

July 25, 2022  
Franklin, Tennessee

The Franklin Special School District Board of Education met at 6:30 p.m. on Monday, July 25, 2022, at Freedom Middle School, 750 New Highway 96 West, Franklin. A link to the recording may be found at <https://youtu.be/pr0NU-VTD0k> .

The following members were present: Chair Robert Blair, Kevin Townsel, Robin Newman, Tim Stillings and Allena Bell. Not present was Alicia Barker.

*Others present were:* Dr. David Snowden, Dr. David Esslinger, Susannah Gentry, Leslie Duke, Carol Riordan, Dr. Cheryl Robey, Dr. Pax Wiemers, Celby Glass, Dr. Lee Kirkpatrick, Bo Alexander, Jeremy Maxwell, Lisa Chatman, Amber Whitley, Summer Carlton, Dr. Josh Bracamontes, Mark Anderson, Amy Fisher, principals, other district leadership team members and community.

**I. MEETING CALLED TO ORDER**

The meeting was called to order at 6:31.

**II. PLEDGE OF ALLEGIANCE**

Freedom Middle School Principal Dr. Charles Farmer welcomed those in attendance and led the Pledge of Allegiance. Chair Robert Blair called for a moment of silence before being seated.

**III. RECOGNITIONS/GOOD NEWS**

**Resolution in Support of FSSD Teachers** – Mr. Blair read a resolution signed by the Board (on file).

**IV. PUBLIC INPUT**

- Rebecca Richardson, 506 Figuers Drive, Franklin – spoke regarding sale of CO Annex property in concern for future parking at FES events, future bus lanes and parent pick up plans, future staff parking needs. Requested that a PUD (planned urban development) contract to be added to the sales contract with the buying developer to provide two acres of the property as a City space.
- Nicholas Basquill-White, 414 Figurers Drive, Franklin – also requests a PUD, spoke against over-development of the space with concerns of additional traffic, bus lanes, safety and flooding, also wants a green space provided.
- Jared Sullivan, 419 Figuers Drive, Franklin – requested two acres of green space provided for a public park, requested that FSSD retract its rezoning request as R4 and submit a PUD.

**V. REPORTS / PRESENTATIONS / DISCUSSIONS**

1. **Teaching and Learning Spotlight** – “FSSD Leadership Retreat” – More information is presented in the Summary of T&L Activity for July (on file).
2. **Construction Report** – Presented by Dr. Esslinger (report on file). In addition to the report, Dr. Esslinger noted that the CO Complex Phase 1A will be finished by October;

Phase 1B will be up for approval at the August meeting, which is the interior renovation of the Transportation/Maintenance Facility and most of the site work for the entire project. All buses and department personnel will be relocated to the CO Annex during this time. Phase 1B will conclude construction approximately April 2023 and all will be moved back to the permanent location. Disruption to the residents will be kept to a minimum: dependent upon construction, moved back to Eddy Lane ASAP. To answer some of the concerns expressed in Public Input, there are currently 151 marked parking spaces at FES, and 65 employees. In addition, Dr. Snowden noted that there aren't any of our schools that do not have overflow parking on special event days/evenings. Mrs. Newman also noted that our community uses our playgrounds, soccer fields, etc. when school is not in session, referring to the continued use of the FES playground(s) and soccer field behind the school. There has been no change to the bus lanes and routes in and out; car riders have been adjusted from coming off Battle Avenue, now they will come down Cannon and Fairground streets. Parents will be contacted concerning this change sometime this week.

#### **VI. APPROVAL OF BOARD AGENDA**

Allena Bell made a **motion** to approve the Board Agenda as presented. Tim Stillings **seconded** the motion, which **carried 5-0**.

#### **VII. APPROVAL OF CONSENT AGENDA**

Robin Newman made a **motion** to approve the Consent Agenda as presented. Allena Bell **seconded** the motion, which **carried 5-0**.

Approved under Consent Agenda (on file) were:

1. **Minutes of Board Meeting dated June 13, 2022**
2. **Minutes of Budget Work Session dated June 20, 2022**
3. **2022-2023 Annual Agenda**
4. **Listing of Board Member Development Opportunities (Pursuant to 1.204)**
5. **2022-2023 Consolidated Application Approval for IDEA/ESEA**
6. **Overnight Field Trip Request – FIS 6<sup>th</sup> Graders to Nature's Classroom**
7. **Budget Amendments**

#### **VIII. BUSINESS BEFORE THE BOARD**

1. **FSSD Budget FY 2022-2023** – The final general purpose and debt service budget documents including a summary and complete revenues and expenditures were provided for the Board's review in preparation of the meeting. Dr. Snowden gave the following overview: During the work sessions, much was accomplished through great questions and discussions by the Board members. We are extremely appreciative of your diligence during the 2022-2023 budgetary process. I would also like to recognize the work done by Dr. Esslinger, the finance personnel, and the school and district administrators and supervisors during this process.

We always appreciate the Board's continued focus on providing FSSD employees with an extremely competitive compensation package to recognize their dedication to the students and families of the FSSD. The proposed

2022-2023 budget provides a 4% COLA (Cost of Living Increase) for all FSSD employees. Additionally, the budget provides a step increase or the equivalent of a step increase for all employees, even those who are at the top of their salary scale. Also included in this proposal is the adjustment of three Non-Exempt Salary Schedules by 2% at each step (A, F1 and K). This is in addition to the 4% COLA. The continued payment of 100% for full-time employee insurance premiums is also a part of the proposed budget. Also included is an increase to the Tuition Reimbursement program for employees seeking advanced degrees from \$30,000 to \$40,000 in the pool, to incentivize educational advancement.

We have also included an additional flex day to use instead of a sick day, now personnel have up to two flex days to use.

Also, through the budget process, we presented and discussed budgets for federal, capital projects, Food & Culinary Services and MAC.

The administration recommended approval of all the budgets presented during the budgetary process.

Tim Stillings made a **motion** to approve the all budgets presented during the budgetary process as presented. Allena Bell **seconded** the motion, which by roll call vote **passed** 5-0, with one board member, Mrs. Barker, being absent.

- 2. FSSD Tax Rate FY 2022-2023** - Once the 2022-2023 budgets are approved, a tax rate will need to be set for both the General Purpose and Debt Service budgets. The tax rate to fund the proposed budgets is \$0.5371 cents for the General Purpose and \$0.1680 cents for the Debt Service, for a total of \$0.7051. This is the same combined rate as the 2021-2022 budget. The administration recommended approval of the 2022-2023 FSSD Tax Rate.

Tim Stillings made a **motion** to approve the tax rate as presented, by roll call vote. Allena Bell **seconded** the motion, which by roll call motion **passed** 5-0.

- 3. Franklin Elementary Roof Replacement Guaranteed Maximum Price (Amendment No. 3)** – This amendment provides the GMP for the FES Roof partial replacement. The GMP for the FES roof is \$879,794. The previously approved Amendment No. 1 and No. 2 were for a GMP of \$3,475,858. If Amendment No. 3 is approved, the total GMP for the JES Kitchen Expansion and the JES Re-Roof, also the FES Re-Roof will total \$4,355,652. The administration recommended approval.

Allena Bell made a **motion** to approve the **Franklin Elementary Roof Replacement Guaranteed Maximum Price (Amendment No. 3)** of \$879,794. Tim Stillings **seconded** the motion. By roll call vote the motion **passed** 5-0.

- 4. Policy Revision: Access to Public Records Maintained by the District (1.407) – 2<sup>nd</sup> Reading** – This policy revision request renames the policy from “School District Records”

and rewrites the policy, based on our legal counsel Chuck Cagle's recommendations and submittal of the language for the policy. There were no changes requested by the Board upon 1<sup>st</sup> Reading. The administration recommended approval.

Robin Newman made a **motion** to approve the second reading of the revisions to **Access to Public Records Maintained by the District (1.407)** as presented. Kevin Townsel **seconded** the motion. During discussion, Dr. Snowden clarified that updates to this policy follows regulations of the State Comptroller's Office. The motion **passed** 5-0.

5. **Policy Revision: School Volunteers (4.501) – 2<sup>nd</sup> Reading** – This revision request updates the policy to current practice and in compliance with TCA 49-5-13. There were no changes requested by the Board upon 1<sup>st</sup> Reading. The administration recommended approval.

Tim Stillings made a **motion** to approve the second reading of the revisions to **School Volunteers (4.501)** as presented. Robin Newman **seconded** the motion, which **passed** 5-0.

6. **Policy Revision: Board Members Legal Status (1.102) – 1<sup>st</sup> Reading** – Public Chapter 809 revises the qualifications for school board candidates. State law now requires that candidates be a qualified voter and resident in the county for one year prior to the qualifying deadline for running as a candidate. Per the TSBA Director of Policy & Staff Attorney, since this provision appears to solely apply to county districts, it is recommended that if you are in a city or special district, to reach out to your attorney and election commission for clarification as to their interpretation.

Our Williamson County Election Administrator, Chad Gray, interprets this new Public Chapter as also applying to our district. The legislation is effective as of September 2022 and will apply to the next election in 2024.

The administration recommended approval.

Tim Stillings made a **motion** to approve the first reading of the revisions to **Board Members Legal Status (1.102)** as presented. Robin Newman **seconded** the motion. During discussion, the question for more research was whether to also add being a resident of our district, in addition to being a resident of our county to be able to run for election. It was noted by Dr. Snowden that in our charter it is specifically outlined that persons attaining board member status must live within our district. The motion **passed** 5-0.

7. **Policy Revision: Memberships (1.104) – 1<sup>st</sup> Reading** - Revisions are to bring the policy to current practice. The administration recommended approval.

Allena Bell made a **motion to approve the first reading** of the revisions to **Memberships (1.104)** as presented **and to waive the second reading**. Robin Newman **seconded** the motion, which **passed** 5-0.

8. **Policy Revision: School Board Legislative Involvement (1.105) – 1<sup>st</sup> Reading –** Revisions are to bring the policy to current practice. The administration recommended approval.

Robin Newman made a **motion to approve the first reading** of the revisions to **School Board Legislative Involvement (1.105)** as presented **and to waive the second reading**. Allena Bell **seconded** the motion, which **passed 5-0**.

9. **Policy Revision: Board Member Development Opportunities (1.204) – 1<sup>st</sup> Reading -** Revisions are to bring the policy to current practice. The administration recommended approval.

Tim Stillings made a **motion to approve the first reading** of the revisions to **Board Member Development Opportunities (1.204)** as presented **and to waive the second reading**. Robin Newman **seconded** the motion, which **passed 5-0**.

10. **Policy Revision: Bids and Quotations (2.806) – 1<sup>st</sup> Reading –** The TSBA Director for Policy has recommended the revisions for Policy 2.806.

More school boards will be able to increase their bidding threshold based on Public Chapter 1016. We currently have a threshold at \$25,000. The threshold can further be increased to \$50,000 if the district has a centralized purchasing authority with a full-time purchasing agent and the Board votes to increase the limit.

Additionally, a new state law changes bidding requirements for insurance providers. Per Public Chapter 719, services from insurance providers are exempt from bidding requirements.

The administration recommended approval.

Tim Stillings made a **motion to approve the first reading** of the revisions to **Bids and Quotations (2.806)** as presented. Robin Newman **seconded** the motion, which **passed 5-0**.

11. **Policy Revision: Emergency Preparedness Plan (3.202) – 1<sup>st</sup> Reading -** School districts are now required to conduct at least one virtual learning drill each year per Public Chapter 936. TSBA has updated model policy 3.202 to reflect this requirement.

The administration recommended approval.

Allena Bell made a **motion to approve the first reading** of the revisions to **Emergency Preparedness Plan (3.202)** as presented **and to waive the second reading**. Robin Newman **seconded** the motion. During discussion, it was explained that the virtual learning drill is practice to move from in-person to virtual learning quickly to prevent loss of learning. The motion **passed 5-0**.

12. **Policy Revision: Instructional Standards (4.1011) – 1<sup>st</sup> Reading -** TSBA has updated their model policy to clarify that complaints of alleged violations of TCA 49-1-302 regarding prohibited concepts are required to comply with the complaint process outlined by the TN Department of Education's temporary emergency rule. Please note that the regulation below will change as the Department of Education implements a permanent

regulation. Once the Department releases a final regulation, we will send any recommended changes.

Additionally, TSBA has added clarifying language regarding how complaints may be submitted if materials are allegedly in violation of Public Chapter 1085.

We have used the TSBA model policy to update our policy regarding instructional standards and complaints, as well as adding Policy 4.402 and updating Policy 4.403, for the Board's consideration.

The administration recommended approval.

Allena Bell made a **motion** to approve the first reading of the revisions to **Instructional Standards (4.1011)** as presented. Robin Newman **seconded** the motion, which **passed** 5-0.

- 13. Policy Revision: Virtual Education Program (4.212) – 1<sup>st</sup> Reading** - Public Chapter 897 allows districts to utilize virtual instruction for up to two days each semester. This option can only be used in certain scenarios (i.e., severe weather, serious outbreak of illness, and assessments like EOC exams and ACT). TSBA has provided their model policy for our modifications.

The administration recommended approval.

Robin Newman made a **motion** to approve the first reading of the revisions to **Virtual Education Program (4.212)** as presented. Kevin Townsel **seconded** the motion, which failed 3-2. After the initial motion failed, upon reconsideration by the Board, Mr. Stillings reintroduced the policy with a **motion** to approve the first reading, **seconded** by Mrs. Newman, which **passed** 4-1. **The policy will be reviewed and brought back for second reading at the September meeting.**

- 14. Policy Revision: Reconsideration of Materials (4.402) – Moved from 4.403 - 1<sup>st</sup> Reading** - Per TSBA Director of Policy & Staff Attorney: "Public Chapter 744, known as the Age-Appropriate Materials Act, creates new requirements for Boards. This Act requires school districts to: (1) maintain and post online a current list of the materials in the school's library collection; and (2) adopt a policy for developing and reviewing school library collections. This required policy must contain procedures for developing a library collection, receiving and evaluating feedback, and periodically reviewing the library collection to ensure that it contains materials appropriate for the age and maturity levels of students who may access them and that it is suitable for and consistent with the educational mission of the school.

To assist districts in complying with this law, TSBA has created a new model policy (4.402) and revised an existing model policy (4.403). Model policy 4.402 contains the process for handling complaints about textbooks and instructional materials while model policy 4.403 has been reworked to align with this new state law and focuses solely on library materials. Please note that Boards may revise these policies to align with local standards, which has been done. TSBA encourages reaching out to your local board attorney if there are legal concerns. Additionally, we expect the state Textbook Commission and Instructional Materials Quality Commission to release further guidance on this topic by December 1st per Public Chapter 1137."

The administration recommended approval.

Allena Bell made a **motion to approve the first reading** of the revisions to **Reconsideration of Materials (4.402)** as presented **and to waive the second reading**. Tim Stillings **seconded** the motion, which **passed 5-0**.

- 15. Policy Revision: Library Materials (4.403) – New Policy - 1<sup>st</sup> Reading** - Per TSBA Director of Policy & Staff Attorney: “TSBA revised existing model policy 4.403 to focus solely on library materials and included the new requirements placed on school districts as outlined in Public Chapter 744. On further review, TSBA has made an additional edit to this policy to ensure that the roles of the materials review committee and the Board are clearly defined. Clarifying these roles in policy 4.403 will better prepare school districts for when the State Textbook Commission and Instructional Materials Quality Commission releases its guidance on this topic by December 1<sup>st</sup> per Public Chapter 1137. Please see attached the updated version of policy 4.403. TSBA recommends that all Boards adopt this version of 4.403.”

The previous policy 4.403 has been renumbered to 4.402 and is also being presented for your consideration.

The administration recommended approval.

Robin Newman made a **motion** to approve the first reading of the revisions to **Library Materials (4.403)** as presented. Tim Stillings **seconded** the motion, which **passed 4-1**, with Mr. Townsel voting against.

- 16. Policy Revision: Use of the Internet/Intranet (4.406) – 1<sup>st</sup> Reading** - Per TSBA Director of Policy & Staff Attorney, TSBA has updated their model policy 4.406 to align with the requirements of Public Chapter 1002. This new law requires Boards to have a policy in place regarding complaints about how vendors provide access to online content. The law requires districts to have a policy specifically allowing these complaints and stating how they will be handled.

The administration recommended approval.

Tim Stillings made a **motion** to approve the first reading of the revisions to **Use of the Internet/Intranet (4.406)** as presented. Allena Bell **seconded** the motion. During discussion, it was noted that page 3 would be updated with a title of the personnel that would be notified of a complaint alleging a violation, for the second reading. The motion **passed 5-0**.

- 17. Policy Revision: Employment of Retirees (5.119) – New Policy - 1<sup>st</sup> Reading** - Due to the increased vacancies across the state, the General Assembly passed Public Chapter 821 – allowing an additional option for employment of retirees to fill these roles. To clarify the options for employing retirees, TSBA has created model policy 5.119.

Additionally, information on retirees has been removed from 5.200, 5.201, and 5.701 to help provide clarity.

The administration recommended approval.

Tim Stillings made a **motion** to approve the first reading of the revisions to **Employment of Retirees (5.119)** as presented. Allena Bell **seconded** the motion. During discussion,

Mr. Stillings asked if this policy fits FSSD, and Dr. Snowden and Mrs. Duke agreed that it did. The motion **passed** 5-0.

**18. Policy Revision: Separation Practices for Tenured Teachers (5.200) – 1<sup>st</sup> Reading -**

As in the description for new policy 5.119, information on retirees has been removed from **5.200**, 5.201, and 5.701 to help provide clarity and placed in 5.119 for clarification on the options for employing retirees.

TSBA has provided this guidance due to the increased vacancies across the state with passage of Public Chapter 821 by the General Assembly.

The administration recommended approval.

Allena Bell made a **motion** to approve the first reading of the revisions to **Separation Practices for Tenured Teachers (5.200)** as presented. Robin Newman **seconded** the motion, which **passed** 5-0

**19. Policy Revision: Separation Practices for Non-Tenured Teachers (5.201) – 1<sup>st</sup> Reading**

- As in the description for new policy 5.119, information on retirees has been removed from 5.200, **5.201**, and 5.701 to help provide clarity and placed in 5.119 for clarification on the options for employing retirees.

TSBA has provided this guidance due to the increased vacancies across the state with passage of Public Chapter 821 by the General Assembly.

In addition, Public Chapter 678 requires districts to include additional information when providing notices of non-renewal in certain instances. If a teacher is non-renewed due to the lack of funding for the position, the non-renewal notice must include that information as the reason for the non-renewal. Model policy 5.201 has been updated to include that requirement.

The administration recommended approval.

Robin Newman made a **motion** to approve the first reading of the revisions to **Separation Practices for Non-Tenured Teachers (5.201)** as presented. Allena Bell **seconded** the motion, which **passed** 5-0.

**20. Policy Revision: Substitute Personnel (5.701) – 1<sup>st</sup> Reading -**

As in the description for new policy 5.119, information on retirees has been removed from 5.200, 5.201, and **5.701** to help provide clarity and placed in 5.119 for clarification on the options for employing retirees.

TSBA has provided this guidance due to the increased vacancies across the state with passage of Public Chapter 821 by the General Assembly.

The administration recommended approval.

Allena Bell made a **motion** to approve the first reading of the revisions to **Substitute Personnel (5.701)** as presented. Robin Newman **seconded** the motion, which **passed** 5-0.

**21. Policy Revision: Admission of Suspended or Expelled Students (6.318) – 1<sup>st</sup> Reading -**

Previously, state law required that the Commissioner of Education be notified if a district



denied enrollment to a student who had been suspended or expelled from another school district. Public Chapter 686 removes that notification requirement.

TSBA has included this policy revision in their June updates to reflect that change. The administration recommended approval.

Robin Newman made a **motion to approve the first reading** of the revisions to **Admission of Suspended or Expelled Students (6.318)** as presented **and to waive the second reading**. Tim Stillings **seconded** the motion, which **passed 5-0**.

- 22. Policy Revision: Reporting Child Abuse (6.409) – 1st Reading** - With the June policy updates, revisions have been provided for this policy. Public Chapter 841 narrows the category of individuals who must receive training on child abuse. In the past, state law required all school personnel to receive this training, but moving forward, this training will only be required for employees working directly with students. We have updated policy 6.409 to align with this revised standard.

Additionally, Public Chapter 781 allows employees to first report to the Department of Children's Services and law enforcement if an alleged instance of child abuse involves someone employed by, previously employed by, or otherwise affiliated with the school district. The district's Child Abuse Coordinator must still be notified; however, in those particular instances, they are not required to be notified until the other entities are contacted.

The administration recommended approval.

Tim Stillings made a **motion** to approve the first reading of the revisions to **Reporting Child Abuse (6.409)** as presented. Robin Newman **seconded** the motion. During discussion, Mr. Townsel and Mrs. Newman requested that everyone possible go through the training. The motion **passed 5-0**.

## **IX. DIRECTOR OF SCHOOLS REPORT**

- **Summer MAC Programming** – Our Summer MAC program was held this year at Johnson Elementary with “Camp MAC” as our theme. We had 252 students enrolled in the program in grades K-8. Our students were so excited to have field trips return this year: some of their favorites were Chuck E Cheese, Skating, and Defy. Each week had a theme with daily activities focused around Reading, Art, STEM and Sports. Students also participated in our summer reading program where they logged the books they read this summer and earned a prize for their efforts; this program was also encouraged through the FSSD Story Bus coming to visit. We also provided the opportunity for students to create clay art with Third Coast Clay and learn the art of painting with local artist, Shannon Haas, several times throughout the summer. MAC would like to thank the administrative and custodial teams at Johnson Elementary for their support in helping to make this such a wonderful program for our FSSD students! We would also be amiss without a big thanks to our MAC Supervisor, Amanda Parks, and her office staff who organizes our programming behind the scenes and always does an excellent job.

- **Young Scholars Institute Recap** - YSI had a successful two weeks! Our final enrollment for both weeks was 536 Junior Scholars and 254 Senior Scholars. YSI was also able to provide 40 scholarships across both weeks. Students were engaged in an exciting week of challenging and exploratory classes. Some of our exciting classes included arts and crafts such as painting, knitting and drawing, problem solving such as chess and Lego projects, language classes, cooking classes, sports, Harry Potter book club, music and drama such as dancing, theater, violin and guitar lessons, and science such as aerospace workshop, crime scene investigator and STEM classes. A big thank you to the hard work from Summer Carlton and T&L, and of our directors, Eric Ellison, Crystal Lepping, Hollie Osteen, and Travis King, and all of our YSI teachers and staff!
- **Rebecca Lounsbury FSSD Summer Feeding Recap** - A total of 18,378 breakfasts and 22,948 lunches were served in the 23 weekdays between May 31 and June 30. Meals were served through the Summer Learning Academy, the Young Scholars Institute, MAC, WeeMac, street delivery, the Boys & Girls Club, Franklin Housing and drive through 7-day meal pick up at LES and PGS. The grab and go drive through pick up at PGS served 2,170 breakfasts and lunches, or 310 children. LES served 3,654 breakfasts and lunches, or 522 children. Each child received 7 breakfasts and 7 lunches. Our Youth Ambassador from No Kid Hungry, Alexis Ketterman, assisted Lorie Morgan with the coordination of the 7 day meal packets. Street delivery in the Franklin Estate/Franklin area served 3,762 breakfasts and lunches, and the Cadet/Liberty Area served 2,410 breakfasts and lunches. Children received a hot lunch and a breakfast for the next day during this delivery. Thanks to the Keep Fed Act, we are able to continue the 7-day meal service July 8, 15 and 22. We are also able to continue to provide breakfast and lunch by street delivery. The last day of meal service for Summer 2022 was be July 22. Many thanks goes to Robbin Cross and her hard working team for this much needed service to our students and community.
- **Summer Learning Camp and STREAM Recap** – We were thrilled to have approximately 426 students who completed the FSSD Summer Learning Camp/Learning Loss Bridge program. The feedback from parents, students and staff has been extremely positive. New additions this summer included music, P.E., and a school counselor on staff, as well as the STREAM component being integrated into the Summer Learning Camp day. We will provide the Board with an update at the August Board meeting.
- **Story Bus Plus** – This summer the Story Bus welcomed young readers from June 6 - July 22. Our partnership with Kroger provided three convenient stops - Monday on Hillsboro Road, Tuesday on Columbia, and Wednesday on Murfreesboro Road. The Murfreesboro Road location was our busiest location with Columbia coming in a close second. At those three locations, we served approximately 230 children! The Story Bus staff enjoyed reading books with the young readers - many of those were repeat customers and visited each week. On three Fridays during the summer, Summer MAC's students enjoyed time on the bus. A big thank you to Chuck Sugg for always coming through with Sonic coupons for our visitors, to Robbin Cross and her team for making sure the lunches and milks are prepared, and to Transportation for having the Story Bus parked and ready for the staff to welcome our students aboard!

- **Opening Day** - On August 1<sup>st</sup> , we will have our official *Opening of Schools Program*. Personnel will be attending our program at two times during the day at the PAC – some will have sessions at their school and some will be at the PAC, and then the others will have the reverse that day. Our keynote speaker, Dr. Ken Williams, is a former teacher, assistant principal, and principal, and will share his experience and expertise as a recognized trainer, speaker, coach, and presenter in education and leadership. We hope your schedule will allow you to join us during one or both of the sessions to be recognized.
- **EQUIP Training** - The new teacher induction program will be conducted July 26-28. The first two days will have the entire group, with the last day focusing on SPED teachers only. There are 36 new teachers, with 31 able to participate in the training in person. At this time we have one position open, which is middle school Social Studies (there are still parapro and bus driver positions open). We look forward to working with our new teachers and administrators as the new school year begins!
- **Conferences and meetings update:**
  - Urban Boards Alliance Symposium - September 8 and 9 – Atlanta
  - TSBA Fall District Meeting – Mid-Cumberland Region – September 29 - Williamson County Schools at Centennial High School. Alternate locations and dates for the Fall District Meeting attendance have also been sent out to you.
  - NSBA CUBE 2022 Annual Conference – September 29 – October 1 – Miami
  - TSBA Leadership Conference and Annual Convention – November 10-13 – Gaylord Opryland Hotel and Convention Center
  - NABSE 2022 Conference – November 30 – December 4 – National Harbor, MD

## X. UPDATES

**Teaching & Learning** – Dr. Mary Decker, Associate Director for Teaching & Learning, provided the following (on file):

- Demographics Report for July 2022

**Finance & Administration** – David Esslinger, Associate Director for Finance & Administration, provided the following (on file):

- Personnel Change Report June/July 2022
- Investment Report
- Revenue and Expenditure Reports
- Sales Tax Revenue Comparison Report for July

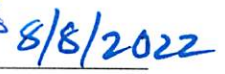
## XI. ANNOUNCEMENTS

- Mr. Stillings asked how we can make the Story Bus even more beneficial for our community.
- The tax collections are 1.7% up for the month compared to last year and up 6.2% year to date, adding to our budget \$319,000 more than projected.

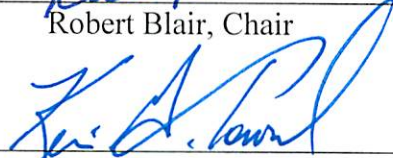
## XII. ADJOURNMENT

Chair Blair adjourned the meeting at 7:58 p.m.

  
\_\_\_\_\_  
Robert Blair, Chair

  
\_\_\_\_\_  
Date

ATTEST:

  
\_\_\_\_\_  
Kevin Townsel, Secretary

  
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Date