

# Exchange Summary

Sean Wilson, Westlake Academy Charter School  
August 26, 2022

What excites you and what makes you nervous  
about this school year?



## PARTICIPATION

### Breakdown of Participation

Employee



**47**  
Participants



**26**  
Thoughts



**257**  
Ratings



## PARTICIPATION

### Breakdown of Participation


Employee



Which grade band most closely represents your relationship to Westlake Academy?



**47**  
Responses

%		Answer <i>(Multi-select)</i>
<b>17%</b>	(8)	Kindergarten to 2nd grade
<b>23%</b>	(11)	3rd to 5th grade
<b>25%</b>	(12)	6th to 8th grade
<b>31%</b>	(15)	9th to 10th grade
<b>21%</b>	(10)	11th to 12th grade
<b>36%</b>	(17)	Administration (i.e., front office, registrar, nurse, etc.)



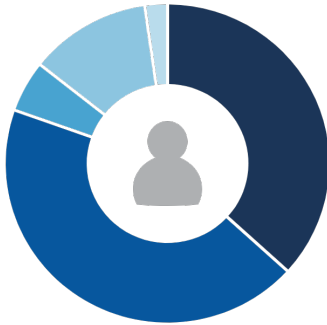
## PARTICIPATION


### Breakdown of Participation

#### Employee



How satisfied are you with the start of the current school year?



%		Answer
37%	(16)	■ Extremely Satisfied
44%	(19)	■ Somewhat Satisfied
5%	(2)	■ Neutral
12%	(5)	■ Somewhat Unsatisfied
2%	(1)	■ Extremely Unsatisfied



## WORDCLOUD

## Top Rated

Employee





## THOUGHTS

### Key Thoughts

Employee



**Exciting: Meeting new staff members, trying out new ideas**

4.3  ( 14  )

Ranked #1 of 26

**Collaborating and seeing the kids** Because we're here for the kids

4.3  ( 11  )

Ranked #2 of 26

**Meeting new people and learning about the school and all it offers to students and employees.** Community and positive relationships are important to me and the place I work.

4.2  ( 18  )

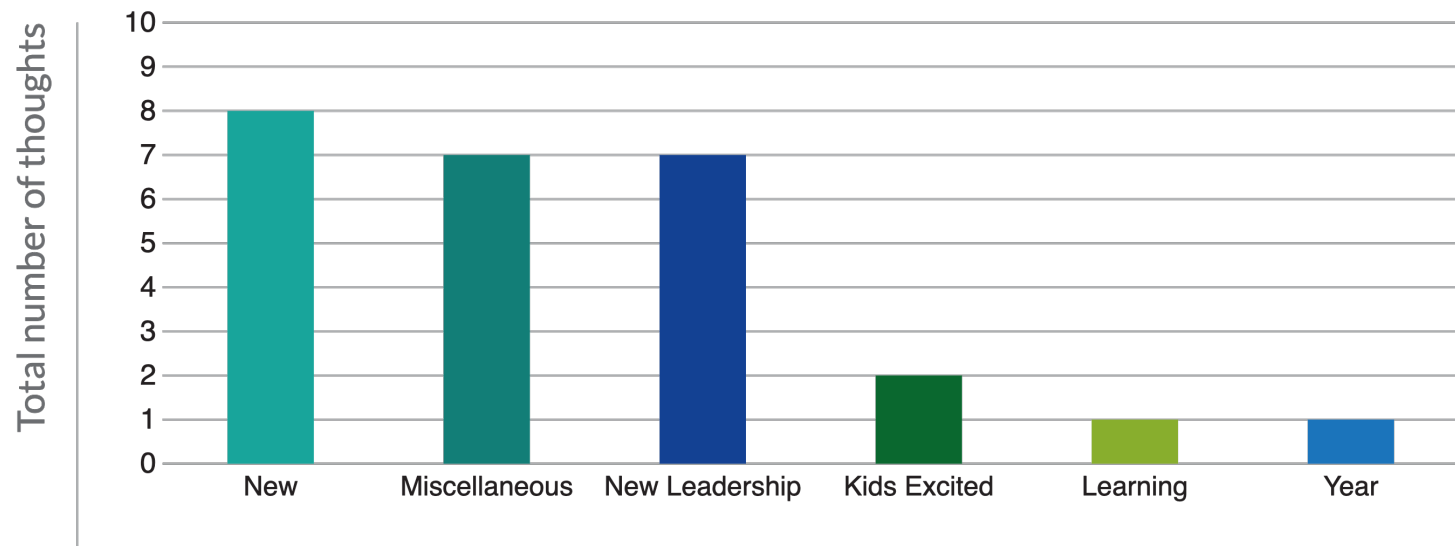
Ranked #3 of 26



## KEYWORD THEMES

Top Themes by total thoughts

Employee

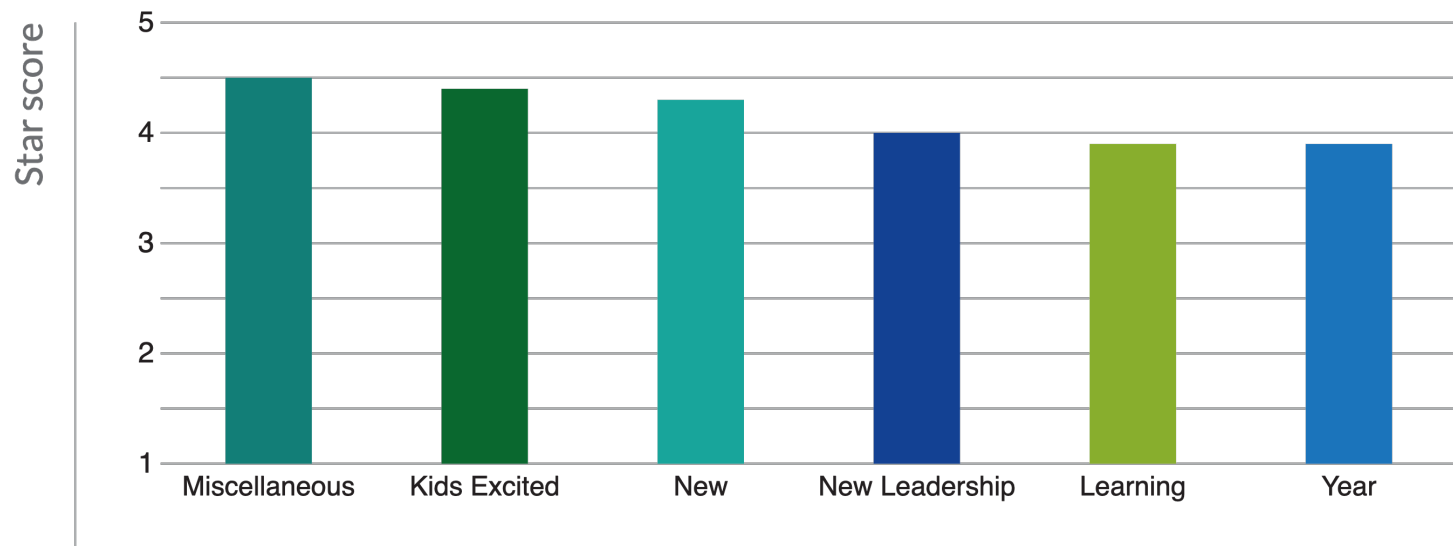




## KEYWORD THEMES

Top Themes by star score

Employee







## THOUGHTS

### Miscellaneous

#### Employee



**I'm in one of those spots where what excites me also makes me nervous! It's my first year here, and completely switching roles can be daunting. It's important to admit when things aren't necessarily the easiest transition. A good support group is your best way back!**

4.1  ( 11  )

**I am excited about the fresh ideas and perspectives.**

4.1  ( 8  )

**Im excited to have a more 'normal' atmosphere where students and staff can collaborate and engage.**

3.9  ( 4  )



## THOUGHTS

Kids Excited  
Employee



**Collaborating and seeing the kids** Because we're here for the kids

4.3  ( 11  )

**The students** Because the kids are what makes the year!

4.2  ( 14  )



## THOUGHTS

New  
Employee



**Exciting: Meeting new staff members, trying out new ideas**

4.3  ( 14  )

**Meeting new people and learning about the school and all it offers to students and employees.** Community and positive relationships are important to me and the place I work.

4.2  ( 18  )

**New Executive Director & New MYP Principal & MYP Assistant Principal** New People in new positions are always excited to make changes, usually for the better.

3.9  ( 7  )



## THOUGHTS

### New Leadership

Employee



**Excited to have new leadership on campus! Fresh ideas, perspective and vision is energizing** WA has endured stunted/minimal growth. Students and teachers deserve better and WA is capable of so much more! It's time to flourish & shine!

4.1 ★★★★★ (14 👤)

**A new leadership team, being cohesive as a k-12 campus, new scheduling, more and more added to my plate each day** Work life balance

4.1 ★★★★★ (11 👤)

**I am excited to see the new changes the Head of School will bring to Westlake.** It has been long overdue! We need fresh perspectives and direction in order to best serve our changing population.

4.0 ★★★★★ (7 👤)



# THOUGHTS

Learning  
Employee



**Student learning** Students' emotional needs

3.9      ( 15  )



## THOUGHTS

Year

Employee



I am very excited to be able to push students to a fuller extent, this being my first year at **WA as an instructor**. It is important because we have an expectation to uphold that has been forged over decades of systematic work.

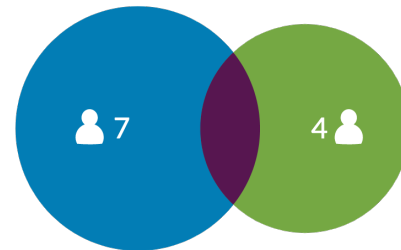
3.9  ( 15  )



## DIFFERENCES

[7 | 4]

Employee



### Side A

There seems to be a shift to a top down leadership. This is contrary to our past Leadership training.

★ 4.7 ★ 1.0

### Side A/B Common (high)

Exciting: Meeting new staff members, trying out new ideas

★ 4.7 ★ 4.5

**Student learning** Students' emotional needs

★ 4.5 ★ 4.3

### Side B

*This group of participants rated Side A thoughts low. Review the common interest section to see thoughts that both groups rated high.*



## WRAP UP

### Next Steps

#### Employee



## Thanks for participating

We'll be carefully considering what we learned and sharing our actions back with you.