



Labor Negotiations
Winona Area Public Schools Board Negotiations Committee
and
Independent Winona Educational Office Professionals
Meeting Minutes: Thursday, September 1, 2022

Meeting Location:	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
Meeting Start:	11:04am
Meeting End:	12:05pm
Board Committee Members Present:	Emily Solheid, Sarah Slaby
OP Committee Members Present:	Geri Lehnertz, Mindy Moger, Diana Benson, Laurie Jackels, Laurie Wiseman
Other Attendees:	
Members Absent:	Tina Lehnertz, Jim Schul, Nancy Denzer

I. Office Professionals Response to District Financial Proposal

1. The Independent Winona Educational Office Professionals Negotiations Committee was agreeable to the longevity and sick leave buy back but submitted a verbal counterproposal applying 3% increases each year to the proposed restructured base salary schedule. The Board Negotiations Committee presented a counterproposal reverting back to the 2021-2022 base salary schedule, added an additional 1% to the bottom step and 3.5% to the entire base salary schedule in year 1, and added 3% to the remaining steps. This proposal also included an increase to the longevity payment to \$500.00 annually. This item will be added to a future agenda for further review and discussion.

II. Schedule

- A. The Independent Winona Educational Office Professionals Negotiations Committee and Board Negotiations Committee agreed to schedule find time to schedule another negotiations session over the week of September 12, 2022.