WHS School Improvement Plan 2022-2023

District Teaching and Learning Objective:

Develop a horizontally and vertically aligned curriculum, instruction, and assessment system to facilitate all students' growth.

WHS Teaching and Learning Goal:

Complete common final exams for UbD Stage 2 and complete the learning plan per unit for UbD Stage 3

Action Steps	Resources	Outputs	Outcomes	Responsibility	Timeline
What steps must be taken?	What specific supports are needed to implement the action steps?	What are the immediate results of the action steps?	What will be the impact that the outputs have?	Who will be involved in ensuring the achievement of action steps?	What is the anticipated target date for action step completion?
Create common planning time within teacher schedules	WHS leadership team collaboration time	Common planning time by department will exist	Consistent collaboration between teachers of the same course will occur	Principals Assistant Principal	August 2022
Present the purpose and expectation of common planning time within teacher schedules	Faculty meeting time	An understanding of the common planning time expectations will exist	Development of a common final exam along with other assessments and curriculum development work	Principals Assistant Principal	August 2022
Provide training on UbD Stage 3 completion	UbD principles Faculty meeting or professional development time	Collaborative teacher team ability to properly complete UbD Stage 3	Completed stages within the UbD templates	Principals Assistant Principal	August 2022
Complete UbD Stage 3	PLC time Technology UbD templates Massachusetts curriculum frameworks	Completion of UbD Stage 3 course units	Completion of UbD Stage 3 for all units in courses	Principals Assistant Principal	September 2022-June 2023

Family and Community Engagement:
Improve family and community partnerships to support both the academic and social-emotional development of all students.

WHS Family and Community Engagement Goal:
Promote positive relationship development between WHS students and staff through social-emotional lessons within advisory groups.

Action Steps	Resources	Outputs	Outcomes	Responsibility	Timeline
What steps must be taken?	What specific supports are needed to implement the action steps?	What are the immediate results of the action steps?	What will be the impact that the outputs have?	Who will be involved in ensuring the achievement of action steps?	What is the anticipated target date for action step completion?
Create the student-staff advisory groups	WHS leadership team collaboration time	Completed advisory group rosters	The advisory groups will be ready for the 2022-2023 school year	Principals Assistant Principal	August 2022
Create the advisory monthly meeting schedule for the 2022-2023 school year	WHS leadership team collaboration time Bell schedule	Completed advisory meeting schedule	The advisory program schedule will be ready for the 2022-2023 school year	Principals Assistant Principal	August 2022
Create the advisory lessons for 2022-2023 school year	WHS leadership team collaboration time CASEL Standards	Completed advisory lessons	The advisory program lessons will be ready for implementation during the 2022-2023 school year	Principals Assistant Principal	August 2022-May 2023
Advisory program implementation	Faculty meeting time to introduce program vision and staff responsibilities Monthly SEL advisory lessons for staff to execute with advisory groups Student schedule supplement for advisory	Faculty and students informed of advisory groups, schedule, and program objective	The advisory program will be implemented at WHS	Principals Assistant Principal WHS Staff	September 2022-June 2023