

**NORWICH PUBLIC SCHOOLS  
TITLE IX INVESTIGATIONS  
504 PLANS  
BULLYING INVESTIGATIONS  
SAFE SCHOOL CLIMATE PLAN COORDINATORS  
Updated 9/15/2022**

Title IX investigations-Lisa Hughes Title IX Coordinator

<b>Roles</b>	<b>Pre-School &amp; Elementary students</b>	<b>MS, NTA &amp; Adult Ed students</b>	<b>Staff not including an administrator</b>	<b>Staff including an administrator</b>
Investigator	*Jon Miller (Uncas & Wequonnoc)  Beth Hanlon (all schools)  Susan Johnston (Huntington)  Carolina MK (Stanton)  Joe Fortier (Mahan, Vets & Wequonnoc)  Victor Turbes (Moriarty)  Kristen Cavaliere (Bishop)	*Salman Hamid (Kelly & AE)  Bill Halohan (Global & NTA)  Beth Hanlon (all schools)	Principal, AE Director, Beth Hanlon for NTA	Hired Investigator
Decision Maker	Principal	Principal	Lisa Hughes	Lisa Hughes
Appeal	Lisa Hughes/Tamara Gloster/Beth Hanlon	Lisa Hughes/Tamara Gloster/Beth Hanlon	Kristen Stringfellow/Tamara Gloster	Kristen Stringfellow/Tamara

				Gloster
Litigation	Kristen Stringfellow/Tamara Gloster	Kristen Stringfellow/Tamara Gloster	BOE	BOE

### Staff Misconduct

Roles	Custodian	Nurse	Admin Asst	Teacher	Para	Food Svs	Non cert & Admin
Investigator	Principal/Matt Brown	Laura Dietrich/Lisa Hughes/Principal	Principal	Principal	Principal or Bob Sirpenski	Erin Perpetua	Supervisor or Kristen Stringfellow
Decision Maker	Robert Sirpenski/Kristen Stringfellow	Lisa Hughes or Kristen Stringfellow	Robert Sirpenski or Kristen Stringfellow	Kristen Stringfellow	Robert Sirpenski or Kristen Stringfellow	Robert Sirpenski or Kristen Stringfellow	Kristen Stringfellow
Appeal/Grievance	BOE	BOE	BOE	BOE	BOE	BOE	BOE

\*Please note in the absence of any Assistant Principal any Assistant Principal or Special Education Supervisor is authorized to conduct the investigation as directed by the Superintendent, Assistant Superintendent or Director of Student Services (Greg Ballassi, Jennifer Brinker, Janine Sullivan, Andrew Lee, Josh Vinoski, Caroline Wallace, Kimberly Childress, Shalyn Kastanis, Megan Wakely, Kelly McNamara)

### Staff 504 Plan Coordinator

Mary Ellen Murano, Human Resources-Manages the paperwork  
 Kristen Stringfellow, Superintendent leads the negotiations on reasonable accommodations

### Bullying Investigations

Conn. Gen. Stat. 10-222k provides that the superintendent must appoint a “Safe School climate coordinator”, and that the principal of each school will serve as the “safe school climate specialists” for the school with the responsibility for investigating bullying complaints and maintaining related records.

<b>Roles</b>	<b>Pre-School &amp; Elementary students</b>	<b>MS, NTA &amp; Adult Ed students</b>
Investigator	*Jon Miller (Uncas & Wequonnoc) Beth Hanlon (all schools) Susan Johnston (Huntington) Carolina MK (Stanton) Joe Fortier (Vets, Mahan & Wequonnoc) Victor Turbes (Moriarty) Kristen Cavaliere (Bishop)	*Salman Hamid (Kelly & AE) Bill Holohan (Global & NTA) Beth Hanlon (all schools)
Reviewer of Investigation Report	Caroline Wallace (Student Services Supervisor)	Caroline Wallace (Student Services Supervisor)
Decision Maker	Principal	Principal
Appeal	Lisa Hughes	Lisa Hughes
Litigation	Kristen Stringfellow	Kristen Stringfellow

\*Please note in the absence of any Assistant Principal any Assistant Principal or Special Education Supervisor is authorized to conduct the investigation as directed by the Superintendent, Assistant Superintendent or Director of Student Services (Greg Ballassi, Jennifer Brinker, Janine Sullivan, Andrew Lee, Josh Vinoski, Caroline Wallace, Kimberly Childress, Shalyn Kastanis, Megan Wakely, Kelly McNamara)

In addition, Conn. Gen. Stat. 10-222k further states that each school must have a committee (or charge an existing committee) with responsibility for developing and fostering a safe school climate and addressing issues with bullying in the school.

Conn. Gen. Stat. 10-222d requires that school boards adopt “safe school climate plans” to address the problems of bullying in the schools, and submit such plans to the State Department of Education for approval.

Conn. Gen. Stat. 10-222p states that school officials must administer a school climate survey in each school every two years, “ using the school climate assessment instruments, including surveys, approved and disseminated by the Department of Education pursuant to section 10-22h, and send the results to the Department.

### SAFE SCHOOL CLIMATE PLAN COORDINATORS

District Safe School Climate Committee	Lisa Hughes- District Title IX Coordinator Lisa Hughes - 504 & Americans with Disabilities District Coordinator
Early Learning Center	Jenna Tenore- School Climate Specialist/School Title IX Coordinator
Huntington	Peter Fragola - School Climate Specialist/School Title IX Coordinator
Mahan	Ashley Favello- School Climate Specialist/School Title IX Coordinator
Stanton	Susan Lessard - School Climate Specialist/School Title IX Coordinator
Vets	Adam Rosenberg - School Climate Specialist/School Title IX Coordinator
Uncas	Peter Camp- School Climate Specialist/School Title IX Coordinator
Moriarty	Kate O'Donnell- School Climate Specialist/School Title IX Coordinator
Wequonnoc	Zach Maher- School Climate Specialist/School Title IX Coordinator
Global Studies	Rayna Northcutt- School Climate Specialist/School Title IX Coordinator
Kelly STEAM	Brandi Lumpris- School Climate Specialist/School Title IX Coordinator
Adult Education	Jody Leftkowicz/John Glover - School Climate Specialist/School Title IX Coordinator
NTA	Beth Hanlon-School Climate Specialist/School Title IX Coordinator