Guardian[®]





Monday to Friday | 8am to 8:30pm ET Customer Service (888) 600-1600

Welcome to Workplace benefits

Everyone deserves a Guardian

wealth management products and services. security they deserve through our insurance and Every day, Guardian gives 26 million Americans the

you a range of employee benefits. Inside this pack, benefit from. you'll find the plans your employer thinks you might We've partnered with your organization to offer

Your coverage options

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Life	Vision	Dental
insurance	insurance	insurance
Protecting your family's	Looking after your eyesight	Taking care of teeth and
financial future	and related health issues	overall health

Ready to enroll?

range of plans to pick the best fit. family. Which is why you can choose from a Only you know what's right for you and your

Whatever you pick, you're in good hands. the same for you too. 150 years, and we're looking forward to doing We've been delivering on our promises for over

N ы Choose the benefits you'd like to take. Read through this information

Follow your employer's instructions to complete the enrollment process.

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coverage that's been agreed to with your employer - it isn't your contract. This document is a summary of the major features of the insurance © Copyright 2020 The Guardian Life Insurance Company of America

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Watch our video Learn how dental insurance can protect your long-term health.

Dental insurance

than just covering cavities and cleanings dental work, and your overall health. It also means accounting for more expensive Taking care of your teeth is about more

extensive dental work is required. better overall health. And you'll be able to save money if any With dental insurance, routine preventive care can lead to

Who is it for?

offer comprehensive plans that are available through employers as part of your benefit offerings. Everyone should have access to great dental coverage, which is why we

What does it cover?

and other more serious forms of oral surgery if you ever need them. services like preventive cleanings, x-rays, restorative services like fillings, Dental insurance helps to protect your overall oral care. That includes

Why should I consider it?

including diabetes, heart disease, and strokes. So, while brushing and regular visits to the dentist. flossing every day can help keep your teeth clean, nothing should replace Poor oral health isn't just aesthetic, it's also been linked to conditions

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Staying healthy

Joe visits his dentist for a routine dental cleaning, to take care of his teeth as well as his overall health.

Oral health is about more than just teeth and gums. It's also essential for a range of other health and wellbeing reasons:

Cardiovascular disease: Some research suggests that heart disease, clogged arteries, and infections may be linked to inflammation and infections from oral bacteria.

Osteoporosis: Weak and brittle bones may be linked to tooth loss.

Diabetes: Research shows that people with gum disease find it more difficult to control their blood sugar levels.

Alzheimer's disease: Tooth loss before the age of 35 may be a risk factor for Alzheimer's disease.

You will receive these benefits if you meet the conditions listed in the policy.

www.mayoclinic.com. 2018

All information contained here is from the Mayo Clinic, Oral Health:

A Window to Your Overall Health

2020-104309 (07/22)

Your dental coverage

Option I: NAP plan, you can visit any dentist; but you pay less out-of-pocket when you choose a PPO dentist. Out-of-network benefits are based on a percentile of the prevailing fee data for the dentist's zip code.

Option 2: Value plan, you can visit any dentist; but you pay less out-of-pocket when you choose a PPO dentist. Out-of-network benefits are limited to our PPO fee schedule.

Your Dental Plan

Option 2: Value

Your Dental Plan	Option I: NAP	·	Option 2: Value	ие
Your Network is	DentalGuard Preferred	erred	DentalGuard Preferred	sferred
Calendar year deductible	In-Network	Out-of-Network	In-Network	Out-of-Network
Individual	\$50	\$50	\$50	\$50
Family limit	3 pe	3 per family	3	3 per family
Waived for	Preventive	Preventive	Preventive	Preventive
Charges covered for you (co-insurance)	In-Network	Out-of-Network	In-Network	Out-of-Network
Preventive Care	100%	100%	100%	100%
Basic Care	80%	80%	100%	100%
Major Care	50%	50%	60%	60%
Orthodontia	50%	50%	50%	50%
Annual Maximum Benefit	\$1000	\$1000	\$1000	\$1000
Maximum Rollover	Yes	S	۲	Yes
Rollover Threshold	\$500	00	\$	\$500
Rollover Amount	\$250	50	\$	\$250
Rollover In-network Amount	\$350	50	\$	\$350
Rollover Account Limit	\$1000	000	\$	\$1000
Lifetime Orthodontia Maximum	\$1000	00	1\$	\$1000
Dependent Age Limits(Non-Student/Student)	19/25	25	61	19/25

Guardian[®]

Your dental coverage

A Sample of Services Covered by Your Plan:

		Option I: NAP Plan bays (on average)	VP	Option 2: Value Plan bays (on average)	i ue erage)
		In-network	Out-of-network	In-network	Out-of-network
Preventive Care	Cleaning (prophylaxis)	100%	100%	100%	100%
	Frequency:	Once Ev	Once Every 6 Months	Once	Once Every 6 Months
	Fluoride Treatments	100%	100%	100%	100%
	Limits:	Und	Under Age 14	C	Under Age 14
	Oral Exams	100%	100%	100%	100%
	Periodontal Maintenance	100%	100%	100%	100%
	Frequency:	Once Ev	Once Every 3 Months	Once Ev	Once Every 3 Months
	Sealants (per tooth)	100%	100%	100%	100%
	X-rays	100%	100%	100%	100%
Basic Care	Anesthesia*	80%	80%	100%	100%
	Fillings‡	80%	80%	100%	100%
	Perio Surgery	80%	80%	100%	100%
	Repair & Maintenance of Crowns, Bridges & Dentures	80%	80%	100%	100%
	Root Canal	80%	80%	100%	100%
	Scaling & Root Planing (per quadrant)	80%	80%	100%	100%
	Simple Extractions	80%	80%	100%	100%
	Surgical Extractions	80%	80%	100%	100%
Major Care	Bridges and Dentures	50%	50%	60%	60%
	Inlays, Onlays, Veneers**	50%	50%	60%	60%
	Single Crowns	50%	50%	60%	60%
Orthodontia	Orthodontia	50%	50%	50%	50%
	Limits:	Child(ren)	ren)	Child(ren)	ren)

be placed prior to the age limit set by your plan; If full-time status is required by your plan in order to remain insured after a certain age; then orthodontic maintenance may continue as long as full-time student status is maintained. If Orthodontia coverage is for "Adults and Child(ren)" this limitation does not apply. *General Anesthesia – restrictions apply. ‡For PPO and or Indemnity members, Fillings – restrictions may apply to This is only a partial list of dental services. Your certificate of benefits will show exactly what is covered and excluded. **For PPO and or Indemnity members, Crowns, Inlays, Onlays and Labial Veneers are covered only when needed because of decay or injury or other pathology when the tooth cannot be restored with amalgam or composite filing material. When Orthodontia coverage is for "Child(ren)" only, the orthodontic appliance must composite fillings.

states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of DentalGuard Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all Policy Form # GP-1-DG2000, et al, GP-1-DEN-16 coverage. This policy provides DENTAL insurance only.

Find A Dentist:

summary. which can be found on the first page of your dental benefit Click on "Find A Provider"; You will need to know your plan, Visit www.GuardianAnytime.com

EXCLUSIONS AND LIMITATIONS

experimental treatments (unless they are expressly provided for), any treatments to the extent benefits are payable by any other payor or for which no charge is made, prosthetic devices unless certain conditions are met, and Important Information about Guardian's DentalGuard Indemnity and DentalGuard Preferred Network PPO plans: This policy provides dental insurance only. Coverage is limited to those charges that are necessary to prevent, diagnose or treat dental disease, defect, or injury. Deductibles apply. The plan does not pay for: oral hygiene services (except as covered under services ancillary to surgical treatment. The plan limits benefits for diagnostic preventive services), orthodontia (unless expressly provided for), cosmetic or

more congenitally missing teeth or have lost one or more teeth before he became insured by this plan. We won't pay for a prosthetic device which replaces such teeth consultations and for preventive, restorative, endodontic, periodontic, and prosthodontic services. The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract # GP-1-DG2000 et al. covered person became insured by this plan. R3-DG2000 unless the device also replaces one or more natural teeth lost or extracted after the covered person becomes insured by this plan. A covered person may have one or PPO and or Indemnity Special Limitation: Teeth lost or missing before a

Manage Your Benefits:

Your dental coverage

Guardian[®]

your plan effective date.. about your Guardian benefits including access to an image of your ID Card. Your on-line account will be set up within 30 days after Go to www.GuardianAnytime.com to access secure information



Oral Health Rewards Program

and detect the early signs of serious diseases. Regular visits to the dentist can help prevent

dentist, by rolling over part of your unused annual maximum Program encourages and rewards members who visit the future years if your plan's annual maximum is reached into a Maximum Rollover Account (MRA). This can be used in That's why Guardian's Maximum Rollover Oral Health Rewards

How maximum rollover works*

maximum rollover amount can be rolled over. certain year don't reach a specified threshold, then the set Depending on a plan's annual maximum, if claims made for a

\$1,000 Maximum claims reimbursement	Plan annual maximum**
\$500 Claims amount that determines rollover eligibility	Threshold
\$250 Additional dollars added to a plan's annual maximum for future years	Maximum rollover amount
\$350 Additional dollars added if only in-network providers were used during the benefit year	In-network only rollover amount
\$1,000 The limit that cannot be exceeded within the maximum rollover account	Maximum rollover account limit

* This example has been created for illustrative purposes only.

** If a plan has a different annual maximum for PPO benefits vs. non-PPO benefits, (\$1500 PPO/\$1000 non-PPO for example) the non-PPO maximum determines the Maximum Rollover plan. May not be available in all states.

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Automatic rollover

Submit a claim (without exceeding the paid claims threshold of a benefit year), and Guardian will roll over a portion of your unused annual dental maximum.

Guardian Choice

With dental insurance from Guardian, you have the flexibility to choose a plan that works for you, and helps you save.

lt's

easy to save

Find a participating

Both of the dental plans available are designed to keep you healthy, with identical premiums. The differences between them are summarized below, and you can change plans each year at your annual enrollment time.

> doctor near you by visiting guardiananytime.com/ fpapp/FPWeb/search or by downloading the Guardian Anytime mobile app.

Pick the plan that best suits your needs

Choose from:

	Value Plan	Network Access Plan
Description	In-network and out-of-network benefits are paid at the same coinsurance percentages. Both plans allow you to retain the freedom of choice to see any dentist, in-network or out of network.	t the same coinsurance percentages. e to see any dentist, in-network or out of network.
Coinsurance	Preventive services covered at 100%. Coinsurance for other services is higher than the Network Access Plan (increased coverage).	Preventive services covered at 100%. Coinsurance for other services is lower than the Value Plan (decreased coverage).
In-network	Member benefits are based on discounted (negotiated) rates.	ited) rates.
Out-of- network	Member pays the difference over network negotiated rates.	Member costs are based on usual and customary (UCR) rates.

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Watch our video How vision insurance can help you see clearly as you get older.

Vision

Vision insurance helps protect the health of your eyes by providing coverage for benefits that often aren't covered by regular medical insurance.

Protecting your eyesight means allowing for routine visits to the optometrist for eye exams, as well as coverage for glasses and contacts. Make sure your eyes remain in great shape at any age – no matter how much time you spend staring at digital screens.

Who is it for?

the costs. vision correction, which is why we offer vision insurance to cover some of to make sure you're still seeing clearly. Most of us may eventually need Even if you have perfect eyesight, it's important to have regular eye exams

What does it cover?

corrective Lasik surgery. purchase of eyeglasses and contact lenses, as well as discounts on plans. It covers things like routine eye exams, allowances towards the Vision insurance covers benefits not typically included in medical insurance

Why should I consider it?

up diseases like glaucoma and diabetes. Vision problems are one of the general health. contacts, or anyone who simply wants to help protect their eyesight and especially useful for anyone who regularly needs to purchase eyeglasses or most prevalent disabilities in the United States, making vision insurance Regular eye exams can detect more than failing eyesight, they can also pick

You will receive these benefits if you meet the conditions listed in the policy.



20/20 coverage

David notices that his vision is deteriorating. He goes in for an eye exam, and is diagnosed with myopia, which means he needs glasses.

Average cost of vision exam: \$171

Average cost of frames and lenses: **\$350**

Total cost: \$521

With a Vision policy from Guardian, David pays just **\$10** for his eye exam. After **\$25** in copay, his lenses are fully covered, and he pays **\$96** for his frames.

David's total out-of-pocket expense is **\$131**, saving him **\$390**.

This example is for illustrative purposes only. Your plan's coverage may vary. See your plan's information on the following pages for specific amounts and details.

2020-104313 (07/22)



Your vision coverage

Option I: Significant out-of-pocket savings available with your Full Feature plan by visiting one of VSP's network locations.

Full Feature

Your Vision Plan

Your Network is	VSP Choice Network	
Сорау		
Exams Copay	\$ 20	
Materials Copay (waived for elective contact lenses)	\$ 20	
Sample of Covered Services	You þay (after ci	You þay (after coþay if aþplicable):
	In-network	Out-of-network
Eye Exams	\$0	Amount over \$39
Single Vision Lenses	\$0	Amount over \$23
Lined Bifocal Lenses	\$0	Amount over \$37
Lined Trifocal Lenses	\$0	Amount over \$49
Lenticular Lenses	\$0	Amount over \$64
Frames	80% of amount over \$130'	Amount over \$46
Contact Lenses (Elective)	Amount over \$130	Amount over \$100
Contact Lenses (Medically Necessary)	\$0	Amount over \$210
Contact Lenses (Evaluation and fitting)	15% off UCR	No discounts
Cosmetic Extras	Avg. 20-25% off retail price	No discounts
Glasses (Additional pair of frames and lenses)	20% off retail price**	No discounts
Laser Correction Surgery Discount	Up to 15% off the usual charge or 5% No discounts off promotional price	No discounts
Service Frequencies		
Exams	Every calendar year	
Lenses (for glasses or contact lenses)‡‡	Every calendar year	
Frames	Every two calendar years‡‡‡	
Network discounts (glasses and contact lens professional service)	Limitless within 12 months of exam.	
Dependent Age Limits (Non-Student/ Student)	19/25	
	Visit www.GuardianAnytime.com and click on "Find a Provider"	click on "Find a Provider"

VSP

- ##Benefit includes coverage for glasses or contact lenses, not both.
- ** For the discount to apply your purchase must be made within 12 months of the eye exam.
- Charges for an initial purchase can be used toward the material allowance. Any unused balance remaining after the initial purchase cannot be banked for future use. The only exception would be if a member purchases contact lenses from an out of network provider, members can use the balance towards additional contact lenses within the same benefit period.
- ¹Extra \$20 on select brands



Your vision coverage

• Members can use their in network benefits on line at Eyeconic.com

The VSP system considers contact lenses to be the equivalent of a full pair of eyeglasses (lenses and frames) so while the member can obtain contact lenses one year and standard eyeglass lenses the next year, the frames benefit would not be available until 24 months or two calendar years, depending on the plan design, after the date the member obtained the contact lenses.

EXCLUSIONS AND LIMITATIONS

frame that exceeds plan allowance, cosmetic lenses; U-V protected lenses and tinted lenses, progressive multifocal lenses, coated or laminated lenses, a limits benefits for blended lenses, oversized lenses, photochromic lenses, intervals when services are otherwise available or a warranty exists). The plan insurance only. It does not provide basic hospital, basic medical or major optional cosmetic processes. that are furnished under this plan, which are lost or broken (except at normal employer as a condition of employment; replacement of lenses and frames of the eye; and eye examination or corrective eyewear required by an training and any associated supplemental testing; medical or surgical treatment examination. Co-pays apply. The plan does not pay for: orthoptics or vision Coverage is limited to those charges that are necessary for a routine vision medical insurance as defined by the New York State Insurance Department. Important Information: This policy provides vision care limited benefits health

> arbiter of coverage. Contract #GP-I-VSN-96-VIS et al. contract and are a summary only. The Guardian plan documents are the final The services, exclusions and limitations listed above do not constitute a

Laser Correction Surgery:

eye for Custom LASIK, Custom PRK, or Bladeless LASIK. limited to \$1,800 per eye for LASIK or \$1,500 per eye for PRK or \$2300 per Discounts on average of 10-20% off usual and customary charge or 5% off promotional price for vision laser Surgery. Members out-of-pocket costs are

laser surgery discount may not be available in all states. fee. The covered person must pay the entire discounted fee. In addition, the Laser surgery is not an insured benefit. The surgery is available at a discounted

Policy Form # GP-1-GVSN-17 Services. Plan documents are the final arbiter of coverage states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. This policy provides vision care limited benefits health insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Guardian's Vision Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all

ALL ELIGIBLE ADMINISTRATORS SOUTH POINT LOCAL SCHOOL DISTRICT GUARDIAN® is a registered trademark of The Guardian Life Insurance Company of America Your benefits as of 03/03/2021

Group number: 00461584

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families and covers critical costs. How life insurance protects Watch our video

Life nsurance

reduce financial stress. insurance can help your family If something happens to you, life

a cash benefit if you pass away. This ensures that they'll be life insurance protection for a set period of time. bills to funeral costs. With life policies, you can get affordable financially supported, and can cover important things from Life insurance helps protect your family's finances by providing

Who is it for?

situation. That's why group life insurance through an employer is an easier and more affordable option than individual life insurance Everyone's life insurance needs are different, depending on their family

What does it cover?

(which is usually tax-exempt) if you pass away. Life insurance protects your loved ones by providing a benefit

Why should I consider it?

on your circumstances, it could take your family years to recover from the loss of your income. Life insurance is about more than just covering expenses. Depending

With a life insurance benefit, your family will have extra money to cover and any outstanding debts. mortgage and rent payments, legal or medical fees, childcare, tuition,

regarding your individual situation. or accounting advice. Consult your tax, legal, or accounting professional Guardian, its subsidiaries, agents, and employees do not provide tax, legal,

You will receive these benefits if you meet the conditions listed in the policy.

Preparing and planning

way to protect his family. through work, he decides it's a smart life insurance, but after being offered it Jorge's never considered purchasing

start college. addition, his daughter is about to mother, she only works part-time. In his wife is helping to take care of her Jorge has a mortgage, and because

be affected by losing him. Jorge looks at how his family would

Average funeral cost: \$9,000

Average mortgage debt: \$202,000

Average cost of college: \$17,000 -

\$44,000

\$8,500 Average household credit card debt:

happens to him. make sure that part of these With life insurance, Jorge can costs are covered if something

amounts and details. on the following pages for specific may vary. See your plan's information purposes only. Your plan's coverage This example is for illustrative

2020-104318 (07/22)

Your life coverage

	BASIC LIFE	VOLUNTARY TERM LIFE
Employee Benefit	Your employer provides \$50,000 Basic Term Life coverage for all full time employees.	\$10,000 increments to a maximum of \$200,000. See Cost Illustration page for details.
Accidental Death and Dismemberment	Your Basic Life coverage includes Accidental Death and Dismemberment coverage.	Not available
Spouse Benefit	N/A	Up to 100% of employee coverage to a max of \$50,000‡
Child Benefit	N/A	Your dependent children age 14 days to 23 years (25 if full time student). Up to 10% of employee coverage to a max of \$10,000. Subject to state limits.
Guarantee Issue: The 'guarantee' means you are not required to answer health questions to qualify for coverage up to and including the specified amount, when you sign up for coverage during the initial enrollment period.	Guarantee Issue coverage up to \$50,000 per employee	We Guarantee Issue coverage up to: Employee \$10,000, 65-69 \$10,000, \$0. Spouse \$5,000, 65-69 \$5,000, \$0. Dependent children \$10,000.
Premiums	Covered by your company if you meet eligibility requirements	Increase on plan anniversary after you enter next five-year age group
Portability: Allows you to take coverage with you if you terminate employment.	Yes, with age and other restrictions, including evidence of insurability	Yes, with age and other restrictions
Conversion: Allows you to continue your coverage after your group plan has terminated.	Yes, with restrictions; see certificate of benefits	Yes, with restrictions; see certificate of benefits

3

Your life coverage

	BASIC LIFE	VOLUNTARY TERM LIFE
Accelerated Life Benefit: A lump sum benefit is paid to you if you are diagnosed with a terminal condition, as defined by the plan.	Yes	Yes
Waiver of Premiums: Premium will not need to be paid if you are	For employees disabled prior to	For employees disabled prior to
totally disabled.	age 60, with premiums waived	age 60, with premiums waived
	until age 65, if conditions are met	until age 65, if conditions met
Benefit Reductions: Benefits are reduced by a certain percentage as an employee ages.	No	35% at age 65, 60% at age 70, 75% at age 75. 85% at age 80

Subject to coverage limits

 ‡ Spouse coverage terminates at age 70.

Voluntary Life Cost Illustration:

factoring in projected costs to help maintain your family's current life style. To determine the most appropriate level of coverage, as a rule of thumb, you should consider about 6 - 10 times your annual income,

\$50,000 \$1	\$40,000 \$1	\$30,000 \$	\$20,000 \$	\$10,000	Spouse	Policy Election Amount Up to	\$200,000 \$1	\$190,000 \$-	\$180,000 \$4	\$170,000 \$4	\$160,000 \$4	\$150,000 \$:	\$140,000 \$:	\$130,000 \$:	\$120,000 \$:	\$110,000 \$3	\$100,000 \$;	\$30,000 \$3	\$80,000	\$70,000 \$	\$60,000 \$	\$50,000 \$	\$40,000 \$	\$30,000	\$20,000	\$10,000	Employee <	Policy Election Amount
\$1.25	\$1.00	\$.75	\$.50	\$.25		Jp to	\$5.00	\$4.75	\$4.50	\$4.25	\$4.00	\$3.75	\$3.50	\$3.25	\$3.00	\$2.75	\$2.50	\$2.25	\$2.00	\$1.75	\$1.50	\$1.25	\$1.00	\$.75	\$.50	\$.25	30	
\$1.50	\$1.20	\$.90	\$.60	\$.30		100% of Employee	\$6.00	\$5.70	\$5.40	\$5.10	\$4.80	\$4.50	\$4.20	\$3.90	\$3.60	\$3.30	\$3.00	\$2.70	\$2.40	\$2.10	\$1.80	\$1.50	\$1.20	\$.90	\$.60	\$.30	30–34	
\$2.25	\$1.80	\$1.35	\$.90	\$.45			\$9.00	\$8.55	\$8.10	\$7.65	\$7.20	\$6.75	\$6.30	\$5.85	\$5.40	\$4.95	\$4.50	\$4.05	\$3.60	\$3.15	\$2.70	\$2.25	\$1.80	\$1.35	\$.90	\$.45	35-39	
\$4.25	\$3.40	\$2.55	\$1.70	\$.85		Amount to a	\$17.00	\$16.15	\$15.30	\$14.45	\$13.60	\$12.75	\$11.90	\$11.05	\$10.20	\$9.35	\$8.50	\$7.65	\$6.80	\$5.95	\$5.10	\$4.25	\$3.40	\$2.55	\$1.70	\$.85	40-44	Semi- Policy I
\$6.50	\$5.20	\$3.90	\$2.60	\$1.30		a maximur	\$26.00	\$24.70	\$23.40	\$22.10	\$20.80	\$19.50	\$18.20	\$16.90	\$15.60	\$14.30	\$13.00	\$11.70	\$10.40	\$9.10	\$7.80	\$6.50	\$5.20	\$3.90	\$2.60	\$1.30	45–49	Semi-monthly p Policy Election C
\$10.00	\$8.00	\$6.00	\$4.00	\$2.00		maximum \$50,000	\$40.00	\$38.00	\$36.00	\$34.00	\$32.00	\$30.00	\$28.00	\$26.00	\$24.00	\$22.00	\$20.00	\$18.00	\$16.00	\$14.00	\$12.00	\$10.00	\$8.00	\$6.00	\$4.00	\$2.00	50-54	Semi-monthly premiums displayed. olicy Election Cost Per Age Bracke
\$15.50	\$12.40	\$9.30	\$6.20	\$3.10			\$62.00	\$58.90	\$55.80	\$52.70	\$49.60	\$46.50	\$43.40	\$40.30	\$37.20	\$34.10	\$31.00	\$27.90	\$24.80	\$21.70	\$18.60	\$15.50	\$12.40	\$9.30	\$6.20	\$3.10	55-59	r premiums displayed. Cost Per Age Bracket
\$25.25	\$20.20	\$15.15	\$10.10	\$5.05			\$101.00	\$95.95	\$90.90	\$85.85	\$80.80	\$75.75	\$70.70	\$65.65	\$60.60	\$55.55	\$50.50	\$45.45	\$40.40	\$35.35	\$30.30	\$25.25	\$20.20	\$15.15	\$10.10	\$5.05	60-64	
\$42.25	\$33.80	\$25.35	\$16.90	\$8.45			\$169.00	\$160.55	\$152.10	\$143.65	\$135.20	\$126.75	\$118.30	\$109.85	\$101.40	\$92.95	\$84.50	\$76.05	\$67.60	\$59.15	\$50.70	\$42.25	\$33.80	\$25.35	\$16.90	\$8.45	65–69†	

Voluntary
Life
Cost
Illustration
continued

	< 30	30-34	35–39	40-44	45–49	< 30 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69 ⁺	55-59	60–64	65–69 [†]
Policy Election Amount Up to 10 % of Employee Amount to a maximum of \$10,000	Up to	10 % of En	ıployee Ar	nount to a	ı maximun	n of \$10,00	õ		
Child(ren)									

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\$0.77	\$0.77	\$0.77	\$0.77	\$0.77	\$0.77	\$0.77	\$0.77	\$9,000
\$0.68	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68	\$0.68	\$8,000
\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$0.60	\$7,000
\$0.5 I	\$0.5 I	\$0.5 I	\$0.5 I	\$0.5 I	\$0.5 I	\$0.5 I	\$0.51	\$6,000
\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$0.43	\$5,000
\$0.34	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34	\$0.34	\$4,000
\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$0.26	\$3,000
\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$0.17	\$2,000
\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$0.09	\$1,000

Refer to Guarantee Issue row on page above for Voluntary Life GI amounts

Premiums for Voluntary Life Increase in five-year increments

Spouse coverage premium is based on Employee age.

⁺Benefit reductions apply.

LIMITATIONS AND EXCLUSIONS:

A SUMMARY OF PLAN LIMITATIONS AND EXCLUSIONS FOR LIFE AND AD&D COVERAGE:

You must be working full-time on the effective date of your coverage, otherwise, your coverage becomes effective after you have completed a specific waiting period. Employees must be legally working in the United States in order to be eligible for coverage. Underwriting must approve coverage for employees on temporary assignment: (a) exceeding one year; or (b) in an area under travel warning by the US Department of State. Subject to state specific variations. Evidence of Insurability is required on all late enrollees. This coverage will not be effective until approved by a Guardian underwriter. This proposal is hedged subject to satisfactory financial evaluation. Please refer to certificate of coverage for full plan description.

Dependent life insurance will not take effect if a dependent, other than a newborn, is confined to the hospital or other health care facility or is unable to perform the normal activities of someone of like age and sex.

Accelerated Life Benefit is not paid to an employee under the following circumstances: one who is required by law to use the benefit to pay creditors; is required by court order to pay the benefit to another person; is required by a government agency to use the payment to receive a government benefit; or loses his or her group coverage before an accelerated benefit is paid.

Voluntary Life Only:

We pay no benefits if the insured's death is due to suicide within two years from the insured's original effective date. This two year limitation also applies to any increase in benefit. This exclusion may vary according to state law. Late entrants and benefit increases require underwriting approval.

GP-I-R-LB-90, GP-I-R-EOPT-96

Guarantee Issue/Conditional Issue amounts may vary based on age and case size. See your Plan Administrator for details. Late entrants and benefit increases require underwriting approval.

For AD&D: We pay no benefits for any loss caused: by willful self-injury; sickness, disease or medical treatment; by participating in a civil disorder or committing a felony; Traveling on any type of aircraft while having duties on that aircraft; by declared or undeclared act of war or armed aggression; while a member of any armed force (May vary by state); while driving a motor vehicle without a current, valid driver's license; by legal intoxication; or by voluntarily using a non-prescription controlled substance. Contract #GP-I-R-ADCLI-00 et al. We won't pay more than 100% of the Insurance amount for all losses due to the same accident, except as stated. The loss must occur within a specified period of time of the accident. Please see contract for specific definition; definition of loss may vary depending on the benefit payable.

Policy Form # GP-1-LIFE-15 the final arbiter of coverage. available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are Guardian Group Life Insurance underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not

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WillPrep

Protect the ones you love with a range of dedicated services designed to help you provide for your family.

WillPrep Services includes a range of different resources that make it easier for you to prepare a will.

These range from a library of online planning documents to accessing experienced professionals that can help you with the more complicated details.

How it can help



Access simple documents including wills and power of attorney letters



Speak with consultants to discuss estate planning



Prepare your will with the assistance or support of an attorney



How to access

To access WillPrep Services, you'll need a few personal details.



ibhwillprep.com



Password GLIC09

For more information or support,

you can reach out by phoning **1 877 433 6789**.

This service is only available if you purchase qualifying lines of coverage. See your plan administrator for more details.

connection with or preparation for any action against Guardian, IBH, or your employer. the WillPrep Services at any time without notice. Legal services will not be provided in services, limitations and exclusions. Guardian and IBH reserve the right to discontinue It is not a contract. Only the Administration Agreement can provide the actual terms, provider or resource under the program. This information is for illustrative purposes only of Will Prep Services. Guardian is not responsible or liable for care or advice given by any The Guardian Life Insurance Company of America (Guardian) does not provide any part WillPrep Services are provided by Integrated Behavioral Health, Inc., and its contractors.

Electronic Evidence of Insurability (EOI)

additional information. you get covered when you need to provide alternative to traditional paper forms, helping Our online EOI forms are an easier, quicker

coverage after the initial eligibility period. In all of these situations, questions, enroll for higher amounts of coverage, or request our online EOI form keeps things simple. There are a few situations where you need to answer health

Electronic EOI keeps things simple

digitally, it's easier than ever to complete it and get covered errors than hand-written forms, and faster submission secure at every stage of the process. And with fewer With Guardian's electronic EOI forms, your data is kept

Electronic EOI can be used for*:

- Basic life
- Voluntary life
- Short term disability
- Long term disability

*Applicable to coverage requiring full Evidence of Insurability (not applicable to conditional issue amounts). Electronic EOI is not available in New York and New Hampshire. Electronic EOI is available using most internet browsers.

2020-109652 (10/22)

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How it works

You will receive a letter or email from your employer or Guardian with instructions and a unique link to submit your EOI form online.

First register and create an account on Guardian Anytime. Then simply fill out the form, electronically sign it, and click 'Submit'.

Once we receive the form, we'll contact you with any questions, before notifying you (and your employer if the coverage amount changes).

Employee Assistance Program

We all need a little support every now and then.

Guardian's Employee Assistance Program gives you and your family members access to confidential personal support, across everything from stress management and nutrition to handling legal or financial issues.

The services available include consultations with experts, as well as access to resources and discounts designed to help you in a variety of different ways.

How it can help



Consultative services are available to provide direct support and assistance



Work/life assistance that can help you save money and balance commitments



Access legal and financial assistance and resources – including WillPrep Services



How to access

To access the WorkLifeMatters Employee Assistance Program, you'll need a few personal details.



ibhworklife.com





For more information or support, you can reach out by phoning

24 hours a day, 7 days a week¹.

This service is only available if you purchase qualifying lines of coverage. See your plan administrator for more details.

against Guardian, IBH, or your employer. WorkLifeMatters Program is not an insurance WorkLifeMatters Program services are provided by Integrated Behavioral Health, Inc., and its contractors. Guardian does not provide any part of WorkLifeMatters program benefit and may not be available in all states. WorkLifeMatters will not be provided in connection with or preparation for any action WorkLifeMatters program at any time without notice. Legal services provided through limitations and exclusions. Guardian and IBH reserve the right to discontinue the a contract. Only the Administration Agreement can provide the actual terms, services, resource under the program. This information is for illustrative purposes only. It is not services. Guardian is not responsible or liable for care or advice given by any provider or

¹Office hours: Monday-Friday 6 a.m.–5 p.m. PST.

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Our commitment to you

required by law. important information about our insurance offerings and to protect your interests. Certain ones are Please read the documentation referenced below carefully. The notices are intended to provide you

Important information



Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

filing a nondiscrimination grievance. It also provides contact information for access to free aids and services by disabled color, national origin, age, disability, sex, or actual or perceived gender identity. The notice provides contact information for Guardian notice stating that it complies with applicable Federal civil rights laws and does not discriminate based on race, people to assist in communications with Guardian.

Visit https://www.guardiananytime.com/notice48 to read more.

No Cost Language Services

Visit https://www.guardiananytime.com/notice46 to read more. Guardian provides language assistance in multiple languages for members who have limited English proficiency.

Vision insurance

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Guardian's HIPAA Notice of Privacy Practices

Visit https://www.guardiananytime.com/notice50 to read more The notice describes how health information about you may be used and disclosed and how you can access this information.

Group number: 00461584

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	The
	The Guardian Life Insurance Com
	Insurance
	Company
	of /
	pany of America

Guardian Life, P.O. Box 14319, Lexington, KY 40512	Please	print clearly	Please print clearly and mark carefully.	fully.			
Employer Name: SOUTH POINT LOCAL SCHOOL DISTRICT		p Plan Numbe	Group Plan Number: 00461584		Benefits Effective:		
PLEASE CHECK APPROPRIATE BOX Initial Enrollment Re-Ei Increase Amount Family Status Change	Re-Enrollment	Add Emplo	Add Employee/Dependents	Drop/Re	Drop/Refuse Coverage	Information Change	ange
Class: ALL ELIGIBLE Division:	Subt	Subtotal Code:			(Please obtain this from your Employer)	from your Empl	loyer)
About You: First, MI, Last Name:			Socia	Social Security Number	umber 		
Address City	ţy				State	Zip	
Gender: M F Date of Birth (mm-dd-yy):):		Phone: (ıe: ()			
Email Address: Are you married or do you have a spouse? Do you have children or other dependents?	lo you have a s n or other dep		s No	Date of marriage/union: Placement date of adopted	e/union: of adopted child:		ľ
About Your Job: Job Title:							
Work Status: Active Retired Cobra/State Continuation Date of full time hire: Hours worked per week:	time hire:			Annual Salary: \$	ry: \$		
<u>About Your Family:</u> Please include the names of the dependents you wish to enroll for coverage. A dependent is a person that you, as a taxpayer, claim; who relies on you for financial support; and for whom you qualify for a dependency tax exception. Dependency tax exemptions are subject to IRS rules and regulations. Additional information may be required for non-standard dependents such as a grandchild, a niece or a nephew.	dependent icial suppo and regula w.	s you wish rt; and for Itions. Add	to enroll for c whom you qua itional informa	overage. alify for a tion may	A dependent is dependency ta be required for	ident is a person that ency tax exception. ired for non-standard	rd at
Spouse (First, MI, Last Name)		Gender M F	Social Security Number	1ber			
Address/City/State/Zip:			Date of Birth (mm-dd-yyyy)	d-yyyy)			
Prinone: () -							
Child/Dependent 1: Address/City/State/Zip:	Add Dro	Drop Gender M F	Social Security Number	- St	Status (check all that apply) Student (post high school) Non standard dependent	ıpply) school) Disabled ndent	led
Phone: () -			Date of Birth (mm-dd-yyyy)				
Child/Dependent 2:	Add Dro	Drop Gender M F	Social Security Number		Status (check all that apply) Student (post high school) Non standard dependent	ıpply) school) Disabled ndent	led
Address/City/State/Zip:			Date of Birth (mm-dd-yyyy)		State of Residence:		
Phone: () -							

CEF2015-R-OH

www.guardianlife.com DETACH ENTIRE FORM AND RETURN TO YOUR EMPLOYER DATE FORM PUBLISHED: Mar 04, 2021

		nark all that apply:	I do not want this coverage. If you do not want this Vision Coverage, please mark all that apply: I am covered under another Vision plan My spouse is covered under another Vision plan My dependents are covered under another Vision plan	l do
		. Check only one box. EE, Spouse & Dependent/Child(ren)	OVerage: You must be enrolled to cover your dependents Employee Only	Vision Co Full Feature
		mark all that apply:	I do not want this coverage. If you do not want this Dental Coverage, please mark all that apply: I am covered under another Dental plan My spouse is covered under another Dental plan My dependents are covered under another Dental plan	l do
		Check only one box. EE, Spouse & Child(ren) Dependent/Child(ren)	erage: You must be enrolled to cover your dependents. Employee Only EE & Spouse EE & Dependent/	Dental Cov Option 1: NAP Option 2: Valu
ollowing	(s) and wish to drop enrollment for the following an pe required)	I have been offered the above coverage(s) and wish to drop reasons: Covered under another insurance plan Other	Loss Of Other Coverage: I and/or my dependents were previously covered under <u>another insurance</u> <u>plan</u> . Loss of coverage was due to: Termination of Employment:	Loss Land/o plan. Lo Tern Divo Deat Tern Covera
	Spouse Child(ren) Spouse Child(ren) Spouse Child(ren)	<u>Coverage Being Dropped:</u> Dental Employee Vision Employee Basic Life Voluntary Life Employee	Drop Coverage: Drop Employee Drop Dependents The date of withdrawal cannot be prior to the date this form is completed and signed. Last Day of Coverage: - Termination of Employment Retirement Last Day Worked: - Other Event: - Date of Event: -	Drop Cov Drop Emp The date of v and signed. Last Day Terminati Last Day Other Eve Date of Eve
Disabled	ber Status (check all that apply) Student (post high school) Non standard dependent State of Residence:	Drop Gender Social Security Number M F	Child/Dependent 4: Add Address/City/State/Zip: Phone: () -	Child/Dep6 Address/C Phone: (
Disabled	ber Status (check all that apply) Student (post high school) Non standard dependent State of Residence:	Drop Gender Social Security Number M F Date of Birth (mm-dd-yyyy)	Child/Dependent 3: Add Address/City/State/Zip: Phone: () -	Child/Dep Address/ Phone: (

Guardian Group Plan Number: 00461584

Please print employee name:

	tor voluntary life.	n evidence of insurability form	be required to complete a	based on your plan benefits and age, you may be required to complete an evidence of insurability form for voluntary che	Based on your p
			-		Important Notes:
		untary Life.	mployee amount for Vol	The Guarantee Issue Amount is \$10,000. *The amount may not be more than 10% of the employee amount for Voluntary Life I do not want this coverage	The Guarantee Issue Amount is \$10,000 *The amount may not be more than 16 I do not want this coverage
		\$	00	<i>Add</i> Voluntary Life for Dependent/Child(ren) 10% of employee's amount to maximum \$10,000	<i>Add</i> Voluntary Life 1 10% of employee
				s coverage	I do not want this coverage
		oluntary Life.	000, \$0. employee amount for Vi	Guarantee Issue up to: Spouse \$5,000, 65-69 \$5,000, \$0. *The amount may not be more than 100% of the employee amount for Voluntary Life	Guarantee Issue up *The amount may i
	-	\$	000	d Voluntary Life for Spouse 100% of employee's amount to maximum \$50,000	<i>Add</i> Voluntary Life for Spouse 100% of employee's amount
			\$10,000, \$0.	Guarantee Issue up to: Employee \$10,000*, 65-69 \$10,000, \$0 I do not want this coverage	Guarantee Issue up to: Employ I do not want this coverage
\$180,000	\$170,000	\$160,000	\$150,000	\$140,000 \$200,000	\$130,000 \$190,000
\$120,000	\$00,000 \$110,000	\$40,000 \$100,000	000,00\$	\$20,000 \$80,000	\$70,000 \$70,000
6 00000	¢50000	¢40000	\$30 000	Check one box only	Policy Amount
n administrator.	luctions apply. Please see plan	You must be enrolled to cover your dependents. Benefit reductions apply.	ust be enrolled to cover	Life Coverage:	Voluntary Term ^{Employee}
			-		
	for Basic Life.	n evidence of insurability form	be required to complete ar	portant Notes: Based on vour plan benefits and age, vou may be required to complete an evidence of insurability form for Basic Life	 Important Notes: Based on your p
·y \$	ne amount of the previous policy	ir current employer, provide the	nsurance policy under you	If this Basic Life policy will replace your existing life insurance policy under your current employer, provide	If this Basic Life policy
e contingent beneficiary will receive ı.)	(In the event the primary beneficiaries are deceased, the the benefit. Employer maintains beneficiary information.)	(In the event the primary the benefit. Employer ma			
yyee:	Relationship to Employee:	Phone: () -			
y/State/Zip:	-yy): <u></u> Address/City/State/Zip:	Date of Birth (mm-dd-yy):			
Number:	y: Social Security Number:	Contingent Beneficiary:			
yee:	Relationship to Employee:	Phone: () -			
y/State/Zip:		Date of Birth (mm-dd-yy):			
er:%	Social Security Number:	Name:			
yee:	Relationship to Employee:	Phone: () -			
y/State/Zip:	-yy):Address/City/State/Zip:	Date of Birth (mm-dd-yy):			
er:%	Social Security Number	Primary Beneficiaries: Name:			The Guarantee Issue Amount is \$50.000.
tages must total 100%)	Name your beneficiaries: (Primary beneficiary percentages must total 100%)	Name your beneficiarie			Policy Amount Employee Only
		(AD&D):	ınd Dismemberment (Basic Life Coverage with Accidental Death and Dismemberment (AD&D):	Basic Life Coverag

IFE INSURANCE continued	
Name your beneficiaries: (Primary beneficiary percente please name below.	Name your beneficiaries: (Primary beneficiary percentages must total 100%) If electing different beneficiaries that are not the same as those named for Basic Life, please name below.
Primary Beneficiaries:	
Name:	Social Security Number:%%
Date of Birth (mm-dd-yy):	Address/City/State/Zip:
Phone: () - Relationship to Employee:	lployee:
Name:	Social Security Number:
Date of Birth (mm-dd-yy):	Address/City/State/Zip:
Phone: () - Relationship to Employee:	ployee:
Contingent Beneficiary:	Social Security Number:
Date of Birth (mm-dd-yy):	Address/City/State/Zip:
Phone: () - Relationship to Employee:	ployee:
(In the event the primary beneficiaries are deceased, the Spouse and dependent/child(ren) – If the intended be	(In the event the primary beneficiaries are deceased, the contingent beneficiary will receive the benefit. Employer maintains beneficiary information.) Spouse and dependent/child(ren) – If the intended beneficiary is to be someone other than the employee, please complete the Beneficiary Designation form.
Signature	
I understand that my dependent(s) cannot be enro	understand that my dependent(s) cannot be enrolled for a coverage if I am not enrolled for that coverage.
An employee's decision to elect Vision or not elect coverage, they are not eligible to enroll until the pla	An employee's decision to elect Vision or not elect Vision must be retained until the next plan's Open Enrollment period. If the employee elects not to enroll in vision coverage, they are not eligible to enroll until the plan's next Open Enrollment period.
I understand that life insurance coverage for a dep facility, or is home confined, or is unable to perform	I understand that life insurance coverage for a dependent, other than a newborn child, will not take effect if that dependent is confined to a hospital or other health care facility, or is home confined, or is unable to perform the normal activities of someone of like age and sex.
I understand that the premium amounts shown ab	l understand that the premium amounts shown above are estimations and are for illustrative purposes only.
Submission of this form does not guarantee coverage. Am requirements as set forth in the applicable benefit booklet.	Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and meeting the applicable eligibility requirements as set forth in the applicable benefit booklet.
I understand that I must be actively at work or my does not apply to eligible retirees.	I understand that I must be actively at work or my elected coverage will not take effect until I have met the eligibility requirements (as defined in the benefit booklet.) This does not apply to eligible retirees.
I understand that if I waive coverage, I may not be have to provide, at my own expense, proof of each	I understand that if I waive coverage, I may not be eligible to enroll until the next open enrollment period. Late entrant penalties may apply. I understand that I may also have to provide, at my own expense, proof of each person's insurability. Guardian or its designee has the right to reject my request.
I understand that my coverage will not be effective	l understand that my coverage will not be effective until approved by Guardian or its designated underwriter.
I hereby apply for the group benefit(s) that I have chosen above	hosen above.
I understand that I must meet eligibility requirements for all coverages that I have chosen above	its for all coverages that I have chosen above.

- Г

I agree that my employer may deduct premiums from my pay if they are required for the coverage I have chosen above.

I acknowledge and consent to receiving electronic copies of applicable insurance related documents, in lieu of paper copies, to the extent permitted by applicable law. I may change this election only by providing thirty (30) day prior written notice.

I attest that the information provided above is true and correct to the best of my knowledge.

Any person who, with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

The state in which you reside may have a specific state fraud warning. Please refer to the attached Fraud Warning Statements page

The laws of New York require the following statement appear: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. (Does not apply to Life Insurance.)

SIGNATURE OF EMPLOYEE

DATE

Fraud Warning Statements

The laws of several states require the following statements to appear on the enrollment form:

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of **Regulatory Agencies** Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to

Connecticut, Iowa, Nebraska, and Oregon: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.

insurance policy containing any false, incomplete or misleading information is guilty of a felony. Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant

misleading information is guilty of a felony of the third degree. Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or

Kansas: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of insurance fraud as determined by a court of law.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

confinements in state prison. Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and

Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

application for insurance is guilty of a crime and may be subject to fines and confinement in prison Maryland : Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an

information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false

Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime

New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete misleading information is subject to prosecution and punishment for insurance fraud, as provided in <u>N.H. Rev. Stat. Ann. § 638:20</u> 9

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties

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New Mexico: Any person who knowingly presents a false or fraudulent claim for payment or a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties or denial of insurance benefits.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Vermont: Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law.

Virginia: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.