

**Board Minutes**  
**August 16, 2022**

The Johnson County Board of Education met in regular session on Tuesday, August 16, 2022 in the board office at 6:00 p.m. Chris Fields, Kevin Brantley, Alvin P. Moorman, Donald Smith, and Marty Thompson were present. Chairman Fields called the meeting to order and welcomed everyone. Mr. Moorman gave the invocation and Mr. Thompson led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The agenda was approved on a motion by Mr. Thompson, second by Mr. Brantley; unanimous approval.
2. The July 19, 2022 minutes were approved on a motion by Mr. Smith, second by Mr. Moorman; unanimous approval.
3. The July 2022 financial report was approved on a motion by Mr. Brantley, second by Mr. Thompson; unanimous approval.
4. Superintendent Watkins presented Policy IBD: Health and Physical Education and Policy JBC (4): Awarding Units and Transferring Credit for second reading. Both policies were unanimously approved on a motion by Mr. Brantley, second by Mr. Smith.
5. Superintendent Watkins presented presented the following policies for first reading:
  - Policy IEDA: Unstructured Break Time
  - Policy IKBB: Divisive Concepts Complaint Resolution Process
  - Policy IKBC: Material Harmful to minors Complaint Process
  - Policy JRB: Parents' Bill of RightsThe board agreed by consensus to review these policies and vote on them at the September board meeting.
6. The following field trip and fund-raising requests were approved on a motion by Mr. Moorman, second by Mr. Thompson; unanimous approval:
  - JCMHS BETA clubs, Leadership Summit, LaGrange, Oct 24 – 25, 2022
  - JCMHS FFA, Mums & Cookie Dough, Sept. 1 – 16, 2022
  - JCMS Basketball, Ticket/Donations, Sept. 1 – 28, 2022
  - JC 4-H Club, Cakes, Sept. 2, 2022
  - JCHS FFA, Fruit, Oct. 15 – Nov. 4, 2022
  - JCHS Cross Country, Fan Cloth Apparel, Aug. 22 – Sept. 2, 2022
7. Mr. Charles Howard, Principal JCES, updated the board on his school. He noted that the new school year was off to a good start. He also talked about safety being a top priority and a main focus. He commended our local law enforcement for being so helpful during these first two weeks of school. There are various drills planned to be sure staff and students are prepared in case of any emergencies. The online Sunday night bedtime stories will begin again on August 21, 2022.

Finally, he invited the board members to the annual Title I meeting on Sept 1, 2022.

8. Mr. Reid Bethea, Principal JCMHS, updated the board on his school. He said they were off to a good start this school year, as well. They are working on consistency with faculty and staff to ensure every student is getting the same message. They are also working on rituals and routines with students. Credit recovery is already up and going with students working on this from 3:30p.m. to 4:40 p.m. on Monday – Thursday. Finally, he noted that all fall sports were practicing and most have begun playing.
9. Mrs. Tecia McKay, Associate Superintendent of Federal Programs, updated the board on her programs. In the area of District and School Improvement she discussed our schools being focused on non-negotiables: Data Driven & Whole Child, consolidation of the strategic plan, and maintaining efforts to lessen the learning loss from the Pandemic. Under curriculum, she shared pictures of recent noticings from Math at the Middle/High, new reading resource tool at the Elementary and AG Education focusing on equity and STEM in their classes. Under Federal Programs, she talked about the CLIP being approved, budget planning has begun, and extra support is being given to the Homeless. Finally, she discussed Professional Learning.
10. On a motion by Mr. Smith, second by Mr. Brantley; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action or dismissal or periodic evaluation or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Brantley, second by Mr. Thompson; unanimous approval.
11. Superintendent Watkins presented personnel recommendations. The recommendations below were approved on a motion by Mr. Smith, second by Mr. Thompson, unanimous approval.

To Hire:

Virginia Scott, Bus Driver  
Dyani Duckworth, Substitute Teacher  
Felicia J. Norris, Substitute Teacher

12. The meeting was then adjourned at 7:04 p.m.

**JOHNSON COUNTY BOARD  
OF EDUCATION**

**By:** \_\_\_\_\_  
**Chairman**

**Attest:** \_\_\_\_\_  
**Superintendent**