

**Memorandum of Understanding Between
Lompoc Unified School District (“District”) and
The Lompoc Federation of Teachers (“Federation”)
Compensation for School Counselors for Scheduling**

PREAMBLE

The District and Federation mutually acknowledge the essential work of school counselors, particularly in the preparation for the opening of school. Due to circumstances outside of the control of either the District or Federation relating to the attempted implementation of a new student information system, it is expected that the workload prior to the start of school may exceed the regular work hours available. It is the desire of the District and Federation to recognize the work of the counselors by compensating secondary school counselors at an increased hourly rate for hours worked outside of the normal work day for the purpose of student scheduling.

The following is a memorandum of understanding reflects the full and complete agreement between the District and the Federation regarding the compensation for secondary school counselors for scheduling to begin the 2022-2023 school year.


IMPLEMENTATION

The following items were mutually agreed upon by the District and the Federation:

1. Each secondary counselor will be offered the opportunity to work up to 30 additional hours outside of the regular work day between the dates 8/6/22 through 8/21/22, inclusive.
2. Agreement to work the additional hours will be on a voluntary basis. There is no expectation from the school, District, or Federation that the counselor work the additional hours.
3. Counselors must fill out a “green sheet” with specific hours worked in order to be paid for additional hours.
4. Each additional hour worked will be compensated at a rate of \$75/hour.

This Memorandum of Understanding shall be non-precedent setting. The term of this Memorandum of Understanding shall expire on August 21, 2022.

Agreed to this 5th day of August 2022.



Skyler Petersen, President
Lompoc Federation of Teachers

8/5/2022

Date

Brian Jaramillo

Brian Jaramillo, Assistant Superintendent
Student Services & Special Education

8/5/22

Date

Nancy Schuler-Jones

Nancy Schuler-Jones
Board President

09/10/2022

Date