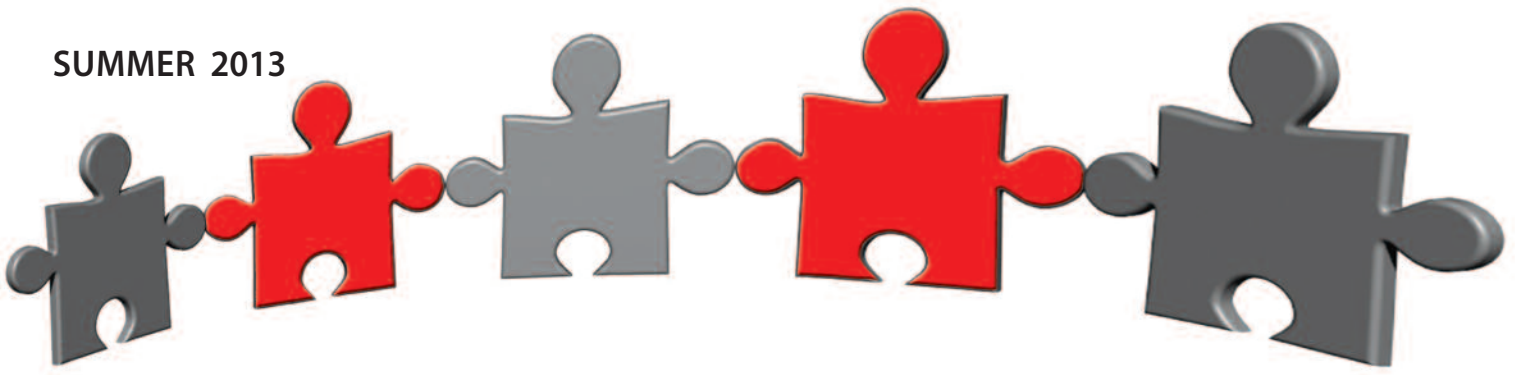


SUMMER 2013



MSD of Boone Township
Helping Students Succeed

BRIDGES

Connecting the Pieces of Life



Elementary students meeting their Hawks High Flying Book Club special guest



Middle School students Jeremy Wall, Shawn Graf, Mark Martin, Carli Sowonik, Justin Scrivnor, Brooke Phelps, and Brooke White visiting the Smithsonian in Washington D.C.



High School students Ryan Gierman and Nathan Moore reading information on the Blood Drive



Emily DeFries, Hailey Hernandez, Bre Lewin, Rylie Shrum
Class of 2013 Senior Parade

Superintendent's Message



Welcome!

We want to welcome all students and parents to the 2013-2014 school term. This time of the year is always exciting as students meet their new teachers and learn about the curriculum and activities they will participate in during the next nine months. We want everyone to commence the new year on a positive note and we want all communications between home and school to be positive and productive as we begin a new chapter in the lives of our students.

This year we have a new middle school principal: Mr. Jeffrey Brooks and two new teachers at Hebron High School replacing two instructors who retired: Mr. Lance Corkwell will teach science and Mrs. Jennifer Kiner will be our new media specialist. Another teacher replacing a retiree is Ms. Brandy Tolley who will teach fourth grade.

We also request that you, as the parent of a youngster in this school system, make contact with your child's teacher through an appointment and to have open and free communications throughout the school year using the harmony software program as well as continuing to have conversations with the teacher(s) when needed.

Also, please remember that a wealth of information about the school corporation is available on the district's website: www.hebronschools.k12.in.us

Enjoy the new school term!

George Letz – Superintendent

Staff and Program Reductions for 2013-2014:

1. Nine teachers are not present in 2013-2014 who were teaching in 2012-2013 due to staff reductions and retirements.
2. Three of the above positions were replaced with teachers for a net loss of six positions.
3. 16 auxiliary staff member's hours reduced: classroom aides, librarians, custodians.
4. Sections reduced at the high school level:
 - A. Business – four sections
 - B. English – one section at each grade level
 - C. Social Studies – four sections
 - D. Family and Consumer Science department eliminated
 - E. Health/PE – two sections
5. At the elementary level three grade levels will have an average class size of 27-28 students (classroom aides are

still available for grades K-3 but at reduced hours).

6. At the middle school the sixth grade is reduced from four sections to three sections.

The district's four-prong approach for facing continual state reductions and little or no increases in financial support from the state legislature for the General Fund for the past several years:

1. Seeking local and other state legislators' support to increase funding of the basic state tuition support for the 2013-2015 two-year budget. We will receive a 1% increase for 2014 and .05% increase for 2015 which does not keep up with inflation at 1.6%. The replacement funding reduced by the Governor in 2009 from the schools (300 million dollars) (\$300,000 + dollars for MSD of Boone Twp) was never an option during the just completed spring session of the state legislature despite the state having 2 billion dollars in reserves (so called rainy day fund) and over \$483,000,000.00 in its cash balance for the current budget (structural surplus) at the end of this fiscal year: June 30th, 2013.
2. The second component of the district's plan was the passage of the referendum which was voted down by the community. This would have given the district \$530,000.00 for the general fund each year for several years.
3. The third element of the plan is the restructuring of the \$11,400,000.00 bond issue used to help finance the new high school in 2003. Hebron High School opened its doors in August of 2005. The restructuring will allow the district to obtain a lower interest rate to finance the remaining principle on this debt. Also, this action will allow the district to receive some funds to offset the loss of revenue each year (11%) due to the circuit breaker losses (tax caps) for the funds supported by local property taxes: capital projects, transportation, bus replacement, etc. The 2004 bonds could not be "called" for 10 years thus the reason this action is being done now.
4. We continue to draw students from outside the district due to our excellent academic reputation and the success of our students beyond high school. This allows us to obtain state support for each additional student we receive external to our boundaries. This is the only way we can grow due to no or little growth of new students from within our district.

A continuous problem for this district is the low assessed valuation for the township which causes the total tax rate to increase which supports all government entities: schools, town, library, county, and township.



Elementary Science Fair



HS Band and Dance Team



MS students at Challenger Learning Center



Walk-a-thon



Blood Drive



HIGH SCHOOL Information

2013-2014 REGISTRATION

Returning Students and Incoming Freshmen

Monday, **August 12th**

8:00-11:00 / 12:00-3:00

(closed for lunch 11:00-12:00)

Tuesday, **August 13th**

9:00-11:30 / 1:00-6:00

(closed for lunch 11:30-1:00)

New Students*

Wednesday, **August 14th**

9:00-2:00 By Appt. Only

**New students will need to call the Guidance Office
for an Appointment 219-996-4771, ext. 119*

No advance registration

No schedule changes

TEXTBOOK RENTAL FEES

Fees vary by individual student schedules.

Fees are to be paid in full at Registration.

HIGH SCHOOL MEAL COSTS

| | |
|------------|--------|
| Breakfast | \$1.25 |
| Lunch | \$2.40 |
| Extra Milk | \$.55 |

Registration Process

1. A parent/guardian is required to be present to register his/her child(ren).
2. An information/emergency form needs to be updated and a nursing information form filled out and signed for each student. Please include the student's Social Security number, parent's e-mail address, cell phone number and at least one local emergency contact other than the parent(s) listed.
3. Book rental fees are expected to be paid in full at registration. If you are planning on applying for the free or reduced lunch program, this needs to be done at registration.
4. You also will have the opportunity to add money to existing lunch accounts, purchase sports passes and pay class dues.

SENIOR PORTRAITS

Joselyn Photography will be taking our school's Senior headshot pictures on **Monday, August 12, 2013 in the high school auditorium from 8:00am - 11:00 am and 12:00 pm - 3:00 pm**. Boys should dress in a shirt and tie with an optional jacket. Girls should be in business/dressy casual to semi-formal attire. If you would like to have a senior portrait session with multiple poses, you can contact Joselyn Photography to schedule an appointment. Joselyn's will be sending out a portrait package in the upcoming weeks with prices and information on the senior photo sessions.

DRIVING REGULATIONS

Driving motorized vehicles to school will be permitted providing:

1. The student must follow all school regulations when operating a motor vehicle on school property.
2. The student's vehicle is registered with the office, has a valid parking permit and only parks in student parking areas.
3. Once parked on school property, the vehicle is not to be entered until the student is ready to leave school grounds for the day.
4. Student obeys the posted speed limit of 10 MPH.
5. The only acceptable mode of student transportation on school property during school hours are cars and pickup trucks.
6. Only the entrance/exit beside DeMotte State Bank is to be used between 7:00 AM and 3:15 PM or other exit/entrance as designated by school personnel.

Violation of driving regulations could result in loss of driving privileges for a period of time to be determined. The school will not be responsible for damages to vehicles on the school grounds.

IMPLIED CONSENT is granted school officials to search a vehicle on school grounds for contraband, drugs or any stolen items. The use of automobiles by students for transportation purposes to and from school premises is a privilege. This privilege is not to be abused by using an automobile in any way that would cause, or could reasonably be foreseen to cause an interference with school purposes or educational functions, or which is forbidden by state law or school rules. The school corporation retains the right to inspect any automobile and its contents to insure that the vehicle's use is in accordance with its intended purpose. An authorized school official may inspect any automobile without a warrant if there is a reasonable belief that the student responsible for the vehicle has violated or is violating school policy.



MIDDLE SCHOOL Information

2013-2014 REGISTRATION

Monday, August 12th

Students A-M 8:00-12:00 / 1:00-3:00
(closed for lunch 12:00-1:00)

Tuesday, August 13th

Students N-Z 10:00-12:00 / 1:00-4:00
4:30-6:00
(closed for lunch 12:00-1:00)

Middle School Registration will be held in the Elementary School, Mrs. Vawter's Room Parent(s)/Guardian(s) may come either Monday or Tuesday if the scheduled date does not permit

Wednesday, August 14th

New Students* 9:00-2:00 By Appt. Only

**New students enrolling in grades 6, 7 & 8 will need to call for an Appointment 219-996-4771, ext. 101*

New Student Registration will be held in the Middle School Office (Door A)

TEXTBOOK RENTAL FEES

| | |
|-----------|----------------------|
| 6th Grade | \$181.60 - \$203.45* |
| 7th Grade | \$174.15 - \$196.00* |
| 8th Grade | \$179.45 - \$219.30* |

**Estimated, fees vary by individual student schedules. Textbook Rental is to be paid in full at Registration.*

MIDDLE SCHOOL MEAL COSTS

| | |
|------------|--------|
| Breakfast | \$1.25 |
| Lunch | \$2.40 |
| Extra Milk | \$.55 |

Registration Process

1. A parent/guardian is required to come to the school to register his/her child(ren).
2. Be prepared to update any contact or emergency information. Parent cell phone and e-mail information is vital.
3. New student registration is conducted on a separate day, August 14th.
4. Textbook rental fees are to be paid in full at the time of registration.
5. You also will have the opportunity to add money to existing lunch accounts, purchase sports passes and pay class dues.
6. Your child's schedule and temporary ID badge will be issued at registration.

SUPPLY LISTS

6TH GRADE

MATH & SOCIAL STUDIES (Mr. DeFries)

- #2 Pencils
- Pens
- 1 poster board
- 1 3-ring binder
- 2 Spiral notebooks (1 Math/1 SS)
- 2 Pocket folders (1 Math/1 SS)
- 1 box colored pencils

ENGLISH & SOCIAL STUDIES (Mrs. Vaughan)

- 1 Yellow pocket folder w/prongs
- Wide-ruled loose notebook paper
- Yellow highlighter
- 1 One subject spiral notebook
- # 2 Pencils (mechanical accepted)
- Colored pens (not black or yellow, not markers)
- 1 1" or 2" binder
- Book Cover
- Colored pencils
- 1 Blue pocket folder w/prongs
- 100 Count index/note cards (small size)

SCIENCE & HEALTH (Mrs. Reinhold)

- #2 Pencils (mechanical accepted)
- Pens (black or blue)
- 2 Rolls transparent tape
- Highlighter (any color)
- Dry erase markers
- Post-It notes
- 1 Red folder
- 1 One subject spiral notebook

All 6th Grade students should bring

- 2 boxes of tissues (1 per semester)
- Pencil pouch
- Recommended: Trapper Keeper type binder

7TH & 8TH GRADE

7TH MATH/PRE-ALGEBRA (Mr. Gehring)

- #2 Pencils
- Red pens
- 3 Spiral notebooks
- Basic calculator

SCIENCE (Mrs. Hall)

- #2 Pencils
- Pens (black or blue)
- Tape or 2 glue sticks
- 1 Dry erase marker

7TH & 8TH LANGUAGE ARTS (Mrs. Bonick)

- 1 1" Binder with pockets
- 1 Pkg. of loose leaf paper, college ruled (1 per semester)
- 1 Grocery store paper bag
- Dry erase markers
- Flash drive

7TH & 8TH LANGUAGE ARTS (Mrs. Stephens)

- Composition notebook
- Highlighters
- Dry erase markers

7TH & 8TH SOCIAL STUDIES (Mr. McLindon)

- Notebook paper
- Pens
- #2 Pencils
- 100 3x5 notecards

7TH & 8TH WORLD GEOGRAPHY/US HISTORY (Mr. Yost)

- 2 Notebooks (1 per semester)
- 1 Poster board

8TH MATH & ALGEBRA (Mr. Beahm)

- 2 Spiral notebooks
- 2 Dry erase markers
- 12 #2 Pencils
- 2 Pens (blue or black)
- Standard calculator

All Middle School students should bring:

- 2 Boxes of tissues (1 per semester)

IMPORTANT DATES

Tuesday, August 20th – Middle School Open House

Wednesday, September 4th – Middle School Picture Day

ELEMENTARY Information

2013-2014 REGISTRATION

Monday, August 12th

Students A-M 8:00-12:00 & 1:00-3:00
(closed for lunch 12:00-1:00)

Tuesday, August 13th

Students N-Z 10:00-12:00 & 1:00-6:00
(closed for lunch 12:00-1:00)

Wednesday, August 14th

New Students* 9:00-2:00 By Appt. Only

**New students enrolling in grades K-5
will need to call for an Appointment
219-996-4771, ext. 103*

TEXTBOOK RENTAL FEES

| | |
|--------------|----------|
| Kindergarten | \$130.75 |
| 1st Grade | \$127.75 |
| 2nd Grade | \$133.60 |
| 3rd Grade | \$134.20 |
| 4th Grade | \$138.60 |
| 5th Grade | \$140.60 |

ELEMENTARY MEAL COSTS

| | |
|------------|--------|
| Breakfast | \$1.25 |
| Lunch | \$2.15 |
| Extra Milk | \$.55 |

SUPPLY LISTS

Kindergarten

- Kleenex (2 large boxes)
- Boys bring – 1 box baggies (gallon size)
- Boys bring – 2 wide tip dry erase markers
- Girls bring – 1 disinfectant wipes
- Girls bring – 2 fine point dry erase markers
- Hand sanitizer (1 small bottle)
- 2 Large standard pink erasers
- 1 Pencil box (9x5 hard plastic)
- Book bag – no wheels/full size bag
- Gym shoes specifically for P.E. (to be kept at school)

1st Grade

- #2 Pencils (2 dozen sharpened)
- Crayola Crayons (2 boxes/24 ct)
- Erasers (pink school erasers)
- Highlighter – yellow (2)
- Pocket folders (2)
- Water paint tray with brush
- Plastic pencil box
- Kleenex (2 boxes)
- Crayola Colored Pencils (1 box/12 ct)
- 4 Dry Erase Markers – Expo Brand (low odor)
- 1 8 oz. Bottle glue
- Scissors
- Clorox wipes
- Gym shoes specifically for P.E.

2nd Grade

- Scissors
- Crayons (2 boxes/24 ct)
- #2 pencils (12 sharpened)
- Colored Pencils (box of 12)
- 2 – 4 oz. Elmer's School Glue
- 2 Erasers – Large Pink Pearl
- Pencil Pouch with a zipper (approx 6x10)
- Highlighter – yellow
- Kleenex – (2 boxes)
- 2 – Dry erase wide marker (low odor)
- Gym shoes specifically for P.E.

3rd Grade

- Pencil Pouch with a zipper 10x7 (no boxes)
- 2 - 4 oz. Elmer's School Glue (no glue sticks)
- 2 Red Pens
- Crayons (2 boxes – 24 count)
- Colored Pencils (box of 12 colors)
- #2 Pencils (1 dozen sharpened)
- Scissors
- 2 Kleenex (large/family size)
- 4 Pink Pearl Erasers
- 2 Pocket Folders
- 1 Wide-ruled loose leaf paper (150 count)
- 1 Highlighter – yellow
- 3 Dry erase markers
- 1 Dry erase eraser
- 1 Spiral notebook
- Gym shoes specifically for P.E.

4th Grade

- Erasers
 - 4 Red pens
 - Crayons (16 or 24 count)
 - #2 pencils
 - Wide ruled paper (white)
 - 3 Kleenex (large boxes)
 - 2 Pocket folders
 - Highlighter - yellow
 - Spiral notebook
 - Pencil pouch with a zipper (no boxes)
 - Gym shoes specifically for P.E.
- No Pencil Sharpeners Please!*

5th Grade

- #2 pencils
 - 1 Pkg. red pens
 - 1 Pkg. black pens
 - 2 Pocket folders
 - Colored pencils (16 colors)
 - 3 Kleenex (large boxes)
 - Pencil pouch with a zipper (no boxes)
 - 2 Highlighters
 - 5 Wide ruled loose leaf paper (100-200 count)
 - Gym shoes specifically for P.E.
- No Markers Please*





Assistance Available for Lower-Income Families

Parents and students will obtain an application for free and reduce-price lunches upon registration. Check the income and family size guidelines to see if you are eligible and, if so, you are encouraged to apply.

Income Eligibility Guidelines for Assistance

Effective July 1, 2013 to June 30, 2014

Reduced Price Meals

| Family Size | Yearly | Monthly | 2X Month | Bi-Weekly | Weekly |
|-------------|----------|---------|----------|-----------|---------|
| 1 | \$21,257 | \$1,772 | \$886 | \$818 | \$409 |
| 2 | \$28,694 | \$2,392 | \$1,196 | \$1,104 | \$552 |
| 3 | \$36,131 | \$3,011 | \$1,506 | \$1,390 | \$695 |
| 4 | \$43,568 | \$3,631 | \$1,816 | \$1,676 | \$838 |
| 5 | \$51,005 | \$4,251 | \$2,126 | \$1,962 | \$981 |
| 6 | \$58,442 | \$4,871 | \$2,436 | \$2,248 | \$1,124 |
| 7 | \$65,879 | \$5,490 | \$2,745 | \$2,534 | \$1,267 |
| 8 | \$73,316 | \$6,110 | \$3,055 | \$2,820 | \$1,410 |

For each additional family member add:

| | | | | |
|-----------|---------|---------|---------|---------|
| + \$7,437 | + \$620 | + \$310 | + \$287 | + \$144 |
|-----------|---------|---------|---------|---------|

FREE Meals

| Family Size | Yearly | Monthly | 2X Month | Bi-Weekly | Weekly |
|-------------|----------|---------|----------|-----------|--------|
| 1 | \$14,937 | \$1,245 | \$623 | \$575 | \$288 |
| 2 | \$20,163 | \$1,681 | \$841 | \$776 | \$388 |
| 3 | \$25,389 | \$2,116 | \$1,058 | \$977 | \$489 |
| 4 | \$30,615 | \$2,552 | \$1,276 | \$1,178 | \$589 |
| 5 | \$35,841 | \$2,987 | \$1,494 | \$1,379 | \$690 |
| 6 | \$41,067 | \$3,423 | \$1,712 | \$1,580 | \$790 |
| 7 | \$46,293 | \$3,858 | \$1,929 | \$1,781 | \$891 |
| 8 | \$51,519 | \$4,294 | \$2,147 | \$1,982 | \$991 |

For each additional family member add:

| | | | | |
|-----------|---------|---------|---------|---------|
| + \$5,226 | + \$436 | + \$218 | + \$201 | + \$101 |
|-----------|---------|---------|---------|---------|

No Child Left Behind Notice to Parents

Professional Qualifications of Teachers

As a parent/guardian of a student of the MSD Boone Twp., you have the right to know the professional qualifications of the teachers who instruct your child. Federal law allows you to ask for certain information about your child's classroom teachers, and requires us to give you this information in a timely manner. Specifically, you have the right to ask for the following information about each of your child's classroom teachers:

1. Whether the Indiana Department of Education has licensed or qualified the teacher for the grades and/or subjects he or she teaches.
2. The teacher's college major, whether the teacher has any advanced degrees and, if so, the subject of these degrees.
3. Whether the Indiana Department of Education ruled that a teacher can teach in a classroom without being licensed or qualified under state regulation because of special circumstances.
4. Whether any teacher's aids provide services to your child and, if they do, their qualifications.

If you would like to request any of this information, please contact the superintendents' office at (219) 996-4771.

2013-2014 School Year Indiana School Immunization Requirements

Changes from the 2012-2013 requirements are indicated in blue.

| | |
|-----------------------------|--|
| PRESCHOOL (ages 3-5) | 3 Hep B (Hepatitis B) 4 DTaP (Diphtheria, Tetanus & Pertussis) 3 Polio (Inactivated Polio) 1 MMR (Measles, Mumps & Rubella) 1 Varicella |
| KINDERGARTEN | 3 Hep B (Hepatitis B) 5 DTaP (Diphtheria, Tetanus & Pertussis) 4 Polio (Inactivated Polio) 2 MMR (Measles, Mumps & Rubella) 2 Varicella 2 Hep A (Hepatitis A) |
| GRADES 1 - 5 | 3 Hep B (Hepatitis B) 5 DTaP (Diphtheria, Tetanus & Pertussis) 4 Polio (Inactivated Polio) 2 MMR (Measles, Mumps & Rubella) 2 Varicella |
| GRADES 6 - 10 | 3 Hep B (Hepatitis B) 5 DTaP (Diphtheria, Tetanus & Pertussis) 4 Polio (Inactivated Polio) 2 MMR (Measles, Mumps & Rubella) 2 Varicella 1 Tdap (Tetanus & Pertussis) 1 MCV4 (Meningococcal) |
| GRADES 11 & 12 | 3 Hep B (Hepatitis B) 5 DTaP (Diphtheria, Tetanus & Pertussis) 4 Polio (Inactivated Polio) 2 MMR (Measles, Mumps & Rubella) 2 Varicella 1 Tdap (Tetanus & Pertussis) 2 MCV4 (Meningococcal) |

Additional immunization information can be found at www.state.in.us/isda/17094.htm

Porter County Health Dept. Information

The Porter County Health Department shall continue to deliver vaccines to ALL children 0-18 years of age, **regardless of their insurance status.**

We vaccinate:

- Uninsured children
- Underinsured children
- Children insured by a publicly funded program (Medicaid, Hoosier Health Wise)
- American Indian and Alaskan Native children
- Children insured by private insurance (whether it pays some or all of the fees for vaccination)

To schedule an appointment, please call:

| | |
|--|--|
| Porter Co. Administration Bldg. 155 Indiana Ave. Ste. 104 Valparaiso, IN 46383 219-465-3525 Vaccine Clinics Mon & Thurs Late Clinic Alternate Thurs until 6:30 | North Co. Government Complex 3560 Willowcreek Rd. Portage, IN 46368 219-759-8239 Vaccine Clinics Tues & Thurs |
|--|--|

Visit the Porter Co. Health Dept. website: <http://www.porterco.org>



MSD of Boone Township
 Administration Office
 307 S. Main Street
 Hebron, IN 46341

First Day of School for Students is August 21st

Board of School Trustees

President David J. Molchan
 Vice President..... Jerry P. Fieser, Jr.
 Secretary Peter J. Blank
 Member Jeffery C. Barzycki
 Member Donald R. Fry

Feedback is Welcome!

Boone Bridges welcomes its readers' letters, comments and critique. Write to us at Editor, **BRIDGES**, MSD of Boone Township, 307 S. Main St., Hebron, IN 46341, or call (219) 996-4771.

Phone/Fax Numbers

Superintendent's Office 996-4771
 Fax 996-5777
 Hebron High School 996-4771
 Fax 996-5777
 Hebron Middle School 996-4771
 Fax 996-5777
 Hebron Elementary School..... 996-4771
 Fax 996-5777

Our Web Address

www.hebronschools.k12.in.us

REGULAR SCHOOL DAY SCHEDULE:

High School 7:45 am - 2:35 pm
 Middle School 7:50 am - 2:40 pm
 Elementary School..... 8:20 am - 3:05 pm

LATE START WEDNESDAY SCHEDULE: FIRST LATE START IS AUGUST 28TH

High School 8:05 am - 2:35 pm
 Middle School 8:10 am - 2:40 pm
 Elementary School..... 8:30 am - 3:05 pm

2013-2014 School Calendar

| | |
|-------------------|--|
| 8/20..... | Teacher's First Day |
| 8/21 | Student's First Day |
| 8/28 | First Late Start Wednesday |
| 9/2..... | Labor Day - No School |
| 10/28 | Parent Teacher Conferences for Elem-MS-HS |
| 10/29 | Parent Teacher Conferences for Elem-MS Only |
| 10/31 - 11/1..... | Fall Break - No School |
| 11/28 - 29..... | Thanksgiving - No School |
| 12/23 - 1/3..... | Christmas Break - No School |
| 1/6..... | School Resumes |
| 1/10 | 1st Semester Ends for Elementary & Middle School (88 days) |
| 1/16 | 1st Semester Ends for High School (92 days) |
| 1/24 | Make-Up Day #1 or Vacation Day |
| 2/14 | Make-Up Day #2 or Vacation Day |
| 2/17..... | President's Day - No School |
| 3/3 - 3/12..... | ISTEP Test Dates (Applied Skills) |
| 3/24 - 3/28..... | Spring Break - No School |
| 4/18 | Make-Up Day #3 or Vacation Day |
| 4/28 - 5/7 | ISTEP Test Dates (Multiple Choice) |
| 5/26..... | Memorial Day - No School |
| 6/3 | Last Student Day |
| | 2nd Semester Ends |
| 6/4 | Last Teacher Day |
| 6/5..... | Graduation |

MAKE-UP DATES:

January 24th, February 14th, April 18th, June 4th (and on, if needed)

GRADING PERIODS: ELEM/MIDDLE SCHOOL HIGH SCHOOL ONLY

1st Quarter..... 8/21 - 10/24 (46 days)..... 8/21 - 10/28 (48 days)
 2nd Quarter..... 10/22 - 1/10 (42 days)..... 10/29 - 1/16 (44 days)
 3rd Quarter..... 1/13 - 3/21 (47 days)..... 1/17 - 3/21 (43 days)
 4th Quarter..... 3/31 - 6/3 (45 days)..... 3/31 - 6/3 (45 days)

Approved by the Board of School Trustees 12/31/12