

MINUTES OF THE REGULAR MEETING
OF THE
BOARD OF SCHOOL DIRECTORS
MT. LEBANON SCHOOL DISTRICT

August 15, 2022

A Regular Meeting of the Board of School Directors was held on Monday August 15, 2022 in Mt. Lebanon High School Room D205 and via Zoom.

Mr. Jacob Wyland called the meeting to order.

ATTENDING

Board Members: Mrs. Melinda Berdyck, Mr. Todd Ellwein, Ms. Valerie Fleisher, Mrs. Erin Gentzel, Ms. Claire Guth, Dr. Justin Hackett, Ms. Annamaria Johnson, Ms. Sarah Olbrich, Mr. Jacob Wyland

Others: Superintendent Dr. Timothy Steinhauer, Solicitor Mr. Fred Wolfe, Dr. Ronald Davis, Dr. Heather Doyle, Mr. Robert Geletko, Dr. Marybeth Irvin, Mrs. Kristen James, Mr. Richard Marciniak, Ms. Tenecia Ross, Mr. Chris Stengel

MINUTES

It was moved by Wyland and seconded by Fleisher that the Board approves the minutes of the Policy Committee Meeting held on June 6, 2022; the Discussion Meeting held on June 6, 2022; and the Regular Meeting held on June 13, 2022.

MOTION APPROVED UNANIMOUSLY BY VOICE VOTE

BOARD PRESIDENT'S REPORT

Mr. Wyland began by making remarks on induction and the thoughtful beginning of the 2022-2023 school year. He expressed his thanks to District administration, faculty, and staff.

SUPERINTENDENT'S REPORT

Dr. Steinhauer expressed his excitement and optimism about the upcoming school year and in welcoming back students. There will be a new English Language Arts curriculum in District elementary schools and Schoology will be used to assist with organization and communication. A one-to-one technology project is being implemented and there is a renewed emphasis on sustainable practices. School safety and security continues to be an important topic, as is the focus on Diversity, Equity, and Inclusion. Students will thrive and succeed in a great learning environment. New teacher induction began today with thirty four new teachers. The administration team provided trainings spanning three days. District buildings are ready for the start of the school year thanks to custodial and maintenance staff.

Dr. Steinhauer recognized two staff members for recent accomplishments. Tenecia Ross, Director of Human Resources, completed The Advanced Leadership Institute Executive Leadership Academy through the Carnegie Mellon University Tepper School of Business to address the challenges that black professionals face in the workplace and to participate in leadership training. Jocelyn Artinger, Principal of Markham Elementary School, was selected as the 2022 Class of Black Educators Excellence Honoree. She was awarded by the State of Black Learning, which aims to foster dialogue and provide practical tools for all educators to incorporate sustainable resources into their work with a goal of cultivating

personal and professional development among educators who value knowledge and the enhancement of black students' lives.

BOARD REPORTS

PSBA/NSBA - Mr. Ellwein noted that Act 55 grant applications are being accepted to address school safety, security, and mental health. The District is submitting an application and is in line to receive funds. No new guidance has been provided regarding COVID mitigation and positive cases will continue to be reported to the Department of Health.

Environmental Sustainability - Mrs. Berdyck reported that the municipal capital improvement plan and how it interacts with the budget was discussed. Budget supported ideas to improve sustainability were discussed and there will be some upcoming personnel changes to the Environmental Sustainability Board.

Municipal Liasion - Dr. Hackett reported that the municipality continues to hire new crossing guards.

Parkway West Career and Technical Center - Ms. Johnson presented that PWCTC has received state funds for the first time.

NEW BUSINESS

It was moved by Guth and seconded by Olbrich that the Board approves, ratifies, and accepts the following financial reports:

- a. Treasurer's Report dated June 30, 2022 and July 31, 2022
- b. List of Bills dated June 30, 2022 and July 28, 2022
- c. List of Bills dated August 10, 2022
- d. List of Tax Refunds for June 30, 2022 and July 31, 2022
- e. List of Unusable Equipment dated August 1, 2022

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson, Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Guth and seconded by Wyland that the Board approves all District bank accounts.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson, Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Guth and seconded by Hackett that the Board approves the bid from Woltz & Wind Ford for the new Driver's Education Vehicle at their bid price of \$31,395.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson, Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Gentzel and seconded by Olbrich that the Board approves the August 4, 2022 list of personnel changes, as revised August 12, 2022.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Gentzel and seconded by Fleisher that the Board approves the 2022-2023 list of bus drivers.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Gentzel and seconded by Hackett that the Board approves the negotiated annual contract salaries for custodial/maintenance employees as listed effective July 1, 2022, reflecting an average increase of 3.21% over the life of the contract.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Olbrich that the Board approves the negotiated annual contract salaries for food service employees as listed effective July 1, 2022, reflecting an average increase of 3% over the duration of the contract.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Olbrich that the Board approves the negotiated contract salaries for teachers as listed effective September 1, 2022, reflecting an average increase of 3.9% over the duration of the contract.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Hackett and seconded by Fleisher that the Board rates the performance of Dr. Steinhauer as satisfactory for the 2021-2022 school year. Under the terms of Dr. Steinhauer's employment contract, his salary is \$245,161 for the 2022-2023 school year.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Olbrich that the Board approves the 2021-2022 satisfactory performance evaluations of Dr. Ronald Davis and Dr. Marybeth Irvin. Under the terms of Dr. Davis's employment contract, his salary for the 2022-2023 school year is \$180,532. Under the terms of Dr. Irvin's employment contract, her salary is \$166,308 for the 2022-2023 school year.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Hackett that the Board approves the following Federal Grants for the 2022-2023 school year.

2022-2023 Federal Grants: RESOLVED, That the Board approves the following Federal Grants:

Title I - \$185,074 (\$219,424 with \$20,000 Title IIA Transfer & \$14,350 Title IV Transfer)

The funds will be used for:

- A portion of the salaries and benefits for two full-time reading specialists at Lincoln and Washington Elementary; Two 0.6 reading specialists at Lincoln and Washington
- Non-public contracted services for eligible students that will be provided by the contracted service provider
- Professional Development
- Liaison services
- Supplies for homeless

Title II – \$74,001

The funds will be used for:

- A portion of this is set aside for non-public professional development
- A portion of the salaries for two first grade teachers in order to reduce class size
- Purchased professional and technical services to provide staff development
- Professional development supplies and literature

Title III - \$23,866

Title III funds will be used for:

- A variety of professional development options and supplies
- Program support staff from the AIU
- English Learner after-school tutoring program
- Quarterly technical training sessions for the District ESL Liaison
- Maintaining after-school ELD tutoring programs
- Summer Learning Center or alternate summer program for EL students
- Instructional supplies for EL teachers
- Offsetting costs for District outreach to immigrant parents through school-based initiatives

Title IV - \$14,350

The funds will be used for:

- Offsetting the reduction of funds in Title I

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Fleisher and seconded by Olbrich that the Board approves an agreement for the 2022-2023 school year with the Allegheny Intermediate Unit for its Waterfront Learning Services.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Olbrich and seconded by Fleisher that the Board approves a contract for the 2022-2023 school year with The University School to provide special education services for Mt. Lebanon exceptional students. The cost will not exceed \$27,000 per student, anticipated for no more than four (4) students.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Olbrich and seconded by Wyland that the Board approves a contract for the 2022-2023 school year with the Bradley Center for the provision of special educational services for Mt. Lebanon exceptional students. The cost is \$204.90 per day, with the cost not to exceed \$36,882 per student, anticipated for no more than three (3) students.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Olbrich and seconded by Wyland that the Board approves an agreement for the 2022-2023 school year with the Children's Institute for the purpose of placement of a special education student. The cost is \$379.75 per day, \$68,355 per year. The cost of the subsidized program will not exceed \$27,342 per school year with one (1) student anticipated.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

It was moved by Olbrich and seconded by Guth that the Board approves the agreement for the 2022-2023 school year with Wesley Spectrum Services to provide Mental Health Therapists for students with Individualized Education Programs (IEPs) at the high school, middle schools, and elementary schools. The agreement provides for one (1) five-day per week therapist and one (1) three-day per week therapist. The cost for the Mental Health Therapists will not exceed \$132,986 for the 2022-2023 school year. The positions are funded through ACCESS funds with no cost to the District.

ROLL CALL: For: Berdyck, Ellwein, Fleisher, Gentzel, Guth, Hackett, Johnson,
Olbrich, Wyland
Against: None
MOTION UNANIMOUSLY APPROVED

COMMENTS FROM RESIDENTS

Two residents spoke before the Board about use of the high school pool by Mt. Lebanon Aqua Club, the food service and custodial contracts, and the support staff contract as well as understaffing of support staff.

ADJOURNMENT

There being no further business to come before the Board, it was moved by Olbrich and approved unanimously by voice vote to adjourn the meeting at 8:12 p.m.

Kimberly Walters, Secretary
Board of School Directors

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