

EMPLOYEE GROUP: Custodian
CONTRACT DAYS: 232
HOURS PER DAY: 8.00
HOURS PER YEAR: 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$11.42	\$12.28	\$21,193.20	\$1,595.19	\$22,788.39
1	\$11.65	\$12.53	\$21,625.48	\$1,627.73	\$23,253.21
2	\$11.89	\$12.78	\$22,067.50	\$1,661.00	\$23,728.49
3	\$12.13	\$13.05	\$22,519.45	\$1,695.02	\$24,214.47
4	\$12.38	\$13.31	\$22,981.58	\$1,729.80	\$24,711.38
5	\$12.64	\$13.59	\$23,454.10	\$1,765.37	\$25,219.47
6	\$12.90	\$13.87	\$23,937.25	\$1,801.73	\$25,738.99
7	\$13.16	\$14.15	\$24,431.28	\$1,838.92	\$26,270.20
8	\$13.44	\$14.45	\$24,936.42	\$1,876.94	\$26,813.36
9	\$13.71	\$14.75	\$25,452.93	\$1,915.82	\$27,368.74
10	\$14.00	\$15.05	\$25,981.06	\$1,955.57	\$27,936.62
11	\$14.29	\$15.36	\$26,521.07	\$1,996.21	\$28,517.28
12	\$14.59	\$15.68	\$27,073.23	\$2,037.77	\$29,111.00
13	\$14.89	\$16.01	\$27,637.81	\$2,080.27	\$29,718.08
14	\$15.20	\$16.35	\$28,215.10	\$2,123.72	\$30,338.82
15	\$15.52	\$16.69	\$28,805.38	\$2,168.15	\$30,973.53
16	\$15.85	\$17.04	\$29,408.94	\$2,213.58	\$31,622.52
17	\$16.18	\$17.40	\$30,026.07	\$2,260.03	\$32,286.11
18	\$16.52	\$17.76	\$30,657.10	\$2,307.53	\$32,964.63
19	\$16.87	\$18.13	\$31,302.32	\$2,356.09	\$33,658.42
20	\$17.22	\$18.52	\$31,962.06	\$2,405.75	\$34,367.81
21	\$17.58	\$18.91	\$32,636.64	\$2,456.53	\$35,093.17
22	\$17.96	\$19.31	\$33,326.41	\$2,508.45	\$35,834.85
23	\$18.34	\$19.72	\$34,031.69	\$2,561.53	\$36,593.22
24	\$18.72	\$20.13	\$34,752.84	\$2,615.81	\$37,368.65
25	\$19.12	\$20.56	\$35,490.21	\$2,671.31	\$38,161.53
26	\$19.53	\$21.00	\$36,244.18	\$2,728.06	\$38,972.24
27	\$19.94	\$21.44	\$37,015.11	\$2,786.09	\$39,801.20
28	\$20.37	\$21.90	\$37,803.39	\$2,845.42	\$40,648.81
29	\$20.80	\$22.37	\$38,609.40	\$2,906.09	\$41,515.49
30	\$21.25	\$22.85	\$39,433.55	\$2,968.12	\$42,401.68
31	\$21.70	\$23.33	\$40,276.24	\$3,031.55	\$43,307.80
32	\$22.16	\$23.83	\$41,137.90	\$3,096.41	\$44,234.31
33	\$22.64	\$24.34	\$42,018.94	\$3,162.72	\$45,181.66
34	\$23.12	\$24.87	\$42,919.80	\$3,230.53	\$46,150.33
35	\$23.62	\$25.40	\$43,840.93	\$3,299.86	\$47,140.80
36	\$24.13	\$25.94	\$44,782.79	\$3,370.76	\$48,153.55
37	\$24.65	\$26.50	\$45,745.84	\$3,443.24	\$49,189.09
38	\$25.18	\$27.07	\$46,730.56	\$3,517.36	\$50,247.92
39	\$25.72	\$27.66	\$47,739.94	\$3,593.34	\$51,333.28
40	\$26.28	\$28.26	\$48,771.12	\$3,670.95	\$52,442.08

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Technology Specialist I
CONTRACT DAYS: 232
HOURS PER DAY: 8.00
HOURS PER YEAR: 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$15.23	\$16.38	\$28,269.13	\$2,127.79	\$30,396.91
1	\$15.55	\$16.72	\$28,861.52	\$2,172.38	\$31,033.90
2	\$15.88	\$17.07	\$29,467.25	\$2,217.97	\$31,685.22
3	\$16.21	\$17.43	\$30,086.60	\$2,264.59	\$32,351.19
4	\$16.55	\$17.80	\$30,719.89	\$2,312.26	\$33,032.15
5	\$16.90	\$18.17	\$31,367.43	\$2,361.00	\$33,728.43
6	\$17.26	\$18.56	\$32,029.54	\$2,410.83	\$34,440.37
7	\$17.62	\$18.95	\$32,706.55	\$2,461.79	\$35,168.34
8	\$18.00	\$19.35	\$33,398.79	\$2,513.89	\$35,912.68
9	\$18.38	\$19.76	\$34,106.60	\$2,567.17	\$36,673.77
10	\$18.77	\$20.18	\$34,830.34	\$2,621.65	\$37,451.99
11	\$19.17	\$20.61	\$35,570.37	\$2,677.35	\$38,247.72
12	\$19.57	\$21.05	\$36,327.04	\$2,734.30	\$39,061.35
13	\$19.99	\$21.49	\$37,100.75	\$2,792.54	\$39,893.28
14	\$20.42	\$21.95	\$37,891.85	\$2,852.08	\$40,743.94
15	\$20.85	\$22.42	\$38,700.76	\$2,912.97	\$41,613.73
16	\$21.30	\$22.90	\$39,527.87	\$2,975.22	\$42,503.10
17	\$21.75	\$23.39	\$40,373.59	\$3,038.88	\$43,412.47
18	\$22.22	\$23.89	\$41,238.34	\$3,103.97	\$44,342.31
19	\$22.70	\$24.40	\$42,122.54	\$3,170.52	\$45,293.07
20	\$23.18	\$24.93	\$43,026.64	\$3,238.57	\$46,265.22
21	\$23.68	\$25.46	\$43,951.08	\$3,308.15	\$47,259.24
22	\$24.19	\$26.01	\$44,896.33	\$3,379.30	\$48,275.63
23	\$24.71	\$26.57	\$45,862.83	\$3,452.05	\$49,314.88
24	\$25.24	\$27.14	\$46,851.09	\$3,526.43	\$50,377.53
25	\$25.79	\$27.73	\$47,861.58	\$3,602.49	\$51,464.08
26	\$26.34	\$28.33	\$48,894.81	\$3,680.26	\$52,575.07
27	\$26.91	\$28.94	\$49,951.29	\$3,759.78	\$53,711.07
28	\$27.50	\$29.56	\$51,031.53	\$3,841.09	\$54,872.62
29	\$28.09	\$30.20	\$52,136.08	\$3,924.23	\$56,060.31
30	\$28.70	\$30.86	\$53,265.49	\$4,009.24	\$57,274.73
31	\$29.32	\$31.53	\$54,420.30	\$4,096.16	\$58,516.46
32	\$29.96	\$32.21	\$55,601.10	\$4,185.04	\$59,786.14
33	\$30.61	\$32.91	\$56,808.47	\$4,275.92	\$61,084.38
34	\$31.27	\$33.63	\$58,043.00	\$4,368.84	\$62,411.84
35	\$31.95	\$34.36	\$59,305.31	\$4,463.85	\$63,769.16
36	\$32.65	\$35.11	\$60,596.02	\$4,561.00	\$65,157.02
37	\$33.36	\$35.87	\$61,915.77	\$4,660.34	\$66,576.11
38	\$34.09	\$36.65	\$63,265.22	\$4,761.91	\$68,027.13
39	\$34.83	\$37.45	\$64,644.40	\$4,865.72	\$69,510.12
40	\$35.59	\$38.27	\$66,053.65	\$4,971.79	\$71,025.44

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Technology Specialist II (Associate's Degree)
CONTRACT DAYS: 232
HOURS PER DAY: 8.00
HOURS PER YEAR: 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$16.07	\$17.28	\$29,823.52	\$2,244.79	\$32,068.31
1	\$16.41	\$17.64	\$30,450.89	\$2,292.01	\$32,742.90
2	\$16.75	\$18.01	\$31,092.38	\$2,340.29	\$33,432.67
3	\$17.11	\$18.39	\$31,748.30	\$2,389.66	\$34,137.96
4	\$17.47	\$18.78	\$32,418.98	\$2,440.14	\$34,859.12
5	\$17.84	\$19.18	\$33,104.75	\$2,491.76	\$35,596.51
6	\$18.21	\$19.59	\$33,805.95	\$2,544.54	\$36,350.49
7	\$18.60	\$20.00	\$34,522.92	\$2,598.51	\$37,121.43
8	\$19.00	\$20.43	\$35,256.03	\$2,653.69	\$37,909.72
9	\$19.40	\$20.86	\$36,005.63	\$2,710.11	\$38,715.74
10	\$19.81	\$21.30	\$36,772.10	\$2,767.80	\$39,539.90
11	\$20.23	\$21.76	\$37,555.81	\$2,826.79	\$40,382.60
12	\$20.67	\$22.22	\$38,357.16	\$2,887.11	\$41,244.27
13	\$21.11	\$22.70	\$39,176.54	\$2,948.78	\$42,125.32
14	\$21.56	\$23.18	\$40,014.36	\$3,011.84	\$43,026.20
15	\$22.02	\$23.68	\$40,871.02	\$3,076.32	\$43,947.34
16	\$22.49	\$24.19	\$41,746.96	\$3,142.25	\$44,889.21
17	\$22.98	\$24.70	\$42,642.61	\$3,209.67	\$45,852.28
18	\$23.47	\$25.24	\$43,558.41	\$3,278.60	\$46,837.01
19	\$23.97	\$25.78	\$44,494.82	\$3,349.08	\$47,843.90
20	\$24.49	\$26.33	\$45,452.29	\$3,421.15	\$48,873.44
21	\$25.02	\$26.90	\$46,431.31	\$3,494.84	\$49,926.15
22	\$25.56	\$27.48	\$47,432.36	\$3,570.19	\$51,002.54
23	\$26.11	\$28.07	\$48,455.93	\$3,647.23	\$52,103.16
24	\$26.67	\$28.68	\$49,502.53	\$3,726.01	\$53,228.53
25	\$27.25	\$29.30	\$50,572.68	\$3,806.55	\$54,379.23
26	\$27.84	\$29.93	\$51,666.90	\$3,888.92	\$55,555.82
27	\$28.44	\$30.58	\$52,785.75	\$3,973.13	\$56,758.88
28	\$29.06	\$31.24	\$53,929.77	\$4,059.24	\$57,989.01
29	\$29.69	\$31.92	\$55,099.53	\$4,147.29	\$59,246.82
30	\$30.33	\$32.61	\$56,295.61	\$4,237.31	\$60,532.93
31	\$30.99	\$33.32	\$57,518.61	\$4,329.37	\$61,847.98
32	\$31.66	\$34.05	\$58,769.12	\$4,423.49	\$63,192.61
33	\$32.35	\$34.79	\$60,047.77	\$4,519.74	\$64,567.50
34	\$33.06	\$35.55	\$61,355.18	\$4,618.14	\$65,973.33
35	\$33.78	\$36.32	\$62,692.02	\$4,718.77	\$67,410.78
36	\$34.51	\$37.11	\$64,058.93	\$4,821.65	\$68,880.58
37	\$35.27	\$37.92	\$65,456.60	\$4,926.85	\$70,383.45
38	\$36.04	\$38.75	\$66,885.71	\$5,034.42	\$71,920.13
39	\$36.82	\$39.59	\$68,343.82	\$5,144.17	\$73,487.99
40	\$37.63	\$40.46	\$69,833.72	\$5,256.31	\$75,090.03

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Technology Specialist III (Degreed)
CONTRACT DAYS: 232
HOURS PER DAY: 8.00
HOURS PER YEAR: 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$18.24	\$19.61	\$33,848.80	\$2,547.77	\$36,396.57
1	\$18.62	\$20.03	\$34,566.74	\$2,601.80	\$37,168.55
2	\$19.02	\$20.45	\$35,300.84	\$2,657.06	\$37,957.89
3	\$19.42	\$20.89	\$36,051.45	\$2,713.56	\$38,765.00
4	\$19.84	\$21.33	\$36,818.95	\$2,771.33	\$39,590.27
5	\$20.26	\$21.79	\$37,603.71	\$2,830.39	\$40,434.11
6	\$20.69	\$22.25	\$38,406.14	\$2,890.79	\$41,296.93
7	\$21.14	\$22.73	\$39,226.62	\$2,952.55	\$42,179.17
8	\$21.59	\$23.21	\$40,065.56	\$3,015.69	\$43,081.26
9	\$22.05	\$23.71	\$40,923.38	\$3,080.26	\$44,003.64
10	\$22.52	\$24.22	\$41,800.50	\$3,146.28	\$44,946.78
11	\$23.01	\$24.74	\$42,697.35	\$3,213.79	\$45,911.14
12	\$23.50	\$25.27	\$43,614.38	\$3,282.81	\$46,897.19
13	\$24.00	\$25.81	\$44,552.05	\$3,353.39	\$47,905.44
14	\$24.52	\$26.37	\$45,510.81	\$3,425.55	\$48,936.36
15	\$25.05	\$26.93	\$46,491.15	\$3,499.34	\$49,990.49
16	\$25.59	\$27.52	\$47,493.54	\$3,574.79	\$51,068.33
17	\$26.14	\$28.11	\$48,518.49	\$3,651.94	\$52,170.42
18	\$26.71	\$28.72	\$49,566.49	\$3,730.82	\$53,297.31
19	\$27.28	\$29.34	\$50,638.08	\$3,811.48	\$54,449.56
20	\$27.87	\$29.97	\$51,733.78	\$3,893.95	\$55,627.73
21	\$28.48	\$30.62	\$52,854.13	\$3,978.28	\$56,832.41
22	\$29.09	\$31.28	\$53,999.69	\$4,064.50	\$58,064.19
23	\$29.73	\$31.96	\$55,171.03	\$4,152.67	\$59,323.70
24	\$30.37	\$32.66	\$56,368.72	\$4,242.82	\$60,611.53
25	\$31.03	\$33.37	\$57,593.36	\$4,334.99	\$61,928.35
26	\$31.71	\$34.09	\$58,845.55	\$4,429.25	\$63,274.79
27	\$32.40	\$34.83	\$60,125.91	\$4,525.62	\$64,651.53
28	\$33.10	\$35.59	\$61,435.09	\$4,624.16	\$66,059.25
29	\$33.82	\$36.37	\$62,773.72	\$4,724.92	\$67,498.64
30	\$34.56	\$37.16	\$64,142.47	\$4,827.94	\$68,970.41
31	\$35.31	\$37.97	\$65,542.02	\$4,933.28	\$70,475.30
32	\$36.08	\$38.80	\$66,973.06	\$5,041.00	\$72,014.05
33	\$36.87	\$39.65	\$68,436.29	\$5,151.13	\$73,587.42
34	\$37.68	\$40.52	\$69,932.45	\$5,263.75	\$75,196.20
35	\$38.50	\$41.40	\$71,462.27	\$5,378.89	\$76,841.17
36	\$39.35	\$42.31	\$73,026.52	\$5,496.63	\$78,523.15
37	\$40.21	\$43.23	\$74,625.96	\$5,617.02	\$80,242.98
38	\$41.09	\$44.18	\$76,261.38	\$5,740.12	\$82,001.50
39	\$41.99	\$45.15	\$77,931.51	\$5,865.83	\$83,797.33
40	\$42.91	\$46.14	\$79,638.21	\$5,994.29	\$85,632.49

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Network Specialist
CONTRACT DAYS: 232
HOURS PER DAY: 8
HOURS PER YEAR: 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$24.53	\$26.38	\$45,532.71	\$3,427.20	\$48,959.92
1	\$25.05	\$26.93	\$46,486.88	\$3,499.02	\$49,985.90
2	\$25.57	\$27.50	\$47,462.52	\$3,572.46	\$51,034.97
3	\$26.11	\$28.08	\$48,460.10	\$3,647.54	\$52,107.65
4	\$26.66	\$28.67	\$49,480.14	\$3,724.32	\$53,204.46
5	\$27.22	\$29.27	\$50,523.12	\$3,802.82	\$54,325.94
6	\$27.80	\$29.89	\$51,589.57	\$3,883.10	\$55,472.67
7	\$28.38	\$30.52	\$52,680.02	\$3,965.17	\$56,645.19
8	\$28.98	\$31.17	\$53,795.00	\$4,049.10	\$57,844.09
9	\$29.60	\$31.83	\$54,935.07	\$4,134.91	\$59,069.97
10	\$30.23	\$32.50	\$56,100.79	\$4,222.65	\$60,323.44
11	\$30.87	\$33.19	\$57,292.73	\$4,312.37	\$61,605.10
12	\$31.53	\$33.90	\$58,511.50	\$4,404.10	\$62,915.60
13	\$32.20	\$34.62	\$59,757.69	\$4,497.90	\$64,255.59
14	\$32.88	\$35.36	\$61,031.92	\$4,593.81	\$65,625.73
15	\$33.59	\$36.11	\$62,334.82	\$4,691.88	\$67,026.70
16	\$34.30	\$36.89	\$63,667.03	\$4,792.15	\$68,459.19
17	\$35.04	\$37.67	\$65,029.22	\$4,894.68	\$69,923.91
18	\$35.79	\$38.48	\$66,422.06	\$4,999.52	\$71,421.58
19	\$36.56	\$39.31	\$67,846.24	\$5,106.72	\$72,952.95
20	\$37.34	\$40.15	\$69,302.46	\$5,216.33	\$74,518.78
21	\$38.14	\$41.01	\$70,791.44	\$5,328.40	\$76,119.84
22	\$38.96	\$41.89	\$72,313.93	\$5,443.00	\$77,756.93
23	\$39.80	\$42.80	\$73,870.67	\$5,560.17	\$79,430.85
24	\$40.66	\$43.72	\$75,462.45	\$5,679.98	\$81,142.43
25	\$41.54	\$44.66	\$77,090.03	\$5,802.49	\$82,892.52
26	\$42.43	\$45.63	\$78,754.24	\$5,927.75	\$84,681.99
27	\$43.35	\$46.61	\$80,455.89	\$6,055.83	\$86,511.72
28	\$44.29	\$47.62	\$82,195.83	\$6,186.80	\$88,382.62
29	\$45.25	\$48.65	\$83,974.91	\$6,320.71	\$90,295.62
30	\$46.23	\$49.70	\$85,794.03	\$6,457.63	\$92,251.66
31	\$47.23	\$50.78	\$87,654.08	\$6,597.63	\$94,251.71
32	\$48.25	\$51.88	\$89,555.97	\$6,740.79	\$96,296.76
33	\$49.30	\$53.01	\$91,500.66	\$6,887.16	\$98,387.83
34	\$50.37	\$54.16	\$93,489.11	\$7,036.83	\$100,525.94
35	\$51.47	\$55.34	\$95,522.29	\$7,189.87	\$102,712.16
36	\$52.59	\$56.55	\$97,601.23	\$7,346.35	\$104,947.57
37	\$53.73	\$57.78	\$99,726.93	\$7,506.35	\$107,233.28
38	\$54.90	\$59.04	\$101,900.47	\$7,669.95	\$109,570.42
39	\$56.10	\$60.32	\$104,121.90	\$7,837.15	\$111,959.05
40	\$57.32	\$61.64	\$106,391.76	\$8,008.00	\$114,399.76

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Busman
CONTRACT DAYS: 232
HOURS PER DAY: 8
HOURS PER YEAR: 1856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$16.00	\$17.20	\$29,696.00	\$2,235.19	\$31,931.19
1	\$16.34	\$17.57	\$30,319.30	\$2,282.10	\$32,601.40
2	\$16.68	\$17.93	\$30,956.63	\$2,330.07	\$33,286.70
3	\$17.03	\$18.31	\$31,608.30	\$2,379.12	\$33,987.42
4	\$17.39	\$18.70	\$32,274.63	\$2,429.28	\$34,703.90
5	\$17.76	\$19.09	\$32,955.95	\$2,480.56	\$35,436.51
6	\$18.13	\$19.50	\$33,652.60	\$2,533.00	\$36,185.60
7	\$18.52	\$19.91	\$34,364.93	\$2,586.61	\$36,951.54
8	\$18.91	\$20.33	\$35,093.28	\$2,641.44	\$37,734.72
9	\$19.31	\$20.76	\$35,838.02	\$2,697.49	\$38,535.51
10	\$19.72	\$21.20	\$36,599.52	\$2,754.81	\$39,354.33
11	\$20.14	\$21.65	\$37,378.15	\$2,813.42	\$40,191.57
12	\$20.57	\$22.12	\$38,174.31	\$2,873.34	\$41,047.65
13	\$21.01	\$22.59	\$38,988.37	\$2,934.62	\$41,922.99
14	\$21.46	\$23.07	\$39,820.75	\$2,997.27	\$42,818.02
15	\$21.91	\$23.56	\$40,671.86	\$3,061.33	\$43,733.19
16	\$22.38	\$24.07	\$41,542.12	\$3,126.83	\$44,668.96
17	\$22.86	\$24.58	\$42,431.96	\$3,193.81	\$45,625.78
18	\$23.35	\$25.11	\$43,341.83	\$3,262.30	\$46,604.12
19	\$23.85	\$25.65	\$44,272.16	\$3,332.32	\$47,604.48
20	\$24.37	\$26.20	\$45,223.43	\$3,403.92	\$48,627.35
21	\$24.89	\$26.76	\$46,196.10	\$3,477.13	\$49,673.23
22	\$25.43	\$27.34	\$47,190.65	\$3,551.99	\$50,742.65
23	\$25.97	\$27.93	\$48,207.59	\$3,628.54	\$51,836.12
24	\$26.53	\$28.53	\$49,247.40	\$3,706.80	\$52,954.20
25	\$27.11	\$29.15	\$50,310.61	\$3,786.83	\$54,097.44
26	\$27.69	\$29.78	\$51,397.74	\$3,868.66	\$55,266.40
27	\$28.29	\$30.42	\$52,509.33	\$3,952.33	\$56,461.66
28	\$28.90	\$31.08	\$53,645.94	\$4,037.88	\$57,683.81
29	\$29.53	\$31.75	\$54,808.11	\$4,125.35	\$58,933.47
30	\$30.17	\$32.44	\$55,996.44	\$4,214.80	\$60,211.24
31	\$30.83	\$33.15	\$57,211.50	\$4,306.25	\$61,517.76
32	\$31.49	\$33.87	\$58,453.91	\$4,399.77	\$62,853.67
33	\$32.18	\$34.60	\$59,724.26	\$4,495.39	\$64,219.65
34	\$32.88	\$35.35	\$61,023.20	\$4,593.16	\$65,616.36
35	\$33.59	\$36.12	\$62,351.37	\$4,693.12	\$67,044.49
36	\$34.33	\$36.91	\$63,709.42	\$4,795.34	\$68,504.76
37	\$35.07	\$37.71	\$65,098.02	\$4,899.86	\$69,997.88
38	\$35.84	\$38.54	\$66,517.87	\$5,006.73	\$71,524.60
39	\$36.62	\$39.38	\$67,967.96	\$5,115.88	\$73,083.84
40	\$37.42	\$40.24	\$69,449.66	\$5,227.41	\$74,677.07

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Mechanic
CONTRACT DAYS: 232
HOURS PER DAY: 8.00
HOURS PER YEAR: 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$15.57	\$16.74	\$28,902.40	\$2,175.45	\$31,077.85
1	\$15.90	\$17.10	\$29,509.04	\$2,221.12	\$31,730.16
2	\$16.23	\$17.46	\$30,129.34	\$2,267.81	\$32,397.14
3	\$16.58	\$17.82	\$30,763.59	\$2,315.54	\$33,079.14
4	\$16.92	\$18.20	\$31,412.11	\$2,364.36	\$33,776.47
5	\$17.28	\$18.58	\$32,075.23	\$2,414.27	\$34,489.50
6	\$17.65	\$18.98	\$32,753.26	\$2,465.31	\$35,218.57
7	\$18.02	\$19.38	\$33,446.55	\$2,517.49	\$35,964.04
8	\$18.40	\$19.79	\$34,155.44	\$2,570.85	\$36,726.29
9	\$18.79	\$20.21	\$34,880.28	\$2,625.40	\$37,505.69
10	\$19.19	\$20.64	\$35,621.43	\$2,681.19	\$38,302.62
11	\$19.60	\$21.08	\$36,379.25	\$2,738.23	\$39,117.48
12	\$20.02	\$21.53	\$37,154.13	\$2,796.55	\$39,950.68
13	\$20.45	\$21.98	\$37,946.44	\$2,856.19	\$40,802.63
14	\$20.88	\$22.45	\$38,756.58	\$2,917.17	\$41,673.75
15	\$21.33	\$22.93	\$39,584.94	\$2,979.52	\$42,564.46
16	\$21.78	\$23.42	\$40,431.94	\$3,043.27	\$43,475.22
17	\$22.25	\$23.93	\$41,298.01	\$3,108.46	\$44,406.47
18	\$22.73	\$24.44	\$42,183.55	\$3,175.11	\$45,358.67
19	\$23.22	\$24.96	\$43,089.02	\$3,243.27	\$46,332.29
20	\$23.71	\$25.50	\$44,014.87	\$3,312.96	\$47,327.83
21	\$24.22	\$26.05	\$44,961.55	\$3,384.21	\$48,345.76
22	\$24.75	\$26.61	\$45,929.52	\$3,457.07	\$49,386.59
23	\$25.28	\$27.18	\$46,919.28	\$3,531.57	\$50,450.85
24	\$25.83	\$27.77	\$47,931.31	\$3,607.74	\$51,539.05
25	\$26.38	\$28.37	\$48,966.10	\$3,685.63	\$52,651.73
26	\$26.95	\$28.98	\$50,024.18	\$3,765.27	\$53,789.45
27	\$27.54	\$29.61	\$51,106.07	\$3,846.70	\$54,952.77
28	\$28.13	\$30.25	\$52,212.30	\$3,929.97	\$56,142.26
29	\$28.74	\$30.90	\$53,343.41	\$4,015.11	\$57,358.52
30	\$29.36	\$31.57	\$54,499.98	\$4,102.16	\$58,602.14
31	\$30.00	\$32.26	\$55,682.57	\$4,191.17	\$59,873.75
32	\$30.65	\$32.96	\$56,891.77	\$4,282.19	\$61,173.96
33	\$31.32	\$33.68	\$58,128.18	\$4,375.25	\$62,503.43
34	\$32.00	\$34.41	\$59,392.41	\$4,470.41	\$63,862.81
35	\$32.70	\$35.16	\$60,685.08	\$4,567.71	\$65,252.78
36	\$33.41	\$35.92	\$62,006.84	\$4,667.19	\$66,674.03
37	\$34.14	\$36.71	\$63,358.33	\$4,768.92	\$68,127.25
38	\$34.88	\$37.51	\$64,740.24	\$4,872.93	\$69,613.17
39	\$35.64	\$38.32	\$66,151.57	\$4,979.16	\$71,130.74
40	\$36.42	\$39.16	\$67,593.68	\$5,087.71	\$72,681.39

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Head Mechanic
CONTRACT DAYS: 232
HOURS PER DAY: 8.00
HOURS PER YEAR: 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$16.32	\$17.55	\$30,284.08	\$2,279.45	\$32,563.53
1	\$16.66	\$17.91	\$30,921.82	\$2,327.45	\$33,249.27
2	\$17.01	\$18.29	\$31,573.90	\$2,376.54	\$33,950.43
3	\$17.37	\$18.68	\$32,240.65	\$2,426.72	\$34,667.38
4	\$17.74	\$19.07	\$32,922.41	\$2,478.04	\$35,400.45
5	\$18.11	\$19.48	\$33,619.51	\$2,530.51	\$36,150.01
6	\$18.50	\$19.89	\$34,332.29	\$2,584.16	\$36,916.44
7	\$18.89	\$20.31	\$35,061.11	\$2,639.01	\$37,700.12
8	\$19.29	\$20.74	\$35,806.32	\$2,695.11	\$38,501.43
9	\$19.70	\$21.19	\$36,568.31	\$2,752.46	\$39,320.77
10	\$20.12	\$21.64	\$37,347.44	\$2,811.10	\$40,158.54
11	\$20.55	\$22.10	\$38,144.10	\$2,871.07	\$41,015.16
12	\$20.99	\$22.57	\$38,958.68	\$2,932.38	\$41,891.06
13	\$21.44	\$23.05	\$39,791.59	\$2,995.07	\$42,786.66
14	\$21.90	\$23.55	\$40,643.24	\$3,059.18	\$43,702.42
15	\$22.37	\$24.05	\$41,514.06	\$3,124.72	\$44,638.78
16	\$22.85	\$24.57	\$42,404.47	\$3,191.74	\$45,596.21
17	\$23.34	\$25.09	\$43,314.91	\$3,260.27	\$46,575.18
18	\$23.84	\$25.63	\$44,245.84	\$3,330.34	\$47,576.18
19	\$24.35	\$26.19	\$45,197.71	\$3,401.99	\$48,599.70
20	\$24.88	\$26.75	\$46,171.00	\$3,475.25	\$49,646.25
21	\$25.41	\$27.33	\$47,166.19	\$3,550.15	\$50,716.34
22	\$25.96	\$27.92	\$48,183.77	\$3,626.74	\$51,810.52
23	\$26.52	\$28.52	\$49,224.25	\$3,705.06	\$52,929.31
24	\$27.09	\$29.13	\$50,288.14	\$3,785.14	\$54,073.27
25	\$27.68	\$29.76	\$51,375.96	\$3,867.02	\$55,242.98
26	\$28.28	\$30.41	\$52,488.26	\$3,950.74	\$56,439.00
27	\$28.89	\$31.07	\$53,625.59	\$4,036.34	\$57,661.94
28	\$29.52	\$31.74	\$54,788.51	\$4,123.88	\$58,912.39
29	\$30.16	\$32.43	\$55,977.59	\$4,213.38	\$60,190.97
30	\$30.82	\$33.13	\$57,193.43	\$4,304.89	\$61,498.32
31	\$31.49	\$33.86	\$58,436.62	\$4,398.47	\$62,835.09
32	\$32.17	\$34.59	\$59,707.79	\$4,494.15	\$64,201.94
33	\$32.87	\$35.34	\$61,007.56	\$4,591.98	\$65,599.54
34	\$33.59	\$36.11	\$62,336.57	\$4,692.01	\$67,028.58
35	\$34.32	\$36.90	\$63,695.48	\$4,794.30	\$68,489.78
36	\$35.07	\$37.71	\$65,084.97	\$4,898.88	\$69,983.86
37	\$35.83	\$38.53	\$66,505.73	\$5,005.82	\$71,511.55
38	\$36.62	\$39.37	\$67,958.45	\$5,115.16	\$73,073.61
39	\$37.41	\$40.23	\$69,439.94	\$5,226.68	\$74,666.62
40	\$38.23	\$41.11	\$70,953.73	\$5,340.62	\$76,294.35

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Skilled Maintenance
CONTRACT DAYS: 232
HOURS PER DAY: 8.00
HOURS PER YEAR: 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$13.53	\$14.54	\$25,102.76	\$1,889.46	\$26,992.22
1	\$13.81	\$14.85	\$25,623.92	\$1,928.69	\$27,552.61
2	\$14.09	\$15.15	\$26,156.80	\$1,968.80	\$28,125.59
3	\$14.39	\$15.47	\$26,701.67	\$2,009.81	\$28,711.48
4	\$14.69	\$15.79	\$27,258.80	\$2,051.74	\$29,310.54
5	\$14.99	\$16.12	\$27,828.46	\$2,094.62	\$29,923.08
6	\$15.31	\$16.46	\$28,410.95	\$2,138.46	\$30,549.41
7	\$15.63	\$16.80	\$29,006.53	\$2,183.29	\$31,189.83
8	\$15.96	\$17.16	\$29,615.52	\$2,229.13	\$31,844.65
9	\$16.29	\$17.52	\$30,238.21	\$2,276.00	\$32,514.21
10	\$16.64	\$17.89	\$30,874.92	\$2,323.92	\$33,198.84
11	\$16.99	\$18.26	\$31,525.94	\$2,372.93	\$33,898.87
12	\$17.34	\$18.65	\$32,191.62	\$2,423.03	\$34,614.65
13	\$17.71	\$19.04	\$32,872.27	\$2,474.26	\$35,346.54
14	\$18.09	\$19.45	\$33,568.24	\$2,526.65	\$36,094.89
15	\$18.47	\$19.86	\$34,279.87	\$2,580.21	\$36,860.08
16	\$18.86	\$20.28	\$35,007.51	\$2,634.98	\$37,642.49
17	\$19.26	\$20.71	\$35,751.52	\$2,690.98	\$38,442.50
18	\$19.67	\$21.15	\$36,512.27	\$2,748.24	\$39,260.51
19	\$20.09	\$21.60	\$37,290.14	\$2,806.79	\$40,096.93
20	\$20.52	\$22.06	\$38,085.51	\$2,866.66	\$40,952.17
21	\$20.96	\$22.54	\$38,898.77	\$2,927.87	\$41,826.65
22	\$21.41	\$23.02	\$39,730.34	\$2,990.46	\$42,720.80
23	\$21.86	\$23.51	\$40,580.61	\$3,054.46	\$43,635.07
24	\$22.33	\$24.01	\$41,450.02	\$3,119.90	\$44,569.92
25	\$22.81	\$24.53	\$42,338.99	\$3,186.81	\$45,525.80
26	\$23.30	\$25.06	\$43,247.95	\$3,255.23	\$46,503.19
27	\$23.80	\$25.59	\$44,177.38	\$3,325.19	\$47,502.56
28	\$24.31	\$26.14	\$45,127.71	\$3,396.72	\$48,524.43
29	\$24.84	\$26.71	\$46,099.42	\$3,469.86	\$49,569.28
30	\$25.37	\$27.28	\$47,093.00	\$3,544.64	\$50,637.65
31	\$25.92	\$27.87	\$48,108.94	\$3,621.11	\$51,730.05
32	\$26.48	\$28.47	\$49,147.73	\$3,699.30	\$52,847.03
33	\$27.05	\$29.09	\$50,209.90	\$3,779.25	\$53,989.15
34	\$27.64	\$29.72	\$51,295.96	\$3,861.00	\$55,156.96
35	\$28.24	\$30.36	\$52,406.46	\$3,944.58	\$56,351.05
36	\$28.85	\$31.02	\$53,541.95	\$4,030.05	\$57,572.00
37	\$29.47	\$31.69	\$54,702.99	\$4,117.44	\$58,820.43
38	\$30.11	\$32.38	\$55,890.15	\$4,206.80	\$60,096.94
39	\$30.77	\$33.08	\$57,102.96	\$4,298.08	\$61,401.04
40	\$31.43	\$33.80	\$58,342.10	\$4,391.35	\$62,733.45

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Licensed Maintenance/Warehouseman
CONTRACT DAYS: 232
HOURS PER DAY: 8.00
HOURS PER YEAR: 1,856 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$14.16	\$15.22	\$26,273.36	\$1,977.57	\$28,250.93
1	\$14.45	\$15.54	\$26,820.85	\$2,018.78	\$28,839.63
2	\$14.75	\$15.86	\$27,380.66	\$2,060.92	\$29,441.58
3	\$15.06	\$16.19	\$27,953.07	\$2,104.00	\$30,057.07
4	\$15.38	\$16.53	\$28,538.35	\$2,148.05	\$30,686.41
5	\$15.70	\$16.88	\$29,136.81	\$2,193.10	\$31,329.91
6	\$16.03	\$17.23	\$29,748.73	\$2,239.16	\$31,987.89
7	\$16.37	\$17.60	\$30,374.42	\$2,286.25	\$32,660.67
8	\$16.71	\$17.97	\$31,014.19	\$2,334.41	\$33,348.59
9	\$17.06	\$18.35	\$31,668.35	\$2,383.64	\$34,051.99
10	\$17.42	\$18.73	\$32,337.23	\$2,433.99	\$34,771.22
11	\$17.79	\$19.13	\$33,021.16	\$2,485.47	\$35,506.62
12	\$18.17	\$19.54	\$33,720.47	\$2,538.11	\$36,258.58
13	\$18.55	\$19.95	\$34,435.53	\$2,591.93	\$37,027.45
14	\$18.95	\$20.37	\$35,166.67	\$2,646.96	\$37,813.63
15	\$19.35	\$20.81	\$35,914.26	\$2,703.23	\$38,617.49
16	\$19.76	\$21.25	\$36,678.67	\$2,760.77	\$39,439.44
17	\$20.18	\$21.70	\$37,460.28	\$2,819.60	\$40,279.88
18	\$20.61	\$22.17	\$38,259.48	\$2,879.75	\$41,139.24
19	\$21.05	\$22.64	\$39,076.66	\$2,941.26	\$42,017.92
20	\$21.50	\$23.12	\$39,912.23	\$3,004.15	\$42,916.38
21	\$21.96	\$23.62	\$40,766.60	\$3,068.46	\$43,835.06
22	\$22.44	\$24.12	\$41,640.19	\$3,134.22	\$44,774.40
23	\$22.92	\$24.64	\$42,533.43	\$3,201.45	\$45,734.88
24	\$23.41	\$25.17	\$43,446.78	\$3,270.20	\$46,716.97
25	\$23.91	\$25.71	\$44,380.67	\$3,340.49	\$47,721.16
26	\$24.43	\$26.27	\$45,335.58	\$3,412.36	\$48,747.94
27	\$24.95	\$26.83	\$46,311.97	\$3,485.86	\$49,797.83
28	\$25.49	\$27.41	\$47,310.33	\$3,561.00	\$50,871.34
29	\$26.04	\$28.00	\$48,331.16	\$3,637.84	\$51,969.00
30	\$26.60	\$28.61	\$49,374.95	\$3,716.40	\$53,091.35
31	\$27.18	\$29.22	\$50,442.23	\$3,796.74	\$54,238.97
32	\$27.77	\$29.86	\$51,533.52	\$3,878.88	\$55,412.40
33	\$28.37	\$30.50	\$52,649.37	\$3,962.87	\$56,612.23
34	\$28.98	\$31.16	\$53,790.32	\$4,048.74	\$57,839.07
35	\$29.61	\$31.84	\$54,956.95	\$4,136.55	\$59,093.50
36	\$30.25	\$32.53	\$56,149.82	\$4,226.34	\$60,376.16
37	\$30.91	\$33.24	\$57,369.53	\$4,318.15	\$61,687.68
38	\$31.58	\$33.96	\$58,616.69	\$4,412.02	\$63,028.71
39	\$32.27	\$34.70	\$59,888.67	\$4,507.76	\$64,396.43
40	\$32.97	\$35.45	\$61,188.25	\$4,605.58	\$65,793.83

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Lunchroom Custodial Assistant
CONTRACT DAYS: 164
HOURS PER DAY: 2.67
HOURS PER YEAR: 438

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$10.15	\$10.15	\$4,444.48	\$334.53	\$4,779.01
1	\$10.35	\$10.35	\$4,533.26	\$341.21	\$4,874.48
2	\$10.56	\$10.56	\$4,624.04	\$348.05	\$4,972.09
3	\$10.77	\$10.77	\$4,716.86	\$355.03	\$5,071.89
4	\$10.99	\$10.99	\$4,811.77	\$362.18	\$5,173.94
5	\$11.21	\$11.21	\$4,908.81	\$369.48	\$5,278.29
6	\$11.44	\$11.44	\$5,008.04	\$376.95	\$5,384.99
7	\$11.67	\$11.67	\$5,109.50	\$384.59	\$5,494.09
8	\$11.91	\$11.91	\$5,213.24	\$392.40	\$5,605.64
9	\$12.15	\$12.15	\$5,319.32	\$400.38	\$5,719.70
10	\$12.40	\$12.40	\$5,427.78	\$408.54	\$5,836.33
11	\$12.65	\$12.65	\$5,538.69	\$416.89	\$5,955.58
12	\$12.91	\$12.91	\$5,652.09	\$425.43	\$6,077.51
13	\$13.17	\$13.17	\$5,768.04	\$434.15	\$6,202.19
14	\$13.44	\$13.44	\$5,886.60	\$443.08	\$6,329.68
15	\$13.72	\$13.72	\$6,007.82	\$452.20	\$6,460.03
16	\$14.00	\$14.00	\$6,131.78	\$461.53	\$6,593.31
17	\$14.29	\$14.29	\$6,258.52	\$471.07	\$6,729.60
18	\$14.59	\$14.59	\$6,388.12	\$480.83	\$6,868.95
19	\$14.89	\$14.89	\$6,520.63	\$490.80	\$7,011.43
20	\$15.20	\$15.20	\$6,656.12	\$501.00	\$7,157.12
21	\$15.52	\$15.52	\$6,794.67	\$511.43	\$7,306.09
22	\$15.84	\$15.84	\$6,936.33	\$522.09	\$7,458.42
23	\$16.17	\$16.17	\$7,081.17	\$532.99	\$7,614.16
24	\$16.51	\$16.51	\$7,229.28	\$544.14	\$7,773.42
25	\$16.86	\$16.86	\$7,380.71	\$555.54	\$7,936.25
26	\$17.21	\$17.21	\$7,535.56	\$567.19	\$8,102.75
27	\$17.57	\$17.57	\$7,693.89	\$579.11	\$8,273.00
28	\$17.94	\$17.94	\$7,855.78	\$591.30	\$8,447.08
29	\$18.32	\$18.32	\$8,021.31	\$603.76	\$8,625.07
30	\$18.71	\$18.71	\$8,190.57	\$616.50	\$8,807.07
31	\$19.10	\$19.10	\$8,363.64	\$629.52	\$8,993.16
32	\$19.50	\$19.50	\$8,540.60	\$642.84	\$9,183.44
33	\$19.92	\$19.92	\$8,721.54	\$656.46	\$9,378.01
34	\$20.34	\$20.34	\$8,906.56	\$670.39	\$9,576.95
35	\$20.77	\$20.77	\$9,095.73	\$684.63	\$9,780.36
36	\$21.21	\$21.21	\$9,289.17	\$699.19	\$9,988.35
37	\$21.67	\$21.67	\$9,486.95	\$714.07	\$10,201.03
38	\$22.13	\$22.13	\$9,689.19	\$729.30	\$10,418.48
39	\$22.60	\$22.60	\$9,895.57	\$744.83	\$10,640.40
40	\$23.08	\$23.08	\$10,106.34	\$760.69	\$10,867.04

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: General Assistant - Classroom/Playground/Lunchroom
CONTRACT DAYS: 164
HOURS PER DAY: 3.17
HOURS PER YEAR: 519

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$10.15	\$10.15	\$5,271.79	\$396.80	\$5,668.59
1	\$10.35	\$10.35	\$5,377.09	\$404.73	\$5,781.82
2	\$10.56	\$10.56	\$5,484.77	\$412.83	\$5,897.60
3	\$10.77	\$10.77	\$5,594.87	\$421.12	\$6,015.99
4	\$10.99	\$10.99	\$5,707.44	\$429.59	\$6,137.03
5	\$11.21	\$11.21	\$5,822.55	\$438.26	\$6,260.81
6	\$11.44	\$11.44	\$5,940.25	\$447.12	\$6,387.36
7	\$11.67	\$11.67	\$6,060.59	\$456.17	\$6,516.77
8	\$11.91	\$11.91	\$6,183.65	\$465.44	\$6,649.08
9	\$12.15	\$12.15	\$6,309.47	\$474.91	\$6,784.38
10	\$12.40	\$12.40	\$6,438.12	\$484.59	\$6,922.71
11	\$12.65	\$12.65	\$6,569.67	\$494.49	\$7,064.16
12	\$12.91	\$12.91	\$6,704.18	\$504.62	\$7,208.80
13	\$13.17	\$13.17	\$6,841.71	\$514.97	\$7,356.68
14	\$13.44	\$13.44	\$6,982.34	\$525.55	\$7,507.90
15	\$13.72	\$13.72	\$7,126.13	\$536.38	\$7,662.51
16	\$14.00	\$14.00	\$7,273.16	\$547.44	\$7,820.61
17	\$14.29	\$14.29	\$7,423.50	\$558.76	\$7,982.26
18	\$14.59	\$14.59	\$7,577.22	\$570.33	\$8,147.55
19	\$14.89	\$14.89	\$7,734.40	\$582.16	\$8,316.56
20	\$15.20	\$15.20	\$7,895.11	\$594.26	\$8,489.37
21	\$15.52	\$15.52	\$8,059.44	\$606.63	\$8,666.07
22	\$15.84	\$15.84	\$8,227.47	\$619.27	\$8,846.74
23	\$16.17	\$16.17	\$8,399.28	\$632.21	\$9,031.48
24	\$16.51	\$16.51	\$8,574.95	\$645.43	\$9,220.38
25	\$16.86	\$16.86	\$8,754.58	\$658.95	\$9,413.53
26	\$17.21	\$17.21	\$8,938.25	\$672.77	\$9,611.02
27	\$17.57	\$17.57	\$9,126.05	\$686.91	\$9,812.96
28	\$17.94	\$17.94	\$9,318.07	\$701.36	\$10,019.44
29	\$18.32	\$18.32	\$9,514.42	\$716.14	\$10,230.56
30	\$18.71	\$18.71	\$9,715.19	\$731.25	\$10,446.44
31	\$19.10	\$19.10	\$9,920.47	\$746.70	\$10,667.17
32	\$19.50	\$19.50	\$10,130.37	\$762.50	\$10,892.87
33	\$19.92	\$19.92	\$10,344.99	\$778.66	\$11,123.65
34	\$20.34	\$20.34	\$10,564.44	\$795.18	\$11,359.62
35	\$20.77	\$20.77	\$10,788.84	\$812.06	\$11,600.90
36	\$21.21	\$21.21	\$11,018.27	\$829.33	\$11,847.61
37	\$21.67	\$21.67	\$11,252.88	\$846.99	\$12,099.87
38	\$22.13	\$22.13	\$11,492.76	\$865.05	\$12,357.80
39	\$22.60	\$22.60	\$11,737.55	\$0.00	\$11,737.55
40	\$23.08	\$23.08	\$11,987.56	\$0.00	\$11,987.56

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Secretaries: Alternative Ed., H.S. Registrar
CONTRACT DAYS: 232
HOURS PER DAY: 7.50
HOURS PER YEAR: 1,740 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$13.09	\$14.08	\$22,778.23	\$1,714.49	\$24,492.73
1	\$13.36	\$14.37	\$23,249.81	\$1,749.99	\$24,999.80
2	\$13.64	\$14.67	\$23,732.00	\$1,786.28	\$25,518.29
3	\$13.92	\$14.97	\$24,225.05	\$1,823.39	\$26,048.44
4	\$14.21	\$15.28	\$24,729.18	\$1,861.34	\$26,590.52
5	\$14.51	\$15.60	\$25,244.66	\$1,900.14	\$27,144.80
6	\$14.81	\$15.93	\$25,771.73	\$1,939.81	\$27,711.54
7	\$15.12	\$16.26	\$26,310.67	\$1,980.38	\$28,291.04
8	\$15.44	\$16.60	\$26,861.73	\$2,021.86	\$28,883.58
9	\$15.76	\$16.95	\$27,425.19	\$2,064.27	\$29,489.45
10	\$16.09	\$17.30	\$28,001.32	\$2,107.63	\$30,108.96
11	\$16.43	\$17.67	\$28,590.42	\$2,151.97	\$30,742.40
12	\$16.78	\$18.04	\$29,192.78	\$2,197.31	\$31,390.09
13	\$17.13	\$18.42	\$29,808.69	\$2,243.67	\$32,052.36
14	\$17.49	\$18.81	\$30,438.45	\$2,291.07	\$32,729.53
15	\$17.86	\$19.21	\$31,082.39	\$2,339.54	\$33,421.93
16	\$18.24	\$19.61	\$31,740.81	\$2,389.10	\$34,129.91
17	\$18.63	\$20.03	\$32,414.05	\$2,439.77	\$34,853.83
18	\$19.02	\$20.46	\$33,102.44	\$2,491.59	\$35,594.03
19	\$19.43	\$20.89	\$33,806.32	\$2,544.57	\$36,350.88
20	\$19.84	\$21.34	\$34,526.03	\$2,598.74	\$37,124.77
21	\$20.27	\$21.79	\$35,261.94	\$2,654.13	\$37,916.07
22	\$20.70	\$22.26	\$36,014.40	\$2,710.77	\$38,725.17
23	\$21.14	\$22.73	\$36,783.79	\$2,768.68	\$39,552.47
24	\$21.59	\$23.22	\$37,570.50	\$2,827.89	\$40,398.39
25	\$22.05	\$23.71	\$38,374.91	\$2,888.44	\$41,263.35
26	\$22.53	\$24.22	\$39,197.41	\$2,950.35	\$42,147.76
27	\$23.01	\$24.74	\$40,038.43	\$3,013.65	\$43,052.08
28	\$23.50	\$25.27	\$40,898.36	\$3,078.38	\$43,976.74
29	\$24.01	\$25.82	\$41,777.64	\$3,144.56	\$44,922.21
30	\$24.53	\$26.37	\$42,676.71	\$3,212.23	\$45,888.95
31	\$25.06	\$26.94	\$43,596.01	\$3,281.43	\$46,877.44
32	\$25.60	\$27.52	\$44,535.99	\$3,352.18	\$47,888.17
33	\$26.15	\$28.12	\$45,497.12	\$3,424.52	\$48,921.64
34	\$26.71	\$28.72	\$46,479.88	\$3,498.49	\$49,978.37
35	\$27.29	\$29.34	\$47,484.74	\$3,574.13	\$51,058.87
36	\$27.88	\$29.98	\$48,512.22	\$3,651.47	\$52,163.69
37	\$28.48	\$30.63	\$49,562.82	\$3,730.54	\$53,293.36
38	\$29.10	\$31.29	\$50,637.05	\$3,811.40	\$54,448.45
39	\$29.73	\$31.97	\$51,735.87	\$3,894.11	\$55,629.98
40	\$30.38	\$32.67	\$52,858.54	\$3,978.61	\$56,837.15

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Site Secretary
CONTRACT DAYS: 189
HOURS PER DAY: 7.92
HOURS PER YEAR: 1,496 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$11.17	\$12.01	\$16,705.64	\$1,257.42	\$17,963.06
1	\$11.39	\$12.25	\$17,045.70	\$1,283.01	\$18,328.72
2	\$11.62	\$12.50	\$17,393.41	\$1,309.18	\$18,702.60
3	\$11.86	\$12.76	\$17,748.95	\$1,335.95	\$19,084.90
4	\$12.11	\$13.02	\$18,112.49	\$1,363.31	\$19,475.79
5	\$12.35	\$13.28	\$18,484.20	\$1,391.29	\$19,875.49
6	\$12.61	\$13.56	\$18,864.28	\$1,419.90	\$20,284.17
7	\$12.87	\$13.84	\$19,252.91	\$1,449.15	\$20,702.06
8	\$13.13	\$14.12	\$19,650.28	\$1,479.06	\$21,129.34
9	\$13.40	\$14.41	\$20,056.60	\$1,509.64	\$21,566.24
10	\$13.68	\$14.71	\$20,472.06	\$1,540.91	\$22,012.97
11	\$13.97	\$15.02	\$20,896.86	\$1,572.89	\$22,469.75
12	\$14.26	\$15.33	\$21,331.22	\$1,605.58	\$22,936.80
13	\$14.55	\$15.65	\$21,775.36	\$1,639.01	\$23,414.37
14	\$14.86	\$15.98	\$22,229.49	\$1,673.19	\$23,902.68
15	\$15.17	\$16.31	\$22,693.84	\$1,708.14	\$24,401.98
16	\$15.48	\$16.65	\$23,168.63	\$1,743.88	\$24,912.51
17	\$15.81	\$17.00	\$23,654.11	\$1,780.42	\$25,434.53
18	\$16.14	\$17.36	\$24,150.51	\$1,817.78	\$25,968.30
19	\$16.48	\$17.72	\$24,658.08	\$1,855.99	\$26,514.07
20	\$16.83	\$18.09	\$25,177.07	\$1,895.05	\$27,072.13
21	\$17.18	\$18.47	\$25,707.74	\$1,935.00	\$27,642.74
22	\$17.54	\$18.86	\$26,250.35	\$1,975.84	\$28,226.19
23	\$17.91	\$19.26	\$26,805.17	\$2,017.60	\$28,822.76
24	\$18.29	\$19.67	\$27,372.47	\$2,060.30	\$29,432.76
25	\$18.68	\$20.09	\$27,952.53	\$2,103.96	\$30,056.49
26	\$19.08	\$20.51	\$28,545.65	\$2,148.60	\$30,694.25
27	\$19.48	\$20.95	\$29,152.11	\$2,194.25	\$31,346.36
28	\$19.90	\$21.40	\$29,772.21	\$2,240.92	\$32,013.14
29	\$20.32	\$21.85	\$30,406.27	\$2,288.65	\$32,694.92
30	\$20.75	\$22.32	\$31,054.60	\$2,337.45	\$33,392.04
31	\$21.20	\$22.79	\$31,717.51	\$2,387.35	\$34,104.85
32	\$21.65	\$23.28	\$32,395.34	\$2,438.36	\$34,833.70
33	\$22.11	\$23.78	\$33,088.42	\$2,490.53	\$35,578.95
34	\$22.59	\$24.29	\$33,797.09	\$2,543.87	\$36,340.96
35	\$23.07	\$24.81	\$34,521.71	\$2,598.41	\$37,120.12
36	\$23.57	\$25.34	\$35,262.63	\$2,654.18	\$37,916.81
37	\$24.07	\$25.89	\$36,020.22	\$2,711.21	\$38,731.43
38	\$24.59	\$26.44	\$36,794.86	\$2,769.51	\$39,564.37
39	\$25.12	\$27.01	\$37,585.95	\$2,829.06	\$40,415.01
40	\$25.66	\$27.59	\$38,394.05	\$2,889.88	\$41,283.93

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Instructional Assistant - Classroom
CONTRACT DAYS: 164
HOURS PER DAY: 6.42
HOURS PER YEAR: 1,052 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$10.15	\$10.91	\$10,681.19	\$803.96	\$11,485.15
1	\$10.35	\$11.13	\$10,894.55	\$820.02	\$11,714.57
2	\$10.56	\$11.35	\$11,112.71	\$836.44	\$11,949.15
3	\$10.77	\$11.58	\$11,335.78	\$853.23	\$12,189.01
4	\$10.99	\$11.82	\$11,563.87	\$870.40	\$12,434.27
5	\$11.21	\$12.05	\$11,797.09	\$887.95	\$12,685.04
6	\$11.44	\$12.30	\$12,035.56	\$905.90	\$12,941.46
7	\$11.67	\$12.55	\$12,279.39	\$924.26	\$13,203.65
8	\$11.91	\$12.80	\$12,528.71	\$943.02	\$13,471.73
9	\$12.15	\$13.06	\$12,783.64	\$962.21	\$13,745.85
10	\$12.40	\$13.33	\$13,044.30	\$981.83	\$14,026.13
11	\$12.65	\$13.60	\$13,310.83	\$1,001.89	\$14,312.73
12	\$12.91	\$13.88	\$13,583.36	\$1,022.41	\$14,605.77
13	\$13.17	\$14.16	\$13,862.02	\$1,043.38	\$14,905.40
14	\$13.44	\$14.46	\$14,146.95	\$1,064.83	\$15,211.77
15	\$13.72	\$14.75	\$14,438.29	\$1,086.76	\$15,525.04
16	\$14.00	\$15.06	\$14,736.18	\$1,109.18	\$15,845.36
17	\$14.29	\$15.37	\$15,040.78	\$1,132.10	\$16,172.88
18	\$14.59	\$15.69	\$15,352.23	\$1,155.55	\$16,507.78
19	\$14.89	\$16.01	\$15,670.69	\$1,179.52	\$16,850.21
20	\$15.20	\$16.34	\$15,996.31	\$1,204.03	\$17,200.34
21	\$15.52	\$16.69	\$16,329.26	\$1,229.09	\$17,558.35
22	\$15.84	\$17.03	\$16,669.70	\$1,254.71	\$17,924.42
23	\$16.17	\$17.39	\$17,017.81	\$1,280.91	\$18,298.72
24	\$16.51	\$17.75	\$17,373.74	\$1,307.70	\$18,681.44
25	\$16.86	\$18.12	\$17,737.68	\$1,335.10	\$19,072.78
26	\$17.21	\$18.50	\$18,109.81	\$1,363.11	\$19,472.92
27	\$17.57	\$18.89	\$18,490.32	\$1,391.75	\$19,882.06
28	\$17.94	\$19.29	\$18,879.38	\$1,421.03	\$20,300.41
29	\$18.32	\$19.70	\$19,277.20	\$1,450.98	\$20,728.18
30	\$18.71	\$20.11	\$19,683.97	\$1,481.59	\$21,165.57
31	\$19.10	\$20.54	\$20,099.89	\$1,512.90	\$21,612.79
32	\$19.50	\$20.97	\$20,525.18	\$1,544.91	\$22,070.09
33	\$19.92	\$21.42	\$20,960.03	\$1,577.64	\$22,537.67
34	\$20.34	\$21.87	\$21,404.66	\$1,611.11	\$23,015.77
35	\$20.77	\$22.34	\$21,859.30	\$1,645.33	\$23,504.63
36	\$21.21	\$22.81	\$22,324.17	\$1,680.32	\$24,004.48
37	\$21.67	\$23.30	\$22,799.49	\$1,716.09	\$24,515.59
38	\$22.13	\$23.79	\$23,285.51	\$1,752.68	\$25,038.19
39	\$22.60	\$24.30	\$23,781.50	\$1,790.01	\$25,571.50
40	\$23.08	\$24.82	\$24,288.04	\$1,828.14	\$26,116.18

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Instructional Assistant - Media
CONTRACT DAYS: 176
HOURS PER DAY: 7.67
HOURS PER YEAR: 1,349 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$10.15	\$10.91	\$13,695.74	\$1,030.86	\$14,726.60
1	\$10.35	\$11.13	\$13,969.32	\$1,051.46	\$15,020.77
2	\$10.56	\$11.35	\$14,249.05	\$1,072.51	\$15,321.56
3	\$10.77	\$11.58	\$14,535.07	\$1,094.04	\$15,629.12
4	\$10.99	\$11.82	\$14,827.54	\$1,116.05	\$15,943.59
5	\$11.21	\$12.05	\$15,126.58	\$1,138.56	\$16,265.14
6	\$11.44	\$12.30	\$15,432.35	\$1,161.58	\$16,593.93
7	\$11.67	\$12.55	\$15,745.00	\$1,185.11	\$16,930.11
8	\$11.91	\$12.80	\$16,064.68	\$1,209.17	\$17,273.86
9	\$12.15	\$13.06	\$16,391.56	\$1,233.78	\$17,625.34
10	\$12.40	\$13.33	\$16,725.79	\$1,258.93	\$17,984.73
11	\$12.65	\$13.60	\$17,067.55	\$1,284.66	\$18,352.21
12	\$12.91	\$13.88	\$17,416.99	\$1,310.96	\$18,727.95
13	\$13.17	\$14.16	\$17,774.29	\$1,337.85	\$19,112.15
14	\$13.44	\$14.46	\$18,139.64	\$1,365.35	\$19,504.99
15	\$13.72	\$14.75	\$18,513.20	\$1,393.47	\$19,906.67
16	\$14.00	\$15.06	\$18,895.17	\$1,422.22	\$20,317.39
17	\$14.29	\$15.37	\$19,285.74	\$1,451.62	\$20,737.35
18	\$14.59	\$15.69	\$19,685.09	\$1,481.68	\$21,166.77
19	\$14.89	\$16.01	\$20,093.43	\$1,512.41	\$21,605.84
20	\$15.20	\$16.34	\$20,510.95	\$1,543.84	\$22,054.79
21	\$15.52	\$16.69	\$20,937.87	\$1,575.97	\$22,513.84
22	\$15.84	\$17.03	\$21,374.39	\$1,608.83	\$22,983.22
23	\$16.17	\$17.39	\$21,820.74	\$1,642.43	\$23,463.16
24	\$16.51	\$17.75	\$22,277.13	\$1,676.78	\$23,953.91
25	\$16.86	\$18.12	\$22,743.79	\$1,711.90	\$24,455.69
26	\$17.21	\$18.50	\$23,220.94	\$1,747.82	\$24,968.76
27	\$17.57	\$18.89	\$23,708.84	\$1,784.54	\$25,493.38
28	\$17.94	\$19.29	\$24,207.71	\$1,822.09	\$26,029.80
29	\$18.32	\$19.70	\$24,717.81	\$1,860.48	\$26,578.29
30	\$18.71	\$20.11	\$25,239.38	\$1,899.74	\$27,139.12
31	\$19.10	\$20.54	\$25,772.69	\$1,939.88	\$27,712.57
32	\$19.50	\$20.97	\$26,317.99	\$1,980.93	\$28,298.92
33	\$19.92	\$21.42	\$26,875.57	\$2,022.90	\$28,898.47
34	\$20.34	\$21.87	\$27,445.70	\$2,065.81	\$29,511.51
35	\$20.77	\$22.34	\$28,028.65	\$2,109.69	\$30,138.33
36	\$21.21	\$22.81	\$28,624.71	\$2,154.55	\$30,779.27
37	\$21.67	\$23.30	\$29,234.19	\$2,200.43	\$31,434.62
38	\$22.13	\$23.79	\$29,857.38	\$2,247.34	\$32,104.72
39	\$22.60	\$24.30	\$30,493.35	\$2,295.20	\$32,788.55
40	\$23.08	\$24.82	\$31,142.85	\$2,344.09	\$33,486.95

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Paraprofessional - Special Ed Assistant
CONTRACT DAYS: 168
HOURS PER DAY: 7.42
HOURS PER YEAR: 1,246 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$12.25	\$13.17	\$15,263.51	\$1,148.87	\$16,412.38
1	\$12.50	\$13.44	\$15,574.84	\$1,172.30	\$16,747.14
2	\$12.76	\$13.72	\$15,893.18	\$1,196.26	\$17,089.44
3	\$13.02	\$14.00	\$16,218.68	\$1,220.76	\$17,439.45
4	\$13.28	\$14.28	\$16,551.51	\$1,245.82	\$17,797.32
5	\$13.56	\$14.58	\$16,891.82	\$1,271.43	\$18,163.25
6	\$13.84	\$14.88	\$17,239.79	\$1,297.62	\$18,537.42
7	\$14.12	\$15.18	\$17,595.60	\$1,324.40	\$18,920.00
8	\$14.41	\$15.50	\$17,959.40	\$1,351.79	\$19,311.19
9	\$14.71	\$15.82	\$18,331.39	\$1,379.79	\$19,711.18
10	\$15.02	\$16.15	\$18,711.76	\$1,408.42	\$20,120.17
11	\$15.33	\$16.48	\$19,100.68	\$1,437.69	\$20,538.37
12	\$15.65	\$16.83	\$19,498.35	\$1,467.62	\$20,965.97
13	\$15.98	\$17.18	\$19,904.97	\$1,498.23	\$21,403.19
14	\$16.31	\$17.54	\$20,320.73	\$1,529.52	\$21,850.25
15	\$16.65	\$17.90	\$20,745.86	\$1,561.52	\$22,307.38
16	\$17.00	\$18.28	\$21,180.54	\$1,594.24	\$22,774.78
17	\$17.36	\$18.66	\$21,625.01	\$1,627.69	\$23,252.70
18	\$17.72	\$19.05	\$22,079.48	\$1,661.90	\$23,741.38
19	\$18.09	\$19.46	\$22,544.17	\$1,696.88	\$24,241.05
20	\$18.47	\$19.87	\$23,019.32	\$1,732.64	\$24,751.96
21	\$18.86	\$20.28	\$23,505.16	\$1,769.21	\$25,274.37
22	\$19.26	\$20.71	\$24,001.93	\$1,806.60	\$25,808.54
23	\$19.67	\$21.15	\$24,509.88	\$1,844.83	\$26,354.72
24	\$20.09	\$21.60	\$25,029.26	\$1,883.93	\$26,913.19
25	\$20.51	\$22.06	\$25,560.33	\$1,923.90	\$27,484.23
26	\$20.95	\$22.53	\$26,103.34	\$1,964.77	\$28,068.11
27	\$21.40	\$23.01	\$26,658.57	\$2,006.56	\$28,665.13
28	\$21.85	\$23.50	\$27,226.29	\$2,049.30	\$29,275.59
29	\$22.32	\$24.00	\$27,806.79	\$2,092.99	\$29,899.78
30	\$22.79	\$24.51	\$28,400.35	\$2,137.67	\$30,538.01
31	\$23.28	\$25.03	\$29,007.26	\$2,183.35	\$31,190.61
32	\$23.78	\$25.57	\$29,627.83	\$2,230.06	\$31,857.89
33	\$24.29	\$26.12	\$30,262.36	\$2,277.82	\$32,540.18
34	\$24.81	\$26.68	\$30,911.17	\$2,326.65	\$33,237.83
35	\$25.34	\$27.25	\$31,574.58	\$2,376.59	\$33,951.17
36	\$25.89	\$27.83	\$32,252.91	\$2,427.64	\$34,680.56
37	\$26.44	\$28.43	\$32,946.51	\$2,479.85	\$35,426.36
38	\$27.01	\$29.04	\$33,655.71	\$2,533.23	\$36,188.94
39	\$27.59	\$29.67	\$34,382.67	\$2,587.95	\$36,970.62
40	\$28.19	\$30.31	\$35,125.34	\$2,643.85	\$37,769.19

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Deaf Education Interpreter I
CONTRACT DAYS: 168
HOURS PER DAY: 7.42
HOURS PER YEAR: 1,246 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$12.33	\$13.26	\$15,362.15	\$1,156.29	\$16,518.44
1	\$12.58	\$13.53	\$15,678.40	\$1,180.10	\$16,858.49
2	\$12.84	\$13.81	\$16,001.76	\$1,204.44	\$17,206.19
3	\$13.11	\$14.09	\$16,332.39	\$1,229.32	\$17,561.71
4	\$13.38	\$14.39	\$16,670.47	\$1,254.77	\$17,925.24
5	\$13.66	\$14.68	\$17,016.15	\$1,280.79	\$18,296.94
6	\$13.94	\$14.99	\$17,369.61	\$1,307.39	\$18,677.00
7	\$14.23	\$15.30	\$17,731.02	\$1,334.60	\$19,065.62
8	\$14.53	\$15.62	\$18,100.57	\$1,362.41	\$19,462.98
9	\$14.83	\$15.95	\$18,478.43	\$1,390.85	\$19,869.28
10	\$15.14	\$16.28	\$18,864.79	\$1,419.93	\$20,284.72
11	\$15.46	\$16.62	\$19,259.84	\$1,449.67	\$20,709.51
12	\$15.78	\$16.97	\$19,663.79	\$1,480.07	\$21,143.86
13	\$16.11	\$17.33	\$20,076.82	\$1,511.16	\$21,587.98
14	\$16.45	\$17.69	\$20,499.14	\$1,542.95	\$22,042.09
15	\$16.80	\$18.06	\$20,930.97	\$1,575.45	\$22,506.42
16	\$17.15	\$18.44	\$21,372.51	\$1,608.69	\$22,981.20
17	\$17.52	\$18.83	\$21,823.99	\$1,642.67	\$23,466.66
18	\$17.89	\$19.23	\$22,285.63	\$1,677.42	\$23,963.05
19	\$18.26	\$19.64	\$22,757.65	\$1,712.95	\$24,470.60
20	\$18.65	\$20.06	\$23,240.30	\$1,749.27	\$24,989.57
21	\$19.05	\$20.48	\$23,733.80	\$1,786.42	\$25,520.22
22	\$19.45	\$20.92	\$24,238.41	\$1,824.40	\$26,062.81
23	\$19.87	\$21.36	\$24,754.37	\$1,863.24	\$26,617.60
24	\$20.29	\$21.82	\$25,281.94	\$1,902.95	\$27,184.88
25	\$20.72	\$22.28	\$25,821.38	\$1,943.55	\$27,764.93
26	\$21.17	\$22.76	\$26,372.96	\$1,985.07	\$28,358.02
27	\$21.62	\$23.25	\$26,936.94	\$2,027.52	\$28,964.46
28	\$22.08	\$23.74	\$27,513.62	\$2,070.92	\$29,584.54
29	\$22.55	\$24.25	\$28,103.27	\$2,115.31	\$30,218.58
30	\$23.04	\$24.77	\$28,706.20	\$2,160.69	\$30,866.88
31	\$23.53	\$25.30	\$29,322.68	\$2,207.09	\$31,529.77
32	\$24.04	\$25.85	\$29,953.04	\$2,254.54	\$32,207.57
33	\$24.56	\$26.40	\$30,597.58	\$2,303.05	\$32,900.63
34	\$25.09	\$26.97	\$31,256.62	\$2,352.65	\$33,609.28
35	\$25.63	\$27.56	\$31,930.49	\$2,403.38	\$34,333.87
36	\$26.18	\$28.15	\$32,619.52	\$2,455.24	\$35,074.76
37	\$26.74	\$28.76	\$33,324.06	\$2,508.27	\$35,832.33
38	\$27.32	\$29.38	\$34,044.45	\$2,562.49	\$36,606.94
39	\$27.91	\$30.01	\$34,779.81	\$2,617.84	\$37,397.65
40	\$28.52	\$30.66	\$35,531.05	\$2,674.39	\$38,205.44

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Deaf Education Interpreter II
CONTRACT DAYS: 168
HOURS PER DAY: 7.42
HOURS PER YEAR: 1,246 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$13.54	\$14.56	\$16,869.46	\$1,269.75	\$18,139.21
1	\$13.82	\$14.86	\$17,219.62	\$1,296.10	\$18,515.72
2	\$14.11	\$15.17	\$17,577.66	\$1,323.05	\$18,900.71
3	\$14.40	\$15.49	\$17,943.75	\$1,350.61	\$19,294.36
4	\$14.70	\$15.81	\$18,318.08	\$1,378.78	\$19,696.87
5	\$15.01	\$16.14	\$18,700.84	\$1,407.59	\$20,108.43
6	\$15.32	\$16.48	\$19,092.20	\$1,437.05	\$20,529.25
7	\$15.64	\$16.82	\$19,492.37	\$1,467.17	\$20,959.54
8	\$15.97	\$17.17	\$19,901.55	\$1,497.97	\$21,399.52
9	\$16.31	\$17.54	\$20,319.93	\$1,529.46	\$21,849.39
10	\$16.65	\$17.90	\$20,747.72	\$1,561.66	\$22,309.38
11	\$17.00	\$18.28	\$21,185.14	\$1,594.58	\$22,779.73
12	\$17.36	\$18.67	\$21,632.41	\$1,628.25	\$23,260.66
13	\$17.73	\$19.06	\$22,089.73	\$1,662.67	\$23,752.41
14	\$18.10	\$19.47	\$22,557.35	\$1,697.87	\$24,255.22
15	\$18.49	\$19.88	\$23,035.49	\$1,733.86	\$24,769.34
16	\$18.88	\$20.30	\$23,524.38	\$1,770.66	\$25,295.04
17	\$19.28	\$20.73	\$24,024.28	\$1,808.28	\$25,832.56
18	\$19.69	\$21.17	\$24,535.42	\$1,846.76	\$26,382.18
19	\$20.11	\$21.62	\$25,058.06	\$1,886.10	\$26,944.16
20	\$20.54	\$22.09	\$25,592.47	\$1,926.32	\$27,518.79
21	\$20.98	\$22.56	\$26,138.89	\$1,967.45	\$28,106.34
22	\$21.43	\$23.04	\$26,697.62	\$2,009.50	\$28,707.12
23	\$21.89	\$23.53	\$27,268.91	\$2,052.50	\$29,321.41
24	\$22.35	\$24.04	\$27,853.06	\$2,096.47	\$29,949.53
25	\$22.83	\$24.55	\$28,450.35	\$2,141.43	\$30,591.77
26	\$23.32	\$25.08	\$29,061.08	\$2,187.40	\$31,248.47
27	\$23.82	\$25.62	\$29,685.55	\$2,234.40	\$31,919.95
28	\$24.34	\$26.17	\$30,324.07	\$2,282.46	\$32,606.53
29	\$24.86	\$26.73	\$30,976.96	\$2,331.60	\$33,308.56
30	\$25.40	\$27.31	\$31,644.53	\$2,381.85	\$34,026.39
31	\$25.94	\$27.90	\$32,327.13	\$2,433.23	\$34,760.36
32	\$26.50	\$28.50	\$33,025.09	\$2,485.77	\$35,510.86
33	\$27.08	\$29.12	\$33,738.75	\$2,539.48	\$36,278.23
34	\$27.66	\$29.75	\$34,468.47	\$2,594.41	\$37,062.88
35	\$28.26	\$30.39	\$35,214.61	\$2,650.57	\$37,865.18
36	\$28.87	\$31.05	\$35,977.53	\$2,707.99	\$38,685.53
37	\$29.50	\$31.72	\$36,757.62	\$2,766.71	\$39,524.33
38	\$30.14	\$32.41	\$37,555.27	\$2,826.75	\$40,382.01
39	\$30.79	\$33.11	\$38,370.22	\$2,888.09	\$41,258.30
40	\$31.46	\$33.83	\$39,202.85	\$2,950.76	\$42,153.61

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Deaf Education Interpreter III
CONTRACT DAYS: 168
HOURS PER DAY: 7.42
HOURS PER YEAR: 1,246 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$14.15	\$15.21	\$17,629.56	\$1,326.96	\$18,956.51
1	\$14.44	\$15.53	\$17,996.82	\$1,354.60	\$19,351.42
2	\$14.75	\$15.85	\$18,372.34	\$1,382.87	\$19,755.21
3	\$15.05	\$16.19	\$18,756.32	\$1,411.77	\$20,168.09
4	\$15.37	\$16.53	\$19,148.93	\$1,441.32	\$20,590.25
5	\$15.69	\$16.87	\$19,550.38	\$1,471.54	\$21,021.92
6	\$16.02	\$17.23	\$19,960.86	\$1,502.43	\$21,463.29
7	\$16.36	\$17.59	\$20,380.57	\$1,534.03	\$21,914.60
8	\$16.70	\$17.96	\$20,809.73	\$1,566.33	\$22,376.06
9	\$17.05	\$18.34	\$21,248.55	\$1,599.36	\$22,847.91
10	\$17.41	\$18.72	\$21,697.24	\$1,633.13	\$23,330.37
11	\$17.78	\$19.12	\$22,156.02	\$1,667.66	\$23,823.69
12	\$18.16	\$19.52	\$22,625.13	\$1,702.97	\$24,328.10
13	\$18.54	\$19.94	\$23,104.79	\$1,739.07	\$24,843.87
14	\$18.94	\$20.36	\$23,595.25	\$1,775.99	\$25,371.24
15	\$19.34	\$20.79	\$24,096.74	\$1,813.74	\$25,910.47
16	\$19.75	\$21.24	\$24,609.51	\$1,852.33	\$26,461.84
17	\$20.17	\$21.69	\$25,133.82	\$1,891.80	\$27,025.62
18	\$20.60	\$22.15	\$25,669.93	\$1,932.15	\$27,602.08
19	\$21.04	\$22.63	\$26,218.10	\$1,973.41	\$28,191.51
20	\$21.49	\$23.11	\$26,778.60	\$2,015.60	\$28,794.20
21	\$21.95	\$23.60	\$27,351.72	\$2,058.74	\$29,410.45
22	\$22.42	\$24.11	\$27,937.73	\$2,102.84	\$30,040.57
23	\$22.90	\$24.63	\$28,536.92	\$2,147.95	\$30,684.87
24	\$23.39	\$25.16	\$29,149.60	\$2,194.06	\$31,343.66
25	\$23.90	\$25.70	\$29,776.06	\$2,241.21	\$32,017.28
26	\$24.41	\$26.25	\$30,416.62	\$2,289.43	\$32,706.05
27	\$24.94	\$26.81	\$31,071.59	\$2,338.73	\$33,410.32
28	\$25.47	\$27.39	\$31,741.30	\$2,389.14	\$34,130.44
29	\$26.02	\$27.98	\$32,426.08	\$2,440.68	\$34,866.76
30	\$26.59	\$28.59	\$33,126.26	\$2,493.38	\$35,619.64
31	\$27.16	\$29.21	\$33,842.20	\$2,547.27	\$36,389.47
32	\$27.75	\$29.84	\$34,574.24	\$2,602.37	\$37,176.61
33	\$28.35	\$30.48	\$35,322.76	\$2,658.71	\$37,981.47
34	\$28.96	\$31.14	\$36,088.12	\$2,716.32	\$38,804.44
35	\$29.59	\$31.82	\$36,870.70	\$2,775.22	\$39,645.92
36	\$30.23	\$32.51	\$37,670.89	\$2,835.45	\$40,506.34
37	\$30.89	\$33.22	\$38,489.08	\$2,897.03	\$41,386.11
38	\$31.56	\$33.94	\$39,325.68	\$2,960.00	\$42,285.68
39	\$32.25	\$34.67	\$40,179.05	\$3,024.24	\$43,203.28
40	\$32.95	\$35.43	\$41,050.93	\$3,089.86	\$44,140.80

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Deaf Education Interpreter - Degreed
CONTRACT DAYS: 168
HOURS PER DAY: 7.42
HOURS PER YEAR: 1,246 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$22.30	\$23.97	\$27,781.35	\$2,091.07	\$29,872.42
1	\$22.77	\$24.49	\$28,377.03	\$2,135.91	\$30,512.94
2	\$23.26	\$25.01	\$28,986.11	\$2,181.76	\$31,167.86
3	\$23.76	\$25.55	\$29,608.89	\$2,228.63	\$31,837.52
4	\$24.27	\$26.10	\$30,245.69	\$2,276.56	\$32,522.25
5	\$24.80	\$26.66	\$30,896.81	\$2,325.57	\$33,222.38
6	\$25.33	\$27.24	\$31,562.59	\$2,375.68	\$33,938.27
7	\$25.88	\$27.83	\$32,243.34	\$2,426.92	\$34,670.26
8	\$26.44	\$28.43	\$32,939.41	\$2,479.32	\$35,418.73
9	\$27.01	\$29.04	\$33,651.15	\$2,532.89	\$36,184.03
10	\$27.59	\$29.67	\$34,378.89	\$2,587.66	\$36,966.56
11	\$28.19	\$30.31	\$35,123.02	\$2,643.67	\$37,766.69
12	\$28.80	\$30.97	\$35,883.88	\$2,700.94	\$38,584.82
13	\$29.42	\$31.64	\$36,661.86	\$2,759.50	\$39,421.37
14	\$30.06	\$32.32	\$37,457.35	\$2,819.38	\$40,276.73
15	\$30.71	\$33.03	\$38,270.74	\$2,880.60	\$41,151.34
16	\$31.38	\$33.74	\$39,102.43	\$2,943.20	\$42,045.63
17	\$32.06	\$34.48	\$39,952.83	\$3,007.21	\$42,960.04
18	\$32.76	\$35.23	\$40,822.36	\$3,072.66	\$43,895.02
19	\$33.48	\$36.00	\$41,711.46	\$3,139.58	\$44,851.04
20	\$34.21	\$36.78	\$42,620.57	\$3,208.01	\$45,828.58
21	\$34.95	\$37.58	\$43,550.13	\$3,277.97	\$46,828.10
22	\$35.71	\$38.40	\$44,500.60	\$3,349.52	\$47,850.12
23	\$36.49	\$39.24	\$45,472.46	\$3,422.67	\$48,895.13
24	\$37.29	\$40.10	\$46,466.19	\$3,497.46	\$49,963.65
25	\$38.11	\$40.98	\$47,482.28	\$3,573.94	\$51,056.22
26	\$38.94	\$41.87	\$48,521.22	\$3,652.14	\$52,173.37
27	\$39.79	\$42.79	\$49,583.55	\$3,732.10	\$53,315.65
28	\$40.67	\$43.73	\$50,669.78	\$3,813.86	\$54,483.64
29	\$41.56	\$44.69	\$51,780.44	\$3,897.46	\$55,677.90
30	\$42.47	\$45.67	\$52,916.10	\$3,982.94	\$56,899.04
31	\$43.40	\$46.67	\$54,077.31	\$4,070.34	\$58,147.65
32	\$44.35	\$47.69	\$55,264.64	\$4,159.71	\$59,424.36
33	\$45.33	\$48.74	\$56,478.70	\$4,251.09	\$60,729.79
34	\$46.32	\$49.81	\$57,720.06	\$4,344.53	\$62,064.59
35	\$47.34	\$50.91	\$58,989.36	\$4,440.07	\$63,429.43
36	\$48.38	\$52.03	\$60,287.22	\$4,537.76	\$64,824.98
37	\$49.45	\$53.17	\$61,614.28	\$4,637.65	\$66,251.92
38	\$50.54	\$54.34	\$62,971.20	\$4,739.78	\$67,710.97
39	\$51.65	\$55.54	\$64,356.56	\$4,844.05	\$69,200.62
40	\$52.79	\$56.76	\$65,772.41	\$4,950.62	\$70,723.03

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Licensed Practical Nurse (LPN)
CONTRACT DAYS: 168
HOURS PER DAY: 7.42
HOURS PER YEAR: 1,246 Eligible for FBA

Step	Per Hour w/o Benefits	Per Hour w/Benefits	Base Salary	Teachers' Retirement	Total Compensation
0	\$18.73	\$20.14	\$23,336.72	\$1,756.53	\$25,093.25
1	\$19.13	\$20.57	\$23,832.39	\$1,793.84	\$25,626.23
2	\$19.53	\$21.00	\$24,339.22	\$1,831.99	\$26,171.21
3	\$19.95	\$21.45	\$24,857.45	\$1,871.00	\$26,728.44
4	\$20.38	\$21.91	\$25,387.33	\$1,910.88	\$27,298.21
5	\$20.81	\$22.38	\$25,929.15	\$1,951.66	\$27,880.81
6	\$21.25	\$22.85	\$26,483.15	\$1,993.36	\$28,476.51
7	\$21.71	\$23.34	\$27,049.62	\$2,036.00	\$29,085.61
8	\$22.17	\$23.84	\$27,628.83	\$2,079.59	\$29,708.42
9	\$22.65	\$24.35	\$28,221.08	\$2,124.17	\$30,345.25
10	\$23.14	\$24.88	\$28,826.65	\$2,169.75	\$30,996.40
11	\$23.63	\$25.41	\$29,445.84	\$2,216.36	\$31,662.20
12	\$24.14	\$25.96	\$30,078.97	\$2,264.01	\$32,342.98
13	\$24.66	\$26.52	\$30,726.34	\$2,312.74	\$33,039.09
14	\$25.19	\$27.09	\$31,388.28	\$2,362.56	\$33,750.85
15	\$25.73	\$27.67	\$32,065.12	\$2,413.51	\$34,478.63
16	\$26.29	\$28.27	\$32,757.18	\$2,465.60	\$35,222.78
17	\$26.86	\$28.88	\$33,464.81	\$2,518.86	\$35,983.67
18	\$27.44	\$29.50	\$34,188.37	\$2,573.32	\$36,761.69
19	\$28.03	\$30.14	\$34,928.20	\$2,629.01	\$37,557.21
20	\$28.64	\$30.80	\$35,684.68	\$2,685.95	\$38,370.63
21	\$29.26	\$31.46	\$36,458.19	\$2,744.17	\$39,202.36
22	\$29.89	\$32.15	\$37,249.09	\$2,803.70	\$40,052.79
23	\$30.54	\$32.84	\$38,057.79	\$2,864.57	\$40,922.36
24	\$31.21	\$33.56	\$38,884.69	\$2,926.81	\$41,811.50
25	\$31.89	\$34.29	\$39,730.19	\$2,990.45	\$42,720.64
26	\$32.58	\$35.03	\$40,594.72	\$3,055.52	\$43,650.24
27	\$33.29	\$35.80	\$41,478.70	\$3,122.06	\$44,600.76
28	\$34.01	\$36.58	\$42,382.56	\$3,190.09	\$45,572.66
29	\$34.76	\$37.37	\$43,306.77	\$3,259.66	\$46,566.42
30	\$35.52	\$38.19	\$44,251.77	\$3,330.79	\$47,582.55
31	\$36.29	\$39.02	\$45,218.03	\$3,403.52	\$48,621.54
32	\$37.08	\$39.87	\$46,206.03	\$3,477.88	\$49,683.91
33	\$37.89	\$40.75	\$47,216.26	\$3,553.92	\$50,770.18
34	\$38.72	\$41.64	\$48,249.22	\$3,631.67	\$51,880.90
35	\$39.57	\$42.55	\$49,305.43	\$3,711.17	\$53,016.60
36	\$40.44	\$43.48	\$50,385.40	\$3,792.46	\$54,177.86
37	\$41.32	\$44.43	\$51,489.67	\$3,875.58	\$55,365.24
38	\$42.23	\$45.41	\$52,618.78	\$3,960.56	\$56,579.34
39	\$43.15	\$46.40	\$53,771.13	\$4,047.30	\$57,818.43
40	\$44.10	\$47.42	\$54,948.72	\$4,135.94	\$59,084.65

In addition to the above schedule, all full-time employees who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Cook
 CONTRACT DAYS: 166
 HOURS PER DAY: 4.0 - 5.0

**4.0 Hours Per Day
664 Hours per Year**

**4.5 Hours Per Day
747 Hours per Year**

**5.0 Hours Per Day
830 Hours per Year**

Step	Per Hour		FY 2022-23			FY 2022-23			FY 2022-23		
	w/o Benefits	w/ Benefits	Base	Teacher's Retirement	Total Comp.	Base	Teacher's Retirement	Total Comp.	Base	Teacher's Retirement	Total Comp.
0	\$10.15	\$10.91	\$6,739.60	\$507.28	\$7,246.88	\$7,582.05	\$570.69	\$8,152.74	\$8,424.50	\$634.10	\$9,058.60
1	\$10.35	\$11.13	\$6,874.23	\$517.42	\$7,391.64	\$7,733.50	\$582.09	\$8,315.60	\$8,592.78	\$646.77	\$9,239.55
2	\$10.56	\$11.35	\$7,011.88	\$527.78	\$7,539.66	\$7,888.37	\$593.75	\$8,482.11	\$8,764.85	\$659.72	\$9,424.57
3	\$10.77	\$11.58	\$7,152.63	\$538.37	\$7,691.00	\$8,046.71	\$605.67	\$8,652.38	\$8,940.79	\$672.96	\$9,613.75
4	\$10.99	\$11.82	\$7,296.55	\$549.20	\$7,845.76	\$8,208.62	\$617.85	\$8,826.47	\$9,120.69	\$686.51	\$9,807.19
5	\$11.21	\$12.05	\$7,443.71	\$560.28	\$8,003.99	\$8,374.17	\$630.32	\$9,004.49	\$9,304.63	\$700.35	\$10,004.99
6	\$11.44	\$12.30	\$7,594.18	\$571.61	\$8,165.78	\$8,543.45	\$643.06	\$9,186.50	\$9,492.72	\$714.51	\$10,207.23
7	\$11.67	\$12.55	\$7,748.03	\$583.19	\$8,331.22	\$8,716.53	\$656.08	\$9,372.62	\$9,685.04	\$728.98	\$10,414.02
8	\$11.91	\$12.80	\$7,905.34	\$595.03	\$8,500.37	\$8,893.51	\$669.41	\$9,562.92	\$9,881.68	\$743.78	\$10,625.47
9	\$12.15	\$13.06	\$8,066.20	\$607.13	\$8,673.33	\$9,074.47	\$683.03	\$9,757.50	\$10,082.75	\$758.92	\$10,841.67
10	\$12.40	\$13.33	\$8,230.67	\$619.51	\$8,850.19	\$9,259.51	\$696.95	\$9,956.46	\$10,288.34	\$774.39	\$11,062.74
11	\$12.65	\$13.60	\$8,398.85	\$632.17	\$9,031.02	\$9,448.70	\$711.19	\$10,159.90	\$10,498.56	\$790.22	\$11,288.78
12	\$12.91	\$13.88	\$8,570.81	\$645.12	\$9,215.92	\$9,642.16	\$725.76	\$10,367.91	\$10,713.51	\$806.40	\$11,519.90
13	\$13.17	\$14.16	\$8,746.63	\$658.35	\$9,404.99	\$9,839.96	\$740.64	\$10,580.61	\$10,933.29	\$822.94	\$11,756.23
14	\$13.44	\$14.46	\$8,926.42	\$671.88	\$9,598.30	\$10,042.22	\$755.87	\$10,798.09	\$11,158.02	\$839.85	\$11,997.88
15	\$13.72	\$14.75	\$9,110.25	\$685.72	\$9,795.97	\$10,249.03	\$771.43	\$11,020.46	\$11,387.81	\$857.15	\$12,244.96
16	\$14.00	\$15.06	\$9,298.21	\$699.87	\$9,998.08	\$10,460.49	\$787.35	\$11,247.84	\$11,622.77	\$874.83	\$12,497.60
17	\$14.29	\$15.37	\$9,490.41	\$714.33	\$10,204.74	\$10,676.71	\$803.63	\$11,480.33	\$11,863.01	\$892.92	\$12,755.93
18	\$14.59	\$15.69	\$9,686.93	\$729.13	\$10,416.05	\$10,897.79	\$820.27	\$11,718.06	\$12,108.66	\$911.41	\$13,020.06
19	\$14.89	\$16.01	\$9,887.87	\$744.25	\$10,632.12	\$11,123.85	\$837.28	\$11,961.13	\$12,359.83	\$930.31	\$13,290.15
20	\$15.20	\$16.34	\$10,093.33	\$759.71	\$10,853.04	\$11,354.99	\$854.68	\$12,209.67	\$12,616.66	\$949.64	\$13,566.30
21	\$15.52	\$16.69	\$10,303.41	\$775.53	\$11,078.94	\$11,591.34	\$872.47	\$12,463.81	\$12,879.27	\$969.41	\$13,848.68
22	\$15.84	\$17.03	\$10,518.22	\$791.70	\$11,309.92	\$11,833.00	\$890.66	\$12,723.66	\$13,147.78	\$989.62	\$14,137.40
23	\$16.17	\$17.39	\$10,737.87	\$808.23	\$11,546.10	\$12,080.10	\$909.26	\$12,989.36	\$13,422.34	\$1,010.29	\$14,432.62
24	\$16.51	\$17.75	\$10,962.46	\$825.13	\$11,787.59	\$12,332.76	\$928.27	\$13,261.04	\$13,703.07	\$1,031.42	\$14,734.49
25	\$16.86	\$18.12	\$11,192.10	\$842.42	\$12,034.51	\$12,591.11	\$947.72	\$13,538.83	\$13,990.12	\$1,053.02	\$15,043.14
26	\$17.21	\$18.50	\$11,426.90	\$860.09	\$12,286.99	\$12,855.26	\$967.60	\$13,822.87	\$14,283.63	\$1,075.11	\$15,358.74
27	\$17.57	\$18.89	\$11,666.99	\$878.16	\$12,545.15	\$13,125.37	\$987.93	\$14,113.30	\$14,583.74	\$1,097.70	\$15,681.44
28	\$17.94	\$19.29	\$11,912.48	\$896.64	\$12,809.12	\$13,401.54	\$1,008.72	\$14,410.26	\$14,890.60	\$1,120.80	\$16,011.41
29	\$18.32	\$19.70	\$12,163.50	\$915.53	\$13,079.03	\$13,683.94	\$1,029.98	\$14,713.91	\$15,204.37	\$1,144.42	\$16,348.79
30	\$18.71	\$20.11	\$12,420.16	\$934.85	\$13,355.02	\$13,972.68	\$1,051.71	\$15,024.39	\$15,525.20	\$1,168.57	\$16,693.77
31	\$19.10	\$20.54	\$12,682.60	\$954.61	\$13,637.21	\$14,267.93	\$1,073.93	\$15,341.86	\$15,853.25	\$1,193.26	\$17,046.51
32	\$19.50	\$20.97	\$12,950.94	\$974.80	\$13,925.75	\$14,569.81	\$1,096.66	\$15,666.47	\$16,188.68	\$1,218.51	\$17,407.19
33	\$19.92	\$21.42	\$13,225.32	\$995.46	\$14,220.78	\$14,878.49	\$1,119.89	\$15,998.38	\$16,531.66	\$1,244.32	\$17,775.98
34	\$20.34	\$21.87	\$13,505.88	\$1,016.57	\$14,522.45	\$15,194.11	\$1,143.65	\$16,337.76	\$16,882.35	\$1,270.72	\$18,153.07
35	\$20.77	\$22.34	\$13,792.75	\$1,038.17	\$14,830.91	\$15,516.84	\$1,167.94	\$16,684.78	\$17,240.93	\$1,297.71	\$18,538.64
36	\$21.21	\$22.81	\$14,086.07	\$1,060.24	\$15,146.31	\$15,846.83	\$1,192.77	\$17,039.60	\$17,607.58	\$1,325.31	\$18,932.89
37	\$21.67	\$23.30	\$14,385.99	\$1,082.82	\$15,468.81	\$16,184.24	\$1,218.17	\$17,402.41	\$17,982.49	\$1,353.52	\$19,336.01
38	\$22.13	\$23.79	\$14,692.66	\$1,105.90	\$15,798.56	\$16,529.24	\$1,244.14	\$17,773.38	\$18,365.82	\$1,382.38	\$19,748.20
39	\$22.60	\$24.30	\$15,005.61	\$1,129.46	\$16,135.07	\$16,881.31	\$1,270.64	\$18,151.95	\$18,757.01	\$1,411.82	\$20,168.84
40	\$23.08	\$24.82	\$15,325.23	\$1,153.51	\$16,478.75	\$17,240.88	\$1,297.70	\$18,538.59			

* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Cook
 CONTRACT DAYS: 166
 HOURS PER DAY: 5.5 - 6.25

**5.5 Hours Per Day
 913 Hours per Year**

**6.25 Hours Per Day
 1,038 Hours per Year***

Step	Per Hour		FY 2022-23			FY 2022-23		
	w/o Benefits	w/ Benefits	Base	Teacher's Retirement	Total Comp.	Base	Teacher's Retirement	Total Comp.
0	\$10.15	\$10.91	\$9,266.95	\$697.51	\$9,964.46	\$10,530.63	\$792.63	\$11,323.25
1	\$10.35	\$11.13	\$9,452.06	\$711.45	\$10,163.51	\$10,740.98	\$808.46	\$11,549.44
2	\$10.56	\$11.35	\$9,641.34	\$725.69	\$10,367.03	\$10,956.06	\$824.65	\$11,780.71
3	\$10.77	\$11.58	\$9,834.87	\$740.26	\$10,575.13	\$11,175.99	\$841.21	\$12,017.19
4	\$10.99	\$11.82	\$10,032.76	\$755.16	\$10,787.91	\$11,400.86	\$858.13	\$12,258.99
5	\$11.21	\$12.05	\$10,235.10	\$770.39	\$11,005.48	\$11,630.79	\$875.44	\$12,506.23
6	\$11.44	\$12.30	\$10,441.99	\$785.96	\$11,227.95	\$11,865.90	\$893.13	\$12,759.03
7	\$11.67	\$12.55	\$10,653.54	\$801.88	\$11,455.42	\$12,106.30	\$911.23	\$13,017.52
8	\$11.91	\$12.80	\$10,869.85	\$818.16	\$11,688.01	\$12,352.10	\$929.73	\$13,281.83
9	\$12.15	\$13.06	\$11,091.02	\$834.81	\$11,925.83	\$12,603.44	\$948.65	\$13,552.09
10	\$12.40	\$13.33	\$11,317.18	\$851.83	\$12,169.01	\$12,860.43	\$967.99	\$13,828.42
11	\$12.65	\$13.60	\$11,548.42	\$869.24	\$12,417.65	\$13,123.20	\$987.77	\$14,110.97
12	\$12.91	\$13.88	\$11,784.86	\$887.03	\$12,671.89	\$13,391.89	\$1,007.99	\$14,399.88
13	\$13.17	\$14.16	\$12,026.62	\$905.23	\$12,931.85	\$13,666.62	\$1,028.67	\$14,695.29
14	\$13.44	\$14.46	\$12,273.83	\$923.84	\$13,197.66	\$13,947.53	\$1,049.82	\$14,997.35
15	\$13.72	\$14.75	\$12,526.59	\$942.86	\$13,469.45	\$14,234.76	\$1,071.44	\$15,306.20
16	\$14.00	\$15.06	\$12,785.04	\$962.32	\$13,747.36	\$14,528.46	\$1,093.54	\$15,622.00
17	\$14.29	\$15.37	\$13,049.31	\$982.21	\$14,031.52	\$14,828.76	\$1,116.15	\$15,944.91
18	\$14.59	\$15.69	\$13,319.52	\$1,002.55	\$14,322.07	\$15,135.82	\$1,139.26	\$16,275.08
19	\$14.89	\$16.01	\$13,595.82	\$1,023.34	\$14,619.16	\$15,449.79	\$1,162.89	\$16,612.68
20	\$15.20	\$16.34	\$13,878.33	\$1,044.61	\$14,922.93	\$15,770.83	\$1,187.05	\$16,957.88
21	\$15.52	\$16.69	\$14,167.19	\$1,066.35	\$15,233.54	\$16,099.08	\$1,211.76	\$17,310.84
22	\$15.84	\$17.03	\$14,462.56	\$1,088.58	\$15,551.14	\$16,434.72	\$1,237.03	\$17,671.75
23	\$16.17	\$17.39	\$14,764.57	\$1,111.31	\$15,875.88	\$16,777.92	\$1,262.86	\$18,040.78
24	\$16.51	\$17.75	\$15,073.38	\$1,134.56	\$16,207.93	\$17,128.84	\$1,289.27	\$18,418.11
25	\$16.86	\$18.12	\$15,389.13	\$1,158.32	\$16,547.46	\$17,487.65	\$1,316.28	\$18,803.93
26	\$17.21	\$18.50	\$15,711.99	\$1,182.63	\$16,894.62	\$17,854.53	\$1,343.89	\$19,198.43
27	\$17.57	\$18.89	\$16,042.11	\$1,207.47	\$17,249.59	\$18,229.67	\$1,372.13	\$19,601.80
28	\$17.94	\$19.29	\$16,379.66	\$1,232.88	\$17,612.55	\$18,613.26	\$1,401.00	\$20,014.26
29	\$18.32	\$19.70	\$16,724.81	\$1,258.86	\$17,983.67	\$19,005.47	\$1,430.52	\$20,435.99
30	\$18.71	\$20.11	\$17,077.72	\$1,285.42	\$18,363.15	\$19,406.50	\$1,460.71	\$20,867.21
31	\$19.10	\$20.54	\$17,438.58	\$1,312.58	\$18,751.16	\$19,816.56	\$1,491.57	\$21,308.14
32	\$19.50	\$20.97	\$17,807.55	\$1,340.36	\$19,147.90	\$20,235.85	\$1,523.13	\$21,758.98
33	\$19.92	\$21.42	\$18,184.82	\$1,368.75	\$19,553.57	\$20,664.57	\$1,555.40	\$22,219.97
34	\$20.34	\$21.87	\$18,570.58	\$1,397.79	\$19,968.37	\$21,102.94	\$1,588.40	\$22,691.33
35	\$20.77	\$22.34	\$18,965.03	\$1,427.48	\$20,392.50	\$21,551.17	\$1,622.13	\$23,173.30
36	\$21.21	\$22.81	\$19,368.34	\$1,457.84	\$20,826.18	\$22,009.48	\$1,656.63	\$23,666.11
37	\$21.67	\$23.30	\$19,780.73	\$1,488.88	\$21,269.61	\$22,478.11	\$1,691.90	\$24,170.01
38	\$22.13	\$23.79	\$20,202.40	\$1,520.61	\$21,723.02	\$22,957.28	\$1,727.97	\$24,685.25
39	\$22.60	\$24.30	\$20,632.72	\$1,553.00	\$22,185.72	\$23,446.27	\$1,764.78	\$25,211.04
40	\$23.08	\$24.82	\$21,072.19	\$1,586.08	\$22,658.27	\$23,945.67	\$1,802.37	\$25,748.04

* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance.

EMPLOYEE GROUP: Cook
 CONTRACT DAYS: 164
 HOURS PER DAY: 2.0 - 2.5

**2.0 Hours Per Day
 328 Hours per Year**

**2.5 Hours Per Day
 410 Hours per Year**

Step	Per Hour w/o Benefits	Per Hour w/Benefits	2.0 Hours Per Day 328 Hours per Year			2.5 Hours Per Day 410 Hours per Year		
			FY 2022-23 Base	Teacher's Retirement	Total Comp.	FY 2022-23 Base	Teacher's Retirement	Total Comp.
0	\$10.15	\$10.15	\$3,329.20	\$0.00	\$3,329.20	\$4,161.50	\$0.00	\$4,161.50
1	\$10.35	\$10.35	\$3,395.70	\$0.00	\$3,395.70	\$4,244.63	\$0.00	\$4,244.63
2	\$10.56	\$10.56	\$3,463.70	\$0.00	\$3,463.70	\$4,329.62	\$0.00	\$4,329.62
3	\$10.77	\$10.77	\$3,533.23	\$0.00	\$3,533.23	\$4,416.53	\$0.00	\$4,416.53
4	\$10.99	\$10.99	\$3,604.32	\$0.00	\$3,604.32	\$4,505.40	\$0.00	\$4,505.40
5	\$11.21	\$11.21	\$3,677.01	\$0.00	\$3,677.01	\$4,596.27	\$0.00	\$4,596.27
6	\$11.44	\$11.44	\$3,751.34	\$0.00	\$3,751.34	\$4,689.17	\$0.00	\$4,689.17
7	\$11.67	\$11.67	\$3,827.34	\$0.00	\$3,827.34	\$4,784.17	\$0.00	\$4,784.17
8	\$11.91	\$11.91	\$3,905.05	\$0.00	\$3,905.05	\$4,881.31	\$0.00	\$4,881.31
9	\$12.15	\$12.15	\$3,984.51	\$0.00	\$3,984.51	\$4,980.64	\$0.00	\$4,980.64
10	\$12.40	\$12.40	\$4,065.75	\$0.00	\$4,065.75	\$5,082.19	\$0.00	\$5,082.19
11	\$12.65	\$12.65	\$4,148.83	\$0.00	\$4,148.83	\$5,186.04	\$0.00	\$5,186.04
12	\$12.91	\$12.91	\$4,233.77	\$0.00	\$4,233.77	\$5,292.22	\$0.00	\$5,292.22
13	\$13.17	\$13.17	\$4,320.63	\$0.00	\$4,320.63	\$5,400.78	\$0.00	\$5,400.78
14	\$13.44	\$13.44	\$4,409.44	\$0.00	\$4,409.44	\$5,511.79	\$0.00	\$5,511.79
15	\$13.72	\$13.72	\$4,500.24	\$0.00	\$4,500.24	\$5,625.30	\$0.00	\$5,625.30
16	\$14.00	\$14.00	\$4,593.09	\$0.00	\$4,593.09	\$5,741.37	\$0.00	\$5,741.37
17	\$14.29	\$14.29	\$4,688.03	\$0.00	\$4,688.03	\$5,860.04	\$0.00	\$5,860.04
18	\$14.59	\$14.59	\$4,785.11	\$0.00	\$4,785.11	\$5,981.39	\$0.00	\$5,981.39
19	\$14.89	\$14.89	\$4,884.37	\$0.00	\$4,884.37	\$6,105.46	\$0.00	\$6,105.46
20	\$15.20	\$15.20	\$4,985.86	\$0.00	\$4,985.86	\$6,232.33	\$0.00	\$6,232.33
21	\$15.52	\$15.52	\$5,089.64	\$0.00	\$5,089.64	\$6,362.05	\$0.00	\$6,362.05
22	\$15.84	\$15.84	\$5,195.75	\$0.00	\$5,195.75	\$6,494.69	\$0.00	\$6,494.69
23	\$16.17	\$16.17	\$5,304.25	\$0.00	\$5,304.25	\$6,630.31	\$0.00	\$6,630.31
24	\$16.51	\$16.51	\$5,415.19	\$0.00	\$5,415.19	\$6,768.99	\$0.00	\$6,768.99
25	\$16.86	\$16.86	\$5,528.63	\$0.00	\$5,528.63	\$6,910.78	\$0.00	\$6,910.78
26	\$17.21	\$17.21	\$5,644.61	\$0.00	\$5,644.61	\$7,055.77	\$0.00	\$7,055.77
27	\$17.57	\$17.57	\$5,763.21	\$0.00	\$5,763.21	\$7,204.02	\$0.00	\$7,204.02
28	\$17.94	\$17.94	\$5,884.48	\$0.00	\$5,884.48	\$7,355.60	\$0.00	\$7,355.60
29	\$18.32	\$18.32	\$6,008.48	\$0.00	\$6,008.48	\$7,510.59	\$0.00	\$7,510.59
30	\$18.71	\$18.71	\$6,135.26	\$0.00	\$6,135.26	\$7,669.08	\$0.00	\$7,669.08
31	\$19.10	\$19.10	\$6,264.90	\$0.00	\$6,264.90	\$7,831.12	\$0.00	\$7,831.12
32	\$19.50	\$19.50	\$6,397.45	\$0.00	\$6,397.45	\$7,996.82	\$0.00	\$7,996.82
33	\$19.92	\$19.92	\$6,532.99	\$0.00	\$6,532.99	\$8,166.24	\$0.00	\$8,166.24
34	\$20.34	\$20.34	\$6,671.58	\$0.00	\$6,671.58	\$8,339.47	\$0.00	\$8,339.47
35	\$20.77	\$20.77	\$6,813.28	\$0.00	\$6,813.28	\$8,516.61	\$0.00	\$8,516.61
36	\$21.21	\$21.21	\$6,958.18	\$0.00	\$6,958.18	\$8,697.72	\$0.00	\$8,697.72
37	\$21.67	\$21.67	\$7,106.33	\$0.00	\$7,106.33	\$8,882.91	\$0.00	\$8,882.91
38	\$22.13	\$22.13	\$7,257.82	\$0.00	\$7,257.82	\$9,072.27	\$0.00	\$9,072.27
39	\$22.60	\$22.60	\$7,412.41	\$0.00	\$7,412.41	\$9,265.51	\$0.00	\$9,265.51
40	\$23.08	\$23.08	\$7,570.29	\$0.00	\$7,570.29	\$9,462.87	\$0.00	\$9,462.87

EMPLOYEE GROUP: Cook
 CONTRACT DAYS: 164
 HOURS PER DAY: 3.0 - 3.5

**3.0 Hours Per Day
 492 Hours per Year**

**3.5 Hours Per Day
 574 Hours per Year**

Step	Per Hour w/o Benefits	Per Hour w/Benefits	3.0 Hours Per Day 492 Hours per Year			3.5 Hours Per Day 574 Hours per Year		
			FY 2022-23 Base	Teacher's Retirement	Total Comp.	FY 2022-23 Base	Teacher's Retirement	Total Comp.
0	\$10.15	\$10.15	\$4,993.80	\$0.00	\$4,993.80	\$5,826.10	\$0.00	\$5,826.10
1	\$10.35	\$10.35	\$5,093.55	\$0.00	\$5,093.55	\$5,942.48	\$0.00	\$5,942.48
2	\$10.56	\$10.56	\$5,195.55	\$0.00	\$5,195.55	\$6,061.47	\$0.00	\$6,061.47
3	\$10.77	\$10.77	\$5,299.84	\$0.00	\$5,299.84	\$6,183.15	\$0.00	\$6,183.15
4	\$10.99	\$10.99	\$5,406.48	\$0.00	\$5,406.48	\$6,307.56	\$0.00	\$6,307.56
5	\$11.21	\$11.21	\$5,515.52	\$0.00	\$5,515.52	\$6,434.77	\$0.00	\$6,434.77
6	\$11.44	\$11.44	\$5,627.01	\$0.00	\$5,627.01	\$6,564.84	\$0.00	\$6,564.84
7	\$11.67	\$11.67	\$5,741.01	\$0.00	\$5,741.01	\$6,697.84	\$0.00	\$6,697.84
8	\$11.91	\$11.91	\$5,857.57	\$0.00	\$5,857.57	\$6,833.84	\$0.00	\$6,833.84
9	\$12.15	\$12.15	\$5,976.76	\$0.00	\$5,976.76	\$6,972.89	\$0.00	\$6,972.89
10	\$12.40	\$12.40	\$6,098.63	\$0.00	\$6,098.63	\$7,115.07	\$0.00	\$7,115.07
11	\$12.65	\$12.65	\$6,223.24	\$0.00	\$6,223.24	\$7,260.45	\$0.00	\$7,260.45
12	\$12.91	\$12.91	\$6,350.66	\$0.00	\$6,350.66	\$7,409.10	\$0.00	\$7,409.10
13	\$13.17	\$13.17	\$6,480.94	\$0.00	\$6,480.94	\$7,561.10	\$0.00	\$7,561.10
14	\$13.44	\$13.44	\$6,614.15	\$0.00	\$6,614.15	\$7,716.51	\$0.00	\$7,716.51
15	\$13.72	\$13.72	\$6,750.36	\$0.00	\$6,750.36	\$7,875.43	\$0.00	\$7,875.43
16	\$14.00	\$14.00	\$6,889.64	\$0.00	\$6,889.64	\$8,037.91	\$0.00	\$8,037.91
17	\$14.29	\$14.29	\$7,032.05	\$0.00	\$7,032.05	\$8,204.06	\$0.00	\$8,204.06
18	\$14.59	\$14.59	\$7,177.66	\$0.00	\$7,177.66	\$8,373.94	\$0.00	\$8,373.94
19	\$14.89	\$14.89	\$7,326.55	\$0.00	\$7,326.55	\$8,547.64	\$0.00	\$8,547.64
20	\$15.20	\$15.20	\$7,478.79	\$0.00	\$7,478.79	\$8,725.26	\$0.00	\$8,725.26
21	\$15.52	\$15.52	\$7,634.46	\$0.00	\$7,634.46	\$8,906.87	\$0.00	\$8,906.87
22	\$15.84	\$15.84	\$7,793.62	\$0.00	\$7,793.62	\$9,092.56	\$0.00	\$9,092.56
23	\$16.17	\$16.17	\$7,956.37	\$0.00	\$7,956.37	\$9,282.43	\$0.00	\$9,282.43
24	\$16.51	\$16.51	\$8,122.78	\$0.00	\$8,122.78	\$9,476.58	\$0.00	\$9,476.58
25	\$16.86	\$16.86	\$8,292.94	\$0.00	\$8,292.94	\$9,675.09	\$0.00	\$9,675.09
26	\$17.21	\$17.21	\$8,466.92	\$0.00	\$8,466.92	\$9,878.07	\$0.00	\$9,878.07
27	\$17.57	\$17.57	\$8,644.82	\$0.00	\$8,644.82	\$10,085.62	\$0.00	\$10,085.62
28	\$17.94	\$17.94	\$8,826.72	\$0.00	\$8,826.72	\$10,297.84	\$0.00	\$10,297.84
29	\$18.32	\$18.32	\$9,012.71	\$0.00	\$9,012.71	\$10,514.83	\$0.00	\$10,514.83
30	\$18.71	\$18.71	\$9,202.89	\$0.00	\$9,202.89	\$10,736.71	\$0.00	\$10,736.71
31	\$19.10	\$19.10	\$9,397.35	\$0.00	\$9,397.35	\$10,963.57	\$0.00	\$10,963.57
32	\$19.50	\$19.50	\$9,596.18	\$0.00	\$9,596.18	\$11,195.54	\$0.00	\$11,195.54
33	\$19.92	\$19.92	\$9,799.49	\$0.00	\$9,799.49	\$11,432.74	\$0.00	\$11,432.74
34	\$20.34	\$20.34	\$10,007.37	\$0.00	\$10,007.37	\$11,675.26	\$0.00	\$11,675.26
35	\$20.77	\$20.77	\$10,219.93	\$0.00	\$10,219.93	\$11,923.25	\$0.00	\$11,923.25
36	\$21.21	\$21.21	\$10,437.27	\$0.00	\$10,437.27	\$12,176.81	\$0.00	\$12,176.81
37	\$21.67	\$21.67	\$10,659.50	\$0.00	\$10,659.50	\$12,436.08	\$0.00	\$12,436.08
38	\$22.13	\$22.13	\$10,886.73	\$0.00	\$10,886.73	\$12,701.18	\$0.00	\$12,701.18
39	\$22.60	\$22.60	\$11,118.62	\$0.00	\$11,118.62	\$12,971.72	\$0.00	\$12,971.72
40	\$23.08	\$23.08	\$11,355.44	\$0.00	\$11,355.44	\$13,248.02	\$0.00	\$13,248.02

EMPLOYEE GROUP: Bus Drivers - All
 CONTRACT DAYS: 166
 HOURS PER DAY: 6.25 - 8.0

Step	6.25 Hours Per Day 1,038 Hours per Year*			7.0 Hours Per Day 1,162 Hours per Year*			8.0 Hours Per Day 1,328 Hours per Year*				
	Per Hour w/o Benefits	Per Hour w/Benefits	FY 2022-23 Base	Teacher's Retirement	Total Comp.	FY 2022-23 Base	Teacher's Retirement	Total Comp.	FY 2022-23 Base	Teacher's Retirement	Total Comp.
	0	\$15.00	\$16.13	\$15,562.50	\$1,171.37	\$16,733.87	\$17,430.00	\$1,311.94	\$18,741.94	\$19,920.00	\$1,499.36
1	\$15.30	\$16.45	\$15,873.75	\$1,194.80	\$17,068.55	\$17,778.60	\$1,338.18	\$19,116.78	\$20,318.40	\$1,529.35	\$21,847.75
2	\$15.61	\$16.78	\$16,191.23	\$1,218.70	\$17,409.92	\$18,134.17	\$1,364.94	\$19,499.11	\$20,724.77	\$1,559.93	\$22,284.70
3	\$15.92	\$17.12	\$16,515.05	\$1,243.07	\$17,758.12	\$18,496.86	\$1,392.24	\$19,889.10	\$21,139.26	\$1,591.13	\$22,730.39
4	\$16.24	\$17.46	\$16,845.35	\$1,267.93	\$18,113.28	\$18,866.79	\$1,420.08	\$20,286.88	\$21,562.05	\$1,622.95	\$23,185.00
5	\$16.56	\$17.81	\$17,182.26	\$1,293.29	\$18,475.55	\$19,244.13	\$1,448.49	\$20,692.61	\$21,993.29	\$1,655.41	\$23,648.70
6	\$16.89	\$18.16	\$17,525.90	\$1,319.16	\$18,845.06	\$19,629.01	\$1,477.46	\$21,106.47	\$22,433.16	\$1,688.52	\$24,121.68
7	\$17.23	\$18.53	\$17,876.42	\$1,345.54	\$19,221.96	\$20,021.59	\$1,507.01	\$21,528.60	\$22,881.82	\$1,722.29	\$24,604.11
8	\$17.57	\$18.90	\$18,233.95	\$1,372.45	\$19,606.40	\$20,422.02	\$1,537.15	\$21,959.17	\$23,339.45	\$1,756.74	\$25,096.19
9	\$17.93	\$19.28	\$18,598.63	\$1,399.90	\$19,998.53	\$20,830.46	\$1,567.89	\$22,398.35	\$23,806.24	\$1,791.87	\$25,598.12
10	\$18.28	\$19.66	\$18,970.60	\$1,427.90	\$20,398.50	\$21,247.07	\$1,599.25	\$22,846.32	\$24,282.37	\$1,827.71	\$26,110.08
11	\$18.65	\$20.05	\$19,350.01	\$1,456.46	\$20,806.47	\$21,672.01	\$1,631.23	\$23,303.25	\$24,768.02	\$1,864.26	\$26,632.28
12	\$19.02	\$20.46	\$19,737.01	\$1,485.59	\$21,222.60	\$22,105.45	\$1,663.86	\$23,769.31	\$25,263.38	\$1,901.55	\$27,164.93
13	\$19.40	\$20.86	\$20,131.75	\$1,515.30	\$21,647.05	\$22,547.56	\$1,697.13	\$24,244.70	\$25,768.64	\$1,939.58	\$27,708.22
14	\$19.79	\$21.28	\$20,534.39	\$1,545.60	\$22,079.99	\$22,998.51	\$1,731.08	\$24,729.59	\$26,284.02	\$1,978.37	\$28,262.39
15	\$20.19	\$21.71	\$20,945.08	\$1,576.51	\$22,521.59	\$23,458.49	\$1,765.70	\$25,224.18	\$26,809.70	\$2,017.94	\$28,827.64
16	\$20.59	\$22.14	\$21,363.98	\$1,608.05	\$22,972.02	\$23,927.65	\$1,801.01	\$25,728.67	\$27,345.89	\$2,058.30	\$29,404.19
17	\$21.00	\$22.58	\$21,791.26	\$1,640.21	\$23,431.46	\$24,406.21	\$1,837.03	\$26,243.24	\$27,892.81	\$2,099.46	\$29,992.27
18	\$21.42	\$23.04	\$22,227.08	\$1,673.01	\$23,900.09	\$24,894.33	\$1,873.77	\$26,768.10	\$28,450.67	\$2,141.45	\$30,592.12
19	\$21.85	\$23.50	\$22,671.62	\$1,706.47	\$24,378.09	\$25,392.22	\$1,911.25	\$27,303.47	\$29,019.68	\$2,184.28	\$31,203.96
20	\$22.29	\$23.97	\$23,125.06	\$1,740.60	\$24,865.66	\$25,900.06	\$1,949.47	\$27,849.53	\$29,600.07	\$2,227.97	\$31,828.04
21	\$22.73	\$24.45	\$23,587.56	\$1,775.41	\$25,362.97	\$26,418.06	\$1,988.46	\$28,406.53	\$30,192.07	\$2,272.53	\$32,464.60
22	\$23.19	\$24.94	\$24,059.31	\$1,810.92	\$25,870.23	\$26,946.43	\$2,028.23	\$28,974.66	\$30,795.92	\$2,317.98	\$33,113.89
23	\$23.65	\$25.43	\$24,540.49	\$1,847.14	\$26,387.63	\$27,485.35	\$2,068.80	\$29,554.15	\$31,411.83	\$2,364.34	\$33,776.17
24	\$24.13	\$25.94	\$25,031.30	\$1,884.08	\$26,915.39	\$28,035.06	\$2,110.17	\$30,145.23	\$32,040.07	\$2,411.62	\$34,451.69
25	\$24.61	\$26.46	\$25,531.93	\$1,921.76	\$27,453.69	\$28,595.76	\$2,152.37	\$30,748.14	\$32,680.87	\$2,459.86	\$35,140.73
26	\$25.10	\$26.99	\$26,042.57	\$1,960.20	\$28,002.77	\$29,167.68	\$2,195.42	\$31,363.10	\$33,334.49	\$2,509.05	\$35,843.54
27	\$25.60	\$27.53	\$26,563.42	\$1,999.40	\$28,562.82	\$29,751.03	\$2,239.33	\$31,990.36	\$34,001.18	\$2,559.23	\$36,560.41
28	\$26.12	\$28.08	\$27,094.69	\$2,039.39	\$29,134.08	\$30,346.05	\$2,284.12	\$32,630.17	\$34,681.20	\$2,610.42	\$37,291.62
29	\$26.64	\$28.64	\$27,636.58	\$2,080.18	\$29,716.76	\$30,952.97	\$2,329.80	\$33,282.77	\$35,374.83	\$2,662.63	\$38,037.45
30	\$27.17	\$29.22	\$28,189.31	\$2,121.78	\$30,311.10	\$31,572.03	\$2,376.40	\$33,948.43	\$36,082.32	\$2,715.88	\$38,798.20
31	\$27.71	\$29.80	\$28,753.10	\$2,164.22	\$30,917.32	\$32,203.47	\$2,423.92	\$34,627.40	\$36,803.97	\$2,770.20	\$39,574.17
32	\$28.27	\$30.40	\$29,328.16	\$2,207.50	\$31,535.66	\$32,847.54	\$2,472.40	\$35,319.94	\$37,540.05	\$2,825.60	\$40,365.65
33	\$28.83	\$31.00	\$29,914.73	\$2,251.65	\$32,166.38	\$33,504.49	\$2,521.85	\$36,062.34	\$38,290.85	\$2,882.11	\$41,172.96
34	\$29.41	\$31.62	\$30,513.02	\$2,296.68	\$32,809.71	\$34,174.58	\$2,572.29	\$36,746.87	\$39,056.67	\$2,939.76	\$41,996.42
35	\$30.00	\$32.26	\$31,123.28	\$2,342.62	\$33,465.90	\$34,858.07	\$2,623.73	\$37,481.81	\$39,837.80	\$2,998.55	\$42,836.35
36	\$30.60	\$32.90	\$31,745.75	\$2,389.47	\$34,135.22	\$35,555.24	\$2,676.21	\$38,231.44	\$40,634.56	\$3,058.52	\$43,693.08
37	\$31.21	\$33.56	\$32,380.66	\$2,437.26	\$34,817.92	\$36,266.34	\$2,729.73	\$38,996.07	\$41,447.25	\$3,119.69	\$44,566.94
38	\$31.83	\$34.23	\$33,028.27	\$2,486.01	\$35,514.28	\$36,991.67	\$2,784.33	\$39,775.99	\$42,276.19	\$3,182.09	\$45,458.28
39	\$32.47	\$34.92	\$33,688.84	\$2,535.73	\$36,224.57	\$37,731.50	\$2,840.01	\$40,571.51	\$43,121.72	\$3,245.73	\$46,367.44
40	\$33.12	\$35.61	\$34,362.62	\$2,586.44	\$36,949.06	\$38,486.13	\$2,896.81	\$41,382.94			

* In addition to the above schedule, all full-time employees (1,032 hours or greater) who participate in district insurance receive a flexible benefit allowance equal to the State HealthChoice High Option premium each month. Those full-time employees who do not participate in district insurance plans receive \$189.69 per month in lieu of insurance. Actual individual contract hours may be adjusted due to special circumstances and/or by district need.