



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **September 19, 2022**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

A. OPENING EXERCISES

A.1. Call to order and confirm that a quorum of the Board is present.

A.2. Statement regarding receipt of public comment on action agenda items. In-person submissions received by 6:25 p.m. and electronic submissions received by 12:00 p.m. on the day of board meeting per policy 1301.

A.3. Flag salute

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. Approval of Minutes

Approve the minutes of the September 6, 2022 regular meeting of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. PUBLIC COMMENT ON ACTION AGENDA ITEMS

G. ACTION AGENDA – Motion and vote on each recommendation.

H. GOAL MONITORING SESSION - Motion and vote on recommendation to accept report

Post-Secondary Ready Graduates (Goal 3/Interim 3.1 and 3.2)

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORT/PRESENTATION

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, October 3, 2022 at 6:30 p.m.

O. ADJOURNMENT

E. CONSENT AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE:

Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION:

Enter into a contract with Camp Fire, a 501(c)(3) organization, for senior students at Edison Preparatory High School to attend a team building trip on October 1 & 2, 2022 at Camp Waluhili.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$4,000

FUND NAME/ACCOUNT: SAF #871 Edison Class of 2023

RATIONALE:

This trip has been offered to the Edison senior class for over 15 years. The student's bond during this time and meet classmates they might not otherwise know. Students participate in small group and individual activities with a strong focus on team building and self-awareness. Students return with a different perspective of themselves and classmates.

TALENT MANAGEMENT

E.3. RECOMMENDATION:

Approve and ratify the negotiations agreement and approve the execution of the agreement between Tulsa Public Schools and the American Federation of Teachers (AFT) 6049 Oklahoma for the 2022-2023 school year.

RATIONALE:

Agreement has been reached with AFT for the current school year of 2022-2023.

E.4. RECOMMENDATION:

Approve and ratify the negotiations agreement and approve the execution of the agreement between the district and the Tulsa Classroom Teachers Association (TCTA) for the 2022-2023 school year.

RATIONALE:

Agreement has been reached with TCTA for the current school year of 2022-2023.

E.5. RECOMMENDATION: Approve routine staffing items.

RATIONALE:

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

E.6. RECOMMENDATION:

Approve the following teachers for adjunct status during the 2022-2023 school year.

Blazek, Michael - visual arts - Booker T. Washington High School

Shaw, Lester - instrumental music - Booker T. Washington High School

RATIONALE:

Generally, teachers must hold a valid Oklahoma teaching certificate to teach in the area for which they have been assigned. However, adjunct status does allow for a teacher to teach up to three courses per day outside of their certification area(s). The above teachers hold appropriate content knowledge in the fields listed, though they do not currently hold certification in the subject.

E.7. RECOMMENDATION: Approve position creates, deletes, and updates.

RATIONALE:

Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

FINANCIAL SERVICES

E.8. RECOMMENDATION:

Approve the September 2, 2022 - September 15, 2022 New Encumbrances and Encumbrance Changes Report.

RATIONALE:

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

SUPPORTING INFORMATION –

CONSENT ITEM E-1

ROUTINE FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Carver Middle School/6 th grade students	Students: 208 Parents: 0 Staff: 6	Study trip to Dr. George Washington Carver Museum/Diamond, Missouri	October 12-13, 2022	2	Not to exceed \$8,490.00/Carver's School Activity Fund #558

SUPPORTING INFORMATION

CONSENT ITEM E. 5

ROUTINE STAFFING

ELECTIONS	Effective	Contract	Position	Grade or
Name	Date	Amount		Degree & Step
Alexander, Candace	08-23-22	\$ 9.82	Teacher Assistant	IS-3
Allen, Timothy	08-08-22	\$ 58,074.00	Teacher	B-30
Amundson, Tielsa	08-10-22	\$ 43,700.00	Teacher	M-5
Baird, James	08-29-22	\$ 28,287.00	Half Time Teacher	M-24
Ballinger, Catalina	09-01-22	\$ 10.70	Health Assistant	CA-5
Barnes, Christie	08-30-22	\$ 52,870.00	Teacher	B-22
Behara, Darin	08-23-22	\$ 55,237.00	Teacher	M-22
Bellmard, Lisa	08-15-22	\$ 11.37	School Clerk Assistant	CA-3
Bello Couso, Rosana De La C	08-23-22	\$ 9.82	Parateacher	IS-3
Boone, Camryn	08-10-22	\$ 40,000.00	Teacher	B-0
Braggs, Willie	08-25-22	\$ 30,000.00	Apprentice	NS
Brown, Angela	08-15-22	\$ 42,200.00	Learning Coach	B-5
Brown, Carla	08-25-22	\$ 40,820.00	Teacher	B-2
Buirrea, Rebecca	08-10-22	\$ 40,000.00	Teacher	B-0
Burgess, Heide	09-06-22	\$ 11.21	1:1 Paraprofessional	IS-6
Camarena, María Carmen	09-01-22	\$ 11.72	Custodian	MT-3
Cartwright, Cheri	08-31-22	\$ 11.38	Evening Custodian	MT-3
Castillo, Julissa	08-26-22	\$ 10.31	School Clerk Assistant	CA-3
Crook, Sasha	08-25-22	\$ 11.21	Teacher Assistant	IS-6
Darnell, Jimmy	08-26-22	\$ 30,000.00	Apprentice	NS
Davis, Everett	08-30-22	\$ 30,000.00	Apprentice	NS
Davison, Barron	08-29-22	\$ 13.49	ID Paraprofessional	IS-10
Druzynski, Drew	09-26-22	\$ 60,000.00	Media Relations Manager	BG-8
Dyson, Derek	08-24-22	\$ 24.62	Security Application Specialist	TS-12
Engles, Crystal	08-05-22	\$ 30,000.00	Apprentice	NS
Fernandez, Jocelyn	08-24-22	\$ 10.11	Teacher Assistant	IS-6
Fleig, Carlie	08-26-22	\$ 30,000.00	Apprentice	NS
Flowerday, Jacqui	08-15-22	\$ 30,000.00	Apprentice	NS
Gaines, Leyla	08-05-22	\$ 30,000.00	Apprentice	NS
Gaston, Joy	08-26-22	\$ 9.82	Teacher Assistant	IS-3
Gonzales, Miranda	08-09-22	\$ 30,000.00	Apprentice	NS
Gray, Alysha	08-29-22	\$ 10.70	Health Assistant	CA-5
Guardado, Marcy	09-01-22	\$ 9.82	Teacher Assistant	IS-03
Hair, Katherine	08-29-22	\$ 30,000.00	Apprentice	NS
Harjo, Francis	09-06-22	\$ 30,000.00	Apprentice	NS
Harmon, Katherine	08-22-22	\$ 30,000.00	Apprentice	NS
Harper, Taylor	08-24-22	\$ 30,000.00	Apprentice	NS
Harriman, Scott	08-30-22	\$ 40,000.00	Teacher	B-0
Hayes, Barbara	08-29-22	\$ 13.08	Teacher Assistant	IS-06
Hayward, Kathi	10-03-22	\$ 121,000.00	Exec Dir Fed Prog & Spec Prog	EG-2
Henderson, Sonja	08-25-22	\$ 30,000.00	Apprentice	NS
Hill, Damaría	08-29-22	\$ 13.08	Teacher Assistant	IS-6
Hudson, Richard	09-01-22	\$ 43,500.00	Teacher	D-0
Hurd, Rachel	08-26-22	\$ 13.49	Autism Paraprofessional	IS-10
Hurtado, Mari	08-30-22	\$ 10.31	Attendance Facilitator	CA 3
Imlay, Ben	08-23-22	\$ 41,745.00	Learning Coach	B-4
Ingersoll, Stephanie	09-07-22	\$ 11.37	School Clerk	CA-3
Interiano, Francisco	09-01-22	\$ 11.38	Evening Custodian	MT-3
Jackson, Kenneth	08-29-22	\$ 14.28	Grounds Journeyperson	MT-8
Jackson, Makayla	08-22-22	\$ 30,000.00	Apprentice	NS
Johnson, Gregory	08-08-22	\$ 30,000.00	Apprentice	NS
Kaysen, Tasha	08-30-22	\$ 10.31	Teacher Assistant	IS-3
Keeter, Tracy	08-05-22	\$ 30,000.00	Apprentice	NS
Kietzman, Chloe	08-24-22	\$ 9.82	Teacher Assistant	IS-3

SUPPORTING INFORMATION

CONSENT ITEM E. 5

ROUTINE STAFFING

Kothe, Jessie	08-25-22	\$	11.55	Paraprofessional	IS-6
Lamb, Tobin	09-02-22	\$	13.49	ED Paraprofessional	IS-10
Lembke, Leah	08-05-22	\$	30,000.00	Apprentice	NS
Long, Kiana	08-25-22	\$	30,000.00	Apprentice	NS
Lor, Chong	08-08-22	\$	43,700.00	Teacher	M-5
Lugibihl, Adam	08-31-22	\$	30,000.00	Apprentice	NS
Luna, Juliana	08-29-22	\$	30,000.00	Apprentice	NS
Mcandrews, Kate	08-10-22	\$	41,000.00	Speech pathologist	M-0
McClenney, Michael	08-18-22	\$	30,000.00	Apprentice	NS
McKinney, Randi	08-18-22	\$	10.83	School Clerk Assistant	IS-3
McQueen, Megan	08-31-22	\$	13.49	Autism Paraprofessional	IS-10
Miles, Dasha	09-06-22	\$	13.49	ID Paraprofessional	IS-10
Millikin, Ashley	09-01-22	\$	11.38	Evening Custodian	MT-3
Oakley, Jacob	08-08-22	\$	40,820.00	Teacher	B-2
O'Brien, Dandre	08-30-22	\$	13.49	MD paraprofessional	IS-10
Onwuka, Chidi	08-22-22	\$	30,000.00	Apprentice	NS
Osteen, Susan	08-05-22	\$	30,000.00	Apprentice	NS
Outlaw Dunford, Sara	08-30-22	\$	11.81	Health Assistant	CA-05
Place, Samantha	08-15-22	\$	9.88	Cafeteria Assistant	MT-1
Poydack, Joe	08-22-22	\$	30,000.00	Apprentice	NS
Reyes, Kimberly	08-31-22	\$	11.21	Parent Involvement Facilitator	IS-6
Ritchie, Dakota	08-29-22	\$	30,000.00	Apprentice	NS
Robinson, Ian	08-29-22	\$	30,000.00	Apprentice	NS
Rorex, Jennifer	08-08-22	\$	42,250.00	Teacher	M-3
Rottschaefer, Antonia	09-06-22	\$	9.82	Teacher Assistant	IS-3
Ryan, Ellen	09-01-22	\$	13.08	Teacher Assistant	IS-6
Schaefer, Robert	09-06-22	\$	30,000.00	Apprentice	NS
Sell, James	08-29-22	\$	30,000.00	Apprentice	NS
Snell, Becky	08-25-22	\$	30,000.00	Apprentice	NS
Spotz, Donovan	08-10-22	\$	30,000.00	Apprentice	NS
Starks, Tammy	09-29-22	\$	30,000.00	Counselor Apprentice	NS
Stevenson, Sydnee	09-06-22	\$	17.89	Leadership Instructor	TS-11
Stroud, Jennifer	08-08-22	\$	30,000.00	Apprentice	NS
Tincher, Lycinnda	08-25-22	\$	40,000.00	Teacher	B-0
Tomshany, Peter	08-22-22	\$	30,000.00	Apprentice	NS
Turek, Kathryn	09-01-22	\$	40,410.00	Teacher	B-1
Wagener, Benjamin	08-05-22	\$	30,000.00	Apprentice	NS
Watson, Patrick	08-05-22	\$	30,000.00	Apprentice	NS
White, Priscilla	08-30-22	\$	11.21	Teacher Assistant	IS-6
Williams, Joel	09-06-22	\$	30,000.00	Apprentice	NS
Wilson, Gwendolyn	08-18-22	\$	11.21	Teacher Assistant	IS-6

ADJUSTMENTS

Name	Effective Date		Contract Amount	Current Position	Proposed Position	Grade or Degree & Step
Allen, Thomasina	08-15-22	\$	13.88	Paraprofessional	Cook I	IS-6
Alvarado, Mahara	09-07-22	\$	10.83	Teacher Assistant	Health Assistant	CA-4
Brown, Charzetta	09-06-22	\$	17.52	Records Associate	Principal's Secretary	CA-9
Couch, Caitlin	08-15-22	\$	13.08	Paraprofessional	1:1 Paraprofessional	IS-6
De La Rosa Alarcon, Maria	08-08-22	\$	12.63	Evening Custodian	Assistant Head Night Custodian	MT-8
Diemart, Machelie	08-08-22	\$	60,000.00	Teacher	ELD Partner	EG-4
Earhart, Michelle	08-15-22	\$	13.08	DHI Paraprofessional	1:1 DHI Paraprofessional	IS-6
Eaton, Shannon	09-06-22	\$	17.08	Autism Paraprofessional	ID Paraprofessional	IS-10
Hayes, Leah	08-10-22	\$	13.27	Paraprofessional	Teacher Assistant	IS-3
Hight, Diana	08-15-22	\$	15.23	Paraprofessional	MD Paraprofessional	IS-10
Hope, Thomasina	09-02-22	\$	12.01	Cafeteria Assistant	Cook I	MT-2
Motley, Kim	08-15-22	\$	14.38	Paraprofessional	1:1 Paraprofessional	IS-6
Olstroem, Elizabeth	08-01-22	\$	64,000.00	Senior Enrollment & Resource Planning Analyst	Enrollment & Student Information Analyst	BG-8

SUPPORTING INFORMATION

CONSENT ITEM E. 5

ROUTINE STAFFING

Peevyhouse, Regina	08-31-22	\$ 11.42	Cook I	Cook II	MT-3
Shaw, Hannah	08-05-22	\$ 30,000.00	Parent Involvement Facilitator	Apprentice	NS
Stutsman, Jana	08-18-22	\$ 28,044.00	Cafeteria Assistant Manager	Cafeteria Manager	BG-A
Todd, Jannett	08-15-22	\$ 10.42	Parateacher	Paraprofessional	IS-3
Wagner, Kylie	09-01-22	\$ 49,945.00	Benefits Manager	Compensation Analyst	BG-5
Wallace, Michael	08-15-22	\$ 18.41	ED Paraprofessional	1:1 ED Paraprofessional	IS-10
Williams, Michael N	08-15-22	\$ 13.49	Paraprofessional	Autism Paraprofessional	IS-10

SEPARATIONS

Name	Effective Date	Position	Name	Effective Date	Position
Anderson, Wilma	08-29-22	Attendance Clerk	McGrail, Stacey	08-04-22	Teacher Assistant
Bailey, Leah	09-16-22	Teacher Assistant	Murry, Karen	09-06-22	ED Paraprofessional
Bartholomew, Rick	09-13-22	Part Time Teacher	O'Brien, Kelly	09-05-22	Teacher
Bernard, Meaghan	08-31-22	Attendance Clerk	Pete, DeAnna	08-19-22	Bus Driver
Blessing, Eric	08-25-22	Teacher	Rose, Denisha	09-02-22	Autism Paraprofessional
Crook, Sasha	09-07-22	Teacher Assistant	Sells, Anita	08-22-22	Teacher Assistant
Gramillo, Guadalupe	06-01-22	Teacher Assistant	Tate, Matthew	09-16-22	Apprentice
Gray, Alysha	09-07-22	Health Assistant	Tillman, Pamela	09-01-22	Para Teacher
Hernandex, Tamera	09-02-22	Teacher	Wadley, Laura	09-02-22	Teacher
Holloman, Daniel	09-01-22	Teacher	Wagener, Benjamin	08-27-22	Teacher
Hurtado, Silvia	08-19-22	Custodian	Whitham, Lauren	05-27-22	Teacher
Ladd, Joy	09-02-22	Teacher	Williams, Valerie	09-02-22	Autism Paraprofessional
Lee, Daveon	09-16-22	Teacher Assistant	Yingst, Kathy	09-30-22	School Clerk

SUBSTITUTE AND TEMPORARY ELECTIONS

TUTOR	TUTOR	TUTOR	Artist in Residence	CNS	Custodian
Anthamatten, Michelle	Rader, Mary	Whitham, Lauren	Brunson, Victoreah	Emily Coatney	Perez, Maribel
Donohue, Rye	Ray, Nan	Zucconi, Jennifer			

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Washington - 81-2262-1000-506810-100-000000-000-07-715

Pay Shaun Moseman, Rogers Assistant Principal, to perform program maintenance, troubleshooting and upgrades of tardy tracking system for Booker T. Washington HS for the 2022-2023 school year

Hale - 11-0000-100000-501700-421-400000-210-07-715

Pay certified staff to be named @ \$18/hr. (not to exceed \$4,400) to provide after school/Saturday school detention for students during the 2022-2023 school year

Washington - 11-0735-1764-506100-251-000000-07-735 (IB Program Account)

Pay 25 certified teachers, to be named, @ \$26/hr. (total not to exceed \$3,900) to prepare Program Evaluation documents for the re-authorization of the IB Diploma Program.

Athletics – School Activity Fund #536

Pay Edison head football coach Tony Daniels a stipend not to exceed \$2000.00 for extra coaching duties during summer practice 2022. Edison Touchdown Club has reimbursed the district so therefore there will be no cost to the district.

Talent Management - 11-0000-2572-501210-000-000000-615-04-041-

Pay support employee, Darlene Perez, \$2.75/hour worked, July 1, 2022-June 30, 2023, to fulfill duties related to the executive administration for talent management.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

Correction to 7.11.22 agenda

Substitute and Temporary payments for Employees –

Transportation – 11-0181-2710-501210-000-000000-513-03-003

Approved to pay Leroy Stewart, Jaimon Gilstrap, Jill Pressley (non-exempt employees) Training staff employees, a stipend of \$2.00 per hour worked, (total cost not to exceed \$8,500) to provide coverage for the Transportation Training Department when drivers are needed for the 2022-2023 school year.

Transportation – 11-0000-2710-501210-000-000000-513-03-003

Approve to pay Transportation Managers and Supervisors (exempt employees) an additional \$3,500 (total cost not to exceed \$42,000) to provide on-call duties evenings, weekends, and holidays coverage when drivers and buses are being utilized for the 2022-2023 school year.

Correct corrections to previously approved items on temporary payment for employee September 6, 2022 page 26

Team Tulsa - 11-0279-XXX-501X00-000-000000-XXX-05-XXX-0279

Pay a \$1,600/month stipend to Cesar Dominguez to lead the enrollment analytics work and operational support for the grant funded Customer-Focused Appreciation Retention Enrollment Strategy (CARES) initiative that will implement a series of strategies focused on recruitment, retention, engagement and tracking of our students and families beginning June 16, 2022, to June 15, 2023.

SUPPORTING INFORMATION

CONSENT ITEM E.7- POSITION CREATIONS/DELETIONS

Creates:

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
<p><u>Manager - Instructional Resources /</u> Wilson_- Teaching and Learning</p> <p><u>Annual Budget Impact:</u> \$ 56,500 min. – \$ 84,700 max.</p> <p><u>Funding Source:</u> 11-0000-2212-501210-000-000000-109-06-070</p>	<p>EG-5 12 Months</p>	<p>Provides leadership in the development, implementation, and evaluation of a comprehensive curriculum and instructional program; plans, develops, organizes, and implements policies, regulations, guidelines, and procedures pertaining to the district curriculum.</p>

<u>Position</u>	<u>Salary/Grade</u>	<u>Duties</u>
<p><u>Budget Analyst - Donor Funded/</u> ESC / Federal Programs and Special Projects</p> <p><u>Annual Budget Impact:</u> \$ 39,600 min. – \$ 59,400 max.</p> <p><u>Funding Source:</u> xx-xxxx-xxxx-xxxxxx-xxx-xxxxxx-xxx-xx-xxx Donor Funded</p>	<p>BG-5 12 Months</p>	<p>Maintains budget expenditures of grants, tracking all claims, working with state, federal and district staff as it relates to budgets.</p>