

HEALTHY DOLLARS

Barre Unified Union School District

Plan Year: 1/1/23 – 12/31/23

Welcome to your Healthy Dollars Benefit Account. This letter includes your funding amounts, eligible expenses, tips on accessing your funds and instructions on accessing your account online. If you have any questions about the benefits or the card please feel free to contact us at service@healthydollarsinc.com or 877-900-MYRX (6979)

Please read carefully. There has been a slight change in funding for Licensed Employees for the 2023 year, but the administration set up of your plan HAS NOT CHANGED. As with previous years, you now have the option of an HSA if you choose the Silver CDHP plan. If you have any questions, please feel free to contact us for assistance.

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Health Reimbursement Account (HRA)

Licensed Employees	Single	Single out of pocket *	Family	Family out of pocket *
Platinum	\$1,900	\$900	\$4,000	\$1,600
Gold	\$1,900	\$1,200	\$4,000	\$2,200
Gold CDHP	\$1,900	\$600	\$4,000	\$1,000
Silver CDHP**	\$1,900	\$2,100	\$4,000	\$4,000

Non- Licensed Employees	Single	Single out of pocket *	Family	Family out of pocket *
Platinum	\$2,200	\$600	\$4,400	\$1,200
Gold	\$2,200	\$900	\$4,400	\$1,800
Gold CDHP	\$2,200	\$300	\$4,400	\$600
Silver CDHP**	\$2,200	\$1,800	\$4,400	\$3,600

*The out of pocket amount is based upon the total out of pocket limit for that plan. Please refer to the SBC (Summary of Benefit Coverage) for each plan design to determine how the out of pocket is determined.

**Silver CDHP funds can be allocated to an HSA. Please see the HSA employee plan details for more information.

- **HRA Eligible Expenses:** Medical and Prescription Deductible, Co-Insurance & Co-pays associated with the BCBS plans
- **Accessing HRA funds**
 - Funds will be available on January 1st.
 - Healthy Dollars will send checks to your providers automatically
 - Your Healthy Dollars card will be used to pay for prescription deductible charges.
- **Eligibility:** Please refer to your employment contract for eligibility into the plan.
- **Plan Termination:** Employees have 3 months from their date of termination to submit claims for payment or reimbursement.

Health Savings Account (HSA)

Licensed Employees	Single Plan	Single out of pocket*	Family	Family out of pocket *
Silver CDHP	\$1,900	\$2,100	\$4,000	\$4,000
Non- Licensed Employees				
Silver CDHP*	\$2,200	\$1,800	\$4,400	\$3,600

HSA Contribution Limit	Single Plan	2-Person Plan	Family Plan
Contribution Limit (District & Employee)	\$3,850	\$7,750	\$7,750
HSA Catch-Up Contribution (age 55+)	\$1,000	\$1,000	\$1,000

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- **HSA Eligible Expenses:** Medical, Prescription, OTC, Dental and Vision expenses. Please visit <https://healthydollarsinc.com/fsa-eligibility-list/> for a full list of eligible expenses.
- **Please Note:** Only your Medical and Prescription deductible and co-insurance amounts go towards your BCBS out of pocket. Therefore, if you spend your HSA funds on other expenses, you may have out of pocket responsibilities.
- **Accessing HSA funds**
 - You will use your Healthy Dollars card to pay for medical services AFTER they have been processed with BCBS.
 - Your Healthy Dollars card will be used to pay for prescription deductible charges.
- **Eligibility:** Please refer to your employment contract for eligibility into the plan.
- **Plan Termination:** The HSA is portable and will go with you upon plan termination.

Important HSA Plan Notes

- Healthy Dollars will set up a bank account for you with Avidia Bank. Please keep an eye out for any communication from them as well.
- Funds for the HSA are provided to you on January 1st. Any additional payroll contributions will accumulate in your account throughout the year.
- HSA contributions, disbursement and investments are all tax-free.
- You are responsible for the proper usage of your funds. Please hold on to all detailed receipts for your HSA expenses.
- When using your Healthy Dollars card, make sure that all medical and prescription services are submitted through BCBS and processed before you make a payment with your card.
- Healthy Dollars will issue a card for each employee and their spouse. If you need an additional card for an adult child, please email service@healthydollarsinc.com to request one.
- Cards will be mailed to your home address in separate, non-descript envelopes.
- You do not need a PIN to use your HD card.
- Set up an account online or through the mobile app to check balances, view transactions and set up bill pay.

Flexible Spending Account (FSA)

- Contribution limit \$2,850 or the IRS Maximum (per employee)
- Up to \$570 of unused funds will roll into your next plan year's account
- **Eligibility:** Please refer to your employment contract for eligibility into the plan.
- **Plan Termination:** Date of Termination - Employees have 3 months from the last day of employment to submit claims for payment or reimbursement.

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Limited Purpose Flexible Spending Account (LPFSA)

- Available *ONLY* to employees contributing to a Health Savings Account
- **Please Note:** if you have a rollover from the 2022 FSA and you elect a 2023- Your rollover will be a limited purpose FSA.
- Contribution limit \$2,850 or the IRS Maximum (per employee)
- Up to \$570 of unused funds will roll into your next plan year's
- Dental and Vision expenses only
- **Eligibility:** Please refer to your employment contract for eligibility into the plan.
- **Plan Termination:** Date of Termination - Employees have 3 months from the last day of employment to submit claims for payment or reimbursement.

Dependent Care Account (DCA)

- Contribution limit \$5,000 (per family).
- Funds are available as they are withdrawn from your paycheck and expenses incurred.
- Daycare, after-school care, summer camps, adult daycare.
- Continual reimbursement 2 business days after payroll available if you are using a consistent provider, such as a daycare or preschool. Please note, summer & vacation camps may not be reimbursed until the camp dates have happened.
- **Eligibility:** Please refer to your employment contract for eligibility into the plan.
- **Plan Termination:** Date of Termination - Employees have 3 months from the last day of employment to submit claims for payment or reimbursement.

Important Plan Notes

- When using your Healthy Dollars card, make sure that all medical and prescription services are submitted through BCBS and processed before you make a payment with your card.
- Healthy Dollars will issue a card for each employee and their spouse. If you need an additional card for an adult child, please email service@healthydollarsinc.com to request one.
- Cards will be mailed to your home address in separate, non-descript envelopes.
- You do not need a PIN to use your HD card.
- Set up an account online or through the mobile app to check balances and view transactions.

Online Account Instructions

To set up your account online go to www.healthydollarsinc.com or download our app which is available on the Apple App Store and the Android Market! Just Search for "Healthy Dollars"

Smartphone App Instructions:

1. Click "Sign Up"
2. Enter your First Name, Last Name, and home zip code.

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3. Check the button if you have received a debit card for your benefits account. If you did not receive a card or if it is not available, leave this button unchecked.
4. Your Employer ID is based on your division in the Barre School District. If prompted to input an Employer ID, please call Healthy Dollars.
5. Your Employee ID is your Social Security number, no dashes or spaces
6. To verify your account, please select either email or phone number to send a code to.
7. Enter the code received either by text or by email.
8. Enter your email address and create your User ID & password.
 - a. Usernames must be between 8-12 characters. Passwords must be 8-16 characters and contain 3 of the 4 following types of characters: an upper case letter, a lower case letter, a special character (!,@,#,\$, etc) or a number.
9. Answer 4 security questions, Submit, and confirm when prompted
10. Once logged in, please go to your Personal Information and update your reimbursement method to direct deposit. You will need your bank account information to do this.

Desktop Instructions:

1. Click on "Member Portal".
1. Click on "Register".
2. Select a Username- Usernames must be between 8-12 characters.
3. Choose a password. Passwords must be 8-16 characters and contain 3 of the 4 following types of characters: an upper case letter, a lower case letter, a special character (!,@,#,\$, etc) or a number.
4. Enter your first and last name.
5. Enter your email address.
6. Registration ID: Use the drop- down menu to select Card Number and enter your 16-digit number Healthy Dollars card number into the space provided.
7. Enter your Employee ID: This is your social security number without dashes.
8. Once logged in, please check your demographic information and enter your direct deposit information.

If you have any trouble creating an account or questions, please call us at 877-900-6979 or email us at service@healthydollarsinc.com.