

MEMORANDUM OF UNDERSTANDING
between The Lompoc Unified School District (LUSD) HR113-LFT
and The Lompoc Federation of Teachers (LFT)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District ("District") and the Lompoc Federation of Teachers ("Federation") regarding support for teachers during the summer conditioning and safety program. This agreement is effective for the summer of 2021, 2022, and 2023 at Cabrillo High School and Lompoc High School. The program is open to student athletes in all sports.

JOINT INTEREST

The District and Federation have a joint interest to encourage summer conditioning and safety programs to support student well-being by compensating staff that participate in the program.

IMPLEMENTATION

To support the implementation of the summer conditioning and safety program, each high school will receive a budget from the district each year dependent on availability of funds.

- The budget for the 2021 summer shall be \$5,000 per traditional high school.
- The budget for the 2022 summer shall be \$10,000 per traditional high school.
- The budget for the 2023 summer shall be \$10,000 per traditional high school.
- No one individual shall be compensated more than one quarter of the site allotment.
- The principal has the discretion to hire the staff and divide the allocation proportional to the time each staff works.

Student attendance will be taken and turned in to the Athletic Director by August 30, annually.

Agreed to this 23rd day of August 2022.



Skyler Petersen, President
Lompoc Federation of Teachers

8/23/22

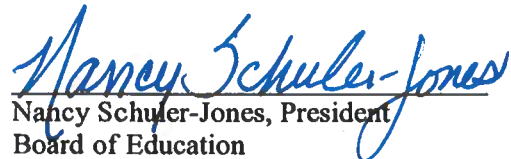
Date



Brian Jaramillo, Assistant Superintendent
Student Services & Special Education

8/23/22

Date



Nancy Schuler-Jones, President
Board of Education
Lompoc Unified School District

9/13/2022

Date