

Tomball ISD
2018-19 New Hire Guide for
Teachers, Librarians, and Nurses (RN)

Hiring Schedule

Years of Experience	New Hire Salary
0	\$54,000
1	\$54,352
2	\$54,843
3	\$55,208
4	\$55,588
5	\$55,868
6	\$56,218
7	\$56,568
8	\$56,918
9	\$57,268
10	\$57,618
11	\$57,968
12	\$58,318
13	\$58,768
14	\$59,218
15	\$59,718
16	\$60,218
17	\$60,818
18	\$61,418
19	\$62,018
20	\$62,618
21	\$63,218
22	\$63,918
23	\$64,618
24	\$65,218
25+	\$65,818

Master's Degree Stipend: \$1,000 Doctorate's Degree Stipend: \$2,000

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.