1-2 Call to Order, Roll Call

The Fredericktown Local Board of Education met in SPECIAL SESSION on December 7, 2021 in the Administration Building. Board President, Todd McClay called the meeting to order at 7:30 p.m. and noted the following members present: James Blanchard, Todd McClay, Candice Gallagher, Patty Miller and Charles Streby. Also present: Susan Hayward, Teresa Vilfer-Snyder, Sharon Streby, Sarah Beal and Brenton Wolfe. Due to the absence of Treasurer and Board Secretary, Heather Darnold, Board Member, Patty Miller was appointed to act as Secretary for the meeting.

3a Executive Session

21-108 Mr. Blanchard moved, seconded Mrs. Gallagher to approve to go into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee and matters to be kept confidential by Federal law or rules or State statues.

On roll call, voting yes:
Blanchard, Gallagher, McClay, Miller, Streby MOTION CARRIED, 5-0

3b Exit Executive Session

21-109 Mr. Streby moved, seconded by Mrs. Gallagher to exit Executive Session. All members of the Board were present.

Convened: 7:31pm Reconvened: 8:31pm

On roll call, voting yes:
Streby, Gallagher, Blanchard, McClay, Miller MOTION CARRIED, 5-0

4a-e Board Action Following Executive Session

21-110 Mrs. Gallagher moved, seconded by Mr. Blanchard to accept the following:

a. resignation of Dr. Susan Hayward and approve the release of contracts (current and extended 5-year contract) for Dr. Susan Hayward effective January 2, 2022.

Discussion: Mrs. Miller asked the Board to authorize payment to Dr. Hayward of all accrued unused vacation and personal leave through January 2, 2022. Mrs. Gallagher and Mr. Blanchard amended the motion to reflect that in addition to accepting Dr, Hayward's resignation and approving the release of her contracts (current and extended 5-year contract), the Board will pay Dr. Susan Hayward all unused vacation and personal leave accrued up through January 2, 2022. The Board offers Dr. Susan Hayward their congratulations on getting a great new position. We wish Dr. Hayward and her family well and offer our sincere thanks for her leadership and dedication to the students, staff, and community of Fredericktown Local Schools.

On roll call, voting yes:
Gallagher, Blanchard, McClay, Miller, Streby MOTION CARRIED, 5-0

b. Mrs. Miller moved, seconded by Mr. Streby to accept the resignation of Dawn Campbell, Assistant Treasurer and approve the release of the contract for Dawn Campbell effective December 21, 2021. In addition, Dawn Campbell will be paid the allowable percentage of unused personal leave accrued up through December 21, 2021. The Board thanks Dawn Campbell for her years of service and dedication to Fredericktown Local Schools and wish Dawn and her family well.

c. Mr. Blanchard and Mrs. Gallagher moved to reconfigure the staffing in the Treasurer's Office to consist of two full time exempted employees: Treasurer and Assistant to the Treasurer, eliminating the 4-hour exempted position.
Discussion: Mrs. Miller suggested the Board consider reconfiguring of the Treasurer's office. The current configuration has 3 people, including the Treasurer, staffing the Treasurer's office to include 1 40 hour/week employee (Treasurer), 1 30 hour/week employee (Assistant Treasurer), and 1 20 hour/week employee (Accounts Receivable). The reconfiguration reduces office by 10 hours/week and reduces number of people in the office from 3 to 2. Mr. McClay, President asked for two members to rewrite the job description reflecting the new staffing and job description. Mr. Streby and Mrs. Miller will rewrite the job description originally posted on the OASBO website dated 12/03/2021 to reflect the changes in the roles and responsibilities of the Assistant to the Treasurer and give to Heather Darnold, Treasurer for reposting.

On roll call voting yes:
Blanchard, Gallagher, McClay, Miller, Streby MOTION CARRIED, 5-0

d. Mrs. Gallagher moved, seconded by Mrs. Miller to begin the search for an Interim Superintendent effective immediately.
Discussion: Mr. McClay, President, appointed Mrs. Gallagher and Mrs. Miller with the task of finding names and making initial contact with agencies and potential candidates to share as information with the Board prior to the Regular Board Meeting, Tuesday, December 14, at 6:00 p.m.

On roll call voting yes:
Gallagher, Miller, Blanchard, McClay, Streby MOTION CARRIED, 5-0

e. Mr. Blanchard moved, seconded by Mrs. Gallagher to retain Ohio School Board Association (OSBA) for a Superintendent Search.
Discussion: In the last two searches for Superintendent, the Board has retained Finding Leaders and OSBA. Board members shared considerations based on experiences with both agencies, as well as reviewing cost estimates – with emphasis on the work estimates – provided by OSBA and Finding Leaders.

On roll call voting yes:
Blanchard, Gallagher, McClay, Miller Streby MOTION CARRIED, 5-0

5 Adjournment
21-111 Mr. Streby moved, seconded by Mr. Blanchard for adjournment.

On roll call voting yes:
Streby, Blanchard, Gallagher, McClay, Miller MOTION CARRIED, 5-0.

MEETING ADJOURNED at 8:51 p.m.

President, Board of Education

Treasurer, Board of Education

The next REGULAR Board Meeting will be Tuesday, December 14, 2021 at 6:00 P.M.