

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, September 13, 2022**

- 6:15 PM:** 1-3. President Alexander called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, A. Blanco, Z. Hoffert, L. Souza
Staff: R. Pecot, T. Salinas, T. Jalique, J. Stocking, S. Smith
Absent: S. Kaur.
- 7:00 PM** 5. President Alexander called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action Taken on Finding of Facts: 22/23#10, 22/23#11, 22/23#12,
3.2.1 22/23#13
Action: Abercrombie, Souza **Vote:** Yes-5; No-0; Absent-1 (Kaur)
 - 6b** Report Out of Action Taken on PE Exemptions: WHS#10330306
3.2.2
Action: **Vote:** Yes-5; No-0; Absent-1(Kaur)
 - 6c** Report Out of Action Taken on Board Waiver: NES#10332901
3.2.3
Action: **Vote:** Yes-5; No-0; Absent-1(Kaur)
 - 6d** Report Out of Action Taken on Consider Paid Leave of Absence for
3.3.1 Classified Employee #UCL-421, Pursuant to Article XXIII
Action: Denied. **Vote:** Yes-5; No-0; Absent-1(Kaur)
 - 6e** Report Out of Action Taken on Consider Unpaid Leave of Absence
3.3.2 for Certificated Management Employee #UC-1310
Action: Approved. **Vote:** Yes-5; No-0; Absent-1(Kaur).
 - 6f** Report Out of Action Taken on Consider Unpaid Leave of Absence
3.3.3 for Certificated Management Employee #UC-1309
Action: Approved. **Vote:** Yes-5; No-0; Absent-1 (Kaur)
 - 6g** Release Probationary Classified Employee #UCL-422 Bus Driver
3.3.4
Action: Release. **Vote:** Yes-5; No-0; Absent-1(Kaur)
- Minutes:** 7. **Approve Regular Minutes of August 23, 2022.**
Action: Abercrombie, Sousa. **Vote:** Yes-4; No-0; Absent-1(Kaur); Abstain-1(Blanco).
- Audience:** Lisa Sawyer, Anthony Flores, Janae Taylor, Tania Calderon, Zachary Boswell, Anthony Crivello, Reed Call, Walter Gouveia, Brittany Ryan, Gillian Bradley, Susan Hawkins, Ashley Muzzi, Jason Noll, Kaleigh Felisberto, Chris Munger, Jacqui Nott.
- Student Rep Reports:** 8. None.

Recognition & Presentations:

9.1 Hirsch Elementary School Presentation

Principal Gillian Bradley and Assistant Principal Ashley Muzzi presented a PowerPoint. They shared all that is new to Hirsch this year and the learning that has been going on during the past 6 weeks. They began the year by celebrating their teacher teams and their teamwork. This year there were many changes to the staff teams, due to teachers changing grade levels and their educational focus. They want to empower students with literacy and have begun this with their new library team and their new Librarian, Ms. Feller. Ms. Feller has opened up the library for lunch recess, providing the students with an experience and understanding of what a library can be. Teacher Librarian, Alejandra Herrera, has provided the teachers with a collaborative partner to assist in finding sources for their teaching. The suburb intervention team at Hirsch makes a huge difference to student learning by providing opportunities to address gaps that students may have. The Boys & Girls club has joined Hirsch. The program filled on the very first day of sign-ups. During Boys and Girls Club, students have a snack and chat time and participate in many fun activities. Two Trach High School students began a coding club and come to Hirsch once a week to work with students. They closed their presentation with a glimpse into the classroom which shows students engaging in various grade level learning activities.

9.2 George Kelly School Presentation

Principal Brittany Ryan and Assistant Principal Tony Crivello presented how they support STEM at Kelly through their STEM leadership team. ILT members led a fun and collaborative STEM challenge at a recent ERW. They were challenged to build the tallest tower of spaghetti noodles. The tallest tower had to stand for at least 60 seconds to win. After, they discussed what teachers would do differently if they could build the tower again. The Boys and Girls Club has come to Kelly School this year and they are very exciting to have them. They are working together for academic support, for them to be mentors, and to provide a safe space for students after school. They are also implementing STEM projects into their program along with multiple sports for the students. As a school, they are trying to bring sports back to the school, this instills a sense of pride. Sports include volleyball, basketball, and they are working on cross country. Two students, Jaden Stanislaus and Gurshaan Nagra, joined in the presentation, providing more information of the 7/8th grade STEM program and the benefits of STEM, along with an overview of the many projects completed last year. Photos were shared of projects from this year and last year. A wind sail car was one of the 1st projects. They learned how to make blue prints and to conserve materials properly. The Science Olympiad after school program is so much fun and helps them to work as a team.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 COVID Update

Dr. Zachary Boswell, Director of Curriculum and Accountability/Principal of Tracy Charter School, provided a COVID update. Moving forward this topic will be included on the agenda once a month. Currently, in San Joaquin County, we are at 17.1 cases per 100K, with the cases continuing to decline. This is a just a tad higher with the state of California. We will continue to track these trends.

10.2.2 Receive Report on School Safety
 Jason Noll, Director of Student Services and Curriculum, and Sargent Richard Graham, with the Tracy Police Department, presented a report on school safety. We want parents to feel comfortable and safe having their students on our campuses. In each classroom and office we have emergency response procedures and guidelines posted. Immediate response to an active shooter is critical and safety and survival is always of the foremost consideration. The Run-Hide-Fight philosophy is changing. If you have an opportunity to run, you run, if you cannot, you should hide. The last resort is to fight, utilizing anything available in the classroom. Sgt. Graham spoke on the emergency response provided by TPD. Officers receive training specific to events of an active shooter and provide training to the city's schools. Safety walks have been conducted on all campuses. They checked fencing, cameras, intercom functionality, front door access, etc. They also reviewed how drills went in the first weeks of schools. Areas to correct have been identified. Sites are reviewing their safety plans and they will continue to do so. THS and KHS Bulldog Project has been engaging in conversations related to safety. Each school runs drills and students are educated in why these are occurring. The district currently uses Raptor Technologies for background checks, a web-based app is being rolled out that can alert staff on campus in the case of an emergency.

Hearing of Delegations

11. Chris Munger, TEA President, formally thanked Dr. Pecot and TUSD for the collaboration for what he finds to be a fantastic tentative agreement. It is being received very positively by the membership.

Public Hearing:

12. None.

Consent Items:

- 13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**
Action: Except 13.2.3. Abercrombie, Souza. **Vote:** Yes-5; No-0; Absent-1(Kaur).
Action: On item 13.2.3. Abercrombie, Sousa. **Vote:** Yes-5; No-0; Absent-1(Kaur).
- 13.1 Administrative & Business Services:**
- 13.1.1** Approve Accounts Payable Warrants (July 2022) (Separate Cover Item)
 - 13.1.2** Approve Payroll Reports (July 2022)
 - 13.1.3** Approve Revolving Cash Fund Reports (July 2022)
 - 13.1.4** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
 - 13.1.5** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
 - 13.1.6** Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2022/23 School Year

13.2 Educational Services:

- 13.2.1** Approve Agreement for Special Contract Services with Houghton Mifflin Harcourt for Virtual Professional Development for Grades PK-5 and Enhanced Chemistry Science Teachers
- 13.2.2** Approve Agreement for Special Contract Services with McGraw Hill for Virtual Professional Development for Biology and Enhanced Biology Science Teachers
- 13.2.3** Approve Agreement for Special Contract Services with UC Davis, the History Project, to Provide Ethnic Studies Training for all Teachers During the 2022-2023 Academic Year
- 13.2.4** Approve Overnight Travel for the West High B.S.U. Club and Advisor to attend the Black Students of California United (BSCU) Leadership Conference in Santa Cruz, California on March 10-12, 2023

13.3 Human Resources:

- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment
- 13.3.3** Approve a Declaration for a Provisional Internship Permit
- 13.3.4** Approve Agreement for the Designated Subjects Career Technical Education Program with San Diego County Office Education
- 13.3.5** Approve a Variable Term Waiver for Special Education Teachers-Added Authorization in Special Education (AASE); Autism Spectrum
- 13.3.6** Approve Overnight Travel for Tammy Jalique and Michael Bunch to participate in 2022 ACSA Personnel Institute in Sacramento California, September 25-28, 2022

Action Items:

14.1 Administrative & Business Services:

- 14.1.1** Adopt Resolution #22-02, Recertifying the Appropriation Limits for the 2021/22 School Year for Tracy Joint Unified School District (Separate Cover Item)

Action: Abercrombie, Souza **Vote:** Yes-5; No-0; Absent-1(Kaur).

- 14.1.2** Approve the Unaudited Statement of Receipts and Expenditures for the 2021-2022 Fiscal Year (Separate Cover Item)
Tania Salinas, Associate Superintendent for Business Service presented a PowerPoint. Unaudited actuals are an annual statement reporting financial activities of the prior school year. In 2021, the district received a little over 154 million in revenues, we had approximately 129 million in expenditures, and a little over 20 million in contributions, leaving our district with an ending balance, for the 21-22 school year, of 4.3 million. This is largely due to unfilled positions last year. A portion of these funds are going towards the one-time compensation negotiated with our bargaining units.

Action: Abercrombie, Blanco. **Vote:** Yes-5; No-0; Absent-1(Kaur).

- 14.1.3** Consider Claim 610664

Action: Motion to Reject. Abercrombie, Souza. **Vote:** Yes-5; No-0; Absent-1(Kaur).

14.2 Educational Services: None.

14.3 Human Resources:

14.3.1 Approve Tentative Agreements with CSEA for Reclassifications and Revised Job Descriptions for the following positions: Career Education Technician, Warehouse Supervisor, Special Education Para Educator I, Para Educator for Therapeutic Behavior, Food Service Worker, Food Service Worker II, Food Service Supervisor, Food Service Warehouseman/Delivery Driver, STEM and Local Assessment Warehouse Clerk (Separate Cover Item)

Action: Abercrombie, Blanco. Vote: Yes-5; No-0; Absent-1(Kaur).

14.3.2 Approve Job Description for Secretary to the Director of PreK- STEM Curriculum and Local Assessment

Action: Abercrombie, Blanco. Vote: Yes-5; No-0; Absent-1(Kaur).

14.3.3 Approve Job Description and Salary for STEM Recruiting Coordinator

Action: Abercrombie, Souza. Vote: Yes-4; No-1(Hoffert); Absent-1(Kaur).

14.3.4 Approve Job Description for Tracy Charter School Attendance Secretary

Action: Abercrombie, Blanco. Vote: Yes-5; No-0; Absent-1(Kaur).

Board Reports:

Trustee Souza would like to thank Hirsch and Kelly for their presentations and also for the safety report. Trustee Blanco would like to echo sentiments from Trustee Souza. The presentation on school safety was a little terrifying for her. She hopes nothing like this happens in Tracy. She appreciates the coordination of the Tracy Police Department. Trustee Abercrombie gave a shout out to the DARE kids. At 8:00 a.m. on a Saturday, 88 5th graders showed up at Kimball High School to help clean the area around KHS. He is thankful to the parents that came out to support their kids for this worthy project. Trustee Hoffert acknowledged and thanked the Principals and Assistant Principals from Hirsch and Kelly School for their presentations. He also thanked Dr. Pecot for placing the safety presentation on the agenda as he had requested. Trustee Hoffert participated in the safety walks and believes the walks were a smart decision. It's important to speak with our teachers about these tough subjects. He also acknowledged the death of Queen Elizabeth. Trustee Alexander thanked everyone for coming out tonight and sharing your time with us. He would like to see more School Resource Officers, he does not believe 3 is enough deal with the issues that may occur. Safety is a primary concern for all of us, our families, children, and teachers.

Superintendent Report:

Dr. Pecot went to the Tracy Connects STEM event on Saturday. It was fantastic. We have a special board meeting next Tuesday when we will choose a board member to fill the vacancy. He mentioned, it is never easy in negotiations to come to an agreement and thanked CSEA, TEA, and the management teams; there is a lot that goes on behind the scenes. Everyone did an excellent job working together. Tania Salinas and the Finance team have spent a lot of time working on our budgets and making sure they are accurate. He appreciates everyone for their efforts.

Adjourn: 8:03 p.m.

Clerk

Date

