



## Lower School Teacher

*(Position Available: Immediately)*

### Overview

Sacred Heart Academy seeks a thoughtful, creative, collaborative, and experienced Lower School teacher. The position is for a long-term leave replacement from October 2022 to June 2023 in the First Grade.

The ideal candidate is an enthusiastic educator who has experience teaching elementary age students. The candidate seeks professional growth and learning every day and inspires others to do the same through optimism, selflessness, flexibility, and teamwork. The candidate possesses a willingness to collaborate with dedicated educators within the Sacred Heart faculty and a passion for all-girls education. The candidate will show empathy for and a passion to work with young children as well as a commitment to the development of the whole child.

Sacred Heart Academy Bryn Mawr works to create a community and curriculum that reflect our values of diversity, equity, inclusion, and justice and the candidate should model these values.

### Major Responsibilities and Key Duties

- Develops and implements grade-appropriate lesson plans, activities, and assessments to meet the academic, developmental, and social needs of students
- Supports the social-emotional needs of children, guided by the use of trauma-informed practices
- Monitors and guides classroom behavior in accordance with the Sacred Heart Goals & Criteria
- Evaluates and monitors student's performance and progress
- Assesses students' academic and social progress and makes recommendations for interventions and evaluations when necessary
- Incorporates place-based education and project-based learning into the curriculum whenever possible
- Facilitates curriculum and programming to assist students in social, emotional, and behavioral growth
- Develops and maintains a relationship with each child that ensures the child knows they are cared for and valued
- Collaborates with colleagues and administrators to ensure that each child's experience at the school reflects a coordinated plan to maximize the opportunities for personal and educational growth
- Develops and maintains positive partnerships with families as an important aspect of ensuring personal and educational growth



- Commits to ongoing professional development and growth, continually learning and developing enhanced pedagogical and counseling skills
- Willingness to work with colleagues to evaluate, design, and implement curricula
- Commitment to curriculum and instruction that demonstrates cultural competency

### Minimum Qualifications

- Bachelor's degree in Elementary Education or a related field
- Master's degree in Education, preferred but not required
- Minimum of 2 years of teaching experience, strongly preferred
- Experience with Foundations or some other early reading program, strongly preferred
- Must be able to pass a series of state-required background checks, including fingerprinting
- Proof of Covid-19 vaccination, required

Please send a cover letter and resume; applications will be accepted until the position is filled. Interested candidates should contact Dr. Cara Saraco, Director of Academics, at [Cara.Saraco@SHABrynMawr.org](mailto:Cara.Saraco@SHABrynMawr.org). To learn more about Sacred Heart Academy visit us at [www.shabrynmaur.org](http://www.shabrynmaur.org).

### SHA Overview

Sacred Heart Academy (SHA) is a Catholic, independent college preparatory school for girls. Founded in 1865 by the Religious of the Sacred Heart of Jesus, the school has been lay-owned and governed since 1969. Sacred Heart has a strong tradition of excellence in education as envisioned by St. Madeleine Sophie Barat.

Sacred Heart Academy is part of a national network of 25 independent schools located in North America which share a common heritage and vision. There are more than 150 Sacred Heart schools around the world providing an international campus for our students at Bryn Mawr through exchange programs, summer workshops, and service opportunities.

For more than 150 years in Philadelphia, the goals of Sacred Heart Academy's educational program have remained the same: to produce self-confident women, to provide a challenging intellectual education, to develop a love of God, and to create a desire to help others. A holistic approach to learning seeks to respond to the academic, athletic, aesthetic, spiritual, social and emotional needs of each girl with a curriculum that is well grounded in basic and specialized courses.

Sacred Heart Academy is a Catholic school with an all-inclusive tradition, welcoming the enrichment that students and faculty of all faiths offer. By its religious education program, the school seeks to foster open-mindedness and reverence for differences. In 1978, Sacred Heart moved from Overbrook to Bryn Mawr where it continues to root its academic program in the liberal arts and to empower young women to develop their potential as scholars and leaders.



### **Notice of Non-Discrimination**

The School provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

09.06.2022 | cjm