stacy Southard, and Teresa Woodin.

Motion by Terry Parks, second by Eric Beeghley to convene executive session.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

President convenes executive session at 6:41 p.m.

President resumes open session at 7:05 p.m.

#2022-63

II. Treasurer's Business – Rachel Tait

ADOPTION OF CONSENT AGENDA ITEM – FINANCIAL

Action by the Board of Education in "Adoption of Consent Agenda Item" at this point of the agenda means that item A is adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the "Consent Agenda Items" and voted on separately.

A. The Treasurer recommends approval of the following:

1. Approve minutes of the March 14, 2022 Regular Board Meeting.
2. Submission of Warrants.
3. Submission of Financial Report.
4. Submission of Investment Report.
5. Approve FY22 Supplemental Appropriations.
6. Return of advance of \$120,000.00 from Food Service 006-0000 to General Fund 001-0000.
7. Return of advance of \$60,000.00 from Athletic Fund 300-9500 to General Fund 001-0000.

Motion by Brian Deacon second by Eric Beeghly

Discussion- None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion _____ passed _____.

#2022-64

III. Reports

A. Miami Valley Career Technology Center Report – Terry Parks—no report.

B. Parks and Recreation Board Report – Ben Myers—no report.

C. Superintendent Report – Jeff Parker shared that approval of summer school will be on the agenda for approval tonight. Summer school will be paid for with ESSER dollars and not including grade 6-8 due to data showing the summer school was not beneficial for the middle school students. Mrs. Imhoff shared that there will be programming for middle school students during the school year instead of summer school. Mrs. Imhoff shared Title I information with the Board.

D. Other Reports—None.

IV. Old Business

Mr. Deacon made a motion to vote on Lifewise Academy. Second by Mr. Myers. Board Members were in consensus to vote on approving release time for during the school day for Lifewise Academy for Kindergarten through 5th grade beginning with the 2022-2023 school year. The resolution will be placed on the agenda after Item V.

V. New Business

ADOPTION OF CONSENT AGENDA ITEMS - PERSONNEL

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items A through N are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

A. Resignations and Retirement

The Administration recommends approval to accept the following resignations.

1. Ava Denault, Teacher, resignation effective June 30, 2022.
2. Zania Hasty, Teacher, resignation effective June 30, 2022.
3. Michele Henning, Library Aide, resignation for the purpose of retirement, effective August 2, 2022.
4. Paige Hurd, Administrative Assistant to the Superintendent, resignation effective April 14, 2022.

B. Employment – Certificated Staff

The Administration recommends the employment of the following personnel on a one-year limited contract for the 2022-2023 school year (July 1, 2022 – June 30, 2023.) Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations. Employment contingent upon completion of all local and state requirements including but not limited to background checks and appropriate licensure.

1. Katria Turner, School Nurse
2. Stacy Southard, Guidance Counselor

C. Employment – Certificated Staff

The Administration recommends the employment of the following certificated personnel as listed, contingent upon meeting all state and local requirements. Salaries, benefits and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulation.

1. One-year limited contracts for the 2022-2023 school year (July 1, 2022 – June 30, 2023).

- | | |
|---------------------|----------------------|
| a. Haley Blevins | j. Shealan McAlister |
| b. Elizabeth Geoit | k. Sydney McGlinch |
| c. Timothy Holland | l. Brittany Prince |
| d. Alexis Hunt | m. Kayla Ramsey |
| e. Diana Judy | n. Heather Roark |
| f. Jill Kindrick | o. Katherine Rosales |
| g. Terri Lauderback | p. Hannah Sturgill |
| h. Morgan Lippert | q. Amanda Tully |
| i. Allyson Luther | r. Isaac Wright |
| | s. Hannah Myers |

2. Two-year limited contracts for the 2022-2023 and 2023-2024 school years (July 1, 2022 – June 30, 2024).

- | | |
|----------------------|---------------------|
| a. Lauren Duvall | j. Emily Schaeffer |
| b. Joe Ferriell | k. Hannah Striet |
| c. Nicholas Flynn | l. Susan Wike |
| d. Stephanie Herzog | m. Abigail Watson |
| e. Nathan Islamovsky | n. Kelsey Flanagan |
| f. Kaitlin Lawson | o. Elizabeth Jansen |
| g. Cheryl Mellen | p. Amy Pace |
| h. Emily Pioske | q. Ryan Prince |
| i. Elizabeth Roberts | r. Johnny Yahl |

3. Continuing Contract contingent upon meeting all requirements of the negotiated agreement, Board Policy, Administrative Rules and Regulations and applicable provisions of the Ohio Revised Code, effective July 1, 2022.

- a. Kayla LaMontagne
- b. Jessica Sams
- c. Jeffrey Wassom
- d. Stacy Webb

D. Employment – Certificated Staff Extended Service Supplemental Contracts for the 2022-2023 School Year

The Administration recommends approval of the following extended service supplemental contracts for the 2022-2023 school year. Salaries and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

1. Jennifer Cross, Family and Consumer Science – 5 days
2. Callie George, Speech Pathologist – 4 days
3. Shealan McAlister, High School Guidance Counselor – 20 days
4. Malissa Miller, Elementary School Guidance Counselor – 5 days
5. MeLeah Perry, High School Guidance Counselor – 20 days
6. Leslie Roberts, Career Based Intervention Teacher – 3 days
7. Terri Lauderback, Middle School Guidance Counselor – 10 days
8. Katria Turner, School Nurse – 9 days
9. Stacy Southard, Guidance Counselor – 5 Days

E. Employment – Certificated Staff Extended Service Supplemental Contracts for the 2021-2022 School Year

The Administration recommends approval of the following extended service supplemental contracts for the 2021-2022 school year. Salaries and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

1. Katria Turner, School Nurse – 5 days, between May 9, 2022 and June 1, 2022.

F. Employment – Temporary Positions

The Administration recommends the following as temporary summer workers for employment. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

1. Custodian helpers, at the rate of \$17.00 per hour, not to exceed 40 hours per week each, for a maximum of 9 weeks; as needed from June 6, 2022 through August 5, 2022.
 - a. Sherry Hood
 - b. Amber Michael
 - c. Suzanne Stephen
2. Transportation department helper, at the rate of \$17.00 per hour, not to exceed 40 hours per week for a maximum of 9 weeks; as needed from May 31, 2022 through July 29, 2022.
 - a. Daniel Page, Jr.

3. Transportation, maintenance, and custodial helper, at the rate of \$17.00 per hour; not to exceed 40 hours per week for a maximum of 9 weeks; as needed from May 31, 2022 through July 29, 2022.

a. Melissa Boomershine

G. Employment – Certificated Staff – Substitute Teacher/Tutor as Certified by the Preble County Educational Service Center

The Administration recommends approval of the following substitute teacher/home instruction tutor for the 2021-2022 school year, as certified by the Preble County Educational Service Center.

1. Benjamin Belcher
2. Jacob Kamm

H. Employment – Non-Certificated Substitutes

The Administration recommends employment of the following personnel for the 2022-2023 school year. Employment contingent upon certification (if necessary), criminal record check, and all other state and local requirements. Salary and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits.

Substitute Bus Driver

Jeff Barney
Brian Hoefler
Eric McCloud
Megan Berry

Substitute Cafeteria

Workers

Glenda Gunsalus
Shannon Hay
Betty Sams
Vivian Shaffer
Angela Shirley
Megan Berry

Substitute Custodians

Melissa Boomershine
Shannon Hay
Vivian Shaffer
Suzanne Stephen
Kimberly Gardner
Scott Trochelman
Megan Berry

Substitute Educational Aides

Sarah Clabaugh
Kimberly Gardner
Susan Estes
Sandy Fisher

Substitute Health Aides

Paula Connerley
Donna Deaton
Julie McNabb-Adamson

Substitute Secretaries

Sarah Clabaugh
Marcia Durham
Nancy Miller

I. Employment – Certificated Staff Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2022-2023 school year. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. John Groom, LPDC Committee Chairperson, to be paid at a rate of \$20.00 per hour plus a \$500.00 stipend.
2. Jennifer Cross, Molly Hurd, and Carolyn Annie Martin, LPDC members, to be paid at a rate of \$20.00 per hour plus a \$100.00 stipend.

J. Employment – Certificated Staff Athletic Supplemental Contracts

The Administration recommends the following supplemental contracts for the 2022-2023 school year. Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

1. Chad Tinstman, Athletic Director – Middle School
2. Randall McKinney, Head Cross Country Coordinator
3. Nicholas Flynn, Program Assistant (Cross Country) – Class VI
4. A. Brad Davis, Varsity Football
5. Robert Ebright, High School Assistant Football
6. Joseph Ferriell, Football Coordinator – Middle School
7. Nathan Islamovsky, Football – Middle School
8. Ryan Prince, Football – Middle School
9. Elizabeth Geoit, Varsity Cheerleader Advisor (Basketball)
10. Elizabeth Geoit, Reserve Cheerleader Advisor (Basketball)
11. Randall McKinney, Head Track Coordinator
12. Scott Burnett, Program Assistant Track
13. Nicholas Flynn, Boys Head Track- Middle School
14. Joe Ferriell, Assistant Track – Middle School
15. Jennifer Jones, Girls Head Track – Middle School
16. Derek Lucas, Varsity Golf
17. Jessica Sams, 8th Grade Volleyball

K. Employment of Non-certificated Extracurricular Position for the 2021-2022 School Year

The following position has been posted and neither an employee of the district holding an educator license, who meets all of the Board's qualification, nor a nonemployee of the district holding an educator license, who meets all of the board's qualifications, has applied for, been offered, or accepted the position. The Administration recommends the employment of this nominee on a one-year limited contract for the 2021-2022 school year, or as noted, contingent upon completion of all state and local requirements. Salary and duties per Board Policy, Negotiated Agreement, and Administrative Rules and Regulations.

1. Dorothy Stoltz, Program Assistant Track, additional ½ stipend
2. Lisa White, Winter Guard Advisor

L. Supplemental Contract Non-Renewals

In accordance with Ohio Revised Code, the Administration recommends the annual non-renewal and posting of the following supplemental contracts effective June 30, 2022 and request that the Board authorize the Treasurer to send notices of non-renewal to each.

1. Mark Silvers – Assistant Cross-Country Coordinator
2. Nan Silvers – Program Assistant Class V

3. Austin Fudge – High School Assistant Football (1/2 Stipend)
4. Tommy Jones – High School Assistant Football (1/2 Stipend)
5. Chad Lee - High School Assistant Football (1/2 Stipend)
6. Robbie Sams – Football – Middle School
7. Jeff Schmidt – High School Assistant Football (1/2 Stipend)

8. Abby King – Varsity Cheerleader Advisor (Football)
9. Abby King – Reserve Cheerleader Advisor (Football)
10. Lauren Duvall – 8th Grade Cheerleader Advisor (Football)
11. Lauren Duvall – 7th Grade Cheerleader Advisor (Football)

12. Tiffany House – 8th Grade Cheerleader Advisor (Basketball)
13. Tiffany House – 7th Grade Cheerleader Advisor (Basketball)

14. Courtney Ralston – Cheerleader Advisor (Competition)

15. Tim Appledorn – Reserve Golf

16. Matt Money – Varsity Boys Soccer
17. Andrew Bergeron – Reserve Boys Soccer (1/2 Stipend)
18. James Howard – Reserve Boys Soccer (1/2 Stipend)

19. Michael Bacher – Varsity Girls Soccer
20. Teah Emrick – Reserve Girls Soccer

21. John Hitchcock – Varsity Girls Tennis
22. John Hitchcock – Varsity Boys Tennis

23. Gerald Cornett – Reserve Volleyball
24. Parker Fields – Varsity Volleyball
25. Amanda Meckstroth – 8th Grade Volleyball

26. David Hall – 8th Grade Boys Basketball
27. Tommy Jones – 7th Grade Boys Basketball
28. Richard Shafer – 9th Grade Boys Basketball
29. Sean Sims – Varsity Boys Basketball
30. Steven Sullender- Reserve Boys Basketball

31. Tim Appledorn – 8th Grade Girls Basketball
32. David Honhart – Varsity Girls Basketball
33. Morris Hargis – 7th Grade Girls Basketball
34. Doug Mize – Reserve Girls Basketball

35. Hannah Schreiber – Varsity Swim

36. Zach Beare – High School Assistant Wrestling
37. Andrew Dafler – Wrestling – Middle School

38. Maggie Neanen – Varsity Softball
39. Jordyn Worley – Reserve Softball

40. Zach Beare – Program Assistant Track (1/2 Stipend)
41. Taylor Broermann – Program Assistant Track Middle School
42. Nathan Clark – Program Assistant Track
43. Mark Silver – Program Assistant Track
44. Dorothy Stoltz – Program Assistant Track

45. Madison Lakes – Flag Corp Advisor
46. Lisa White – Winter Guard Advisor

M. Post Temporary Positions

The Administration recommends approval up to three (3) technology helpers to be filled as needed, and paid at a rate of \$16.50 per hour, not to exceed 40 hours per week, for a maximum of eleven (10) weeks; as needed from June 6, 2022 through August 12, 2022.

N. Volunteers

The Administration recommends approval of the following volunteer.

1. Zoe Faulkner, FFA Volunteer

Motion by _____ Eric Beeghly _____ second by _____ Ben Myers _____

Discussion—None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion _____ passed _____.

#2022-65

ADOPTION OF CONSENT AGENDA ITEMS - ADMINISTRATIVE

Action by the Board of Education in “Adoption of Consent Agenda Items” at this point of the agenda means that items O through V are adopted by one single motion unless a member of the Board, the Superintendent, or the Treasurer requests that any such item be removed from the “Consent Agenda Items” and voted on separately.

O. Summer School Program

The Administration recommends approval of the Summer School program to provide intervention for students in grades K-5. Students in grades 9-12 will also have a summer opportunity to obtain credits in courses that they are credit deficient. Program dates are Monday through Thursday, June 6, 2022 through June 30, 2022 for grades K-5 and grades 9-12. Program expenses to be paid through grant money. Staffing will include:

Up to twenty-five (25) certificated teachers to be paid at a rate of \$175.00 per day for up to twenty (20) days at 4 hours per day, duties will include planning, student supervision, instruction and progress monitoring;

Up to seven (7) summer school classroom assistants, to be paid at a rate of \$15.00 per hour for up to twenty (20) days with a max of 4 hours per day, duties include assisting students and teachers;

Up to two (2) Summer School Coordinators – (1) Grades K-5 and (1) Grades 9-12 to be paid a \$1,500.00 stipend for duties to include, but not limited to, daily program coordination, and student supervision and discipline.

Up to one (1) Transportation Coordinator to be paid a \$1,500.00 stipend for duties to include, but not limited to, bus routing, planning and organizing.

P. Annual Membership with the Ohio High School Athletic Association

The Administration recommends approval of the resolution authorizing the 2022-2023 membership in the Ohio High School Athletic Association.

WHEREAS, the Eaton Community City School District, IRN number 43935 of 306 Eaton Lewisburg Rd., Eaton, 45320, Preble County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that Eaton Middle School and Eaton High School do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements, and

administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction: and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Sports Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Q. Copier Lease Agreement

The Administration recommends a five (5) year lease agreement with Woodhull for copiers and printer/copier maintenance.

R. Track Surface Respray

The Administration recommends approval to accept a proposal from A.G. Sports Services, LLC regarding the Track Surface Respray at Eaton High School at a cost of \$103,009.00. Through the AEPA Bid, Contract #020-Athletic Surfaces.

S. Overnight Student Travel

The Administration recommends approval of the following overnight student travel.

1. Eaton Girls Basketball team to West Lafayette, IN, June 24-26, 2022 for Purdue Women's Basketball Camp.

T. Obsolete Items

The Administration recommends approval to declare certain items as obsolete and to dispose of them accordingly.

1. Chair, Wellness Center, Trainer's Room.

U. Donations

The Administration recommends acceptance of the following donations.

1. Awards of Excellence donated \$90.00 to the Baseball Team.
2. Mr. Fred Kerler donated \$1,600.00 to the Volleyball Team in memory of Mrs. Carol Kerler.

V. Purchase of School Bus

The Administration recommends approval to accept a bid from Cardinal Bus Sales and Services, Inc., to purchase one (1) Blue Bird T3FE, 84 passenger school bus at a cost of \$110,962.00 and one (1) Blue Bird T3FE Lift Bus, SPN at a cost of \$120,062.00 for a total cost of \$231,024.00, including a trade in of two (2) buses for \$4,000.00. The School Bus Program Grant through the State of Ohio, in the amount of \$90,000.00 will be used toward the purchase of these buses.

Motion by Terry Parks, seconded by Brian Deacon

Discussion—None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed.

#2022-66

W. Release Time for Religious Instruction

Board Member recommends approving release time for religious instruction during the school day for Lifewise Academy for Kindergarten through 5th grade beginning with the 2022-2023 school year.

Motion by Brian Deacon, seconded by Ben Myers.

Discussion—None.

Beeghly N Deacon Y Myers Y Noble N Parks N

President declares motion does not pass.

#2022-67

X. Executive Session

To consider/discuss the employment of a public employee or official.

To consider the compensation of a public employee or official.

The following individuals are invited to attend: Jeff Parker, MissAnne Imhoff, and Brian Camp.

Motion by Ben Myers, second by Eric Beeghly to convene executive session.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passes.

President convenes executive session at 7:40 p.m.

President resumes open session at 9:18 p.m.

#2022-68

VI. Adjournment

Motion by Terry Parks, seconded by Eric Beeghly, to adjourn the meeting.

Discussion – None.

Beeghly Y Deacon Y Myers Y Noble Y Parks Y

President declares motion passed

President adjourns meeting at 9:19 p.m.

#2022-69

Upcoming Meeting

Meeting: Regular Board Meeting
Date/Time: May 9, 2022– 6:00 p.m.
Location: East Elementary School

DATE: _____

PRESIDENT: _____ TREASURER: _____