

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING September 14, 2022

1. CALL TO ORDER

The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by Vice President Botello on September 14, 2022 at 5:05 p.m., in the District Office Board Room, 1800 Solar Drive, Oxnard, California.

Trustees present:

Steve Hall, Ed.D., President - absent
Elizabeth M. Botello, Vice President
Karen M. Sher, M.Ed., Clerk
Wayne Edmonds, Member
Beatriz R. Herrera, Member

Administration present:

Tom McCoy, Ed.D., Superintendent
Deborah Salgado, Assistant Superintendent Human Resources
Roger Adams, Assistant Superintendent Educational Services
Ted P. Lawrence Assistant Superintendent Business Services
Sylvia M. Diaz, Executive Assistant

Student Representative:

Maya Lopez

Translators present:

Ana Rangel, David Gala

Guests present:

Ben Todd, Jeff Shettler, Tim Allison, Ian McFadyen, Ben Todd, Robert Goldstein, Jessica Bergreen, Michael Hasler, Janessa Garcia, Karen Boyd, Isabel Arenas, Keagan Aromin and Indira Tobon.

2. PLEDGE OF ALLEGIANCE

Vice President Botello asked Trustee Edmonds to lead the Pledge of Allegiance to the flag.

3. ADOPTION OF AGENDA

Motion: Moved by Trustee Sher to adopt the agenda of September 14, 2022, pulling consent item 14G, The Groundskeeper amendment 2 to include additional landscaping services at RCHS, for discussion. Seconded by Trustee Herrera and carried with a vote of 4:0:1 as Trustee Hall was absent.

4. APPROVAL OF MINUTES

Motion: Moved by Trustee Sher to approve the August 24, 2022 Regular Board meeting minutes, as presented. Seconded by Trustee Edmonds and carried with a vote of 4:0:1 as Trustee Hall was absent.

5. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Tim Allison, OFTSE Executive Director, and several district staff members spoke on contract negotiations, staff shortages and the cost of living increase.

6. CLOSED SESSION

At 5:25 p.m. Vice President Botello stated that the Board of Trustees would convene to Closed Session to discuss confidential material relating to the following items noted below.

Dr. McCoy noted that due to the important Closed Session public comments received that Open Session would begin closer to 7:00pm.

- A. Public Employee Discipline/Dismissal/Release/Resignation/Appointment/Reassignment /Employment [Government Code Section 54957(b)(1)]
- B. Conference with Labor Negotiator(s): Government Code Section 54957.6
- Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent-Human Resources
 - Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) * Classified, Certificated and ParaEducator Bargaining Units
- C. Student Personnel: [Education Code §35146, 48912, 48919]
- D. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E. Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)

a. Number of cases: Three

F.

Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus 309 and 315 South K Street, Oxnard, CA, APNs 202-0-010-630 & -740; (2) 1101 W 2nd St., Oxnard, CA, APN 202-0-233-355

AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc. NEGOTIATING PARTIES: To be determined UNDER NEGOTIATION: Price and terms of payment.

7. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 7:16 p.m. Vice President Botello reported out that during Closed Session the Board of Trustees of the Oxnard Union High School District approved the appointment of Steven Chai to the position of Assistant Principal. The motion was made by Trustee Sher and seconded by Trustee Edmonds and was approved by a vote of 4:0:1 as President Hall was absent.

8. RECOGNITION:

A. Outstanding Students - PHS

Isabel Arenas is a senior at PHS who is a Wellness Center ambassador, part of the Girls' Golf team and a Library Science Book Club member. In addition to being a student, she also works at Cane's and is currently writing her first novel. Isabel was recognized for her work in the community by spearheading Project Transportation, an action campaign for free public transportation for high school students for the next two academic years.

Trustee Sher congratulated Isabel for this achievement and made her aware that she had a lot of like-minded adults in her corner on this issue.

Keagan Aromin is a senior at PHS, with a 4.64 GPA, and is involved in the CODE Academy, Robotics Program, cyber patriots, Filipino Club and Key Club. He has participated in cross county for four years and is in his second year of tennis. Keagan has earned Kumon Level M, the highest CAASPP score in 8th grade, second place at a local Math competition and participation recognition in the Regional Spelling Bee. Throughout his high school career, he has been learning C# game development and photo/video editing, some typescript for app and web development, and several python packages for file conversion, data analysis and visualization. Keagan aspires to use his skills in design technology or holistic learning.

Indira Tobon is a senior at PHS. She has managed to overcome a lot of challenges that she faced throughout elementary and high school all while being raised in a low-income household. Indira is motivated this school year and loves her classes. She is part of the CODE Academy, Robotics (President), Drama Club and Tennis team. Indira plans to attend Moorpark College and transfer to a UC for a degree in Computer Science with aspirations to become a game developer.

Dr. McCoy introduced Ashley Maeshiro and Liz Hanreider, new OHS Assistant Principals, and Jose Alonzo Pastor, new HHS Assistant Principal.

9. PUBLIC HEARING – Amend 2021-2026 Educator Effectiveness Block Grant (EEBG) Plan

The 2021-26 Educator Effectiveness Block Grant provides one-time funding to county offices of education, school districts, charter schools, and state special schools to provide professional learning for teachers, administrators, paraprofessionals, and classified staff in order to promote educator equity, quality, and effectiveness. LEAs that receive funding, pursuant to California Education Code (EC) Section 41480(a), are required to develop and adopt a plan, by March 31, 2023, that delineates the expenditure of funds apportioned including the professional development of teachers, administrators, paraprofessionals and other classified staff.

Vice President Botello opened the public hearing at 7:37pm. Mr. Salehi gave an overview of the amended 2021-2026 Educator Effectiveness Block Grant (EEBG) Plan. There being no further comments or questions, Vice President Botello closed the public hearing at 7:43pm.

- The beginning teacher induction and beginning administrator induction mentor stipends are paid directly to the mentor not to the teachers or administrators.
- The Tier II Administrator Credential Program is typically done on personal time as most modules are available online, but occasionally there is a live meeting during the day after 4:00pm.
- The PBIS training is implemented across the district to faculty and staff.

10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Janessa Garcia addressed Trustees about Board Goal 1, college readiness.

Jeff Shettler addressed Trustees about the vision and goals of OUHSD, equitable facilities and infrastructure.

11. STAFF REPORT AND BOARD DISCUSSION

A. Newcomer Welcome Centers

Staff presented this report to communicate the planning, implementation and progress of the Newcomer Centers at HHS and OHS which provide information and resources to support OUHSD newcomer students and their families. Newcomer is an umbrella term for foreign-born students who have recently arrived in the United States and may include, but are not limited to, asylees, refugees, unaccompanied youth, undocumented youth, migratory students, and other immigrant youth. These students come to school with various levels of educational experiences and speak a variety of languages, which may or may not include English.

- Trustee Sher offered her assistance to help gather items that are needed for the caring closets available in the Newcomer Welcome Centers. She also asked Ms. Reyes-Castillo to reach out to the staff so that it can be a school-wide participation to welcome students. Staff has already supplied shoes for a student.
- Ms. Reyes-Castillo affirmed that students are encouraged to participate in enrichment and extracurricular activities as a form of bonding with their classmates.
- Ms. Reyes-Castillo affirmed that she has reached out to outside organizations for student assistance, trainings and interpretation services for some students.
- Trustees asked Ms. Reyes-Castillo to supply them with information, via the Friday Update, as to how they can support her with the possible expansion of the SLIFE Program and Welcome Centers at other school sites.
- Ms. Reyes-Castillo is working with school sites to acquire donated outside community resources, possibly healthcare or dental care, when needed.
- Ms. Soria stated there is constant communication between HHS and OHS staff as to what is working and what isn't between these Welcome Centers. There is also communication with the parents as well.

Trustees thanked Ms. Reyes-Castillo and Ms. Soria for their work and their report.

12. SUPERINTENDENT'S REPORT

Dr. McCoy's highlights:

- 2022-2023 School Year COVID Information
- 2022-2023 School Year COVID Testing Schedule
- Current Enrollment Data
- Hispanic Heritage Month
- Public Comment in Board Meetings Information

13. STUDENT REPRESENTATIVE TO THE BOARD OF TRUSTEES – MAYA LOPEZ

Maya Lopez provided her report since the last Board meeting on August 24, 2022.

14. CONSENT CALENDAR

Motion: Trustee Herrera moved to approve the Consent Calendar, except for item 14 G. Seconded by Trustee Sher and carried with a vote of 4:0:1 as Trustee Hall was absent.

A. Consideration of Approval of Purchase Orders and Direct Pays, August 15 - September 4, 2022

Purchase orders totaling \$3,349,718.91 and Direct Pays totaling \$347.08 be approved, as presented.

B. Consideration of Approval of Donations, August 17 - September 2, 2022

It is the recommendation of District Administration that the Board of Trustees accept the donations report for the period of Donations August 17 - September 13, 2022, as presented.

C. Consideration of Approval of the Disposal of Surplus Asset Items, August 10, 2022 – September 13, 2022

It is the recommendation of District Administration that the items listed above be declared surplus and/or obsolete and that staff be authorized to dispose of all items through recycling, sale, donation or other means, in the most expeditious manner, as presented.

D. Consideration of Approval to Reject All Bids for Portable Foundation and Site Alterations at FHS, Bid 669

It is the recommendation of District Administration that the Board of Trustees approve rejecting all bids for portable foundation and site alterations at Frontier High School, Bid 669, as presented.

E. Consideration of Approval of Contract Award to Ardalan Construction Company, Inc. for Portable Foundation and Site Alterations at HHS, Bid 671

It is the recommendation of District Administration that the Board of Trustees approve the contract award to Ardalan Construction Company, Inc. for portable foundation and site alterations at Hueneme High School, Bid 671, as presented.

F. Consideration of Approval of Biennial Notice of Conflict of Interest Code for Oxnard Union High School District

It is the recommendation of District Administration that the Board of Trustees approval the Biennial Notice of Conflict of Interest Code, as presented.

G. Consideration of Approval of The Groundskeeper Amendment 2 to Include Additional Landscaping Services at RCHS

It is the recommendation of District Administration that the Board of Trustees approve Amendment 2 to include additional landscaping service at Rancho Campana High School, as presented.

Trustee Sher asked for a cost analysis for an irrigation specialist. Dr. McCoy clarified that this item was for landscaping purposes only. Trustees requested that OUHSD employees be given the right of first refusal.

Motion: Trustee Sher moved to approve the Groundskeeper Amendment 2 to Include Additional Landscaping Services at RCHS, as presented. Seconded by Trustee Herrera and carried with a vote of 4:0:1 as Trustee Hall was absent.

Approved

H. Consideration of Approval of Contract Adjustment to AP Construction for Change Order #4 for Work Required for Fire Life and Safety Access at HHS - Routine Restricted Maintenance

It is the recommendation of District Administration that the Board of Trustees approve a contract adjustment for the value as noted to AP Construction, as presented.

I. Consideration of Approval of Contract to Crown Worldwide Moving & Storage Armstrong Relocation & Companies to Relocate Staff and District Materials as Required at HHS for HVAC Project - Routine Restricted Maintenance

It is the recommendation of District Administration that the Board of Trustees approve a contract for the value as noted to Crown Worldwide Moving & Storage Armstrong Relocation & Companies, as presented.

J. Consideration of Approval of Contract Adjustment to Viola Construction for Added and Unforeseen Conditions Throughout, Change Orders #4 & #5 at RMHS - Measure A

It is the recommendation of District Administration that the Board of Trustees approve a contract adjustment for the value as noted to Viola Construction Company, as presented.

K. Consideration of Approval of Contract Adjustment to A&B Construction for Added and Unforeseen Conditions Throughout, Change Orders #7 and #8 at ACHS - Measure A

It is the recommendation of District Administration that the Board of Trustees approve a contract adjustment for the value as noted to A&B Construction Company, as presented.

L. Consideration of Approval of Contract to Cid's Enterprises, Inc for Relocation as Required by DSA of the (3) Relocatable Units at HHS - Routine Restricted Maintenance

It is the recommendation of District Administration that the Board of Trustees approve a purchase order for the value as noted to Cid's Enterprises, Inc., as presented.

M. Consideration of Approval of Contract Bellakai Construction for SCE Service Yard Fencing Required by Code and Student Safety at CIHS - Measure A

It is the recommendation of District Administration that the Board of Trustees approve a contract value as noted to Bellakai Construction, as presented.

- N. Consideration of Approval for Kone to Furnish Material and Labor for Maintenance of (3) Elevators Located at 1800 Solar Drive - Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve the cost of Kone maintenance item for a safe and warrantied system, as presented.
- O. Consideration of Approval of Contract AP Construction, Inc for Added Unforeseen HVAC Scope at RCHS – Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve a contract value as noted to AP Construction, as presented.
- P. Consideration of Approval of Contract Adjustment to Ardalan Construction Company, Inc. for HVAC Scope Change Order #10 at OHS -Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve a contract adjustment for the value as noted to Ardalan Construction Company, Inc., as presented.
- Q. Consideration of Approval of Contract to BellaKai Construction for Unforeseen Conditions and Added Scope at HHS Security Fencing Project - Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve a contract for the value as noted to Bellakai Construction, as presented.
- R. Consideration of Approval of Contract to Jensen Design & Survey, Inc. for Added Services for Offsite Improvement Requirements at the DSHS Project - DSHS Start-up Fund
It is the recommendation of District Administration that the Board of Trustees approve a contract for the value as noted to Jensen Design and Survey, Inc., as presented.
- S. Consideration of Approval of PacifiCom’s Proposal for Added Communication Cabling Work not Performed by Contractor at HHS – Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve a purchase order for the value as noted to PacifiCom, as presented.
- T. Consideration of Approval of Scott and Sons Proposal for Added Electrical in Building K at HHS – Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve a purchase order for the value as noted to Scott and Sons, as presented.
- U. Consideration of Approval of Contract to Wright Sawing and Breaking for Demolition Work at FHS - Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve a purchase order for the value as noted to Wright Sawing and Breaking, as presented.
- V. Consideration of Approval of DC Architects, Inc. (DC) to Provide Architectural Design Services for FHS - Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve a contract value as noted to DC Architects, Inc., as presented.
- W. Consideration for Approval of Contract Fee Adjustment to PBK ARCHITECTS for Revised Structural Revisions at DSHS - DSHS Start-up Fund
It is the recommendation of District Administration that the Board of Trustees approve a contract value adjustment as noted to PBK ARCHITECTS, as presented.

X. Consideration of Approval of RCHS Final Adjustment Billing for the Department of State Architect (DSA) – Routine Restricted Maintenance	It is the recommendation of District Administration that the Board of Trustees approve a contract value as noted to Department of State Architect; as presented.
Y. Consideration of Approval of Purchase of DSA Approved Relocatable Building for FHS Weight and Exercise Room Utilizing Loomis USD Piggyback Contract #2018-03 - Routine Restricted Maintenance	It is the recommendation of District Administration that the Board of Trustees approve the Frontier High School Weight and Exercise Building purchase from Mobile Modular, Inc., Utilizing the Loomis USD Piggyback Contract #2018-03, as presented.
Z. Consideration for Approval of Contract Fee Adjustment to PBK ARCHITECTS for Roof Access Issue Revisions PHS - Routine Restricted Maintenance	It is the recommendation of District Administration that the Board of Trustees approve a contract value adjustment as noted to PBK ARCHITECTS, as presented.
AA. Consideration of Approval of Contract Award to Vernier Construction Services for Inspection Services at FHS for Security Fencing, Bleachers, Relo Inspection and Fire System Related Compliance Sign-Off - Routine Restricted Maintenance	It is the recommendation of District Administration that the Board of Trustees approve a contract award to Vernier Construction Services at Frontier High School, as presented.
BB. Consideration of Approval of Purchase Order Adjustment to Twining Laboratories to Perform Special Inspection and Testing at DSHS - DSHS Start-up Fund	It is the recommendation of District Administration that the Board of Trustees approve a Contract Value Adjustment to Twining Laboratories, as presented.
CC. Consideration of Approval of Service Contract With Venco Electric, Inc. for the Oxnard High School Mechatronics Program-AB 86	It is the recommendation of District Administration that the Board of Trustees approve the Service Contract With Venco Electric, Inc. for the Oxnard High School Mechatronics Program, as presented.
DD. Consideration of Adoption of Resolution No. 22-40, "GANN" Limit for 2021-22	It is the Recommendation of District Administration that the Board of Trustees Adopt Resolution No. 22- 40, "GANN" Limit For 2021-22, as presented.
EE. Consideration of Approval of the 2021-22 Final Education Protection Account (EPA) Spending	It is the recommendation of the District Administration that the Board of Trustees approve the 2021-22 Final Education Protection Account Spending Plan, as presented.
FF. Consideration of Approval of the 2022-23 Albert Contract for College Board AP Exam Online Test Preparation	It is the recommendation of District Administration that the Board of Trustees approve the 2022-23 Albert Contract for College Board AP Exam Online Test Preparation, as presented.
GG. Consideration of Approval of VxRail Cluster Hardware Upgrade to OUHSD's Network Storage Data Center	It is the recommendation of District Administration that the Board of Trustees approve VxRail Cluster Hardware Upgrade to OUHSD's Network Storage Data Center, as presented.
HH. Consideration of Renewal to Partner With Shelter Care Resources for Emergency Shelter and Resources for the 2022-2024 School Years	It is the recommendation of District Administration that the Board of Trustees renew to partner with Shelter Care Resources for Emergency Shelter and Resources for the 2022-2024 School Years, as presented.
II. Consideration of Renewal of Agreement with Maxim Healthcare Staffing Services for COVID Contact Tracers for Semester 1 of the 2022-2023 School Year	It is the recommendation of District Administration that the Board of Trustees Renew Agreement with Maxim Healthcare Staffing Services for COVID Contact Tracers for Semester 1 of the 2022-2023 School Year, as presented.

JJ. Consideration of Renewal of Agreement Between Oxnard Union High School District and Maxim Healthcare Staffing Services for Health and Nursing Services [1 LVN] for the 2022-2023 School Year

It is the recommendation of District Administration that the Board of Trustees renew the Agreement Between Oxnard Union High School District and Maxim Healthcare Staffing Services for Health and Nursing Services [1 LVN] for the 2022-2023 School Year, as presented.

KK. Consideration of Renewal of Agreement Between Oxnard Union High School District and RO Health, LLC for Health and Nursing Services [2 LVNs] for 2022-2023 School Year

It is the recommendation of District Administration that the Board of Trustees Renew Agreement Between Oxnard Union High School District and RO Health, LLC for Health and Nursing Services [2 LVN's] for 2022-2023 School Year, as presented.

LL. Consideration of Renewal of Agreement Between Oxnard Union High School District and Protocol Agency for School Year 2022-2023

It is the recommendation of District Administration that the Board of Trustees Renew the Agreement Between Oxnard Union High School District and Protocol Agency for School Year 2022-2023, as presented.

MM. Consideration of Approval of Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education

It is the recommendation of District Administration that the Board of Trustees approve Non-Public Schools (NPS) Placements According to the Student's IEP Team and the Director of Special Education, as presented.

NN. Consideration of Approval of Personnel Items

It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.

OO. Consideration of Approval of Job Description Revision: *Attendance Advisor* [Second Reading]

It is the recommendation of district administration that the Job Description Revision: Attendance Advisor [Second Reading] be approved by the Board of Trustees, as presented.

15. ACTION ITEMS

A. Consideration of Approval of the Unaudited Actuals, Fiscal Year 2021-22

Motion: Trustee Herrera moved to approve the Unaudited Actuals, Fiscal Year 2021-22, as presented. Seconded by Trustee Edmonds and carried with a vote of 4:0:1 as Trustee Hall was absent.

Approved

The general fund covers the Principal's budgets when they're overspent. These budgets are based on enrollment, CBEDS counts. The DSHS start-up fund can be carried over.

B. Consideration of Adoption of Resolution No. 22-41, Proclaiming September 18 to September 24, 2022 as National Adult Education and Family Literacy Week

Motion: Trustee Herrera moved to adopt Resolution No. 22-41, Proclaiming September 18 to September 24, 2022 as National Adult Education and Family Literacy Week, as presented. Seconded by Trustee Edmonds and carried with a vote of 4:0:1 as Trustee Hall was absent.

Approved

C. Consideration of Adoption of Resolution No. 22-42, Proclaiming September 15-October 15, 2022 as Hispanic Heritage Month

Motion: Trustee Herrera moved to adopt Resolution No. 22-42, Proclaiming September 15-October 15, 2022 as Hispanic Heritage Month. Seconded by Trustee Botello and carried with a vote of 4:0:1 as Trustee Hall was absent.

Approved

Vice President Botello called for a break at 9:05pm and the meeting resumed at 9:11pm

D. Consideration of Approval of Incentive Pay for Certificated, Classified, Paraeducator and Campus Supervisor Substitutes

Motion: Trustee Sher moved to approve the incentive pay for Certificated, Classified, Paraeducator and Campus Supervisor Substitutes, as presented. Seconded by Trustee Herrera and carried with a vote of 4:0:1 as Trustee Hall was absent.

Approved

- Dr. Salgado affirmed this pay is for all substitutes.
- Dr. Salgado affirmed that some neighboring districts raised their rates during the pandemic and others offered similar incentives. This is common throughout the State.

E. Consideration of Approval of Permission to Hire: *Administrative Secretary II*

Motion: Trustee Sher moved to approve the permission to hire: *Administrative Secretary II*, as presented. Seconded by Trustee Edmonds and carried with a vote of 4:0:1 as Trustee Hall was absent.

Approved

F. Consideration of Approval of 2022-2023 District Vision and Mission Statement and Board Goals

Trustees offered additional revisions for the Board Goals; therefore, no action was taken and this item was tabled to the September 28, 2022 Board meeting.

Add ; after the word "through" in the mission statement.

Tabled

Board Goal #1

-Revise line seven (7) to read as *Develop and maintain partnerships with colleges, universities, and industry partners that increase 2 and 4 year college applications and support post-secondary career opportunities for every student, particularly students with disabilities and students who are traditionally underrepresented.*

-Add "faculty" before the word staff in line 6 to read as "faculty and staff".

Board Goal #2

-Add a separate bullet to identify the Wellness Centers.

Board Goal #3

-Add language to recognize equitable facilities and infrastructure for Special Education, Wellness Center and Welcome Centers.

-Add "water" to the end of line four.

Board Goal #4 and Board Goal #5

No recommendations

G. Consideration of Approval of Revisions to Board Policy 5141.4: *Child Abuse Prevention and Reporting* [First Reading]

Motion: Trustee Sher moved to approve revisions to Board Policy 5141.4: *Child Abuse Prevention and Reporting* [First Reading], as presented. Seconded by Trustee Herrera and carried with a vote of 4:0:1 as Trustee Hall was absent.

- Vice President Botello recommended adding "Advisors" to the list in the first paragraph after line item six, page four.
- Add the phone number under the address for Children's Protective Services, page five.

Approved

16. STAFF REPORT AND BOARD DISCUSSION

B. Human Resources Department

The OUHSD Human Resources Department is committed to providing quality services in a professional, caring, and consistent manner by treating each person as a valued customer while contributing positively to the overall goals of the OUHSD. The vision of the OUHSD Human Resources Department is to be client focused and service oriented so employees may concentrate on the educational practices which contribute to student success. The Human Resources Department proposed a realignment plan that would position the department to better fulfill their mission, vision and goals.

Tabled

C. Del Sol High School Update #2

Staff shared ongoing updates of DSHS, scheduled to open Fall 2023. Updates included, but were not limited to, educational program updates, community meetings, attendance boundaries and construction updates. Discussions and planning meetings with all stakeholders are ongoing.

- Trustee Herrera recommended that Dr. Leon speak to UC and Cal State schools before making a decision about the AP and IB programs.
- Trustee Edmonds stated the Harbor Commission would be a good resource for Dr. Leon for the global trade and international focus.
- There is no initial vote required to initiate an IB Program at a school site but it does require the commitment from the teachers to do the collaborative work around lesson planning.
- Trustee Sher asked Dr. Leon to add the MC3 Program to the Educational Program.
- Dr. Leon expects to serve mild/moderate Special Education students at DSHS.

D. High School Attendance Area Update #2

As the District prepares to open DSHS for the 2023-2024 school year, the OUHSD attendance area boundaries for the seven comprehensive high schools would be adjusted to create an attendance area for DSHS and to balance enrollment across these comprehensive high schools.

Cooperative Strategies staff presented updated information on the process and timeline for approving new attendance area boundaries for the seven comprehensive high schools.

The updated attendance area boundaries will take effect one grade level at a time, beginning with 9th grade students in the 2023-2024 school year.

- The current plan is to get the draft maps out to the public on the 28th, with availability for approximately one month, and then have the community meetings and the community survey.
- This is a district-wide process and other site boundaries might be affected. The class of 2027 and beyond would be affected.
- Dr. McCoy noted that most outreach components would be via internal staff to assure the information is provided to the community, but all forms of communication would be used to disperse all information about the boundary changes.
- Translation services would be available at the community meetings.

17. BOARD REPORT AND COMMUNICATIONS

A. Trustee Hall

- Absent.

B. Trustee Herrera

- No report.

C. Trustee Sher

- Reminded everyone of State Superintendent Tony Thurmond’s push to recruit mental health supports in CA through a grant application for the certification fees.
- Attended the Ventura County Board of Supervisors meeting Tuesday, September 13.
- Attended the Central Coast Labor Council Labor Day picnic, wonderful.
- Has recently attended a lot of football and volleyball games at various sites around the district and the County; district facilities look amazing and she thanked everyone that is involved in making them look amazing.
- The district has four total labor contracts, one with CSEA and three with OPTSE.

D. Trustee Edmonds

- No report.

E. Trustee Botello

- Attended the CIHS open house on Thursday, September 8, wonderful.
- Attended HHS Wednesday, September 14 for the Telemundo event for Hispanic Heritage month. Thanked the community, families, HHS administration and district social media staff for all of their support. Nice to see HHS families and students.
- Gave a shout out to our staff that created the Mariachi Pathway.
- Trustees reviewed the Items for Future Consideration.

18. ITEMS FOR FUTURE CONSIDERATION

19. ADJOURNMENT

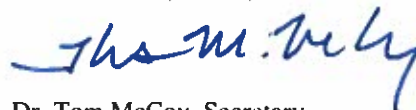
Vice President Botello adjourned Open Session at 10:54 p.m.

Approved as presented
September 28, 2022

BOARD OF TRUSTEES



Karen M. Sher, M.Ed., Clerk



Dr. Tom McCoy, Secretary
and Superintendent

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/board-of-trustees/board-meeting-videos>

