

South Texas ISD

2022-2023 Health Insurance Information

Effective 09/01/2022 through 08/31/2023

Summer enrollment – August 02, 2022 – August 12, 2022

1. All participants enrolled will receive up to \$614.64 per month for health insurance allotment.
2. If an employee is not covered by TRS ActiveCare or Blue Essentials Access (HMO) because they are covered by alternative means such as spouse insurance, retirement insurance or Medicare, proof of coverage will be required. Employee will receive \$389.64 as Non-TRS taxable income. (\$614.64 less MOE \$225.00 = \$389.64)
3. Employees that take no action during annual enrollment will have the plan that most closely matches their existing one.
4. ActiveCare Primary – PCP referrals required, not compatible with HSA, no out of network coverage, Statewide network
5. ActiveCare Primary Plus+ - PCP referrals required, no out of network coverage, Statewide network
6. In addition to healthcare coverage; eligible employees also receive Dental, Vision, Long Term Disability & Life insurance that is paid by the district (for employee only).

	TRS Activecare Primary	Max Employee Cost	TRS Activecare Primary+	Max Employee Cost	TRS ActiveCare HD	Max Employee Cost	TRS ActiveCare2 (No new Enrollment)	Max Employee Cost	BCBSTX South Texas HMO	Max Employee Cost
Employee	\$331.00	\$ -	\$415.00	\$ -	\$341.00	\$ -	\$1,013.00	\$398.36	\$614.64	\$ -
Employee & Spouse	\$932.00	\$601.00	\$1,014.00	\$599.00	\$958.00	\$617.00	\$2,402.00	\$1,787.36	\$1,484.16	\$869.52
Employee & Child(ren)	\$594.00	\$263.00	\$668.00	\$253.00	\$611.00	\$270.00	\$1,507.00	\$892.36	\$961.22	\$346.58
Employee & Family	\$1,115.00	\$784.00	\$1,275.00	\$860.00	\$1,146.00	\$805.00	\$2,841.00	\$2,226.36	\$1,579.76	\$965.12
Married Couples Employed by District- Family Coverage										
Employee & Family	\$1,115.00	\$453.00	\$1,275.00	\$445.00	\$1,146.00	\$464.00	\$2,841.00	\$815.00	\$1,579.76	\$350.48