
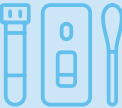
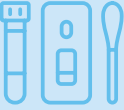



State and County Requirements on Masking, Testing, and Notifications for San Diego County Schools

(Aug 29, 2023)

This table highlights recommendations and requirements, but not the full depth or scope present in the source documents. In addition to using links embedded in the document, readers should review the full text of [Cal/OSHA's non-emergency temporary standards for COVID-19](#), as expressed in the California Code of Regulations. School districts, charter schools, and private schools have authority to exceed these recommendations and requirements.

	SCENARIO	STUDENTS	EMPLOYEES
 <p>MASKING</p>	General	Masks should be worn around others if the individual has had respiratory symptoms, has had a significant exposure to someone who has tested positive for COVID-19, or has tested positive for COVID-19. (See CDPH Get the Most out of Masking .)	Masks should be worn around others if the individual has had respiratory symptoms, has had a significant exposure to someone who has tested positive for COVID-19, or has tested positive for COVID-19. (See CDPH Get the Most out of Masking .) Employers must allow employees to wear masks if they voluntarily choose to do so, unless it would create a safety hazard. Employers must provide masks and ensure they are worn when required by orders from the CDPH. All employers must provide and ensure use of masks during outbreaks and major outbreaks and when employees return to work after having COVID-19 until 10 days have passed. Employers must upon request, provide respirators for voluntary use to all employees who are working indoors or in vehicles with more than one person. (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ- Face Coverings and Personal Protective Equipment)
	Close Contact	Masks should be worn through Day 10 for close contacts who remain asymptomatic and COVID-negative. (See the CDPH School Guidance .)	Masks should be worn through Day 10 for close contacts who remain asymptomatic and COVID-negative. (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ - CDPH Guidance for Close Contacts)
	Returning from Isolation	Masks should be worn through Day 10 when return to school is authorized, per the Decision Tree. After ending isolation (no fever without the use of fever-reducing medications and symptoms are improving), confirmed student cases may remove their mask sooner than Day 10 if they have two sequential negative tests at least one day apart. (See the CDPH School Guidance .)	Masks must be worn through Day 10 when return to work is authorized, per the Decision Tree. (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ- Exclusion Requirements for Individuals who Test Positive for COVID-19)
	Outbreak (3+ cases within 7 days) or Major Outbreak (20+ cases within 30 days)	See general masking guidelines.	Masks must be worn by all employees while indoors in the exposed group until the workplace no longer qualifies as an outbreak. In a major outbreak, employers must provide respirators to employees in the exposed group to use on a voluntary basis. (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ - Outbreaks)
	School-Based Health Clinic	In healthcare and long-term care indoor settings, masks are no longer required for all individuals regardless of vaccination status.	Effective April 3, 2023, in healthcare and long-term care indoor settings, masks are no longer required for all individuals regardless of vaccination status. Surgical masks or higher-level respirators (e.g., N95s, KN95s, KF94s) with good fit are highly recommended. (See CDPH guidance on face coverings)
 <p>TESTING</p>	Testing Plan	On Sept. 29 Senate Bill 1479 – COVID-19 Testing in Schools: COVID-19 Testing Plans was chaptered by the Secretary of State (Chapter 850, Statutes of 2022). The bill goes into effect Jan 1, 2023 and requires that local educational agencies (LEAs), after consulting with the local health department, create a testing plan or adopt the guidance outlined in the K-12 Schools and Child Care Settings to Support Safe In-Person Services and Mitigate the Spread of Communicable Diseases, 2023-2024 School Year and post the plan on the LEA's website.	
	Routine	Schools have the option to use routine testing with students, or for student activities.	Effective Sept. 17, 2022 , routine weekly testing for unvaccinated K-12 workers is no longer required. (See Sept. 13 Public Health Officer Order)
	Close Contact Returning from Isolation	Students should consider testing as soon as possible to determine infection status. Testing is recommended for student close contacts on day 3-5 after last exposure. (See CDPH School Guidance)	Employees should consider testing as soon as possible to determine infection status. Testing is recommended for employee close contacts on day 3-5 after last exposure. Testing must be made available at no cost during the paid workday to the employee who had close contact. (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ-Testing)

	SCENARIO	STUDENTS	EMPLOYEES
 TESTING	Outbreak (3+ cases within 7 days) or Major Outbreak (20+ cases within 30 days)	Students should return to school from isolation on or after Day 6, when all the following conditions are met: <ul style="list-style-type: none"> • Their symptoms are resolving • They have been free of fever for at least 24 hours without the use of fever-reducing medications (See the CDPH School Guidance .)	Employees may return to work from isolation on or after Day 6, when all the following conditions are met: <ul style="list-style-type: none"> • Their symptoms are resolving • They have been free of fever for at least 24 hours without the use of fever-reducing medications (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ- Exclusion Requirements for Individuals who Test Positive for COVID-19)
	Positive Test Reporting	Same as routine	Employees who had close contact and remain at work during an outbreak must test within 3-5 days after the close contact, or shall be excluded from work. Employers must immediately make testing available to all employees within the exposed group, and continue to make tests available at least weekly until the workplace no longer qualifies as an outbreak. Testing must be available twice weekly in a major outbreak . (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ - Outbreaks)
	Close Contact	As of March 1, 2023, schools will no longer be expected to report individual COVID-19 cases to the County Public Health Department. Reporting of outbreaks to County Public Health will continue as required under California Code of Regulations (CCR) Title 17, §2500 and §2508.	
 NOTIFICATIONS	Isolation	While not a requirement, CDPH recommends that schools consider providing a general notification to the entire school community when many in the community may currently have COVID-19 and be infectious to others.	The employer shall notify employees and independent contractors who had a close contact , as well as any employer with an employee who had close contact. Notice shall be provided as soon as possible. Notification should include where testing is available at no cost and during work hours. The authorized representative of the close contact should also be notified. (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations 3205 (e)(1) Notice of COVID-19 Case)
	Exposed Worksite	While not a requirement, notifying COVID-positive students and their families on the criteria for return before Day 11, is encouraged.	Employers are required to ensure employees who have symptoms and/or have tested positive isolate according to the CDPH Guidance on Isolation and Quarantine . Notification on the requirements for return before Day 11 and testing options is necessary to meet this requirement. (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ- Exclusion Requirements for Individuals who Test Positive for COVID-19)
	Benefits Available to Excluded Workers	For students, see the information for close contacts in this table.	The employer shall provide notice of a COVID-19 case to the exposed group in a form readily understandable to employees. The authorized representatives of the employees at the exposed worksite should also be notified. (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ - Addressing COVID-19 Cases in the Workplace)
		Does not apply to students, but regarding absences, schools should avoid policies that incentivize coming to school while sick.	Upon excluding an employee from the workplace based on COVID-19 or a close contact, the employer shall give information regarding benefits the employee may be entitled to under applicable federal, state, or local laws. This includes any benefits available under legally mandated sick leave, if applicable, workers' compensation law, local governmental requirements, the employer's own leave policies, and leave guaranteed by contract. (See Cal/OSHA COVID-19 Prevention Non-Emergency Regulations FAQ- Responding to COVID-19 Cases in the Workplace)