

Regularly Scheduled Board Meeting

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Administration Office, 4711 S. 500 W., New Palestine, In 46163

Monday, September 12, 2022

6:30pm

Present: Mr. Brian McKinney, Board Member; Mr. Robert Yoder, Assistant Superintendent; Dr. Lisa Lantrip, Superintendent; Dr. Matt Ackerman, Board Secretary; Mr. Dan Walker, Board President; Mr. Miles Hercamp, Director of Instructional Services; Ms. Amber Rush, Executive Administrative Assistant; Mr. Wes Anderson, Director of School and Community Relations; Mrs. Laura Haeberle, Board Vice President; Mr. Jon Hooker, Board Member; Mrs. Katy Eastes, Director of Student Services; Sarah Gizzi, Assisted Business Manager

1 Welcome/Call to Order/Pledge

Mr. Dan Walker, Board President

Minutes:

Mr. Walker called the meeting to order and led the Pledge of Allegiance.

2 Accentuate the Positive

Mr. Dan Walker, Board President

2.1 2022 CTA Teacher of the Year and Building Level Teacher of the Year Recipients

Mr. Kent Gish, CTA President

A representative from CTA will introduce the building level teacher of the year recipients and the 2022 CTA Teacher of the Year.

Minutes:

The Board recognized Casey Back(BWE), Alison Polster(NPE), Jason Spicer(NPE), Doug Brinker(NPI), Erin Amones(NPJH), and Cara Westerman(NPHS) each as building level teacher of the year recipients and Erin Amones as the 2022 CTA Teacher of the Year.

Attachments:

[BWE Teacher of the Year Casey Back.pdf](#)

[NPE Teacher of the Year Alison Polster Letter.pdf](#)

[SCE Teacher of the Year Jason Spicer Letter.pdf](#)

[NPI Teacher of the Year Doug Brinker Letter.pdf](#)

[NPJH Teacher of the Year Erin Amones.pdf](#)

[NPHS Teacher of the Year Cara Westerman Letter.pdf](#)

[CTA Teacher of the Year Erin Amones.pdf](#)

3 Approval of Agenda

Mr. Dan Walker, Board President

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve the September 12, 2022 agenda. Mr. McKinney moved to approve the agenda as presented. Dr. Ackerman seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Dr. Matt Ackerman

4 Citizens Comments on Agenda Items

Mr. Dan Walker, Board President

Persons wishing to address the Board on an agenda item shall register by completing the Comments on Agenda Items Form and submitting the form to the Secretary of the Board prior to the start of the meeting. The registration form will include the name of the person(s) providing comment, the organization represented (if any), and identify the agenda item to be addressed. The agenda will be posted at the administration office and at each of the school buildings at least five (5) days (including Saturday and Sunday) prior to the meeting (i.e. by Wednesday before a Monday meeting). Copies of the agenda will also be available at the scheduled Board meeting. Comments on agenda items will be heard at the start of the board meeting.

Minutes:

No Citizens Comments on Agenda Items

5 Consideration of Routine Business

Mr. Dan Walker, Board President

5.1 Approval of Minutes

Mr. Dan Walker, Board President

a. Regular Meeting Minutes dated August 15, 2022.

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve Regular Meeting Minutes dated August 15, 2022. Mr. McKinney moved to approve Minutes as presented. Mr. Hooker seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney

Seconded: Mr. Jon Hooker

Attachments:

[August 15 2022 Meeting Minutes.pdf](#)

5.2 Claims and Finances

Mr. Dan Walker, Board President

a. Payroll Claims dated through August 19, 2022.

b. Payroll Claims dated through September 2, 2022.

c. Claims dated through August 31, 2022.

d. Claims dated through September 12, 2022.

Board approval is requested at this time.

Minutes:

Mr. Walker moved to approve Claims and Finances as presented. Mr. McKinney seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Brian McKinney

Attachments:

[Payroll Claim dated through August 19 2022.pdf](#)

[Payroll Claims dated through Sept. 2 2022.pdf](#)

[Claims datd through August 31 2022.pdf](#)

[Claims dated through Sept 12 2022.pdf](#)

5.3 Personnel Report

Mr. Dan Walker, Board President

a. Personnel Report date dated through September 12, 2022.

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve the Personnel Report. Mrs. Haeberle moved to approve the Personnel Report as presented. Dr. Ackerman seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mrs. Laura Haeberle

Seconded: Dr. Matt Ackerman

Attachments:

[Personnel Report dated through Sept 12 2022.pdf](#)

[Leave Report dated Sept 12 2022.pdf](#)

5.4 Donations

Mr. Robert Yoder, Assistant Superintendent

a. John Lytell has issued a check to NPHS in the amount of \$600.00. He would like to donate the check to the NPHS Athletic Department for the purchase of footballs.

b. David and Lisa Post have issued a check to NPHS in the amount of \$1,000.00. They would like the donation to go to the NPHS Robotics club.

c. Rikki Goldstein has issued a check in the amount of \$500.00. The donation has been requested to go to the NPHS Robotics club.

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve Donations as presented by Mr. Yoder. Dr. Ackerman moved to approve Donations. Mr. McKinney seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Dr. Matt Ackerman
Seconded: Mr. Brian McKinney

5.5 NPHS Show Choir Performance Trip

Mr. Jim Voelz, NPHS Principal and Mr. Stephen Beebe, NPHS Choir Director

Mr. Voelz and Mr. Beebe are requesting approval for the show choir to travel to Branson, Missouri April 13-16, 2023. The Crimson Heat and Diamond Sensations will participate in workshops and perform their competition shows as the opening acts in two of Branson's professional theaters.

Board approval is requested at this time.

Minutes:

Mr. Beebe requested approval for the Crimson Heat and Diamond Sensations to travel to Branson, Missouri April 13-16, 2023. Mr. Hooker moved to approve the trip. Mrs. Haeberle seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker
Seconded: Mrs. Laura Haeberle

Attachments:

[Show Choir Performance Field Trip.pdf](#)

6 Unfinished Business

Mr. Dan Walker, Board President

6.1 Second Reading of Policies

Mrs. Laura Haeberle, Board Vice President

- a. A175 Whistleblower Protection (OLD 3211)- Approval of A175 will approve the deletion of Neola policies: 3211, 4211.
- b. A275 School Wellness (OLD 8510)- Approval of A275 will approve the deletion of Neola policies: 8510.
- c. A300 Responsible Use of Technology and Internet Use Policy (OLD 7540.02)- Approval of A300 will approve the deletion of Neola policies: 7540.02, 7530.02, 7540.
- d. A350 Civility and Decorum (OLD 9210)- Approval of A350 will approve the deletion of Neola policies: 9210.
- e. C100 Entrance & Age Requirements (Old 5112)- Approval of C100 will approve the deletion of Neola policies: 5112.
- f. C125 Admission to the Corporation (Legal Settlement) (OLD 5111)- The approval of C125 will approve the deletion of Neola policies: 5111.
- g. C150 Homeless Students (OLD 5111.01)- The approval of C150 will approve the deletion of Neola policies: 5111.01.
- h. C175 Student Attendance and Academic Engagement (OLD 5200)- The approval of C175 will approve the deletion of Neola policies: 5200.
- i. C350 Student Discipline (Old 5600)- The approval of C350 will approve the deletion of Neola policies:

5600.

j. C375 Suspension and Expulsion of Students (OLD 5610)- The approval of C375 will approve the deletion of Neola policies 5610, 5605, 5610.02.

k. C525 Medical Needs at School (OLD 5341)- The approval of C525 will approve the deletion of Neola policies: 5341, 2413, 2414, 5320, 5330, 5330.01, 5330.02, 5335, 5340, 5340.01, 8451, 8452, 8453, 8453.01.

l. D200 Standard of Care and Supervision of Students (3213)- The approval of D200 will approve the deletion of Neola policies: 3213, 4213.

m. D225 Employee Ethics (OLD 3210)- The approval of D225 will approve the deletion of Neola policies: 3210, 2411.

n. D250 Teacher Appreciation Grant- The approval of D250 will approve the deletion of Neola policies: 3220.01.

o. H100 School Visitors and Parent-Family Engagement (OLD 9150)- The approval of H100 will approve the deletion of Neola policies: 9150, 2261.01, 2281, 9250.

Board approval is requested at this time.

Minutes:

Mr. Walker asked for a motion to approve the second reading of the presented policies. Mr. Hooker moved to approve the policies as presented. Mr. Walker seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mr. Dan Walker

Attachments:

[A175 .pdf](#)
[A275 .pdf](#)
[A300 .pdf](#)
[A350 .pdf](#)
[C100 .pdf](#)
[C125 .pdf](#)
[C150 .pdf](#)
[C175 .pdf](#)
[C350 .pdf](#)
[C375 .pdf](#)
[C525 .pdf](#)
[D200 .pdf](#)
[D225 .pdf](#)
[D250 .pdf](#)
[H100 .pdf](#)

7 New Business

Mr. Dan Walker, Board President

7.1 School Improvement Plans

School Administrators

Mr. Voelz, Mr. Fessler, Mr. Meo, Mrs. Kehrt, Mr. Theobald, and Mrs. Fosnow will present School Improvement Plans for each of their buildings.

Board approval is requested at this time.

Minutes:

Mr. Voelz(NPHS), Mr. Fessler(NPJH), Mr. Meo(NPI), Mr. Theobald(BWE), Mrs. Fosnow(NPE), and Mrs. Kehr(SCE) presented the Board their 2022-2023 School Improvement Plans. Mr. Walker asked for a motion to approve the SIP Plans as presented. Mr. Hooker moved to approve the SIP Plans as presented. Mr. McKinney seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Jon Hooker

Seconded: Mr. Brian McKinney

Attachments:

[NPHS 2022-2023 SIP.pdf](#)

[NPJH 2022-2023 SIP.pdf](#)

[NPI 2022-2023 SIP.pdf](#)

[BWE 2022-2023 SIP.pdf](#)

[NPE 2022-2023 SIP.pdf](#)

[SCE 2022-2023 SIP.pdf](#)

7.2 2023 Budget Advertisement

Mr. Robert Yoder, Assistant Superintendent

The 2023 School Budget was reviewed during the August 15, 2022 Board Meeting. Budget Advertisement is requested at this time. In alignment with state guidelines, a budget hearing will be held on September 26, 2022 and the approval will be requested at the October 24, 2022.

Board approval is requested at this time.

Minutes:

Mr. Yoder requested approval to advertise the 2023 School Budget. Dr. Ackerman moved to approve the advertisement of the budget. Mr. McKinney seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Dr. Matt Ackerman

Seconded: Mr. Brian McKinney

Attachments:

[7.2 Budget Advertisement.pdf](#)

7.3 2023 Capital Project Plan Advertisement

Mr. Robert Yoder, Assistant Superintendent

Approval is requested for the advertisement of the 2023 Capital Projects Plan as per state guidelines. The three-year plan is reviewed and updated each year in alignment with the needs of the district.

Board approval is requested at this time.

Minutes:

Mr. Yoder requested approval to advertise the 2023 Capital Projects Plan. Mr. Walker asked for a motion to approve the advertisement of the 2023 Capital Project Plan. Mr. McKinney moved to approve the advertisement as presented. Mrs. Haeberle seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Brian McKinney
Seconded: Mrs. Laura Haeberle

Attachments:

[7.3 Capital Project Plan Advertisement.pdf](#)

7.4 2023 Bus Replacement Plan Advertisement

Mr. Robert Yoder, Assistant Superintendent

Approval is requested for the advertisement to the 2023 Bus Replacement Plan. The plan is reviewed and updated yearly and ensures that all buses are replaced within a 12-year timeframe.

Board approval is requested at this time.

Minutes:

Mr. Yoder requested approval to advertise the 2023 Bus Replacement Plan. Mr. Walker moved to approve advertisement of the 2023 Bus Replacement Plan. Mr. Hooker seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Jon Hooker

Attachments:

[7.4 Bus Replacement Plan Advertisement.pdf](#)

7.5 First Reading of Policies

Mrs. Laura Haeberle, Board Vice President

- a. B175 Functions
- b. B200 Membership
- c. B225 Board Meetings
- d. C225 Parental Access to Instructional Materials and Surveys- Approval of C225 will approve the deletion of Neola policies: 2416
- e. C300 Programs for Students with Disabilities and Least Restrictive Environment- Approval of C300 will approve the deletion of Neola policies: 2460.02
- f. C475 School-Sponsored Publications and Productions- Approval of C475 will approve the deletion of Neola policies: 5722
- g. C500 School Trips and Privately Sponsored Activities Involving School Corporation Employees and Students- Approval of C500 will approve the deletion of Neola policies: 2340 and 8640.
- h. C575 Homework- Approval of C575 will approve the deletion of Neola policies: 2330
- i. C600 Withdrawal from School- Approval of C600 will approve the deletion of Neola policies: 5130
- j. D100 Corporation Organization- Approval of D100 will approve the deletion of Neola policies: 1100
- k. G100 Facility and Transportation Safety- Approval of G100 will approve the deletion of Neola policies: 7440 and 8400.
- l. G125 Criminal Organizations and Criminal Organization Activity- Approval of G125 will approve the deletion of Neola policies: 5840

m. G150 Registered Sex or Violent Offenders

n. G275 Animals on School Property- Approval of G275 will approve the deletion of Neola policies: 8390

o. G300 Latch-Key Programs- Approval of G300 will approve the deletion of Neola policies: 2262

No action required.

Minutes:

First Reading. No action needed.

Attachments:

[B175 - Functions.pdf](#)

[B200 - Membership.pdf](#)

[B225 - Board Meetings.pdf](#)

[C225 - Parental Access to Instructional Materials and Surveys.pdf](#)

[C300 - Programs for Students with Disabilities and Least Restrictive Environment.pdf](#)

[C475 - School-Sponsored Publications and Productions.pdf](#)

[C500 -](#)

[School Trips and Privately Sponsored Activities Involving School Corporation Employees and Students.pdf](#)

[C575 - Homework.pdf](#)

[C600 - Withdrawal from School.pdf](#)

[D100 - Corporation Organization.pdf](#)

[G100 - Facility and Transportation Safety.pdf](#)

[G125 - Criminal Organizations and Criminal Organization Activity.pdf](#)

[G150 - Registered Sex or Violent Offenders.pdf](#)

[G275 - Animals on School Property.pdf](#)

[G300 - Latch-Key Programs.pdf](#)

8 Professional Meetings

Mr. Dan Walker, Board President

Attached for review. No action required.

Minutes:

Attached for review. No action needed.

Attachments:

[Professional Meeting Report dated Sept 12 2022.pdf](#)

9 Informal Comments

Mr. Dan Walker, Board President

The Board President may call for additional informal public comment at this time, if, in his/her judgement, time permits and more comment is warranted. The time limit for such comments will be set by the President, who may also permit the administration or Board to respond to these public comments at his/her discretion.

An informal comment form must be completed on the evening of the board meeting and submitted to the Secretary of the Board prior to the start of the meeting.

Minutes:

No Informal Comments

10 Board Member Comments

Mr. Dan Walker, Board President

Minutes:

Mr. McKinney and Mr. Hooker thanked the principals for presenting their School Improvement Plans and acknowledged the time and hard work each School Improvement Committee puts into developing the plan and collecting data. Dr. Ackeman thanked Mr. Yoder for all of time and effort he put into working on the budget and for keeping our district in the black. Mrs. Haeberle clarified we would not have the second reading of policies, until our October 3, 2022 meeting. Mr. Walker congratulated the building level teachers of the year and the CTA Teacher of the year again and commented on how much he enjoys recognizing the teachers in our district.

11 Adjournment

Mr. Dan Walker, Board President

Board approval requested at this time.

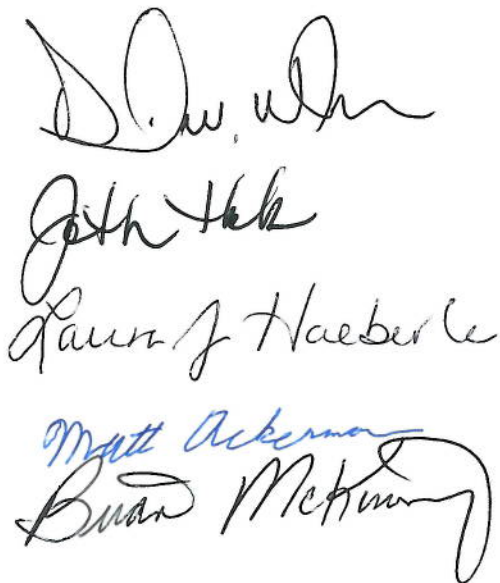
Minutes:

Mr. Walker moved to adjourn the meeting. Mr. McKinney seconded the motion. The vote passed 5-0.

Result: Approved

Motioned: Mr. Dan Walker

Seconded: Mr. Brian McKinney

The block contains five handwritten signatures. From top to bottom: 1. A signature that appears to be 'D. Walker'. 2. A signature that appears to be 'J. Hooker'. 3. A signature that appears to be 'Laura J. Haeberle'. 4. A signature in blue ink that appears to be 'Matt Ackerman'. 5. A signature that appears to be 'Brian McKinney'.