# Hanford Elementary School District Minutes of the Regular Board Meeting June 22, 2022

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on June 22, 2022, at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order

President Garner called the meeting to order at 5:30 p.m. Trustee Garcia, Hernandez, Strickland and Revious were present.

**Present** 

**HESD Managers** Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, Doug Carlton, David Endo, David Goldsmith, Lucy Gomez, Robert Heugly, Jaime Martinez, Karen McConnell, William Potter, Jill Rubalcava and Jay Strickland.

# PRESENTATION, REPORTS AND COMMUNICATIONS

**Public** Comments None

Comments

Board and Staff Doug Carlton stated it had been a privilege to work for the Board, Joy Gabler and Jill Rubalcava. He is grateful for all the opportunities in the last 21 years of service.

> Superintendent Gabler shared Doug is a unique individual and HESD won't be the same without him. He's an all-around team player.

> President Garner recalls the first or second time he visited a campus he went into Doug's classroom, and he was on the carpet and all the kids were all around him. If he had a teacher like that, he would have loved school. There was a reason Becky Presly showed him that classroom. To see how far Doug have come is wonderful. Doug will be missed.

Requests to Address the Board

None

Dates to Remember President Garner reviewed dates to remember: Holiday – July 4th; Tentative Regular Board Meeting – July 13th; Professional Development Day – August 4th; First Day of School – August 9th.

#### **CONSENT ITEMS**

Trustee Garcia made a motion to take consent items "a" through "b" together. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes

Garner - Yes

Hernandez – Yes Revious – Yes Strickland – Yes

Trustee Garcia then made a motion to approve consent items "a" through "b". Trustee Revious seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated June 3, 2022 and June 10, 2022.
- b) Minutes of Regular Board Meeting held on June 8, 2022.

#### **INFORMATION ITEMS**

# CA School Dashboard Local Indicators

a) Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the California School Dashboard Local Indicators. This document is currently published on the District's website. The District rates itself in a number of areas: teacher credentialing, implementation of state standards, parent family engagement, our school climate, and broad access to course of study. Once the District rate itself it takes the results to local indicators, and then brought to board for information.

Monthly b Financial Report 7/1/21-5/31/22

b) David Endo, Chief Business Official, presented for information the monthly financial report for the period of 07/01/2021-05/31/2022. Everything is going better than according to plan.

#### **BOARD POLICIES AND ADMINISTRATION**

# 2022-2023 LCAP

a) Trustee Strickland made a motion to adopt the 2022-2023 Hanford Elementary School District Local Control Accountability Plan. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

**ELO-P** 

b) Trustee Garcia made a motion to approve the Expanded Learning Opportunities Program (ELO-P) Plan. Trustee Strickland seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

# for Roosevelt

**Change Order 3** c) Trustee Strickland made a motion to approve the change order 3 for Roosevelt Modernization Project. Trustee Hernandez seconded; motion carried 5-0:

Garcia - Yes Garner - Yes Hernandez – Yes Revious – Yes Strickland – Yes

# 2020-2023 **CSEA Collective Bargaining** Agreement

d) Trustee Garcia made a motion to approve the negotiated amendments to the 2020-2023 Collective Bargaining Agreement with the California School Employees Associations (CSEA). Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes Garner - Yes Hernandez – Yes Revious – Yes Strickland – Yes

# Yard Supervisors, **Babysitters and** Walk-on Coaches

e) Trustee Hernandez made a motion to approve an increase to the starting hourly rate for Yard Supervisors, Babysitters and Walk-on Athletic Coaches. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes Garner - Yes Hernandez – Yes Revious – Yes Strickland - Yes

# Management, **Professional** Specialist, & Confidential **Employees**

f) Trustee Garcia made a motion to approve a six and half percent (6.5%) salary increase effective July 1, 2022 for all Management, Professional Specialist, and Confidential Employees, an increase to the healthcare cap to \$15,913.32/year effective October 1, 2022 and addition of a Longevity Step for 25 years of service. Trustee Hernandez seconded; motion carried 5-0:

Garcia - Yes Garner - Yes Hernandez - Yes Revious - Yes Strickland - Yes

# Compensation

**Board Member** q) Trustee Garcia made a motion to approve a 5% increase to Board Member compensation. Trustee Strickland seconded; motion carried 5-0:

> Garcia - Yes Garner - Yes Hernandez – Yes

Revious – Yes Strickland – Yes

# s **Employment Agreement**

**Superintendent'**h) Trustee Garcia made a motion to approve an amendment to the Superintendent's employment agreement. Trustee Revious seconded; motion carried 5-0:

Garcia - Yes Garner - Yes Hernandez – Yes Revious - Yes

Strickland – Yes

#### Resolution #32-22

Trustee Strickland made a motion to adopt Resolution #32-22 Ordering Governing Board Member Elections, Consolidation of Elections Specification of the Election Order. Trustee Revious seconded; motion carried 5-0:

Garcia - Yes Garner - Yes Hernandez – Yes Revious – Yes Strickland - Yes

#### E 3553

j) Trustee Revious made a motion to approve revised Exhibit 3553 – Free and Reduced Meals. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes Garner - Yes Hernandez – Yes Revious - Yes Strickland - Yes

#### **PERSONNEL**

Trustee Revious made a motion to take Personnel items "a" through "e" together. Trustee Hernandez seconded; the motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious - Yes Strickland – Yes

Trustee Revious then made a motion to approve Personnel items "a" through "e". Trustee Hernandez seconded; the motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

The following items were approved:

# Item "a" – Employment

#### Certificated, effective 8/2/22

• Serena House, Counselor, CDS, Temporary

#### Certificated, effective 8/4/22

- Carl Carrizales, PE Teacher, Probationary
- Madison Garcia, Special Education Teacher, Intern
- Gabriela Lopez Gonzalez, Teacher, Probationary
- Guadalupe Mangandi, Teacher, Probationary
- Mayra Naranjo, Teacher, Probationary

#### Classified Temps/Sub

• John Stafford, Substitute Bus Driver, effective 6/8/22

### Item "b" --More Hours

#### More Hours/Days

• Diana Medellin, from Supervisor – 8.0 hrs., 232 days per year, Food Services, to Supervisor – 8.0 hrs., 261 days per year, Food Services

#### **Short Term Classified**

• John Stafford, Short Term Bus Driver – 6.0–8.0 hrs. hours vary by fieldtrip, Transportation, effective 6/10/22-7/15/22

#### **Classified Staff Summer Programs**

#### **Elementary Summer Program**

- Melissa Acosta, Bus Driver 6-8 hrs., hours vary by fieldtrip, Transportation, effective 6/13/22-7/1/22
- Abel Aguilar, Bus Driver 6-8 hrs., hours vary by fieldtrip, Transportation, effective 6/13/22-7/8/22
- Danna Bailey, Bus Driver 6-8 hrs., hours vary by fieldtrip, Transportation, effective 6/13/22-7/14/22
- Cassandra Bustamante, Bus Driver 6-8 hrs., hours vary by fieldtrip, Transportation, effective 6/9/22-7/1/22
- Mayra Garcia, Bus Driver 6-8 hrs., hours vary by fieldtrip, Transportation, effective 6/13/22-6/30/22
- Tania Garcia, Bus Driver 6-8 hrs., hours vary by fieldtrip, Transportation, effective 6/14/22-7/7/22
- Dana Raulino, Bus Driver 6-8 hrs., hours vary by fieldtrip, Transportation, effective 6/13/22-7/1/22
- Veronica Sanchez, Bus Driver 6-8 hrs., hours vary by fieldtrip, Transportation, effective 6/13/22-7/15/22

#### Seamless Summer Meal Program at Lincoln, Monroe, Richmond and Food Service

Norma Navarrete Navarro, Food Service Worker I – 2.0 hrs., Lincoln, effective 6/7/22-6/10/22 and 7/5/22-7/22/22, - 3.0 hrs., 6/13/22-6/24/22 and – 3.5 hrs., 6/27/22-7/1/22

#### Short Term Summer Program, Certificated

Kelsey Campbell, School Nurse, 6/27-7/11

# Item "c" — Resignations

- Jennifer Calderon Diaz, Special Circumstance Aide, 5.75 hrs., King, effective 6/30/22
- Ariela Dzerigian, Teacher, King, effective 6/3/22

#### Termination due to lack of Availability

• Isabel Amado Leal, Substitute READY Program Tutor, Translator: Written Interpreter and Translator: Oral Interpreter, effective 6/3/22

- Maira Apodaca, Substitute Yard Supervisor, Translator: Written Interpreter and Translator: Oral Interpreter, effective 6/3/22
- Savannah Blum, Substitute Yard Supervisor, effective 6/3/22
- Cody Bracamonte, Substitute Custodian I, effective 6/3/22
- Carmela Bursiaga, Substitute Yard Supervisor, effective 6/3/22
- Evelyn Campos, Substitute Bilingual Aide I, READY Program Tutor, Translator:
   Written Interpreter and Translator: Oral Interpreter, effective 6/3/22
- Toby Cano, Substitute READY Program Tutor and Yard Supervisor, effective 6/3/22
- Marlyn Chang, Substitute Bilingual Licensed Vocational Nurse and Translator: Oral Interpreter, effective 6/3/22
- Victoria Drone, Substitute Yard Supervisor, effective 6/3/22
- Leslie Gonzalez-Valdez, Substitute Yard Supervisor, effective 6/3/22
- Cassey Gunlund, Substitute Licensed Vocational Nurse, effective 6/3/22
- Daisha Hatton, Substitute Food Service Worker I and Yard Supervisor, effective 6/3/22
- Alondra Iniquez Perez, Substitute Yard Supervisor, effective 6/3/22
- Violeta Naranjo, Substitute Yard Supervisor, effective 6/3/22
- Arianna Nava, Substitute Bilingual Aide I, READY Program Tutor, Special Education Aide, Translator: Written Interpreter and Translator: Oral Interpreter, effective 6/3/22
- Ericka Navarrete Navarro, Substitute Translator: Written Interpreter and Translator: Oral Interpreter, effective 6/3/22
- Carmen Olivares, Substitute Babysitter, Bilingual Aide I, Bilingual Clerk Typist I, Clerk Typist I, Library/Media Technician, Translator: Written Interpreter and Translator: Oral Interpreter, effective 6/3/22
- Penney Olson, Substitute READY Program Tutor, Special Education Aide and Yard Supervisor, effective 6/3/22
- Richard Perez, Substitute READY Program Tutor, effective 6/3/22
- Cayn Sanchez, Substitute Custodian II, effective 6/3/22
- Megan Schaub, Substitute READY Program Tutor, Special Circumstance Aide and Special Education Aide, effective 6/3/22
- Victoria Tafolla, Substitute Yard Supervisor, effective 6/3/22
- Yasmin Torres, Substitute Yard Supervisor, effective 6/3/22
- Claudia Urrecha, Substitute Yard Supervisor, effective 6/3/22
- Ramon Vasquez, Substitute Food Service Worker I and Food Service Worker II, effective 6/3/22
- Earlisha White, Substitute Yard Supervisor, effective 6/3/22
- Yesenia Zarate Brito, Substitute Babysitter, Clerk Trainee, Translator: Written Interpreter and Translator: Oral Interpreter, effective 6/3/22
- Item "d" Salary/Wage Schedules for 2022-2023
- Management/Professional Specialist/Confidential Salary Schedule
- Classified Salary Schedule
- Non-Represented Part-Time Employee Wage Schedule
- Classified, Substitute/Temporary Wage Schedule

# Item "e" – Employment Contracts

Ratify Assistant Superintendents/CBO Employment Contracts for 2022-2023

- David Endo, Chief Business Official, Fiscal Services
- Jaime Martinez, Human Resources
- Karen McConnell, Special Services
- Jill Rubalcava, Curriculum, Instruction and Professional Development

#### **FINANCIAL**

**2022-23 Budget**a) Trustee Garcia made a motion to adopt the 2022-2023 Hanford Elementary School District Budget. Trustee Strickland seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

**Resolution #26-**b) Trustee Garcia made a motion to adopt Resolution #26-22: Budget Revisions – Budget Adoption. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

**Resolution #27-**c) Trustee Garcia made a motion to adopt Resolution #27-22: Board Delegations of Powers. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

**Resolution #28-**d) Trustee Garcia made a motion to adopt Resolution #28-22: Education **22** Protection Account Spending Determination. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

# Food Services Agreement

e) Trustee Strickland made a motion to approve the Food Services Agreement with the Kings County Office of Education. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

# 2022-2023 Legal Contracts

f) Trustee Strickland made a motion to approve the legal contracts for the 2022-2023 fiscal year. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

# 2022-2023 School Services of CA

a) Trustee Strickland made a motion to approve the School Services of California for the 2022-2023 fiscal year. Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes Garner – Yes Hernandez – Yes Revious – Yes Strickland – Yes

### **Adjournment**

There being no further business, President Garner adjourned the meeting at 5:57 p.m.

Respectfully submitted,

Joy C. Gabler, Secretary to the Board of Trustees

Approved:

r. President

Lupe Hernandez, Clerk