



OPERATING ENGINEERS 324
Douglas W. Stockwell - Business Manager

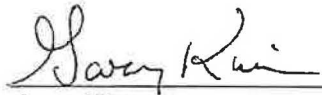
Memorandum of Understanding

This Memorandum of Understanding ("MOU") executed between Novi Community School District, and the International Union of Operating Engineers Local 324, is intended to exclusively apply to the following:

The Parties agree that employees' step increases will take place on their anniversary date of hire.

This MOU will take effect on the date fully executed.


For Novi Community School District:



Gary Kinzer
Assistant Superintendent of
Human Resources

Dated: 6/30/2022

For the Union:



Kevin Besonen
Business Representative

Dated: 6/30/2022

KB/lr:ufcw876