



**MEETING AGENDA**

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered  
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

**1. Convene: 6:00 PM (Roll Call)**

**Call to Order** - School Board

Steve Bartz, Aaron Casper, Francesca Pagan-Umar, Kim Ross, Adam Seidel, Charles "CJ" Strehl

Board Member Debjyoti "DD" Dwivedy will be joining remotely at 43 Uttarayan, P.O. Chinsurah (R.S.), Dist - Hooghly (WB), 712102, India

**2. Pledge of Allegiance**

**3. Agenda Review and Approval: (Action)**

Approval of the agenda for Monday, September 26, 2022, meeting of the School Board of Independent School District 272, Eden Prairie Schools.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**4. Approval of Previous Minutes: (Action)**

Approval of the UNOFFICIAL Minutes of the Regular School Board Meeting on August 22, 2022, and the Workshop Notes on September 12, 2022:

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

A. August 22, 2022 Regular Business Meeting Minutes

B. September 12, 2022 Workshop Notes

**5. Public Comment: 6:05 PM (Information)**

**6. Announcements: 6:10 PM (Information)**

**7. Spotlight on Success: 6:15 PM (Information)**

A. TASSEL - Print Shop

**8. Board Work: 6:25 PM (Action)**

A. Decision Preparation

B. Required Board Action **(Action)**

1) Approval of Preliminary FY2023-24 Levy **(Action)**

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

- a. Executive Summary
- b. Tax Levy Comparison
- c. Tax Levy Presentation Pay 23

C. Policy Monitoring **(Action)**

1) Executive Limitations (EL's) **(Action)**

a. EL 2.3 Treatment of Parents: The Superintendent shall not allow a culture or district practice that fails to proactively engage parents of district students in a respectful partnership that supports the successful education of their child. **(Action)**

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

(1) EL 2.3.1 Furthermore, the Superintendent shall not: Impede the flow of timely, adequate, and easily accessible information about the district in general and their child, in particular.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

(2) EL 2.3.2 Furthermore, the Superintendent shall not: Allow an environment where concerns or inquiries directed to the Superintendent are not acknowledged and subsequently handled by the district in a timely, respectful manner.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

(3) EL 2.3.3 Furthermore, the Superintendent shall not: Set school policies or make major decisions without appropriate input and representation from district parents.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

b. EL 2.6 Financial Management and Operations: The Superintendent shall not cause or allow the development of financial jeopardy or a material deviation of actual expenditures from the current budget without School Board approval. **(Action)**

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

(1) EL 2.6.1 Furthermore, the Superintendent shall not: Allow payroll or debts to be settled in an untimely manner.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

(2) EL 2.6.2 Furthermore, the Superintendent shall not: Allow payments or other government-ordered payments or filings to be overdue or inaccurately filed.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

(3) EL 2.6.3 Furthermore, the Superintendent shall not: Use contingency funds greater than \$100,000 without informing the School Board.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

(4) EL 2.6.4 Furthermore, the Superintendent shall not: Acquire, encumber, or dispose of real property without School Board approval.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                |                |                         |                |
|----------------|----------------|-------------------------|----------------|
| 1. Kim Ross    | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |

- 3. Aaron Casper Yes \_\_\_ No \_\_\_      7. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_
- 4. Charles Strehl Yes \_\_\_ No \_\_\_

(5) EL 2.6.5 Furthermore, the Superintendent shall not: Lease real property or remodel leased real property without School Board approval.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross      Yes \_\_\_ No \_\_\_      5. Francesca Pagan-Umar Yes \_\_\_ No \_\_\_
- 2. Adam Seidel Yes \_\_\_ No \_\_\_      6. Steve Bartz      Yes \_\_\_ No \_\_\_
- 3. Aaron Casper Yes \_\_\_ No \_\_\_      7. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_
- 4. Charles Strehl Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross      Yes \_\_\_ No \_\_\_      5. Francesca Pagan-Umar Yes \_\_\_ No \_\_\_
- 2. Adam Seidel Yes \_\_\_ No \_\_\_      6. Steve Bartz      Yes \_\_\_ No \_\_\_
- 3. Aaron Casper Yes \_\_\_ No \_\_\_      7. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_
- 4. Charles Strehl Yes \_\_\_ No \_\_\_

(6) EL 2.6.6 Furthermore, the Superintendent shall not: Allow receivables to remain unpursued after a reasonable grace period.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross      Yes \_\_\_ No \_\_\_      5. Francesca Pagan-Umar Yes \_\_\_ No \_\_\_
- 2. Adam Seidel Yes \_\_\_ No \_\_\_      6. Steve Bartz      Yes \_\_\_ No \_\_\_
- 3. Aaron Casper Yes \_\_\_ No \_\_\_      7. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_
- 4. Charles Strehl Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross      Yes \_\_\_ No \_\_\_      5. Francesca Pagan-Umar Yes \_\_\_ No \_\_\_
- 2. Adam Seidel Yes \_\_\_ No \_\_\_      6. Steve Bartz      Yes \_\_\_ No \_\_\_
- 3. Aaron Casper Yes \_\_\_ No \_\_\_      7. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_
- 4. Charles Strehl Yes \_\_\_ No \_\_\_

(7) EL 2.6.7 Furthermore, the Superintendent shall not: Allow fee-based relationships in excess of \$100,000 annually to continue beyond 3 years without a formal review that includes an analysis of contract fees and performance.

**OI Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross      Yes \_\_\_ No \_\_\_      5. Francesca Pagan-Umar Yes \_\_\_ No \_\_\_
- 2. Adam Seidel Yes \_\_\_ No \_\_\_      6. Steve Bartz      Yes \_\_\_ No \_\_\_
- 3. Aaron Casper Yes \_\_\_ No \_\_\_      7. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_
- 4. Charles Strehl Yes \_\_\_ No \_\_\_

**Evidence Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross      Yes \_\_\_ No \_\_\_      5. Francesca Pagan-Umar Yes \_\_\_ No \_\_\_
- 2. Adam Seidel Yes \_\_\_ No \_\_\_      6. Steve Bartz      Yes \_\_\_ No \_\_\_
- 3. Aaron Casper Yes \_\_\_ No \_\_\_      7. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_
- 4. Charles Strehl Yes \_\_\_ No \_\_\_

2) All Board Management Delegation Policies (BMD's) **(Action)**

a. BMD 3.0 - Single Point of Contact: The School Board's sole official connection to the district, its achievement, and its conduct will be through the Superintendent. Therefore, the School Board does not direct or evaluate any other district employees.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not fully compliant.

- 1. Kim Ross      Yes \_\_\_ No \_\_\_      5. Francesca Pagan-Umar Yes \_\_\_ No \_\_\_
- 2. Adam Seidel Yes \_\_\_ No \_\_\_      6. Steve Bartz      Yes \_\_\_ No \_\_\_
- 3. Aaron Casper Yes \_\_\_ No \_\_\_      7. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_
- 4. Charles Strehl Yes \_\_\_ No \_\_\_

b. BMD 3.1 - Unity of Control: The School Board will direct the Superintendent only through official School Board action.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not fully compliant.

- 1. Kim Ross      Yes \_\_\_ No \_\_\_      5. Francesca Pagan-Umar Yes \_\_\_ No \_\_\_
- 2. Adam Seidel Yes \_\_\_ No \_\_\_      6. Steve Bartz      Yes \_\_\_ No \_\_\_
- 3. Aaron Casper Yes \_\_\_ No \_\_\_      7. Debjyoti Dwivedy Yes \_\_\_ No \_\_\_
- 4. Charles Strehl Yes \_\_\_ No \_\_\_

c. BMD 3.2 - Delegation to the Superintendent: The School Board will instruct the Superintendent through written policies that prescribe the district ends to be achieved and describe district situations and actions to be avoided, allowing the Superintendent to use any reasonable interpretation of these policies.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not fully compliant.

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

d. BMD 3.3 - Superintendent Accountability & Performance: The School Board will view the Superintendent performance as identical to district performance on the School Board's Ends and Executive Limitations policies.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not fully compliant.

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

3) Governance Process Policies: 4.4, 4.5, 4.6, 4.7., 4.8, 4.10 **(Action)**

a. GP 4.4 - Officer Roles: Officers of the School Board are empowered with specific responsibilities delegated to them by the School Board or by state statute. Officers are elected following nominations during the first meeting in January. The following outlines their responsibilities.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

b. GP 4.5 - School Board Members Code of Conduct: The School Board commits itself and its members to ethical, businesslike, and lawful conduct, including proper use of authority and appropriate decorum when acting as School Board members.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

c. GP 4.6 - Process of Addressing School Board Member Violations: The School Board and each of its members are committed to faithful compliance with the provisions of the School Board's policies.

The School Board recognizes that alleged willful and or continuing policy violations must be addressed. Each member is responsible for promptly initiating the process outlined below.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

d. GP 4.7 School Board Committee Principles: School Board committees, when used, will be assigned so as to reinforce the wholeness of the School Board's job and so as never to interfere with delegation from School Board to Superintendent. Accordingly:

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

e. GP 4.8 - School Board Committee Structure: A School Board-level committee is created by a majority vote of the School Board to assist in the completion of School Board business. Each committee submits a yearly plan of action to the Board, submits minutes of meetings in a timely manner, and reports progress during Board business meetings. The only School Board committees are those that are set forth in this policy.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

f. GP 4.10 - Operation of the School Board Governing Rules: The purpose of this policy is to provide governing rules for the conduct of meetings of the School Board. An orderly School Board meeting allows School Board members to participate in discussion and decision of school district issues. Rules of order allow School Board members the opportunity to review school-related topics, discuss school business items, and bring matters to conclusion in a timely and consistent manner.

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ Board behavior is/is not compliant.

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**D. Record of Board Self-Evaluation (Action)**

1) 2022-23 Record of Board Policy Monitoring - Governance Policies - BMD's & GP's (No Updates)

2) 2022-23 Record of Board Policy Monitoring - Executive Limitation - EL's (Action)

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

3) 2022-23 Record of Board Policy Monitoring - Ends (1.1 - 1.6) (No Updates)

**9. Superintendent Consent Agenda: 8:30 PM (Action)**

*Management items the Board would not act upon in Policy Governance, but require Board approval from outside entities.*

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- |                   |                |                         |                |
|-------------------|----------------|-------------------------|----------------|
| 1. Kim Ross       | Yes ___ No ___ | 5. Francesca Pagan-Umar | Yes ___ No ___ |
| 2. Adam Seidel    | Yes ___ No ___ | 6. Steve Bartz          | Yes ___ No ___ |
| 3. Aaron Casper   | Yes ___ No ___ | 7. Debjyoti Dwivedy     | Yes ___ No ___ |
| 4. Charles Strehl | Yes ___ No ___ |                         |                |

**A. Monthly Reports**

1) Resolution of Acceptance of Donations

2) Human Resources Report

3) Business Services Reports

a. Board Business

b. Financial Report - Monthly Revenue/Expenditure Report

(1) June 2022 Report

(2) July 2022 Report

(3) August 2022 Report

**B. 2022-2024 CLASS Agreement**

**10. Superintendent's Incidental Information Report: 8:35 PM (Information)**

*Incidental Information is considered as "nice to know" information regarding district business. Monitoring and decision-making information are handled elsewhere on the agenda. These items are not open for debate, but rather for awareness and understanding. (Supports EL 2.9 in general and 2.9.6 specifically)*

A. FY 2021-22 Year-end Preliminary Financial Report

B. FY 2022-23 Preliminary Enrollment Report

**11. Board Action on Committee Reports & Minutes: 8:50 PM (Action)**

A. Board Development Committee

B. Community Linkage Committee **(Action)**

1) CLC Meeting Minutes for 9/18/22

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

C. Negotiations Committee **(Action)**

1) Negotiations Committee Minutes for 8/11/22

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

2) Negotiations Committee Minutes for 8/18/22

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

3) Negotiations Committee Minutes for 8/23/22

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

4) Negotiations Committee Minutes for 8/27/22

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

5) Negotiations Committee Minutes for 9/1/22

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

6) Negotiations Committee Minutes for 9/8/22

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

7) Negotiations Committee Minutes for 9/12/22

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

D. Policy Committee

12. **Other Board Updates (AMSD, ECSU, ISD 287, MSHSL): 9:30 PM (Information)**

A. AMSD (Association of Metropolitan Schools) - *Kim Ross*

B. ECSU (Metropolitan Educational Cooperative Service Unit) - Kim Ross

C. ISD 287 (Intermediate School District 287) - Francesca Pagan-Umar

D. MSHSL (Minnesota State High School League) - Charles "CJ" Strehl

13. Board Work Plan: **9:40 PM (Action)**

A. Work Plan "Change" Document **(Action)**

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

B. 2022-23 Board Annual Work Plan

14. Closed Session: Negotiation Strategy (MN Statue 13D.03, Subd.1): **9:45 PM (Action)**

*Pursuant to MN Statue 13D.02, Subd.1: The governing body of a public employer may by a majority vote in a public meeting decide to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25.*

**Motion by** \_\_\_\_\_, **Seconded by** \_\_\_\_\_ to move into Closed Session at \_\_\_\_\_ PM

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

**Motion by** \_\_\_\_\_, **Seconded by** \_\_\_\_\_ to move out of Closed Session and the resume regular Business Meeting at \_\_\_\_\_ PM

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_

15. Adjournment: **(Action)**

**Motion** \_\_\_\_\_ **Seconded** \_\_\_\_\_ to adjourn at \_\_\_\_\_ PM

- 1. Kim Ross Yes\_\_\_ No\_\_\_
- 2. Adam Seidel Yes\_\_\_ No\_\_\_
- 3. Aaron Casper Yes\_\_\_ No\_\_\_
- 4. Charles Strehl Yes\_\_\_ No\_\_\_
- 5. Francesca Pagan-Umar Yes\_\_\_ No\_\_\_
- 6. Steve Bartz Yes\_\_\_ No\_\_\_
- 7. Debjyoti Dwivedy Yes\_\_\_ No\_\_\_