

Memorandum of Understanding

Between the Board of Education of Carroll County
and
the Carroll County Education Association
Regarding
Special Educator Workload

WHEREAS, the ongoing COVID-19 pandemic as posed numerous challenges and disruptions to traditional teaching and learning; and

WHEREAS, the pandemic has contributed to learning loss and the need for greater student compensatory services; and

WHEREAS, the Board and the Association have recognized that special educator workload is a persistent concern, and

WHEREAS, the Board and the Association, desire to work cooperatively in mutual recognition that our students' academic recovery and educational services are our shared goal.

NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:

1. This MOU does not constitute a permanent modification of the Master Agreement and does not extend beyond the time periods stipulated herein;
2. This MOU shall not alter any terms of the Master Agreement. All other terms of the Master Agreement shall remain in full force and effect for all other purposes;
3. This agreement is not setting precedent or past practice;
4. This MOU is effective during the 2022-23 and 2023-24 school years;
5. The Board shall remunerate the designated case manager for each student's IEP for up to three hours of work beyond the duty day for work directly associated with the annual review of the IEP; and
6. Remuneration shall be paid at the professional hourly rate of pay.

Additionally, pending collaborative discussions with the appropriate, other association, the Board will add one work hour per day Special Education Support Personnel (SESP) at each school for schools years 2022-23 and 2023-24. This action is in response to the recommendation in the report of the joint committee on special educator workload.

For the Board of Education


6/8/2022

For CCEA


6/6/2022