

Mission Statement

*Develop responsible and
productive members of
society*

Strasburg School District
31-J

June 12, 2018 @ 6:30 p.m.

Board of Education

Nancy Taylor, President

Keith Yaich, 1st Vice President

John Sampson, 2nd Vice President

Micheal Marrero, Secretary

Connie Lybarger, Treasurer

*Strasburg School Board strives to
follow our guiding principles:*

T – Transparency

R – Respect

U – Unity

T – Trust

H – Honesty

Agenda

SCHOOL DISTRICT BOARD ROOM

Meetings are held in the East video-conference room – Room 110.

Please enter the High School through the circle drive entrance.

- ❖ Call to Order
- ❖ Request from patrons to address the Board
- ❖ Report of the Superintendent
- ❖ Board Discussion
- ❖ Executive Session
- ❖ Board Action Items
- ❖ Consent Agenda
- ❖ Adjournment

The Board's meeting time is dedicated to the mission and goals of the Strasburg 31J School District. Your opinion is valuable to the Board. There is an opportunity during request from patrons to address the Board.

Members of the public who intend to offer public comment to the Board must sign up for comment with the Superintendent before each Board meeting. The Board President has discretion to call on those who have signed up and set the order of speakers.

(District students should identify themselves as such and they will be called upon first).

Presentations must be no more than three minutes.

There are many other ways to become involved with the schools such as district accountability committees, booster clubs, classroom parent volunteers, etc. For more information feel free to contact any of the schools or the administration office.

I. Opening of the Meeting

- a. Call to Order
- b. Roll Call
- c. Pledge of Allegiance
- d. Adoption of Agenda

II. Report of the Superintendent

- a. Master Plan
- b. Transportation 18-19

IV. Board Action items

- a. Approval of 2018-2019 District Budget *page 3*
- b. Personnel-Resignations
 - a. Hillary Thornton, HMS Special Ed Teacher *page 23*
 - b. Mary Burke, SHS Teacher *page 24*
 - c. Shelly Roesch, SES Teacher *page 25*
 - d. Laura Prier, SES Teacher *page 26*
 - e. Tonya Hanks, SES Teacher *page 27*New Hires
 - f. Hayley Buckman, SHS Teacher *page 28*
 - g. Crystal Shovan, Pre-School Teacher *page 29*
 - h. Marissa Mingee, Pre-School Teacher *page 30*
 - i. Erin Seibel, Kindergarten Teacher *page 31*
 - j. Tracey Thompson, SES Teacher *page 32*
- c. Approval of coach's salary schedule update *page 33*
- d. 2018-2019 Course approvals *page 35*
- e. Title Funds Assignment Agreement
- f. CASB Membership
- g. Student handbooks

V. Consent Agenda

- a. Approval of the minutes of the May 9th, 2018 Regular Board Meeting. *Page 37*
- b. Approval of claims, accounts, and financial statements, as appropriate. As per Board action, financials are mailed out no later than 12 working days from the beginning of the month. The Board confirms approval of financials at its next regular meeting. Questions regarding information on the financials can be brought to the Board meeting.

VI. Adjournment

Proposed Change to Athletic Salaries and Addition of Extended Contract Pay – May, 2018 (cleaned form up from Feb.)

No increases in pay in over 8 years – Proposal

Extended H.S. Season Pay Head Coach \$150 per week Assistant Coaches \$75 per week
(Qualify for Regional/State) ** This would be for every year starting in 2018-19 school year.

<u>High School</u>	<u>2017-18</u>			
	<u>Budget</u>	<u>Comparison</u>	<u>2018-19 Proposal</u>	
Softball	6914	(9165)	9074.63	More in line with baseball plus 5% - season longer by a week
Volleyball	7522	(8590)	8274.20	10% increase
Boys Golf	1596	(5427)	1755.60	10% increase
Football	11,238	(17164)	12,923.70	10% increase plus another 5% - season longer by a week
Cross Country	5592	(5212)	6151.20	10% increase
Boys' Basketball	8610	(9414)	9471	10% increase
Girls' Basketball	7871	(10253)	9445.20	10% plus more to get in line with BBB
Cheerleading	7220	(5717)	7942	10% increase (this is a split into 2 seasons – 3971 each season)
Wrestling	5058	(6002)	5563.80	10% increase
Girls Golf	1596	(5427)	1755.60	10% increase
Track	9149	(13292)	10,063.90	10% increase
Baseball	8613	(8894)	9043.65	10% increase plus another 5% - season longer by a week
Total	80979	(+10,485.48)	91464.48	

Comparison = Average between 5 Patriot League Schools, using our coaches' years of experience. Could not do a comparison for middle school as most did not have that listed.

<u>Middle School</u>	<u>2017-18</u>	<u>2018-19 Proposal</u>	
	<u>Budget</u>		
Volleyball	4066	4066	No change aligns with football
Football	3660	4026	10% increase
Boys' Basketball	2730	3685.50	10% plus more to get in line with GBB
Girls' Basketball	3761	3761	No change – align with BBB
Wrestling	2831	3736.92	32% increase to get in line with all middle school salaries
Boys' Track	2831	3736.92	32% increase to get in line with all middle school salaries
Girls' Track	2832	3738.24	32% increase to get in line with all middle school salaries
Total	22,711	(+4039.58)	26,750.58

Comparison to Patriot Middle School coaches pay most separate a head coach for each grade plus 2 assistants so our budget would be way lower in comparison because on average we have 1 head coach with 2 assistants for the combined middle school. With that in mind here would be the average:

1 Head Coach with 2 assistants – the average in the Patriot League is 4567 for each sport (I did an average of 3 years of experience)

2018-2019 SHS Master Schedule

Bell Schedule

		1st Hour	2nd Hour	3rd Hour	4th Hour	LUNCH	5th Hour	6th Hour	7th Hour
		8:00 - 8:55	9:00 - 9:50	9:55 - 10:45	10:50 - 11:55	11:55 - 12:35	12:40 - 1:30	1:35 - 2:25	2:30 - 3:20
<i>Gutierrez, Ginia</i>	<i>RM 228</i>	English 11 (H)	English 12 (H)	English 11	Drama&Technical Theatre	LUNCH	PLAN	English 11	Creative Writing
<i>Baumgartner,Brianna</i>	<i>RM 237</i>	English 11	English 10	PLAN	English 10	LUNCH	English 10	English 10	Multi-Med.Journalism
<i>Mary Burke</i>	<i>RM 236</i>	English 9 (H)	English 9	PLAN	English Study Skills	LUNCH	English 9	Young Adult Literature	English 9
<i>Hemphill, Kevin</i>	<i>RM 105</i>	Trigonometry	PLAN	MAT135 - (TWR)	Trigonometry	LUNCH	Calulus	Statistics	Algebra 1 Foundations
<i>Ferber, Greg</i>	<i>RM 231</i>	Algebra 2	Math Study Skills	Algebra 2	PLAN	LUNCH	Algebra 2 Foundations	Geometry Foundations	Geometry Foundations
<i>Tresch, Nellie</i>	<i>RM 104</i>	Algebra 1	Algebra 1	PLAN	Geometry	LUNCH	Geometry	Geometry	Geometry
<i>Ames, Merci</i>	<i>RM 113</i>	Biology	Human Anatomy	Biology	Forensics	LUNCH	PLAN	Biology	Biology
<i>Robison, Audra</i>	<i>RM 114</i>	Study Hall	Chemistry (W)	Girls WT	Girls WT	LUNCH	Chemistry (W)	Human Anatomy	PLAN
<i>Leisge, Chris</i>	<i>RM 112</i>	Earth Science	Enviromental Science	Earth Science	Earth Science	LUNCH	PLAN	Earth Science	Physics (H)
<i>Smith, Cliff</i>	<i>RM 111</i>	US History	PLAN	US History	Philos/Religion	LUNCH	Sr. Sem/Gov (H)	US History (H)	Sr. Sem/Gov (H)
<i>Ionkina, Elizabeth</i>	<i>RM 116</i>	Psychology/Sociology	World History	World History	PLAN	LUNCH	World History (H)	World History	US History
<i>Osentoski, Nicole</i>	<i>RM 115</i>	Sr. Sem/Gov	Fr.Sem/Civics/Geog. (H)	Fr.Sem/Civics/Geog.	Fr.Sem/Civics/Geog.	LUNCH	Sr. Sem/Gov	Fr.Sem/Civics/Geog.	PLAN
<i>Dodge, Darel</i>	<i>RM 108</i>	Bus.Math / Acct 1	Computer Lit	Computer Science	Bus. Math	LUNCH	Computer Lit	PLAN	Computer Lit
<i>Loveless, Meghan</i>	<i>RM 234</i>	Bilingual Arts	Spanish 1	Spanish 1	Spanish 2	LUNCH	PLAN	Spanish 1	Spanish 3 / 4
<i>Giger, Jeff</i>	<i>RM 230</i>	Boys WT 2	Boys WT 2	PLAN	ADMIN	LUNCH	Boys WT 1	Boys WT 2	Boys WT 1
<i>Gilbert, Eric</i>	<i>RM 230</i>	PE	Heatlh	Heatlh	Street Law	LUNCH	Health	PLAN	PE
<i>Oakley, Shannon</i>	<i>RM 109</i>	PLAN	Study Skills	IEP TESTING	Study Skills	LUNCH	Study Skills	Co-teach GeometryFound	Co-teach Geometry Found
<i>Elliott, Kurt</i>	<i>RM 102</i>	<i>Hemphill Middle School Schedule</i>				LUNCH	Band	Choir	Alg 1 Foundation co-teach
<i>Miller, Michelle</i>	<i>RM 227</i>	<i>Hemphill Middle School Schedule</i>				LUNCH	Advanced Art	Art	Art
<i>Byers HS</i>			Creative Foods						
<i>Byers HS</i>			Vo-Ag 1 / Vo-Ag 2						
PICKENS TECH		Daily class 7:30 am - 10:30 am - students back at 11:10 am (students miss our 4th hour every Wednesday & not back until past Noon)							
MCC 2018 FALL		ENG121 (TWR) vnet	PSY101 (TWR) @ ST	MAT121 (TWR) vnet	HUM121 (TWR) webex		SOC101 (TWR) vnet 12:15 - 1:25 pm	ART111 - online	
SEMESTER			HIS101 (TWR) @ vnet	PSY235 (TWR) vnet			PHI111 vnet (TWR) vnet 12:15 - 1:25pm	AST101 - (W) 6-10 pm	
				CHE111 (MTWR)				CIS118 - online	
				CHE111 (F) lab 10-11:55 am			PHI111 vnet (TWR) vnet 12:15 - 1:25pm	ECE101 (T) 6-8 pm	
				COM115 (MWF) webex				MGD - online	
								PHI112 @ 5:30-8:30 pm webex	

	1	2	3	4	5			6	7
Teacher	7:55-8:35	8:39-9:33	9:37-10:31	10:35-11:29	11:33-12:03	12:03-12:33	12:33-1:03	1:07-2:06	2:10-3:10
Crouse	Exploratory	6 Science	6th Science	Plan	Lunch	6th Science		6th Lang. Arts	6th Reading
	16	22	23			25		23	26
Lee	RTI Math	6th Math	6th Math	Plan	Lunch	7th Math (6th graders)		6th Lang. Arts	6th Reading
	13	26	25			19		24	25
Terry	Computers	6th Soc. Stud	6th Soc. Stud	Plan	Lunch	6th Social Studies		6th Lang. Arts	6th Reading
	15	22	22			26		23	19
Bollers	Health	7/8 P.E.	7/8 P.E.	6th P.E.	7/8 P.E.		Lunch B	7/8 P.E.	Plan
	19	10	13	24	19			23	
Jordan	Life Skills	8 Math-7th	8 Math	Alg I	8 Math		Lunch B	Plan	Intro to Cultures
	11	24	13	18	24				19
Devlin	Life Skills	7 Science	7 Science	7 Science (H)	Plan		Lunch B	7 Science	7/8 P.E.
	11	13	15	19				23	15
Elliott	6 Band	Plan	7/8 Band	Choir					
	18		21	6+11					
Green	Life Skills	8 Soc Stud	7 Soc Stud	8 Soc Stud (H)	7 Soc Stud	Lunch A		Plan	8 Soc Stud (H)
	11	21	13		19				13
Tandy	RTI Math	7/8 Computers	7 Math	7 Math	7 Math	Lunch A		Plan	7/8 Computers
	9	17	7	21	16				21
Bongard	Health	Plan	7/8 P.E.	6th P.E.	7/8 P.E.		Lunch B	7 Soc Stud	7 Soc Stud
	18		13	24	20			25	14
Miller	Class	7th/8th Art	7th/8th Art	6 Art (Simpkins)					
		10	13	12					
SpEd	Reading	6 Math	Plan	7 Math	8 Math	Lunch		8 Lang Arts	7 Lang Arts
	18								
Price	Life Skills	7 Lang Art	Plan	7 Lang Art	7 Honors Eng	Lunch A		Speech/CW	7 Lang Art
	11	14		24	15			17	17
Smith	RTI Reading	8 Lang Art	Plan	ELL	8 Honors Eng	Lunch A		8 Lang Arts	8 Lang Arts
	10	8		5	15			25	10
Strasser	Health	8 Science	8 Science	8 Science	Plan		Lunch B	8 Science (H)	7/8 P.E.
	18	11	20	12				15	15

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Strasburg School District 31J
56729 East Colorado Avenue
Strasburg, Colorado 80136

**Minutes of the Regular Meeting of the Board of Education
May 9th, 2018 (6:30 P.M.) – SHS – East Video Conference Room #110**

CALL TO ORDER:

Meeting was called to order at 6:30 P.M. by Board President, Mr. John Sampson

ATTENDANCE: (Roll Call)

Board members present were: Nancy Taylor, Connie Lybarger, John Sampson, and Julie Winter and Micheal Marrero.

Others present were Monica Johnson (Superintendent of Schools), Jeff Rasp (SHS Principal), Sara Turrell (HMS Principal), Carol Wethington (SES Principals) Stephanie Velez (Secretary to the BOE), I-70 Scout, and other members of the district and public.

PLEDGE OF ALLEGIANCE: Mr. John Sampson

AGENDA APPROVAL:

On a motion by Micheal Marrero and seconded by Julie Winter, it is hereby resolved to approve the amended agenda and the removal of executive session.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

REQUEST FROM PATRONS TO ADDRESS THE BOARD OF EDUCATION:

Lisa McKelvy, with the I-70 Corridor Chamber of Commerce presented to the Board of Education asking them to consider joining the Chamber.

SUPERINTENDENT'S REPORT: (Mrs. Johnson addressed the BOE on each of the following items.)

Superintendent Johnson updated the Board of Education on the CASB work session, completing a survey with Survey Monkey and a discussion on a budget work session to be held on June 12th from 5:30 to 6:30. After this discussion Superintendent Johnson turned the floor over to HMS Principal Sara Turrell who gave an overview of student achievement and PBIS testing. Superintendent Johnson finished her report with an updated on the Civil Rights Audit.

BOARD ACTION ITEMS:

On a motion by Connie Lybarger and seconded by Nancy Taylor it is hereby resolved to approve the preliminary budget as presented.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Nancy Taylor and seconded by Connie Lybarger it is hereby resolved to approve the list of classified employee renewals as presented.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Connie Lybarger and seconded by Nancy Taylor it is hereby resolved to approve the re-hire of Deb Osborne and Lora Blake as Para 110 retirement employees for the 2018-2019 school year.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Nancy Taylor and seconded by Connie Lybarger it is hereby resolved to approve the list of certified employee renewals as presented.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Julie Winter and seconded by Michael Marrero it is hereby resolved to approve the hiring of Dena Leslie, SES Teacher, Rachelle Holden, Cook, Nicole Hawkins, School Nurse, Jerome Bongard, HMS PE Teacher, Jordan Ross, SHS Assistant Football and Strength Coach.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Connie Lybarger and seconded by Julie Winter it is hereby resolved to approve the resignations of James Akers, Bus Driver, Chardean Peavler, Bus Driver, Glenn Wallace, Bus Driver.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Nancy Taylor and seconded by Connie Lybarger, it is hereby resolved to approve the the following new positions, 2nd Grade Teacher, Pre-School Teacher, Pre-School Para Professional, School Nurse, Two Secondary Interventionists, Transportation Para Professional.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Nancy Taylor and seconded by Connie Lybarger, it is hereby resolved to approve new pre-school tuition rates for the 2018-2019 school year. (4-day current rate is \$160/month it will be going to \$190/month, 2-day current rates is \$80/month it will be going to \$140/month).

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Connie Lybarger and seconded by Micheal Marrero, it is hereby resolved to approve the request by high school boys basketball coach Kyle Bollers to travel out of state for a basketball tournament.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Connie Lybarger and seconded by Nancy Tayler, it is hereby resolved to approve the policy retraction recommendations of policy's, JBB-R, Sexual Harassment (Grievance Procedure) GBAA-R, Sexual Harassment (Grievance Procedure), ACE, Nondiscrimination Equal Opportunity Regulation.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Nancy Taylor and seconded by Connie Lybarger, it is hereby resolved to approve the bid for insurance renewals for CIGNA Medical based on new rates and offerings made after the May 2018 School Board Meeting.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Connie Lybarger and seconded by Julie Winter, it is hereby resolved to approve the bid from Western Paper Distributors for the replacement of bathroom partitions at the elementary school.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

On a motion by Nancy Taylor and seconded by Connie Lybarger, it is hereby resolved to approve the date change for the June School Board meeting from June 13th to June 12th.

AYE: LYBARGER, MARRERO, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 5-0

CONSENT AGENDA: BOARD MINUTES AND CLAIMS AND FINANCIALS SECTION VII

On a motion by Connie Lybarger and seconded by Nancy Taylor, it is hereby resolved to approve the minutes, claims and financial packet for the April 11th, 2018 regular meeting.

AYE: LYBARGER, SAMPSON, TAYLOR, WINTER

NAY: NONE – MOTION CARRIED: 4-0

ADJOURNMENT:

John Sampson, President

Date

Julie Winter, Treasurer

Date