

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
AUGUST 22, 2022

Board Members in Attendance	
Mr. Jason Miller, President	Mr. David Vezmar
Mr. Scott Fitzgerald, Vice President	Mrs. Jean Wylie
Dr. Adam Brownstein	Dr. Kevin Dickerson, Executive Secretary
Mr. Matt Bucher	

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:02 PM on Monday evening, August 22, 2022.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. MR. BUCHER to approve the Regular Meeting Minutes for August 1, 2022 and August 12, 2022. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. FITZGERALD/SECONDED BY DR. BROWNSTEIN to adjourn into Executive Session at 6:04 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to adjourn Executive Session at 7:08 PM. **Motion passed unanimously.**

PERSONNEL – Dr. Peel

Personnel Report

MOTION MADE BY MR. FITZGERALD/SECONDED BY MRS. WYLIE to accept the Personnel Report as presented during Executive Session.

CHANGES TO AGENDA

Request by Dr. Dickerson to make 16B3 Revised Board Policy 5414 K-12 Dress Code an action item.

PUBLIC COMMENT

Ms. Morgan spoke in support of appointing Jennifer Massotti to the Board.

SUPERINTENDENT’S REPORT

Dr. Dickerson thanked the administration, staff and specialists for their hard work over the summer in preparing for the opening of the new school year.

MMS Project – Milford 11 Historical Marker

Delaware Public Archives will remove the Milford 11 Historical Marker from the Milford Middle School soon and store in their warehouse until the Milford Middle School Project construction is complete. Delaware Public Archives also recommended having the marker recast in the blue and gold design before it is replaced. Other memorial stones and plaques will be removed before demolition as well.

State Guidance for COVID Cases in Schools

Positive COVID cases will continue to be reported to the Lead School Nurse, Ms. Yvonne White. Those testing positive will need to isolate for five days from either the date of when symptoms begin or the date of the positive test, whichever is earlier, and be encouraged to wear a mask for five additional days. Close

contacts, regardless of vaccination status, no longer need to isolate and will be encouraged to wear a mask for ten days. Testing is no longer being conducted in schools.

Bigger, Faster, Stronger Presentation – Mr. Quinn Abbott

Mr. Abbott presented on the success of the Bigger, Faster, Stronger program which served 125 students this past summer, as well as MCA students during the past school year. The goal of the program is to make a positive impact on Milford students, improve academic & athletic performance and to provide students with tools for sustained success.

School Board Area B Appointment Candidates Address the Board

Mr. Miller invited the candidates to the podium to address the Board to respond to the following questions:

1. Why would you like to be part of the Milford Board of Education?
2. What background, experiences and/or qualifications would you add to the Milford Board of Education?
3. What do you believe a School Board member's role should be within a district-community?
4. What other relevant information would you like to communicate with the Board to best support your candidacy for the temporary appointment?

Ms. Sara Kate Hammer and Ms. Jennifer Massotti addressed the Board for the temporary Area B Board seat.

Nomination of Area B Board Member:

Mr. Vezmar nominated Sara Kate Hammer, seconded by Mrs. Wylie:

Vote: Dr. Brownstein – no Mr. Vezmar – yes
 Mr. Bucher – no Mrs. Wylie - yes
 Mr. Fitzgerald – no Mr. Miller – yes

Motion did not pass (3 yes, 3 no)

Dr. Brownstein nominated Jennifer Massotti, seconded by Mr. Bucher:

Vote: Dr. Brownstein – yes Mr. Vezmar – no
 Mr. Bucher – yes Mrs. Wylie – no
 Mr. Fitzgerald – yes Mr. Miller – abstain

Motion did not pass (3 yes, 2 no, 1 abstain)

Table Area B Board Member Appointment

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to table the Area B Board Member appointment until the next board meeting.

Vote: Dr. Brownstein – yes Mr. Vezmar – yes
 Mr. Bucher -no Mrs. Wylie – yes
 Mr. Fitzgerald – yes Mr. Miller – yes

Motion passed (6 yes, 1 no)

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. BUCHER to approve the Revenue and Expenditure Reports as of July 31, 2022. **Motion passed unanimously.**

Tax Exemption Request – 2022-1

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BUCHER to deny tax exemption 2022-1. **Motion passed unanimously.**

98% Mental Health Funding Waiver

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE to approve the 98% Mental Health Funding Waiver. **Motion passed unanimously**

BUILDINGS AND GROUNDS – Mr. Sharp

MMS Project Update

The MMS Project is on-going. Environmental testing began on Friday.

District Projects

The MHS gym is on track for the initial work to be finished by the end of the week. The turf installation in Briggs Stadium is on-going and should be completed by the target date. The lower turf installation is not on-time. MHS is still using the established modulars and will be soon upgrading the interior and steps.

INSTRUCTION AND STUDENT PROGRAMS – Dr. Bridget Amory

Strategic Planning Update

The district is currently working with Dr. Pete Leida from Insight Education Group on developing an updated strategic plan for MSD.

MCA Immersion Program

Dr. Amory provided information on the district's immersion program's transition into MCA. The first cohort of elementary Spanish immersion students are transitioning to 6th grade for the upcoming school year.

MHS Patient Care Assistant Program of Study

Dr. Amory presented regarding the Patient Care Program of Study, which is part of the Allied Health pathway, partnership with DelTech. The two-year program of study currently has 16 juniors in the program.

Field Trip Approval for MCA FFA Conference

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to approve the MCA FFA Conference Field Trip. **Motion passed.**

Vote: Dr. Brownstein – yes Mr. Vezmar – yes
 Mr. Bucher -yes Mrs. Wylie – yes
 Mr. Fitzgerald – abstain Mr. Miller – yes
Motion passed (6 yes, 1 abstain)

BOARD DISCUSSION

DSBA UPDATES

There was no DSBA update.

INTRODUCTION OF RECOMMENDED DRAFT REVISIONS OF BOARD POLICIES FOR READ ONLY

- Dr. Croce presented Revised Board Policy 3303 Student Fee – Child Nutrition
- Dr. Croce presented Revised Board Policy 3304 Child Nutrition Program Policy

Motion to Make Revised Board Policy 5415 K-12 Dress Code an Action Item

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to approve making Revised Board Policy 5415 K-12 Dress Code Policy an action item. **Motion passed unanimously.**

Revised Board Policy 5415 K-12 Dress Code Policy

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to approve Revised Board Policy 5415 K-12 Dress Code. **Motion passed unanimously.**

RECOMMENDED DRAFT BOARD POLICIES FOR ACTION

Revised Board Policy 4309D Limited Contract Position

MOTION MADE BY MR. BUCHER/SECONDED BY MR. FITZGERALD to approve Revised Board Policy 4309D Limited Contract Position. **Motion passed unanimously.**

Revised Board Policy 4330 Employee of the Year Awards

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to approve Revised Board Policy 4330 Employee of the Year Awards. **Motion passed unanimously.**

Revised Board Policy 6201 Promotion Policy

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to approve Revised Board Policy 6201 Promotion Policy. **Motion passed unanimously.**

ADJOURNMENT

MOTION MADE BY MR. BUCHER/SECONDED BY MRS. WYLIE that the Regular Meeting of the Milford Board of Education held on Monday, August 22, 2022, adjourn @ 8:18 PM. **Motion passed unanimously.**

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

BREEDING, Carol
Banneker – Special Education Coordinator
Effective: August 23, 2022

ADAMO, Patricia
Central – Spanish Teacher
Effective: TBD

GIFFORD, Kathleen
Central – Special Education / Autism
Effective: August 23, 2022

WALLS, Kelsey
Central – School Nurse
Effective: TBD

RICHARDS, Laura
Secondary Campus – School Nurse
Effective: TBD

BRAINARD, William
High – Agriscience
Effective: August 23, 2022

FREY, Hunter
High – English Teacher
Effective: August 23, 2022

CONAWAY, Kay
High – EL Teacher
Effective: TBD

GREESON, Gina
Ross – Music Teacher
Effective: August 23, 2022

SANCHEZ, Itzel
Mispillion – Elementary Teacher
Effective: August 23, 2022

MASON, Katherine
Mispillion – Elementary Teacher
Effective: TBD

WARMAN, Jessica
District – Social Worker
Effective: TBD

RECOMMEND FOR EMPLOYMENT*

DELEON, Samantha
High – World Language Paraprofessional – Full-Time
Effective: August 31, 2022

ECONOMIDES, Gus
Mispillion – School Safety Monitor
Effective: TBD

CROW, Jamie
High – 5 Hour Child Nutrition Worker
Effective: August 30, 2022

COLON, Evelyn
Mispillion – 3.0 Hour Child Nutrition Worker
Effective: August 30, 2022

HABERMAN, Sarah
Central- Educational Support Paraprofessional - Full-Time
Effective: TBD

REID, Willie
High – Discipline Paraprofessional – Full-Time
Effective: TBD

TRANSFER*
MCKEE, Deanna
From Mispillion Elementary Teacher to Central English Teacher
Effective: August 23, 2022

FRY, Megan
From Mispillion Educational Support Part-Time Paraprofessional to Ross Educational Support Part-Time
Paraprofessional
Effective: August 23, 2022

RESCIND EMPLOYMENT
BARUCH, Brynne
Banneker – English Learner Teacher

FOSTER, Brandon
Ross – Music Teacher

RETIREMENT
HAZZARD, Felisa
Central – Technical Paraprofessional
Effective: June 30, 2022
Years of Service: 25 years

RESIGNATION
SAPP, Jessica
MCA & MHS – School Nurse
Effective: June 30, 2022
Years of MSD Service: 1 year

MOORE, Sarah
High – English Learner Teacher
Effective: June 30, 2022
Years of MSD Service: 3 years

WILLIAMS, Tyrel
High – Discipline Paraprofessional
Effective: June 30, 2022
Years of MSD Service: 3 years

VAZQUEZ, Rachel
Central – Paraprofessional Educational Support
Effective: June 30, 2022
Years of MSD Service: 4 years

VEROSKO, Dawn
Morris – Special Education Teacher
Effective: June 30, 2022
Years of MSD Service: 1 year

RUTHERFORD, James
High – Math Teacher
Effective: June 30, 2022
Years of MSD Service: 12 years

POGONYI, Julie
Morris – Kindergarten Teacher
Effective: June 30, 2022
Years of Service to MSD: 1 year

CASSIDY, Hannah
Morris – Technical Paraprofessional
Effective: June 30, 2022
Years of Service to MSD: 1 year

SHOCKLEY, Ashley
High – Full-Time Paraprofessional
Effective: June 30, 2022
Years of Service to MSD: 5 years

KAMIN, Daphne
High – Full-Time Paraprofessional
Effective: June 30, 2022
Years of Service to MSD: 2 years

RECOMMEND FOR EMPLOYMENT – INSTRUCTIONAL TUTORS*

Mispillion

THIEN, Stephen (NE)
LAU, Debbie (NE)
JONES, Ashlee (NE)
KIRKPATRICK, Mackenzie (NE)

RECOMMEND FOR EMPLOYMENT – 2022-2023 LIMITED CONTRACTS*

High Advisor, Spanish Honor Society REED, Jessica

RECOMMEND VOLUNTEERS 2021-2022

High	Cross Country	RODRIGUEZ-LOPEZ, Janin (NE)
Central	Football	ABBOTT, Greg (NE)
Central	Boys Soccer	GRUWELL, Lynsey

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.