

BEAUFORT COUNTY BOARD OF EDUCATION
School Board Work Session Meeting Minutes
September 9, 2022
District Educational Services Center
Hybrid Meeting

Members Presents

David Striebinger, Chair	Ingrid Boatright	Earl Campbell	I
Cathy Robine, Vice Chair	Melvin Campbell	Tricia Fidrych	
Angela Middleton, Secretary	Richard Geier	William Smith	
	Rachel Wisnefski		

Member Absent

Christina Gwozdz

Mrs. Cathy Robine convened work session at 9:09 a.m. (Mr. Striebinger was delayed at the start of the meeting but was given the gavel back.)

Mrs. Angela Middleton made the motion to approve the agenda as presented. The motion was seconded by Mrs. Tricia Fidrych. The motion passed 7/4. Ingrid Boatright, William Smith, and Rachel Wisnefski were absent from the vote. Christina Gwozdz was absent from the meeting.

The Pledge of allegiance was recited. A moment of silence was observed.

Mr. Striebinger stated that the media was properly notified.

Public Comments

The following Support staff from Bluffton Middle, social workers from Hilton Head Island Middle and Bluffton High School, and the behavior management specialist at Okatie Elementary School spoke by phone regarding the salary study.

- Donna Perkins
- Nancy Black
- Kathy Olson
- Kathleen Leighton
- Lakeisha Lofton
- Taffy Scheider

Administrative/Classified Salary Compensation Plan

Ms. Alice Walton provided a background on the salary study process and introduced Dale Crawford. Officer. Mr. Crawford provided a summary of the study and Mrs. Tonya Crosby provided information about the costs of implementing the recommendations from the salary study.

Mrs. Cathy Robine made the motion that the Beaufort County Board of Education authorize the superintendent to begin a two-year implementation of recommendations from the BCSD Administrative and Classified Salary Study effective January 1, 2023. Total cost not to exceed \$5,611,157 are funded in the General Fund budget, and \$2,794,274 (50%) will be implemented in 2022-2023 with the remaining amount of \$2,816,883 being funded in the 2023-2024 budget. The Board authorizes the administration to make budget transfers necessary to fund the salary adjustments. The motion was seconded by Dr. Rachel Wisnefski. The motion passed 10/0.

CTE Programs & Partners Technology/STEM Education

Dr. Mary Stratos introduced her staff, Nicholas Flowers, Karen McKenzie, Karen Gilbert, Mark Chauhan, Colleen Beck-Ungvarsky, and Deirdre Appleby who presented on CTE Programs and partnerships with Technology/STEM Education.

Achievement Gap – Update on programs that eliminate Achievement Gap (Community Academy)

Dr. Stratos introduced Adrienne Sutton and the iReady team, Rachael Childers, and Shane Dukes, who presented on iReady data. Mrs. Sutton also presented on student centered coaching.

Lessons Learned about Student Achievement during Pandemic

Dr. Stratos presented an Executive Summary on what COVID 19 Lessons learned. Dr. Stratos stated in summary that one of the greatest realizations from the response to the pandemic is the willingness of individuals and teams seeking to ensure the health, safety, learning and wellbeing of our students and staff through the school system.

City of Beaufort Annexation of Robert Smalls

Mr. Striebinger shared information regarding a letter from Stephen Murray, Mayor of the City of Beaufort, discussing the annexation of Robert Smalls International Academy into the City of Beaufort's limits. Mr. Robert Oetting provided input and information.

Mrs. Ingrid Boatright made the motion that the Board of Education table the discussion on the city of Beaufort Annexation of Robert Smalls until administration can come back with requested information. The motion was seconded by Mr. William Smith. The motion passed 10/0.

Budget Proviso 1.113

Mrs. Carol Crutchfield presented an Addendum to the 2021 Facilities Master Plan. The plan provides the following information:

- Information on the history of land owned by the district.
- The description of the property and the acreage
- The future plans for the use of the land
- Surplus Property and the locations.
- Procedures for Disposing of Property
- Property Tax Documents

Mrs. Crutchfield and Mr. Oetting addressed the Board's questions.

Annual Work Plan

Dr. Rodriguez presented the Annual Work Plan for 2022-2023 School year and note the minor changes that were made to the work plan.

Mrs. Cathy Robine made the motion that the Board of Education accept the Annual Work Plan for the 2022-2023 Year. The motion was seconded by Mrs. Tricia Fidrych. The motion passed 9/0. Angela Middleton was absent from the vote.

Discussion on Combined North/South of the Broad Ad Hoc Committee

Dr. Rodriguez began a discussion about the combined ad hoc committee.

Mr. David Striebinger moved the motion to dissolve the combined/north/south of the broad committee that was tabled at the July 12th meeting and asked for the vote.

Mr. David Striebinger made the motion to dissolve the combined/north/south of the Broad Committee. The motion was seconded by Dr. Christina Gwozdz. The motion passed 8/2. Tricia Fidrych and Rachel Wisnefski voted against the motion.

Discussion on Board Role and Job Description in Policy Handbook

Mr. Striebinger began the discussion on the term of office for Board members elected during a regular election. The information that is currently in the Board's Handbook.

Dr. Rachel Wisnefski made the motion that we remit this item (Discussion on Board Role and Job Description in Policy Handbook regarding the Election) to the policy committee. The motion was seconded by Mrs. Cathy Robine. The motion passed 9/0. William Smith was absent from the vote.

Discussion on Clear Definition of Announcements

Mr. Striebinger began the discussion on defining what are announcements.

Dr. Rachel Wisnefski made the motion that this item (Discussion on Clear Definition of Announcements) be remit to the policy committee. The motion was seconded by Mrs. Cathy Robine. The motion passed 9/0/1. William Smith abstained from the vote.

The meeting adjourned by unanimous consent at 3:14p.m.

(Signature on Official File Copy) _____ Date: September 20, 2022

Angela Middleton, Secretary, Board of Education

Minutes prepared by Robyn Cushingberry, Executive Assistant

Motion Summary

A motion was made to approve the agenda as presented. The motion was seconded and passed 7/4. Ingrid Boatright, William Smith, and Rachel Wisnefski were absent from the vote. Christina Gwozd was absent from the meeting.

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A motion was made that the Board of Education accept the Annual Work Plan for the 2022-2023 Year. The motion was seconded and passed 9/0. Angela Middleton was absent from the vote.

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