

# CANDIDATE PACK

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Be part of an amazing team.



**AISL**  
American International  
School of Lagos

[aislagos.org](http://aislagos.org)



# AISL Eagles Learn

Making the Right Professional Decision



# GUIDING STATEMENTS

AISL's purpose, aspirations, and values are reflected in the Guiding Statements. These statements serve as the foundation of AISL's strategic plan and inform priorities, decisions, and actions throughout the school.



# MISSION

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AISL provides exceptional learning experiences within a global community where all voices count. We spark the inspiration in students to be the best version of themselves so that they can joyously soar on their own paths of learning, growing, leading, and contributing as world citizens.



# VISION

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Empowering our community of learners to create a just and sustainable world.

# CORE VALUES

## RESPECT

We are considerate of ourselves and others in order to foster an inclusive and equitable environment.

## EMPATHY

We honor our diversity, treat one another with kindness, and demonstrate compassion through service.

## RESPONSIBILITY

We are accountable for ourselves, others, and our community.

## INTEGRITY

We act morally, tell the truth, and feel good about what we do.

## COURAGE

We take on life's challenges with resilience and are confident in mind and spirit.



### Global Citizenship

As global citizens  
we commit to:

- Understanding and respecting differences in others
- Serving communities locally and globally
- Advocating for social justice and environmental sustainability.





## **MAKING THE RIGHT PROFESSIONAL DECISION**

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When thinking about a career change, there is much to consider, particularly if that change involves an overseas move. And this decision isn't yours alone as the needs of your partner and children also need to be considered. Since AISL considers faculty to be our most valuable asset, this decision is critical for our school as well. While many quality international schools and communities exist around the world, there are also many talented and dedicated international educators. Consequently, the issue is not about finding a good school as much as it is about finding the right school that offers a mission, program, and professional learning community that is aligned with your educational beliefs and values.

Our goal is to provide you with important information about the American International School of Lagos together with an understanding of AISL's beliefs and values about teaching and learning. The information presented addresses five essential questions:

## WHAT MAKES AISL SPECIAL?

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1. A true not-for-profit international school serving 450 students representing over 50 nationalities.
2. A talented and committed faculty and staff who stay a while.
3. Globally recognized and accredited by the Council of International School and the New England Association of Schools and Colleges
4. Two Diplomas: The American High School Diploma and the International Baccalaureate Diploma.
5. Practicing a philosophy of inclusion by offering a comprehensive Student Support Services Program
6. A robust after school co-curricular program where students pursue their interests and passions.
7. A strong commitment to service learning and making a positive difference in our school and local and global communities.
8. Time and resources to support teacher professional growth and development.
9. Supportive and engaged parents.
10. A connected AISL Alumni Association



## HOW DOES AISL DEFINE LEARNING?

The goal of learning is to understand, apply, and transfer knowledge and skills to a variety of contexts that exist within and beyond the school. AISL defines learning as a lifelong process that deepens what we understand, builds on what we know and can do, and develops our character.





## WHAT DOES A GREAT TEACHER LOOK LIKE AT AISL?

An AISL teacher understands that...

- Learning is more meaningful and relevant when students have a voice and choice;
- Well-structured and purposeful learning environments and instruction empower students to think, create, innovate, and collaborate;
- Collaboration and teamwork leads to improved student outcomes;
- Safeguarding the welfare of children is the top priority.



## An AISL teacher is able to...

- Support the future readiness of our students by designing and delivering modern, relevant, and culturally responsive units of study using the UbD framework;
- Provide feedback that is standards-driven, timely, and actionable to students and parents about performance and progress;
- Assume leadership roles and share learning and expertise with colleagues;
- collect, use, and evaluate pertinent evidence of learning to inform instruction.

## An AISL teacher demonstrates...

- Passion for teaching and learning;
- An ability to build constructive relationships with students, colleagues, and parents.
- Awareness of and appreciation for diversity;
- Commitment to inclusion and ensuring that students feel a sense of belonging;
- A willingness to make a positive difference in the lives of students beyond the classroom.
- Comfort with multiple perspectives and their place within the learning environment;
- Flexibility and adaptability when navigating the challenges of living and working in the developing world;
- A growth mindset about teaching and learning.



# VICTORIA ISLAND LAGOS, NIGERIA



AISL is located on Victoria Island which is the commercial hub of Lagos. This upscale neighborhood offers quality local and international cuisine at fine restaurants, artisan bakeries and cafés, and designer boutiques. Victoria Island has a vibrant art and music scene as well. The coastline offers an escape from the hustle and bustle. Beaches that offer some peace and quiet are a short boat ride or car ride away.

With all of its cultural richness, Lagos is still a part of the developing world and with that comes challenges. Be prepared for occasional power cuts and surges, an inconsistent (although improving!) internet connection, things not always working, instances of petty theft, and traffic. A lot of traffic...! As the popular greeting goes in Lagos, Nigeria...You are welcome!

## IS AISL THE RIGHT FIT FOR ME?

Only you can answer this question. We have attempted to capture the spirit, the expectations, and the daily reality of working at AISL and living in Lagos, Nigeria. If you are inspired by our mission, vision, and core values, then we would love to speak with you about the AISL experience and the value you can add to our community of learners.

Base Salary	A highly competitive base salary benchmarked against other “like schools” in the region and around the world.
Overseas Premium	A 20% cost of living adjustment (base salary) to boost savings potential.
Pension	A 7.5% allocation base salary to support a pension fund of your choice. (A 401K option for American citizens)
Health Benefits	A very comprehensive and robust health insurance plan, including dental and vision, provided by TIECare.
Housing	A fully furnished, brand new apartment adjacent to the campus with high quality finishings and appliances.
Utilities	The cost of electricity, air conditioning, water, and cooking gas is covered by the school.
Flight	An annual round trip flight to your home of record.
Settling In Allowance	A US\$2000 allowance for food, home decor, etc. to help you get started.
Vehicle	A US\$10,000 interest-free one year loan to purchase a vehicle.
Other	A laptop

### Safeguarding of Children:

AISL is committed to safeguarding and promoting the welfare of children and expects all employees to share this commitment. Background checks will be conducted on all successful candidates.



# Brand New Faculty Housing

In the heart of Victoria Island  
With Modern Appliances and Furniture







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