



SOUTH POINT LOCAL SCHOOL DISTRICT
ALL ELIGIBLE CERTIFIED EMPLOYEES
Group Number: 00461584



Customer Service (888) 600-1600
Monday to Friday | 8am to 8:30pm ET

Welcome to

Workplace benefits

Everyone deserves a Guardian

Every day, Guardian gives 26 million Americans the security they deserve through our insurance and wealth management products and services.

We've partnered with your organization to offer you a range of employee benefits. Inside this pack, you'll find the plans your employer thinks you might benefit from.

Your coverage options



Dental insurance

Taking care of teeth and overall health



Vision insurance

Looking after your eyesight and related health issues



Life insurance

Protecting your family's financial future

Ready to enroll?

Only you know what's right for you and your family. Which is why you can choose from a range of plans to pick the best fit.

Whatever you pick, you're in good hands. We've been delivering on our promises for over 150 years, and we're looking forward to doing the same for you too.

1

Read through this information.

2

Choose the benefits you'd like to take.

3

Follow your employer's instructions to complete the enrollment process.

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This document is a summary of the major features of the insurance coverage that's been agreed to with your employer – it isn't your contract.

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Dental insurance

Taking care of your teeth is about more than just covering cavities and cleanings. It also means accounting for more expensive dental work, and your overall health.

With dental insurance, routine preventive care can lead to better overall health. And you'll be able to save money if any extensive dental work is required.

Who is it for?

Everyone should have access to great dental coverage, which is why we offer comprehensive plans that are available through employers as part of your benefit offerings.

What does it cover?

Dental insurance helps to protect your overall oral care. That includes services like preventive cleanings, x-rays, restorative services like fillings, and other more serious forms of oral surgery if you ever need them.

Why should I consider it?

Poor oral health isn't just aesthetic; it's also been linked to conditions including diabetes, heart disease, and strokes. So, while brushing and flossing every day can help keep your teeth clean, nothing should replace regular visits to the dentist.



Staying healthy

Joe visits his dentist for a routine dental cleaning, to take care of his teeth as well as his overall health.

Oral health is about more than just teeth and gums. It's also essential for a range of other health and wellbeing reasons:

Cardiovascular disease: Some research suggests that heart disease, clogged arteries, and infections may be linked to inflammation and infections from oral bacteria.

Osteoporosis: Weak and brittle bones may be linked to tooth loss.

Diabetes: Research shows that people with gum disease find it more difficult to control their blood sugar levels.

Alzheimer's disease: Tooth loss before the age of 35 may be a risk factor for Alzheimer's disease.

All information contained here is from the Mayo Clinic, Oral Health: A Window to Your Overall Health, www.mayoclinic.com. 2018.

You will receive these benefits if you meet the conditions listed in the policy.



Your dental coverage

Option 1: NAP plan, you can visit any dentist; but you pay less out-of-pocket when you choose a PPO dentist. Out-of-network benefits are based on a percentile of the prevailing fee data for the dentist's zip code.

Option 2: Value plan, you can visit any dentist; but you pay less out-of-pocket when you choose a PPO dentist. Out-of-network benefits are limited to our PPO fee schedule.

Your Dental Plan

Option 1: NAP

Option 2: Value

| Your Network is | DentalGuard Preferred | | DentalGuard Preferred | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| Calendar year deductible | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Individual | \$50 | \$50 | \$50 | \$50 |
| Family limit | 3 per family | | 3 per family | |
| Waived for | Preventive | Preventive | Preventive | Preventive |
| Charges covered for you (co-insurance) | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Preventive Care | 100% | 100% | 100% | 100% |
| Basic Care | 80% | 80% | 100% | 100% |
| Major Care | 50% | 50% | 60% | 60% |
| Orthodontia | 50% | 50% | 50% | 50% |
| Annual Maximum Benefit | \$1000 | \$1000 | \$1000 | \$1000 |
| Maximum Rollover | Yes | | Yes | |
| Rollover Threshold | \$500 | | \$500 | |
| Rollover Amount | \$250 | | \$250 | |
| Rollover In-network Amount | \$350 | | \$350 | |
| Rollover Account Limit | \$1000 | | \$1000 | |
| Lifetime Orthodontia Maximum | \$1000 | | \$1000 | |
| Dependent Age Limits(Non-Student/Student) | 19/25 | | 19/25 | |



Your dental coverage

A Sample of Services Covered by Your Plan:

| | | Option 1: NAP | | Option 2: Value | |
|-----------------|---|--|--|--|--|
| | | Plan pays (on average) | | Plan pays (on average) | |
| Preventive Care | Cleaning (prophylaxis) Frequency: Fluoride Treatments Limits: Oral Exams Periodontal Maintenance Frequency: Sealants (per tooth) X-rays | In-network | Out-of-network | In-network | Out-of-network |
| | | 100% Once Every 6 Months 100% Under Age 14 100% 100% 100% Once Every 3 Months 100% 100% | 100% 100% 100% 100% 100% 100% 100% | 100% Once Every 6 Months 100% Under Age 14 100% 100% 100% Once Every 3 Months 100% 100% | 100% 100% 100% 100% 100% 100% |
| Basic Care | Anesthesia* | 80% | 80% | 100% | 100% |
| | Fillings† | 80% | 80% | 100% | 100% |
| | Perio Surgery | 80% | 80% | 100% | 100% |
| | Repair & Maintenance of Crowns, Bridges & Dentures | 80% | 80% | 100% | 100% |
| | Root Canal | 80% | 80% | 100% | 100% |
| | Scaling & Root Planing (per quadrant) | 80% | 80% | 100% | 100% |
| | Simple Extractions | 80% | 80% | 100% | 100% |
| | Surgical Extractions | 80% | 80% | 100% | 100% |
| | Major Care | 50% | 50% | 60% | 60% |
| | Bridges and Dentures Inlays, Onlays, Veneers** | 50% | 50% | 60% | 60% |
| Orthodontia | Single Crowns | 50% | 50% | 60% | 60% |
| | Orthodontia Limits: | 50% | 50% | 50% | 50% |

This is only a partial list of dental services. Your certificate of benefits will show exactly what is covered and excluded. *For PPO and or Indemnity members. Crowns, Inlays, Onlays and Labial Veneers are covered only when needed because of decay or injury or other pathology when the tooth cannot be restored with amalgam or composite filling material. When Orthodontia coverage is for "Child(ren)" only, the orthodontic appliance must be placed prior to the age limit set by your plan; If full-time status is required by your plan in order to remain insured after a certain age, then orthodontic maintenance may continue as long as full-time student status is maintained. If Orthodontia coverage is for "Adults and Child(ren)" this limitation does not apply. *General Anesthesia – restrictions apply. †For PPO and or Indemnity members. Fillings – restrictions may apply to composite fillings.



Your dental coverage

Manage Your Benefits:

Go to www.GuardianAnytime.com to access secure information about your Guardian benefits including access to an image of your ID Card. Your on-line account will be set up within 30 days after your plan effective date..

Find A Dentist:

Visit www.GuardianAnytime.com Click on "Find A Provider"; You will need to know your plan, which can be found on the first page of your dental benefit summary.

EXCLUSIONS AND LIMITATIONS

Important Information about Guardian's DentalGuard Indemnity and DentalGuard Preferred Network PPO plans: This policy provides dental insurance only. Coverage is limited to those charges that are necessary to prevent, diagnose or treat dental disease, defect, or injury. Deductibles apply. The plan does not pay for: oral hygiene services (except as covered under preventive services), orthodontia (unless expressly provided for), cosmetic or experimental treatments (unless they are expressly provided for), any treatments to the extent benefits are payable by any other payor or for which no charge is made, prosthetic devices unless certain conditions are met, and services ancillary to surgical treatment. The plan limits benefits for diagnostic

consultations and for preventive, restorative, endodontic, periodontic, and prosthodontic services. The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract # GP-1-DG2000 et al. **PPO and or Indemnity Special Limitation:** Teeth lost or missing before a covered person becomes insured by this plan. A covered person may have one or more congenitally missing teeth or have lost one or more teeth before he became insured by this plan. We won't pay for a prosthetic device which replaces such teeth unless the device also replaces one or more natural teeth lost or extracted after the covered person became insured by this plan. R3-DG2000

DentalGuard Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage. This policy provides DENTAL Insurance only.
Policy Form # GP-1-DG2000, et al, GP-1-DEN-16

Oral Health Rewards Program

Regular visits to the dentist can help prevent and detect the early signs of serious diseases.

That's why Guardian's Maximum Rollover Oral Health Rewards Program encourages and rewards members who visit the dentist, by rolling over part of your unused annual maximum into a Maximum Rollover Account (MRA). This can be used in future years if your plan's annual maximum is reached.



Automatic rollover

Submit a claim (without exceeding the paid claims threshold of a benefit year), and Guardian will roll over a portion of your unused annual dental maximum.

How maximum rollover works *

Depending on a plan's annual maximum, if claims made for a certain year don't reach a specified threshold, then the set maximum rollover amount can be rolled over.

| Plan annual maximum** | Threshold | Maximum rollover amount | In-network only rollover amount | Maximum rollover account limit |
|------------------------------|--|--|---|---|
| \$1,000 | \$500 | \$250 | \$350 | \$1,000 |
| Maximum claims reimbursement | Claims amount that determines rollover eligibility | Additional dollars added to a plan's annual maximum for future years | Additional dollars added if only in-network providers were used during the benefit year | The limit that cannot be exceeded within the maximum rollover account |

* This example has been created for illustrative purposes only.

** If a plan has a different annual maximum for PPO benefits vs. non-PPO benefits, (\$1500 PPO/\$1000 non-PPO for example) the non-PPO maximum determines the Maximum Rollover plan. May not be available in all states. Guardian's Dental Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage. Information provided in this communication is for informational purposes only. Dental Policy Form No. GP-1-DEN-16. GUARDIAN® is a registered service mark of The Guardian Life Insurance Company of America © Copyright 2019 The Guardian Life Insurance Company of America.

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Guardian Choice

With dental insurance from Guardian, you have the flexibility to choose a plan that works for you, and helps you save.

Both of the dental plans available are designed to keep you healthy, with identical premiums. The differences between them are summarized below, and you can change plans each year at your annual enrollment time.

Pick the plan that best suits your needs

Choose from:

| Value Plan | | Network Access Plan | |
|----------------|---|---------------------|---|
| Description | In-network and out-of-network benefits are paid at the same coinsurance percentages. Both plans allow you to retain the freedom of choice to see any dentist, in-network or out of network. | Description | In-network and out-of-network benefits are paid at the same coinsurance percentages. Both plans allow you to retain the freedom of choice to see any dentist, in-network or out of network. |
| Coinsurance | Preventive services covered at 100%. Coinsurance for other services is higher than the Network Access Plan (increased coverage). | Coinsurance | Preventive services covered at 100%. Coinsurance for other services is lower than the Value Plan (decreased coverage). |
| In-network | Member benefits are based on discounted (negotiated) rates. | In-network | Member benefits are based on discounted (negotiated) rates. |
| Out-of-network | Member pays the difference over network negotiated rates. | Out-of-network | Member costs are based on usual and customary (UCR) rates. |

Guardian's Dental Insurance is underwritten and issued by The Guardian Life Insurance Company of America or its subsidiaries, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage." Policy Form #GP-1-DG2000, et al.



It's easy to save

Find a participating doctor near you by visiting guardiananytime.com/fpapp/FPWeb/search or by downloading the **Guardian Anytime mobile app**.



Vision insurance

Vision insurance helps protect the health of your eyes by providing coverage for benefits that often aren't covered by regular medical insurance.

Protecting your eyesight means allowing for routine visits to the optometrist for eye exams, as well as coverage for glasses and contacts. Make sure your eyes remain in great shape at any age – no matter how much time you spend staring at digital screens.

Who is it for?

Even if you have perfect eyesight, it's important to have regular eye exams to make sure you're still seeing clearly. Most of us may eventually need vision correction, which is why we offer vision insurance to cover some of the costs.

What does it cover?

Vision insurance covers benefits not typically included in medical insurance plans. It covers things like routine eye exams, allowances towards the purchase of eyeglasses and contact lenses, as well as discounts on corrective Lasik surgery.

Why should I consider it?

Regular eye exams can detect more than failing eyesight, they can also pick up diseases like glaucoma and diabetes. Vision problems are one of the most prevalent disabilities in the United States, making vision insurance especially useful for anyone who regularly needs to purchase eyeglasses or contacts, or anyone who simply wants to help protect their eyesight and general health.

You will receive these benefits if you meet the conditions listed in the policy.



20/20 coverage

David notices that his vision is deteriorating. He goes in for an eye exam, and is diagnosed with myopia, which means he needs glasses.

Average cost of vision exam: **\$171**

Average cost of frames and lenses: **\$350**

Total cost: **\$521**

With a Vision policy from Guardian, David pays just **\$10** for his eye exam. After **\$25** in copay, his lenses are fully covered, and he pays **\$96** for his frames.

David's total out-of-pocket expense is **\$131**, saving him **\$390**.

This example is for illustrative purposes only. Your plan's coverage may vary. See your plan's information on the following pages for specific amounts and details.



Your vision coverage

Option I: Significant out-of-pocket savings available with your **Full Feature** plan by visiting one of VSP's network locations.

| Your Vision Plan | | Full Feature | |
|---|--|--|-------------------|
| Your Network is | | VSP Choice Network | |
| Copay | | | |
| Exams Copay | | \$ 20 | |
| Materials Copay (waived for elective contact lenses) | | \$ 20 | |
| Sample of Covered Services | | You pay (after copay if applicable): | |
| | | In-network | Out-of-network |
| Eye Exams | | \$0 | Amount over \$39 |
| Single Vision Lenses | | \$0 | Amount over \$23 |
| Lined Bifocal Lenses | | \$0 | Amount over \$37 |
| Lined Trifocal Lenses | | \$0 | Amount over \$49 |
| Lenticular Lenses | | \$0 | Amount over \$64 |
| Frames | | 80% of amount over \$130 ¹ | Amount over \$46 |
| Contact Lenses (Elective) | | Amount over \$130 | Amount over \$100 |
| Contact Lenses (Medically Necessary) | | \$0 | Amount over \$210 |
| Contact Lenses (Evaluation and fitting) | | 15% off UCR | No discounts |
| Cosmetic Extras | | Avg. 20-25% off retail price | No discounts |
| Glasses (Additional pair of frames and lenses) | | 20% off retail price ^{**} | No discounts |
| Laser Correction Surgery Discount | | Up to 15% off the usual charge or 5% off promotional price | No discounts |
| Service Frequencies | | | |
| Exams | | Every calendar year | |
| Lenses (for glasses or contact lenses) ^{††} | | Every calendar year | |
| Frames | | Every two calendar years ^{†††} | |
| Network discounts (glasses and contact lens professional service) | | Limitless within 12 months of exam. | |
| Dependent Age Limits | | 19/25 | |
| (Non-Student/ Student) | | | |

Visit www.GuardianAnytime.com and click on "Find a Provider"

VSP

- ^{††}Benefit includes coverage for glasses or contact lenses, not both.
- ^{**} For the discount to apply your purchase must be made within 12 months of the eye exam.
- Charges for an initial purchase can be used toward the material allowance. Any unused balance remaining after the initial purchase cannot be banked for future use. The only exception would be if a member purchases contact lenses from an out of network provider, members can use the balance towards additional contact lenses within the same benefit period.
- ¹ Extra \$20 on select brands



Your vision coverage

- Members can use their in network benefits on line at Eyeconic.com.
- **###: The VSP system considers contact lenses to be the equivalent of a full pair of eyeglasses (lenses and frames) so while the member can obtain contact lenses one year and standard eyeglass lenses the next year, the frames benefit would not be available until 24 months or two calendar years, depending on the plan design, after the date the member obtained the contact lenses.**

EXCLUSIONS AND LIMITATIONS

Important Information: This policy provides vision care limited benefits health insurance only. It does not provide basic hospital, basic medical or major medical insurance as defined by the New York State Insurance Department. Coverage is limited to those charges that are necessary for a routine vision examination. Co-pays apply. The plan does not pay for: orthoptics or vision training and any associated supplemental testing; medical or surgical treatment of the eye; and eye examination or corrective eyewear required by an employer as a condition of employment; replacement of lenses and frames that are furnished under this plan, which are lost or broken (except at normal intervals when services are otherwise available or a warranty exists). The plan limits benefits for blended lenses, oversized lenses, photochromic lenses, tinted lenses, progressive multifocal lenses, coated or laminated lenses, a frame that exceeds plan allowance, cosmetic lenses; U-V protected lenses and optional cosmetic processes.

The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract #GP-1-VSN-96-VIS et al.

Laser Correction Surgery:

Discounts on average of 10-20% off usual and customary charge or 5% off promotional price for vision laser Surgery. Members out-of-pocket costs are limited to \$1,800 per eye for LASIK or \$1,500 per eye for PRK or \$2300 per eye for Custom LASIK, Custom PRK, or Bladeless LASIK.

Laser surgery is not an insured benefit. The surgery is available at a discounted fee. The covered person must pay the entire discounted fee. In addition, the laser surgery discount may not be available in all states.

Guardian's Vision Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. This policy provides vision care limited benefits health insurance only. It does NOT provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services. Plan documents are the final arbiter of coverage.
Policy Form # GP-1-GVSN-17

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Life insurance

If something happens to you, life insurance can help your family reduce financial stress.

Life insurance helps protect your family's finances by providing a cash benefit if you pass away. This ensures that they'll be financially supported, and can cover important things from bills to funeral costs. With life policies, you can get affordable life insurance protection for a set period of time.

Who is it for?

Everyone's life insurance needs are different, depending on their family situation. That's why group life insurance through an employer is an easier and more affordable option than individual life insurance.

What does it cover?

Life insurance protects your loved ones by providing a benefit (which is usually tax-exempt) if you pass away.

Why should I consider it?

Life insurance is about more than just covering expenses. Depending on your circumstances, it could take your family years to recover from the loss of your income.

With a life insurance benefit, your family will have extra money to cover mortgage and rent payments, legal or medical fees, childcare, tuition, and any outstanding debts.



Preparing and planning

Jorge's never considered purchasing life insurance, but after being offered it through work, he decides it's a smart way to protect his family.

Jorge has a mortgage, and because his wife is helping to take care of her mother, she only works part-time. In addition, his daughter is about to start college.

Jorge looks at how his family would be affected by losing him.

Average funeral cost: **\$9,000**

Average mortgage debt: **\$202,000**

Average cost of college: **\$17,000 - \$44,000**

Average household credit card debt: **\$8,500**

With life insurance, Jorge can make sure that part of these costs are covered if something happens to him.

This example is for illustrative purposes only. Your plan's coverage may vary. See your plan's information on the following pages for specific amounts and details.

Guardian, its subsidiaries, agents, and employees do not provide tax, legal, or accounting advice. Consult your tax, legal, or accounting professional regarding your individual situation.

You will receive these benefits if you meet the conditions listed in the policy.



Your life coverage

| BASIC LIFE | | VOLUNTARY TERM LIFE |
|---|---|---|
| Employee Benefit | Your employer provides \$30,000 Basic Term Life coverage for all full time employees. | \$10,000 increments to a maximum of \$200,000. See Cost Illustration page for details. |
| Accidental Death and Dismemberment | Your Basic Life coverage includes Accidental Death and Dismemberment coverage. | Not available |
| Spouse Benefit | N/A | Up to 100% of employee coverage to a max of \$50,000† |
| Child Benefit | N/A | Your dependent children age 14 days to 23 years (25 if full time student). Up to 10% of employee coverage to a max of \$10,000. Subject to state limits. |
| Guarantee Issue: The 'guarantee' means you are not required to answer health questions to qualify for coverage up to and including the specified amount, when you sign up for coverage during the initial enrollment period. | Guarantee Issue coverage up to \$30,000 per employee | We Guarantee Issue coverage up to: Employee \$10,000, 65-69 \$10,000, \$0. Spouse \$5,000, 65-69 \$5,000, \$0. Dependent children \$10,000. |
| Premiums | Covered by your company if you meet eligibility requirements | Increase on plan anniversary after you enter next five-year age group |
| Portability: Allows you to take coverage with you if you terminate employment. | Yes, with age and other restrictions, including evidence of insurability | Yes, with age and other restrictions |
| Conversion: Allows you to continue your coverage after your group plan has terminated. | Yes, with restrictions; see certificate of benefits | Yes, with restrictions; see certificate of benefits |



Your life coverage

| | BASIC LIFE | VOLUNTARY TERM LIFE |
|--|--|--|
| Accelerated Life Benefit: A lump sum benefit is paid to you if you are diagnosed with a terminal condition, as defined by the plan. | Yes | Yes |
| Waiver of Premiums: Premium will not need to be paid if you are totally disabled. | For employees disabled prior to age 60, with premiums waived until age 65, if conditions are met | For employees disabled prior to age 60, with premiums waived until age 65, if conditions met |
| Benefit Reductions: Benefits are reduced by a certain percentage as an employee ages. | No | 35% at age 65, 60% at age 70, 75% at age 75, 85% at age 80 |

Subject to coverage limits

[†] Spouse coverage terminates at age 70.

Voluntary Life Cost Illustration:

To determine the most appropriate level of coverage, as a rule of thumb, you should consider about 6 - 10 times your annual income, factoring in projected costs to help maintain your family's current life style.

| Policy Election Amount | | Semi-monthly premiums displayed. Policy Election Cost Per Age Bracket | | | | | | | | | |
|--|---------|--|---------|----------|----------|----------|----------|-----------|-----------|--|--|
| Employee | < 30 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69† | | |
| \$10,000 | \$.25 | \$.30 | \$.45 | \$.85 | \$ 1.30 | \$ 2.00 | \$ 3.10 | \$ 5.05 | \$ 8.45 | | |
| \$20,000 | \$.50 | \$.60 | \$.90 | \$ 1.70 | \$ 2.60 | \$ 4.00 | \$ 6.20 | \$ 10.10 | \$ 16.90 | | |
| \$30,000 | \$.75 | \$.90 | \$ 1.35 | \$ 2.55 | \$ 3.90 | \$ 6.00 | \$ 9.30 | \$ 15.15 | \$ 25.35 | | |
| \$40,000 | \$ 1.00 | \$ 1.20 | \$ 1.80 | \$ 3.40 | \$ 5.20 | \$ 8.00 | \$ 12.40 | \$ 20.20 | \$ 33.80 | | |
| \$50,000 | \$ 1.25 | \$ 1.50 | \$ 2.25 | \$ 4.25 | \$ 6.50 | \$ 10.00 | \$ 15.50 | \$ 25.25 | \$ 42.25 | | |
| \$60,000 | \$ 1.50 | \$ 1.80 | \$ 2.70 | \$ 5.10 | \$ 7.80 | \$ 12.00 | \$ 18.60 | \$ 30.30 | \$ 50.70 | | |
| \$70,000 | \$ 1.75 | \$ 2.10 | \$ 3.15 | \$ 5.95 | \$ 9.10 | \$ 14.00 | \$ 21.70 | \$ 35.35 | \$ 59.15 | | |
| \$80,000 | \$ 2.00 | \$ 2.40 | \$ 3.60 | \$ 6.80 | \$ 10.40 | \$ 16.00 | \$ 24.80 | \$ 40.40 | \$ 67.60 | | |
| \$90,000 | \$ 2.25 | \$ 2.70 | \$ 4.05 | \$ 7.65 | \$ 11.70 | \$ 18.00 | \$ 27.90 | \$ 45.45 | \$ 76.05 | | |
| \$100,000 | \$ 2.50 | \$ 3.00 | \$ 4.50 | \$ 8.50 | \$ 13.00 | \$ 20.00 | \$ 31.00 | \$ 50.50 | \$ 84.50 | | |
| \$110,000 | \$ 2.75 | \$ 3.30 | \$ 4.95 | \$ 9.35 | \$ 14.30 | \$ 22.00 | \$ 34.10 | \$ 55.55 | \$ 92.95 | | |
| \$120,000 | \$ 3.00 | \$ 3.60 | \$ 5.40 | \$ 10.20 | \$ 15.60 | \$ 24.00 | \$ 37.20 | \$ 60.60 | \$ 101.40 | | |
| \$130,000 | \$ 3.25 | \$ 3.90 | \$ 5.85 | \$ 11.05 | \$ 16.90 | \$ 26.00 | \$ 40.30 | \$ 65.65 | \$ 109.85 | | |
| \$140,000 | \$ 3.50 | \$ 4.20 | \$ 6.30 | \$ 11.90 | \$ 18.20 | \$ 28.00 | \$ 43.40 | \$ 70.70 | \$ 118.30 | | |
| \$150,000 | \$ 3.75 | \$ 4.50 | \$ 6.75 | \$ 12.75 | \$ 19.50 | \$ 30.00 | \$ 46.50 | \$ 75.75 | \$ 126.75 | | |
| \$160,000 | \$ 4.00 | \$ 4.80 | \$ 7.20 | \$ 13.60 | \$ 20.80 | \$ 32.00 | \$ 49.60 | \$ 80.80 | \$ 135.20 | | |
| \$170,000 | \$ 4.25 | \$ 5.10 | \$ 7.65 | \$ 14.45 | \$ 22.10 | \$ 34.00 | \$ 52.70 | \$ 85.85 | \$ 143.65 | | |
| \$180,000 | \$ 4.50 | \$ 5.40 | \$ 8.10 | \$ 15.30 | \$ 23.40 | \$ 36.00 | \$ 55.80 | \$ 90.90 | \$ 152.10 | | |
| \$190,000 | \$ 4.75 | \$ 5.70 | \$ 8.55 | \$ 16.15 | \$ 24.70 | \$ 38.00 | \$ 58.90 | \$ 95.95 | \$ 160.55 | | |
| \$200,000 | \$ 5.00 | \$ 6.00 | \$ 9.00 | \$ 17.00 | \$ 26.00 | \$ 40.00 | \$ 62.00 | \$ 101.00 | \$ 169.00 | | |
| Policy Election Amount Up to 100% of Employee Amount to a maximum \$50,000 | | | | | | | | | | | |
| Spouse | | | | | | | | | | | |
| \$10,000 | \$.25 | \$.30 | \$.45 | \$.85 | \$ 1.30 | \$ 2.00 | \$ 3.10 | \$ 5.05 | \$ 8.45 | | |
| \$20,000 | \$.50 | \$.60 | \$.90 | \$ 1.70 | \$ 2.60 | \$ 4.00 | \$ 6.20 | \$ 10.10 | \$ 16.90 | | |
| \$30,000 | \$.75 | \$.90 | \$ 1.35 | \$ 2.55 | \$ 3.90 | \$ 6.00 | \$ 9.30 | \$ 15.15 | \$ 25.35 | | |
| \$40,000 | \$ 1.00 | \$ 1.20 | \$ 1.80 | \$ 3.40 | \$ 5.20 | \$ 8.00 | \$ 12.40 | \$ 20.20 | \$ 33.80 | | |
| \$50,000 | \$ 1.25 | \$ 1.50 | \$ 2.25 | \$ 4.25 | \$ 6.50 | \$ 10.00 | \$ 15.50 | \$ 25.25 | \$ 42.25 | | |

Voluntary Life Cost Illustration *continued*

< 30 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65-69ⁱ

Policy Election Amount Up to 10 % of Employee Amount to a maximum of \$10,000

| Child(ren) | | | | | | | | | | | | | |
|------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| \$1,000 | \$0.09 | \$0.09 | \$0.09 | \$0.09 | \$0.09 | \$0.09 | \$0.09 | \$0.09 | \$0.09 | \$0.09 | \$0.09 | \$0.09 | \$0.09 |
| \$2,000 | \$0.17 | \$0.17 | \$0.17 | \$0.17 | \$0.17 | \$0.17 | \$0.17 | \$0.17 | \$0.17 | \$0.17 | \$0.17 | \$0.17 | \$0.17 |
| \$3,000 | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 | \$0.26 |
| \$4,000 | \$0.34 | \$0.34 | \$0.34 | \$0.34 | \$0.34 | \$0.34 | \$0.34 | \$0.34 | \$0.34 | \$0.34 | \$0.34 | \$0.34 | \$0.34 |
| \$5,000 | \$0.43 | \$0.43 | \$0.43 | \$0.43 | \$0.43 | \$0.43 | \$0.43 | \$0.43 | \$0.43 | \$0.43 | \$0.43 | \$0.43 | \$0.43 |
| \$6,000 | \$0.51 | \$0.51 | \$0.51 | \$0.51 | \$0.51 | \$0.51 | \$0.51 | \$0.51 | \$0.51 | \$0.51 | \$0.51 | \$0.51 | \$0.51 |
| \$7,000 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 | \$0.60 |
| \$8,000 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 | \$0.68 |
| \$9,000 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 | \$0.77 |
| \$10,000 | \$0.85 | \$0.85 | \$0.85 | \$0.85 | \$0.85 | \$0.85 | \$0.85 | \$0.85 | \$0.85 | \$0.85 | \$0.85 | \$0.85 | \$0.85 |

Refer to Guarantee Issue row on page above for Voluntary Life GI amounts.

Premiums for Voluntary Life Increase in five-year increments

Spouse coverage premium is based on Employee age.

[†]Benefit reductions apply.

LIMITATIONS AND EXCLUSIONS:

A SUMMARY OF PLAN LIMITATIONS AND EXCLUSIONS FOR LIFE AND AD&D COVERAGE:

You must be working full-time on the effective date of your coverage; otherwise, your coverage becomes effective after you have completed a specific waiting period. Employees must be legally working in the United States in order to be eligible for coverage.

Underwriting must approve coverage for employees on temporary assignment (a) exceeding one year; or (b) in an area under travel warning by the US Department of State. Subject to state specific variations. Evidence of insurability is required on all late enrollees.

This coverage will not be effective until approved by a Guardian underwriter. This proposal is hedged subject to satisfactory financial evaluation. Please refer to certificate of coverage for full plan description.

Dependent life insurance will not take effect if a dependent, other than a newborn, is confined to the hospital or other health care facility or is unable to perform the normal activities of someone of like age and sex.

Accelerated Life Benefit is not paid to an employee under the following circumstances: one who is required by law to use the benefit to pay creditors; is required by court order to pay the benefit to another person; is required by a government agency to use the payment to receive a government benefit; or loses his or her group coverage before an accelerated benefit is paid.

Voluntary Life Only:

We pay no benefits if the insured's death is due to suicide within two years from the insured's original effective date. This two year limitation also applies to any increase in benefit. This exclusion may vary according to state law. Late entrants and benefit increases require underwriting approval.

GP-1-R-LB-90, GP-1-R-EOPT-96

Guarantee Issue/Conditional Issue amounts may vary based on age and case size. See your Plan Administrator for details. Late entrants and benefit increases require underwriting approval.

For AD&D: We pay no benefits for any loss caused: by willful self-injury; sickness, disease or medical treatment; by participating in a civil disorder or committing a felony; Traveling on any type of aircraft while having duties on that aircraft; by declared or undeclared act of war or armed aggression; while a member of any armed force (May vary by state); while driving a motor vehicle without a current, valid driver's license; by legal intoxication; or by voluntarily using a non-prescription controlled substance. Contract #GP-1-R-ADCL-00 et al. We won't pay more than 100% of the Insurance amount for all losses due to the same accident, except as stated. The loss must occur within a specified period of time of the accident. Please see contract for specific definition; definition of loss may vary depending on the benefit payable.

Guardian Group Life Insurance underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage.
Policy Form # GP-1-LIFE-15

WillPrep

Protect the ones you love with a range of dedicated services designed to help you provide for your family.

WillPrep Services includes a range of different resources that make it easier for you to prepare a will.

These range from a library of online planning documents to accessing experienced professionals that can help you with the more complicated details.

How it can help



Access simple documents including wills and power of attorney letters



Speak with consultants to discuss estate planning



Prepare your will with the assistance or support of an attorney



How to access

To access WillPrep Services, you'll need a few personal details.



Visit

ibhwillprep.com



User ID

WillPrep



Password

GLIC09

For more information or support, you can reach out by phoning **1 877 433 6789**.

This service is only available if you purchase qualifying lines of coverage. See your plan administrator for more details.

WillPrep Services are provided by Integrated Behavioral Health, Inc., and its contractors. The Guardian Life Insurance Company of America (Guardian) does not provide any part of Will Prep Services. Guardian is not responsible or liable for care or advice given by any provider or resource under the program. This information is for illustrative purposes only. It is not a contract. Only the Administration Agreement can provide the actual terms, services, limitations and exclusions. Guardian and IBH reserve the right to discontinue the WillPrep Services at any time without notice. Legal services will not be provided in connection with or preparation for any action against Guardian, IBH, or your employer.

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2020-104979 (07/22)

Electronic Evidence of Insurability (EOI)

Our online EOI forms are an easier, quicker alternative to traditional paper forms, helping you get covered when you need to provide additional information.

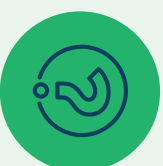
There are a few situations where you need to answer health questions, enroll for higher amounts of coverage, or request coverage after the initial eligibility period. In all of these situations, our online EOI form keeps things simple.

Electronic EOI keeps things simple

With Guardian's electronic EOI forms, your data is kept secure at every stage of the process. And with fewer errors than hand-written forms, and faster submission digitally, it's easier than ever to complete it and get covered.

Electronic EOI can be used for*:

- Basic life
- Voluntary life
- Short term disability
- Long term disability



How it works

You will receive a letter or email from your employer or Guardian with instructions and a unique link to submit your EOI form online.

First register and create an account on Guardian Anytime. Then simply fill out the form, electronically sign it, and click 'Submit'.

Once we receive the form, we'll contact you with any questions, before notifying you (and your employer if the coverage amount changes).

*Applicable to coverage requiring full Evidence of Insurability (not applicable to conditional issue amounts). Electronic EOI is not available in New York and New Hampshire. Electronic EOI is available using most internet browsers.

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guardianlife.com

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2020-109652 (10/22)

Employee Assistance Program

We all need a little support every now and then.

Guardian's Employee Assistance Program gives you and your family members access to confidential personal support, across everything from stress management and nutrition to handling legal or financial issues.

The services available include consultations with experts, as well as access to resources and discounts designed to help you in a variety of different ways.

How it can help



Consultative services are available to provide direct support and assistance



Work/life assistance that can help you save money and balance commitments



Access legal and financial assistance and resources – including WillPrep Services



How to access

To access the WorkLifeMatters Employee Assistance Program, you'll need a few personal details.



ibhworklife.com



wlm70101

For more information or support, you can reach out by phoning **1800 386 7055**. The team is available 24 hours a day, 7 days a week¹.

This service is only available if you purchase qualifying lines of coverage. See your plan administrator for more details.

WorkLifeMatters Program services are provided by Integrated Behavioral Health, Inc., and its contractors. Guardian does not provide any part of WorkLifeMatters program services. Guardian is not responsible or liable for care or advice given by any provider or resource under the program. This information is for illustrative purposes only. It is not a contract. Only the Administration Agreement can provide the actual terms, services, limitations and exclusions. Guardian and IBH reserve the right to discontinue the WorkLifeMatters program at any time without notice. Legal services provided through WorkLifeMatters will not be provided in connection with or preparation for any action against Guardian, IBH, or your employer. WorkLifeMatters Program is not an insurance benefit and may not be available in all states.

¹Office hours: Monday-Friday 6 a.m.–5 p.m. PST.

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2020-105962 (03/21)



Our commitment to you

Please read the documentation referenced below carefully. The notices are intended to provide you important information about our insurance offerings and to protect your interests. Certain ones are required by law.

Important information



Notice Informing Individuals about Nondiscrimination and Accessibility Requirements

Guardian notice stating that it complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age, disability, sex, or actual or perceived gender identity. The notice provides contact information for filing a nondiscrimination grievance. It also provides contact information for access to free aids and services by disabled people to assist in communications with Guardian.

Visit <https://www.guardiananytime.com/notice48> to read more.

No Cost Language Services

Guardian provides language assistance in multiple languages for members who have limited English proficiency.

Visit <https://www.guardiananytime.com/notice46> to read more.

Vision insurance



Guardian's HIPAA Notice of Privacy Practices

The notice describes how health information about you may be used and disclosed and how you can access this information. Visit <https://www.guardiananytime.com/notice50> to read more.

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Guardian Life, P.O. Box 14319,
Lexington, KY 40512

Please print clearly and mark carefully.

| | | | | | | |
|--|----------------------|--------------------|-----------------------------|-------------------------|---------------------------|--------------------|
| Employer Name: SOUTH POINT LOCAL SCHOOL DISTRICT | | | Group Plan Number: 00461584 | | Benefits Effective: _____ | |
| PLEASE CHECK APPROPRIATE BOX | | Initial Enrollment | Re-Enrollment | Add Employee/Dependents | Drop/Refuse Coverage | Information Change |
| Increase Amount | Family Status Change | | | | | |

| | | | |
|---|-----------------|----------------------|---|
| Class: ALL ELIGIBLE CERTIFIED EMPLOYEES | Division: _____ | Subtotal Code: _____ | (Please obtain this from your Employer) |
|---|-----------------|----------------------|---|

| | | | | |
|-----------------------------|---|---|-------|-----|
| About You: | | Social Security Number | | |
| First, MI, Last Name: _____ | | | | |
| Address | | City | State | Zip |
| Gender: M F | Date of Birth (mm-dd-yy): _____ - _____ - _____ | Phone: () _____ - _____ | | |
| Email Address: | | Are you married or do you have a spouse? Yes No Date of marriage/union: _____ - _____ - _____ | | |
| | | Do you have children or other dependents? Yes No Placement date of adopted child: _____ - _____ - _____ | | |

| | | | |
|------------------------------|---------|--------------------------|---|
| About Your Job: | | Job Title: _____ | |
| Work Status: | | Annual Salary: \$ _____ | |
| Active | Retired | Cobra/State Continuation | Date of full time hire: _____ - _____ - _____ |
| Hours worked per week: _____ | | | |

About Your Family: Please include the names of the dependents you wish to enroll for coverage. A dependent is a person that you, as a taxpayer, claim; who relies on you for financial support; and for whom you qualify for a dependency tax exception. Dependency tax exemptions are subject to IRS rules and regulations. Additional information may be required for non-standard dependents such as a grandchild, a niece or a nephew.

| | | | | | |
|-------------------------------|-----|--|------------------------|------------------------|-------------------------------------|
| Spouse (First, MI, Last Name) | | Gender | Social Security Number | | |
| | | M F | _____ - _____ - _____ | | |
| Address/City/State/Zip: | | Date of Birth (mm-dd-yyyy) _____ - _____ - _____ | | | |
| Phone: () - _____ | | | | | |
| Child/Dependent 1: | Add | Drop | Gender | Social Security Number | Status (check all that apply) |
| | | | M F | _____ - _____ - _____ | Student (post high school) Disabled |
| Address/City/State/Zip: | | Date of Birth (mm-dd-yyyy) _____ - _____ - _____ | | | State of Residence: _____ |
| Phone: () - _____ | | | | | |
| Child/Dependent 2: | Add | Drop | Gender | Social Security Number | Status (check all that apply) |
| | | | M F | _____ - _____ - _____ | Student (post high school) Disabled |
| Address/City/State/Zip: | | Date of Birth (mm-dd-yyyy) _____ - _____ - _____ | | | State of Residence: _____ |
| Phone: () - _____ | | | | | |

| | | | | | | |
|-----------------------------|-----|------|---------------|--|--|----------|
| Child/Dependent 3: | Add | Drop | Gender M F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) | Status (check all that apply) Student (post high school) Non standard dependent State of Residence: _____ | Disabled |
| Address/City/State/Zip: | | | | | | |
| Phone: () - _____ | | | | | | |
| Child/Dependent 4: | Add | Drop | Gender M F | Social Security Number ____ - ____ - ____ Date of Birth (mm-dd-yyyy) | Status (check all that apply) Student (post high school) Non standard dependent State of Residence: _____ | Disabled |
| Address/City/State/Zip: | | | | | | |
| Phone: () - _____ | | | | | | |

| | |
|---|--|
| Drop Coverage: Drop Employee Drop Dependents The date of withdrawal cannot be prior to the date this form is completed and signed. Last Day of Coverage: - - - Termination of Employment Retirement Last Day Worked: - - - Other Event: _____ Date of Event: - - - | Coverage Being Dropped: Dental Employee Spouse Child(ren) Vision Employee Spouse Child(ren) Basic Life Employee Spouse Child(ren) Voluntary Life Employee Spouse Child(ren) |
| Loss Of Other Coverage: I and/or my dependents were previously covered under <u>another insurance plan</u> . Loss of coverage was due to: Termination of Employment: - - - Divorce/Separation - - - Death of Spouse - - - Termination/Expiration of Coverage - - - Coverage Lost Dental Vision | I have been offered the above coverage(s) and wish to drop enrollment for the following reasons: Covered under another insurance plan Other _____ (additional information may be required) |

Dental Coverage: You must be enrolled to cover your dependents. Check only one box.

Employee Only EE & Spouse

EE & Dependent/Child(ren) EE, Spouse & Dependent/Child(ren)

Option 1: NAP
Option 2: Value

I do not want this coverage. If you do not want this Dental Coverage, please mark all that apply:

I am covered under another Dental plan
My spouse is covered under another Dental plan
My dependents are covered under another Dental plan

Vision Coverage: You must be enrolled to cover your dependents. Check only one box.

Employee Only EE, Spouse & Dependent/Child(ren)

Full Feature

I do not want this coverage. If you do not want this Vision Coverage, please mark all that apply:

I am covered under another Vision plan
My spouse is covered under another Vision plan
My dependents are covered under another Vision plan

Basic Life Coverage with Accidental Death and Dismemberment (AD&D):

Policy Amount

Employee Only

☒ \$30,000

The Guarantee Issue Amount is \$30,000.

Name your beneficiaries: (Primary beneficiary percentages must total 100%)

Primary Beneficiaries:

Name: _____ Social Security Number: _____ %

Date of Birth (mm-dd-yy): ____ - ____ - ____ Address/City/State/Zip: _____

Phone: () - _____ Relationship to Employee: _____

Name: _____ Social Security Number: _____ %

Date of Birth (mm-dd-yy): ____ - ____ - ____ Address/City/State/Zip: _____

Phone: () - _____ Relationship to Employee: _____

Contingent Beneficiary: _____ Social Security Number: _____ - ____ - ____

Date of Birth (mm-dd-yy): ____ - ____ - ____ Address/City/State/Zip: _____

Phone: () - _____ Relationship to Employee: _____

(In the event the primary beneficiaries are deceased, the contingent beneficiary will receive the benefit. Employer maintains beneficiary information.)

If this Basic Life policy will replace your existing life insurance policy under your current employer, provide the amount of the previous policy \$ _____

Important Notes:

- Based on your plan benefits and age, you may be required to complete an evidence of insurability form for Basic Life.

Voluntary Term Life Coverage: You must be enrolled to cover your dependents. *Benefit reductions apply. Please see plan administrator.***Employee**Policy Amount *Check one box only*

\$10,000* \$20,000 \$30,000 \$40,000 \$50,000 \$60,000

\$70,000 \$80,000 \$90,000 \$100,000 \$110,000 \$120,000

\$130,000 \$140,000 \$150,000 \$160,000 \$170,000 \$180,000

\$190,000 \$200,000

Guarantee Issue up to: Employee \$10,000*, 65-69 \$10,000, \$0.

I do not want this coverage

Add Voluntary Life for Spouse

100% of employee's amount to maximum \$50,000

\$ _____

Guarantee Issue up to: Spouse \$5,000, 65-69 \$5,000, \$0.

*The amount may not be more than 100% of the employee amount for Voluntary Life.

I do not want this coverage

Add Voluntary Life for Dependent/Child(ren)

10% of employee's amount to maximum \$10,000

\$ _____

The Guarantee Issue Amount is \$10,000.

*The amount may not be more than 10% of the employee amount for Voluntary Life.

I do not want this coverage

Important Notes:

- Based on your plan benefits and age, you may be required to complete an evidence of insurability form for Voluntary Life.

LIFE INSURANCE *continued*

Name your beneficiaries: (Primary beneficiary percentages must total 100%) If electing different beneficiaries that are not the same as those named for Basic Life, please name below.

Primary Beneficiaries:

Name: _____ Social Security Number: _____ %
Date of Birth (mm-dd-yy): _____ - _____ - _____ Address/City/State/Zip: _____
Phone: () - _____ Relationship to Employee: _____
Name: _____ Social Security Number: _____ - _____ - _____ %
Date of Birth (mm-dd-yy): _____ - _____ - _____ Address/City/State/Zip: _____
Phone: () - _____ Relationship to Employee: _____
Contingent Beneficiary: _____ Social Security Number: _____ - _____ - _____
Date of Birth (mm-dd-yy): _____ - _____ - _____ Address/City/State/Zip: _____
Phone: () - _____ Relationship to Employee: _____

(In the event the primary beneficiaries are deceased, the contingent beneficiary will receive the benefit. Employer maintains beneficiary information.)

Spouse and dependent/child(ren) – If the intended beneficiary is to be someone other than the employee, please complete the Beneficiary Designation form.

Signature

I understand that my dependent(s) cannot be enrolled for a coverage if I am not enrolled for that coverage.

An employee's decision to elect Vision or not elect Vision must be retained until the next plan's Open Enrollment period. If the employee elects not to enroll in vision coverage, they are not eligible to enroll until the plan's next Open Enrollment period.

I understand that life insurance coverage for a dependent, other than a newborn child, will not take effect if that dependent is confined to a hospital or other health care facility, or is home confined, or is unable to perform the normal activities of someone of like age and sex.

I understand that the premium amounts shown above are estimations and are for illustrative purposes only.

Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and meeting the applicable eligibility requirements as set forth in the applicable benefit booklet.

I understand that I must be actively at work or my elected coverage will not take effect until I have met the eligibility requirements (as defined in the benefit booklet.) This does not apply to eligible retirees.

I understand that if I waive coverage, I may not be eligible to enroll until the next open enrollment period. Late entrant penalties may apply. I understand that I may also have to provide, at my own expense, proof of each person's insurability. Guardian or its designee has the right to reject my request.

I understand that my coverage will not be effective until approved by Guardian or its designated underwriter.

I hereby apply for the group benefit(s) that I have chosen above.

I understand that I must meet eligibility requirements for all coverages that I have chosen above.

I agree that my employer may deduct premiums from my pay if they are required for the coverage I have chosen above.

I acknowledge and consent to receiving electronic copies of applicable insurance related documents, in lieu of paper copies, to the extent permitted by applicable law. I may change this election only by providing thirty (30) day prior written notice.

I attest that the information provided above is true and correct to the best of my knowledge.

Any person who, with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

The state in which you reside may have a specific state fraud warning. Please refer to the attached Fraud Warning Statements page.

The laws of New York require the following statement appear: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. (Does not apply to Life Insurance.)

SIGNATURE OF EMPLOYEE X _____

DATE _____

Enrollment # 00461584, 0000, EN

Fraud Warning Statements

The laws of several states require the following statements to appear on the enrollment form:

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Connecticut, Iowa, Nebraska, and Oregon: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.

Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Kansas: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of insurance fraud as determined by a court of law.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinements in state prison.

Maine, Tennessee and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in N.H. Rev. Stat. Ann. § 638:20

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New Mexico: Any person who knowingly presents a false or fraudulent claim for payment or a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties or denial of insurance benefits.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

Vermont: Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law.

Virginia: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement may have violated state law.