

LETTER OF AGREEMENT

THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, KENNEWICK NUTRITION SERVICE, KENNEWICK ASSOCIATION OF EDUCATION SUPPORT PROFESSIONALS AND THE KENNEWICK SCHOOL DISTRICT #17 PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

- 1. Schedule A for the 2022-2023 school year shall be amended as attached.

This Letter of Agreement will be effective September 1, 2022, and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948

KENNEWICK KAESP CHAPTER

BY: *Brandy Strait*
Brandy Strait (Sep 20, 2022 12:49 PDT)
Brandy Strait, Co-Chapter President

DATE: Sep 20, 2022

BY: *Melanie Stong*
Melanie Stong (Sep 20, 2022 16:11 PDT)
Melanie Stong, Co-Chapter President

DATE: Sep 20, 2022

KENNEWICK SCHOOL DISTRICT #17

BY: *Toni Neidhold*
Toni Neidhold, Director of Human Resources

DATE: Sep 21, 2022



Kennewick Association of Education Support Professionals
Schedule A
September 1, 2022-August 31, 2023
5.5% increase

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
					<i>Longevity 2%</i>	<i>Longevity 2%</i>
YEAR OF SERVICE	0-3 YEARS	4-5 YEARS	6-10 YEARS	11-15 YEARS	16-20 YEARS	21+ YEARS
Level 1	\$18.92	\$20.35	\$20.86	\$21.16	\$21.58	\$22.01
Positions REQUIRING AA or Equivalent						
Level 2	\$19.12	\$20.54	\$21.05	\$21.36	\$21.79	\$22.23
Positions REQUIRING a BA/BS degree or AA degree with early childhood focus (ECEAP).						
Hearing Interpreter with no certifications.						
Level 3	\$25.94	\$27.25	\$27.92	\$28.33	\$28.90	\$29.48
Hearing Interpreters with state certification, Speech/Language assistant with BA/BS required/Certificated Brailist,						
Success Coordinators with required BA/BS, CTE Career Center Para with BA required.						
Level 4	\$32.41	\$33.38	\$34.21	\$34.73	\$35.42	\$36.13
National Certification Hearing Interpreters and LPN						

**Paraeducators working in Special Services positions in Life Skills, OT/PT, Autism and Development Therapy (1 to1 classroom) shall receive an additional \$0.75 per hour.
 For 2021-22 and 2022-23 SY these positions will receive an additional \$1.00/hr.

**LPN's shall be entitled to an additional \$0.25 per hour when working in the same above classrooms.

**Intervention Paraeducators shall receive an additional \$1.75 per hour.

**All employees employed with the District on June 30, 2023 will receive a one-time payment processed in July 2023 in amount of 1.5% of their gross wages paid for hours worked and compensated in the September 2022 payroll through the June 2023 payroll for the 2022-2023 school year. Hours worked do not include summer school program hours. These one-time payments are to retain qualified staff and recruit staff in an effort to maintain instructional support and address staffing shortages as a result of the COVID pandemic.

