

# California Montessori Project

## Minutes of the Regular meeting of the Governing Board

### December 13, 2021

#### Meeting Information

- **Date:** Monday, December 13, 2021
- **Time:** 6:30 p.m.
- **Location:** CMP-Carmichael, 5330 A Gibbons Drive, Suite 750 (Gibbons Room), Carmichael, CA 95608
- **Remote Locations**
  - **CMP-American River:** 6838 Kermit Lane, Fair Oaks, CA 95628
  - **CMP-Capitol:** 2635 Chestnut Hill Drive, Sacramento, CA 95826
  - **CMP-Elk Grove @ Bradshaw:** 9649 Bradshaw Road, CA 95624
  - **CMP-Elk Grove @ Elk Grove Blvd:** 8828 Elk Grove Blvd, Suite 4, CA 95624
  - **CMP-Shingle Springs:** 4709 Buckeye Road, Shingle Springs, CA 95682
  - **CMP-Orangevale:** 6545 Beech Avenue, Orangevale, CA 95662
  - 1435 India Street, San Diego, CA 92101
- **Zoom link:**  
<https://us02web.zoom.us/j/86844585325?pwd=UXVISVVjZFIHY0MzbEVXNDVFck5tUT09>; Passcode: 9jhp5u  
Telephone: 1 (669) 900-6833; 1 (346) 248-7799; 1 (253) 215-8782; 1 (646) 558-8656; 1 (301) 715-8592; 1 (312) 626-6799; Webinar ID: 868 4458 5325; Passcode: 210592  
International numbers available: <https://us02web.zoom.us/j/86844585325?pwd=UXVISVVjZFIHY0MzbEVXNDVFck5tUT09>
- **Emergency Contact:** Brett Barley (408) 489-3906 or Carrie Klagenberg (916) 971-2432 ext. 100

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The CMP Governing Board currently conducts in-person Governing Board Meetings from the CMP-Carmichael Campus in the Gibbons Room with an opportunity to join via Zoom at any of the CMP School Sites allowing for stakeholders to attend, and provide public comment, from their local campus. Each site will have two representatives (campus monitors) hosting the site meeting space. Upon arrival at your local campus, please look for signs directing you to the meeting room. Masks will be required of all in-person attendees.

Stakeholders may also join via Zoom from any alternate location and provide live public comment from that location.

If you are attending at one of the physical locations and have a public comment, please fill out the [Speaker Card](#) and hand it to your campus monitor, or Board Secretary. If you are attending from any alternate location and have public comment, please submit public comment through the Google Form here: [Request to Address the Governing Board](#). Both forms can also be located on the Governing Board Page of the [CMP Website](#).

If you wish to submit a public comment on more than one agenda item, please submit a separate form for each item on which you are commenting. Note, speaker cards can be submitted up until an item has a motion made on it. Speakers will be called to the microphone by campus and via Zoom per agenda item.

All public comments will be limited to three (3) minutes each and total time allotted to non-agenda items will not exceed fifteen (15) minutes. If an interpreter is needed for comments, they will be translated to English and the time limit shall be six (6) minutes. The Board may limit the total time for public comment to a reasonable time. Under the Ralph M. Brown Act, the Board is unable to respond to any individual comments or questions regarding items not on the agenda; however, the Board listens carefully to, and reads, all public comments and appreciates community input and participation. The Board reserves the right to mute or remove a participant from the meeting if the participant unreasonably disrupts the Board meeting.

Under the Ralph M. Brown Act, the Board is unable to respond to any individual comments or questions regarding items not on the agenda; however, the Board listens carefully to all public comments and appreciates community input and participation.

**Access to Board Materials:** A copy of the written materials, which will be submitted to the Board, may be reviewed by any interested persons on the California Montessori Project's website along with this agenda, following the posting of the agenda at least 72 hours in advance of this meeting.

**Disability Access:** Requests for disability-related modifications or accommodations to participate in this public meeting should be made 24 hours prior to the meeting by calling (916) 971-2432 ext. 100. All efforts will be made for reasonable accommodations. The agenda and public documents can be modified upon request as required by Section 202 of the Americans with Disabilities Act.

## Agenda

### Meeting Call to Order and Roll Call: 6:30 p.m.

Board Member Names and Titles for Roll Call			
x	Rob Henderson - Business Representative	x	Renée Dall - Parent Representative – San Juan
	Adam Childers - Business Representative	x	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	x	Scott Porter - Parent Representative – Elk Grove
x	Mickey Slamkowski-Montessori Representative	x	Jodi Mottashed – Parent Representative – Shingle Springs
x	Tracey Weinstein – Charter Representative		

### Closed Session

- **Conference with Legal Counsel** – Anticipated Litigation  
Significant exposure to litigation pursuant to Government Code Section 54956.9(d)(2) (one case)

Marwa Helmy made a motion to move into Closed Session. Scott Porter seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent, 1 present. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
present	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

### Re-Convene to Open Session: 7:45 p.m.

Chairman Rob Henderson reported the Board made no action in closed session.

### Communication from the Public

- **Public Comment:** None.

### Consent Items: None.

1. **Minutes from the Regular Governing Board Meeting of November 14, 2021** (Attachment #1)  
The Minutes from the Regular Governing Board Meeting of November 14, 2021 were pulled and added to Action Items.

### Informational Items:

1. **Public Comment Procedures** (Attachment #2): Carrie Klagenberg reviewed the public comment procedures, which were updated to include live public comment from an alternate location.
2. **Campus Reports:** The Governing Board reviewed Campus Reports as submitted. Principal Kathleen Merz provided highlights of her campus since the beginning of the year and looking into the future. Ms. Merz highlighted campus events, fundraisers, student engagement and learning, and in-person campus tours in preparation for the enrollment lottery.
3. **Public Acknowledgement:** Superintendent Barley continued the 20<sup>th</sup> Anniversary recognitions and recognized CMP Staff, specifically those with 16-20 years of service with CMP. Principal Merz recognized outstanding staff members at her campus: Howard Ross for keeping the school running smoothly; Caryn Ballard for taking on any task needed and offering support to the children and staff without hesitation; Holly Lane and Megan Snyder for brining ‘Running Club’ back to the CMP-AR Campus; and Shauna McCafferty and James Farrell for their ‘what do you need’ attitude.

4. **General Report from the CMP Superintendent:** Superintendent Barley reviewed CMP’s Major Accomplishments including, but not limited to, charter renewals, campus remodels, sustainable budget projections, and student growth during distance and hybrid learning.
5. **COVID-19 Update:** Superintendent Barley provided a COVID-19 update including information from a Safe & Successful Schools presentation from CDPH and State Board of Education.
6. **Monthly Financial Update (Attachment #9):** Sabrina Silver and Bryce Fleming (EdTec) Board Members reviewed the 2021-2022 First Interim Financials and State Budget Updates as presented by Sabrina Silver of EdTec.

**Action Items**

1. **Approval of Update to CMP Bylaws (Attachment #10)**
  - **Comment:** Consideration and approval of revision of Bylaws to allow up to 49% interested persons to serve on the Board of Directors and updated language related to Director’s term.
  - **Recommendation:** The Board is requested to approve the revised Bylaws.

The Board heard from the following stakeholders in regards to the CMP Bylaws update:

- o Sara Keeler, CMP-Capitol, expressed her concern with this action item.
- o Jenna Westbrook-Kline, CMP-Capitol, expressed her concern with this action item.

Scott Porter made a motion to open discussion approve the revised Bylaws as presented. Marwa Helmy seconded the motion. Roll Call vote taken: 3 ayes, 3 noes, 1 absent, 1 present. Motion does not carry.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	no	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	no	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	no	Scott Porter - Parent Representative – Elk Grove
present	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

2. **Approval of First Interim 2021-2022 CMP-Capitol Budget (Attachment #11)**
  - **Recommendation:** The Board is requested to approve the 2021-2022 CMP-CAP First Interim Budget.

Renée Dall made a motion to approve the 2021-2022 CMP-Capitol First Interim Budget. Tracey Weinstein seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

3. **Approval of First Interim 2021-2022 CMP-Elk Grove Budget (Attachment #12)**

- **Recommendation:** The Board is requested to approve the 2021-2022 CMP-EG First Interim Budget.

Renée Dall made a motion to approve the 2021-2022 CMP-Elk Grove First Interim Budget. Jodi Mottashed seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**4. Approval of First Interim 2021-2022 CMP-San Juan (American River/ Carmichael/ Orangevale) Budget (Attachment #13)**

- **Recommendation:** The Board is requested to approve the 2021-2022 CMP-SJ First Interim Budget.

Tracey Weinstein made a motion to approve the 2021-2022 CMP-San Juan (American River/Carmichael/Orangevale) First Interim Budget. Renée Dall seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**5. Approval of First Interim 2021-2022 CMP-Shingle Springs Budget (Attachment #14)**

- **Recommendation:** The Board is requested to approve the 2021-2022 CMP-SS First Interim Budget.

Scott Porter made a motion to approve the 2021-2022 CMP-Shingle Springs First Interim Budget. Jodi Mottashed seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**6. Approval of Amendment to CMP - Elk Grove Boulevard Lease with Cosumnes Community Services District (Attachment #15)**

- **Comment:** The amendment to CMP’s lease with Cosumnes Community Services District would provide CMP with access to a portable space. The portable would be used to provide designated space for Club M, Special Education services, pull out intervention services, counseling services, and a library space.

- **Recommendation:** The Board is requested to approve the amendment to CMP’s Elk Grove Boulevard Lease with Cosumnes Community Services District.

Jodi Mottashed made a motion to approve the amendment to CMP’s Elk Grove Boulevard Lease with Cosumnes Community Services District. Marwa Helmy seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**7. Educator Effectiveness Block Grant Plan 2021 - CMP-San Juan (Attachment #16)**

- **Recommendation:** The Board is requested to approve the Educator Effectiveness Block Grant Plan 2021 - CMP-San Juan.

Renée Dall made a motion to approve the Educator Effectiveness Block Grant Plan 2021 – CMP-San Juan. Tracey Weinstein seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**8. Educator Effectiveness Block Grant Plan 2021 - CMP-Capitol (Attachment #17)**

- **Recommendation:** The Board is requested to approve the Educator Effectiveness Block Grant Plan 2021 - CMP-Capitol.

Jodi Mottashed made a motion to approve the Educator Effectiveness Block Grant Plan 2021 – CMP-Capitol. Marwa Helmy seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**9. Educator Effectiveness Block Grant Plan 2021 - CMP-Elk Grove (Attachment #18)**

- **Recommendation:** The Board is requested to approve the Educator Effectiveness Block Grant Plan 2021 - CMP-Elk Grove.

Jodi Mottashed made a motion to approve the Educator Effectiveness Block Grant Plan 2021 – CMP-Elk Grove. Renée Dall seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**10. Educator Effectiveness Block Grant Plan 2021 - CMP-Shingle Springs (Attachment #19)**

- **Recommendation:** The Board is requested to approve the Educator Effectiveness Block Grant Plan 2021 - CMP-Shingle Springs.

Jodi Mottashed made a motion to approve the Educator Effectiveness Block Grant Plan 2021 – CMP-Shingle Springs. Renée Dall seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**11. Consideration of the 2022-2023 School Year Calendar (Attachments #20)**

- **Comment:** A 2022-2023 School Year Calendar has been drafted, incorporating input from the Administrative Team.
- **Recommendation:** The Board is requested to approve the 2022-2023 School Year Calendar, as presented.

Renée Dall made a motion to approve the 2022-2023 School Year Calendar with updates found after distribution as follows:

- Under CMP Academic Breaks & Intersessions Dates
  - Updated Fall Intersession dates to Nov 21 – 25, 2022
  - Updated Winter intersession dates to Dec 19, 2022 – Jan 2, 2023
- Under School Holidays & Non-Instructional Days
- Removed Non-Instructional Day November 28, 2022

Scott Porter seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**12. Consideration of the 2022-2023 Instructional Minutes and Bell Schedule (Attachments #21, #22)**

- **Comment:** A 2022-2023 Instructional Minutes and Bell Schedule has been drafted, per discussion with the Round Table team and CMP Administration.
- **Recommendation:** The Board is requested to approve the 2022-2023 Instructional Minutes and Bell Schedule as presented.

Renée Dall made a motion to approve the 2022-2023 Instructional Minutes and Bell Schedule as presented. Jodi Mottashed seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

### 13. Pay Scale: Sub Rate Sheet (Attachment #23)

- **Comment:** CMP’s sub rates have been updated to be complete with its authorizing districts.
- **Recommendation:** The Board is requested to approve the Sub Rate Sheet as presented.

Renée Dall made a motion to approve the Sub Rate Sheet as presented. Tracey Weinstein seconded the motion. Roll Call vote taken: 5 ayes; 0 noes, 1 absent, 1 abstention. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	abstain	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

### 14. Pay Scale: Administrative Assistant / Teachers Assistant / Club M (Attachment #24)

- **Comment:** Pay scales have been combined and updated to align on stipends and increases in minimum wage.
- **Recommendation:** The Board is requested to approve the draft pay scale as presented.

Scott Porter made a motion to approve the Administrative Assistant / Teachers Assistant / Club M Pay Scale, as presented, with updates to the Montessori levels. Renée Dall Seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

### 15. Minutes from the Regular Governing Board Meeting of November 14, 2021 (Attachment #1)

Scott Porter made a motion to approve the consent agenda with the addition of the following after roll call:  
 “Chairman Rob Henderson noted an issue with one of CMP’s bylaws that will impact voting at the November 14<sup>th</sup> meeting. Montessori Representative Mickey Slamkowski will not be participating in the roll call votes of this meeting.”  
 Marwa Helmy seconded the motion. Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries.

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**Discussion Items:** Suggested Items for Discussion at Future Meetings presented by Board Members

- **Community Representative Position Update:** The Community Representative Committee (Rob Henderson, Jodi Mottashed, and Scott Porter) provided an update stating they were hoping to make a recommendation at the January Meeting and vote in at the February Meeting.
- **Teaching Assistant Retention Committee Update:** Renée Dall provided an update from the Teaching Assistant Retention Committee. The committee has met with the Principals and HR and looking to talk to TA’s and provide an extensive report at the February meeting.
- CMP Bylaws

**Meeting Adjournment**

- **Recommendation:** The Board is requested to approve the adjournment of the December 13, 2021 regular Meeting of the California Montessori Project Governing Board.

Scott Porter made a motion to approve the adjournment of the December 13, 2021 Regular Meeting of the California Montessori Project Governing Board. Jodi Mottashed seconded the motion.  
 Roll Call vote taken: 6 ayes; 0 noes, 1 absent. Motion carries

Board Member Names and Titles for Roll Call			
Aye	Rob Henderson - Business Representative	Aye	Renée Dall - Parent Representative – San Juan
Absent	Adam Childers - Business Representative	Aye	Marwa Helmy - Parent Representative – Capitol
	Open - Community Representative	Aye	Scott Porter - Parent Representative – Elk Grove
	Mickey Slamkowski-Montessori Representative	Aye	Jodi Mottashed – Parent Representative – Shingle Springs
Aye	Tracey Weinstein – Charter Representative		

**Upcoming Governing Board Meetings:**

- **2021-2022 School Year:** 1/10/22 (OR Hosting); 2/14/22; 3/14/22 (CAR Hosting); 4/4/22 (1<sup>st</sup> Monday); 5/9/22 (CAP Hosting); 6/13/22.

**PUBLIC NOTICES**

A video or audio tape recording may be made at any Board meeting. A recording is being made at the beginning of the meeting, and the recorder shall be placed in plain view of all persons present, insofar as possible.