

# TAW QHIA TUS QAUV THAJ TSOB

Peb xav kom peb cov tsev kawm ntawv yog cov chaw kawm ruaj ntseg thiab txais tos zoo uas txhawb tau cov me nyuam kawm ntawv txoj kev nyab xeeb hais txog lub hlwb ua hauj lwm, kev xav, thiab tus kheej. Peb ntseeg tias cov tsev kawm ntawv ruaj ntseg tshaj plaws muaj txoj kev haum xeeb ntawm txoj kev sib txhawb, txoj kev sib fwm, thiab lub zej zog. Qhov peb thaj tsob rau tej teeb meem yog ib feem ntawm tsev kawm ntawv txoj kev ruaj ntseg tib si.

Nyob rau xyoo 2019-20, peb muab Tus Qauv Thaj Tsob (Standard Response Protocol) los siv rau hauv cov txheej txheem muaj kam ceev nrog rau txoj kev cob qhia los ntawm Wisconsin Feem Kev Ncaj Ncees Qhov Chaw Tuav Tsev Kawm Ntawv Txoj Kev Ruaj Ntseg (Wisconsin Department of Justice's Office of School Safety) thiab tej yam xav kom ua thoob teb chaws hais txog tsev kawm ntawv txoj kev ruaj ntseg.

Nws koom nrog ntau lub niam tswv yim uas peb tau siv lawm tab sis xav kom meej pem zog thiab ua cuag ncuu zog nyob rau hauv cov lus siv hauv cov tsev kawm ntawv thiab cov neeg xub los thaj tsob thoob teb chaws no.

Txhua lub xyoo kawm, cov me nyuam kawm ntawv yuav tau txais qhov kev qhia tsim nyog raws lub hnub nyooq hais txog tej yam yuav ua li cas nyob rau txhua qhov ntawm cov kev kawm no los ntawm cov laj txheej tshooj kev kawm, cov duab nthuav qhia, chav kawm cov kev sib tham, cov duab yeeb yaj kiab, thiab ntau yam ntxiv.

Cov kev qhia ua thaum muaj kam ceev (emergency drills) pab cov me nyuam kawm ntawv xyaum tej yam lawm kawm. Cov kev kawm no xws li yog cuaj qho kev qhia ua thaum muaj hluav taws kub, ob qho kev qhia ua thaum muaj khaub zeeg cua, ob qho kev qhia ua thaum muaj tej teeb meem kev ruaj ntseg tom tsev kawm ntawv (xws li Khiav Tawm, Tuav Tseg, los yog Ceev Tseg), thiab ib qho kev qhia ua thaum muaj "kev kub ntshov hauv tsev kawm ntawv" (Xauv Cia). Cov tsev kawm ntawv yuav qhia rau nej thaum muaj cov kev qhia ua no.

Nyob hauv [mmsd.org/safety](https://mmsd.org/safety), nej yuav pom muaj cov ntaub ntawv hais txog tsev kawm ntawv kev ruaj ntseg, xws li me nyuam kawm ntawv cov ntaub ntawv kawm ua, tej yam muaj txiaj ntxim muab tham rau cov me nyuam hais txog ntau yam teeb meem, thiab cov kev pab tau npaj rau thaum muaj kam ceev, cej luam cov kev txhawj, tsom kwm nej tus me nyuam qhov kev ua tej yam nyob online, thiab ntau yam.

Peb xav kom nej siv cov kev pab no los tham txog txoj kev ruaj ntseg rau nej cov me nyuam nyob tom tsev tib yam nkaus.



## SECURE [CEEV TSEG]

MUS RAU SAB HAUV TSEV. XAUV COV QHOV ROOJ TAWM RAU SAB NRAUV.

Hu kom ceev tseg thaum muaj ib qho kev hawv ua phem los yog ib qho kev phom sij nyob sab nraum zoov ntawm lub tsev kawm ntawv.

### COV ME NYUAM KAWM NTAWV

- Mus ceev nrooj rau sab hauv tsev
- Muab kev kawm ntxiv mus

### COV NEEG UA HAUJ LWM

- Coj cov me nyuam kawm ntawv ceev nrooj mus rau sab hauv tsev
- Txheeb npe hu
- Muab kev kawm ntxiv mus



## LOCKDOWN [XAUV CIA]

XAUV COV QHOV ROOJ, TUA TEEB, NRAIM KOM TXHOB MUAJ NEEG POM.

Hu kom xauv cia thaum muaj ib qhov kev hawv ua phem los yog ib qhov kev phom sij nyob sab hauv lub tsev kawm ntawv.

### COV ME NYUAM KAWM NTAWV

- Mus rau hauv chav xauv qhov rooj tau uas nyob ze ntawm nej
- Nraim kom txhob muaj neeg pom
- Tua nej cov xov tooj thiab nyob ntsiag to
- Tsis txhob qhib qhov rooj rau leej twg li

### COV NEEG UA HAUJ LWM

- Coj cov me nyuam kawm ntawv ceev nrooj mus rau hauv cov chav kawm
- Kaw thiab xauv chav kawm cov qhov rooj
- Muab cov xov tooj tua lub suab kom ntsiag to
- Txheeb npe hu
- Tsis txhob qhib qov rooj rau leej twg li



## EVACUATE [KHIAV TAWM]

MAM MUAB QHOV CHAW TSHAJ TAWM.

Hu kom khiav tawm los tshem cov me nyuam kawm ntawv thiab cov neeg ua hauj lwm tawm ntawm ib qhov chaw mus rau lwm qhov.

### COV ME NYUAM KAWM NTAWV

- Tsuas nqa tej yam nyob hauv nej cov hnab ris hnab tshos xwb
- Ua raws cov kev qhia ua
- Tsis txhob tawm ntawm qhov chaw khiav mus rau ntawd

### COV NEEG UA HAUJ LWM

- Nqa Lub Hnab Ntim Khoom "Go Bag"
- Coj cov me nyuam kawm ntawv mus rau tom qhov chaw khiav mus rau
- Txheeb npe hu
- Tsis txhob cia cov me nyuam kawm ntawv tawm ntawm qhov chaw khiav mus rau ntawd



## SHELTER [KHIAV NKAUM]

TEJ YAM PHOM SIJ THIAB KEV RUAJ NTSEG.

Hu kom khiav nkaum thaum nej yuav tau mus nyob rau sab hauv tsev, rau ntawm ib qhov chaw npaj tseg, kom muaj kev ruaj ntseg.

### COV ME NYUAM KAWM NTAWV

- Mus ceev nrooj rau sab hauv tsev
- Ua raws cov kev qhia ua
- Mus rau tom qhov chaw nkaum

### COV NEEG UA HAUJ LWM

- Nqa Lub Hnab Ntim Khoo "Go Bag"
- Qhia cov me nyuam mus rau tom qhov chaw nkaum
- Txheeb npe hu
- Nraim twj ywm kom txog thaum tshaj tias "txhua yam dhau tag" tso



## HOLD [TUAV TSEG]

NYOB TWJ YWM HAUV NEJ CHAV KAWM LOS YOG NEJ QHOV CHAW. TXHOB NYOB NRAUM COV PLAWV KEV.

Hu kom tuav tseg thaum tsis pub muaj neeg nyob nraum cov plawv kev (halls) los yog lwm qhov chaw.

### COV ME NYUAM KAWM NTAWV

- Rov mus rau hauv nej chav kawm
- Ua raws cov kev qhia ua
- Nyob twj ywm hauv chav kawm kom txog thaum Qhov Tuav Tseg dhau tso

### COV NEEG UA HAUJ LWM

- Tuav cov me nyuam kawm ntawv nyob hauv chav kawm tos
- Cia cov me nyuam kawm ntawv mus rau nraum txoj plawv kev uas tsis muaj dab tsi xwb
- Txheeb npe hu
- Muab kev qhia ntxiv mus

# INTRODUCING STANDARD RESPONSE PROTOCOL

We want our schools to be safe and welcoming learning environments that nurture students' cognitive, emotional, and physical well-being. We believe the safest schools foster a climate of support, respect, and community. How we respond to incidents is a vital component of school safety as well.

In the 2019-20 school year, we incorporated the Standard Response Protocol into our emergency procedures in line with guidance from the Wis. Dept. of Justice's Office of School Safety and national recommendations on school safety.

It incorporates many of the concepts we already use but offers more clarity and consistency in terminology among schools and first responders across the country.

Each school year, students will receive age-appropriate instruction on what to do in each of these scenarios through lesson plans, slide presentations, class discussions, videos, and more.

Emergency drills help students practice what they learn. These include nine fire drills, two tornado drills, two school safety incident drills (such as Evacuate, Hold, or Secure), and a "school violence event" drill (Lockdown). Schools will communicate with you when these drills take place.

At [mmsd.org/safety](http://mmsd.org/safety), you can find more information about school safety, including student training materials, tips for talking to children about a variety of serious issues, and resources for being prepared for emergencies, reporting concerns, monitoring your child's online activity, and more.

We encourage you to use the resources to discuss safety with your children at home too.



## SECURE

GET INSIDE. LOCK OUTSIDE DOORS.

Secure is called when there is a threat or hazard outside of the school building.

### STUDENTS

- Get indoors fast
- Continue learning

### STAFF

- Bring students indoors fast
- Take attendance
- Continue teaching



## LOCKDOWN

LOCKS, LIGHTS, OUT OF SIGHT.

Lockdown is called when there is a threat or hazard inside of the school building.

### STUDENTS

- Enter nearest lockable room
- Stay out of sight
- Turn off your phone and stay silent
- Do not open the door for anyone

### STAFF

- Direct students into classrooms fast
- Close and lock classroom doors
- Silence all phones
- Take attendance
- Do not open the door for anyone



## EVACUATE

TO ANNOUNCED LOCATION.

Evacuate is called to move students and staff from one location to another.

### STUDENTS

- Bring only what's in your pockets
- Follow directions
- Do not leave evacuation site

### STAFF

- Bring Go Bag
- Lead students to evacuation site
- Take attendance
- Do not let students leave evacuation site



## SHELTER

HAZARD AND SAFETY STRATEGY.

Shelter is called when you need to be indoors, possibly in a designated area, to stay safe.

### STUDENTS

- Get indoors fast
- Follow directions
- Go to shelter area

### STAFF

- Bring Go Bag
- Direct students to shelter area
- Take attendance
- Stay sheltered until given "all clear"



## HOLD

IN YOUR CLASSROOM OR AREA.  
CLEAR THE HALLS.

Hold is called when the halls or another area needs to be cleared of people.

### STUDENTS

- Return to your classroom
- Follow directions
- Stay in classroom until Hold is lifted

### STAFF

- Hold students in classroom or area
- Allow students to enter to clear hallway
- Take attendance
- Continue teaching