

Tomball ISD
2019-20 New Hire Guide for
Teachers, Librarians, and Nurses (RN)

Proposed Hiring Schedule 3% and 3.5% 6 and above

Years of Experience	New Hire Salary
0	\$55,300
1	\$55,729
2	\$56,081
3	\$56,572
4	\$56,937
5	\$57,317
6	\$57,885
7	\$58,235
8	\$58,585
9	\$58,935
10	\$59,285
11	\$59,635
12	\$59,985
13	\$60,335
14	\$60,785
15	\$61,235
16	\$61,735
17	\$62,235
18	\$62,835
19	\$63,435
20	\$64,035
21	\$64,635
22	\$65,235
23	\$65,935
24	\$66,635
25+	\$67,235

Master's Degree Stipend: \$1,000 Doctorate's Degree Stipend: \$2,000

The salaries listed above are based on 10-month employment for the 2019-20 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.