

**School Board Regular Meeting
Monday, September 19, 2022; 7:00 PM
ECC Room 349**

- I. Determination of Quorum and Call to Order**
- II. Approval of Agenda**
- III. Excellence in Action**
- IV. Hearing from Members of the Public**
- V. Consent Agenda**
 - A. Minutes: *August 8 work session and regular meeting; August 23 work session; August 26 special meeting*
 - B. Personnel Recommendations
 - C. Expenditures Payable, August 2022
 - D. Additional LAC 2022-23 Committee Recommendation
 - E. Inter-District Tuition Agreement for Comprehensive Virtual Programming
 - F. Athletic Coach Stipend Recommendation for 2022-23, 2023-24, 2024-25
 - G. Student Support Services Agreements
 - 1. Bayada Nursing Services
 - 2. Toneworks
 - 3. West Metro Learning Connections
- VI. Discussion**
 - A. EHS Student Travel: South Korea Exchange Program

Description: In November 2018 a formal two year exchange agreement was made between Andong Boys and Girls High Schools and Edina Public Schools. In April 2019 Andong students came to Edina High School and in November 2019 Edina students traveled to Andong. The second year of the exchange was not able to occur in 2020-21 due to COVID-19. Throughout this time, Edina High School Administration has been in regular contact with Andong Administration and both parties are interested in continuing to partner on a new exchange agreement.

Presenter(s): Jody De St. Hubert, Director of Teaching and Learning; and Jenn Carter, Assistant Principal, Edina High School
 - B. EHS Student Travel Learning Experience: Spain

Description: On February 10th, 2020 the Board approved a consent agenda item for 36 Edina students to travel to Spain in the summer of 2021. Edina High School was not able to advertise for the travel experience as school shut down occurred soon after due to COVID-19. Despite not being able to advertise, there are 8 students that are currently registered. These students are siblings of students that were not able to travel to Germany during their tenure in Edina Public Schools also due to COVID-19 and shut down of travel experiences. EF Educational Tours worked with families to move their registration to this approved Spain experience or receive a partial refund for the Germany experience (initial payment minus \$500).

Presenter(s): Jody De St. Hubert, Director of Teaching and Learning; and Jenn Carter, Assistant Principal, Edina High School

C. Policy Review

Description: These policies were reviewed with an eye toward clarity and alignment with District practice and state and federal statutes.

Presenter(s): Board Policy Committee

- Policy 101 - Legal Status of the School District
- Policy 102 - Name of the School District
- Policy 103 - Equal Educational Opportunity
- Policy 104 - Complaints - Students, Employees, Parents, Other Persons

VII. **Action**

A. Daily Substitute Rate for Retired Teachers of Edina Public Schools

Description: With the exception of retired Edina teachers, all of our “daily” substitute teachers are now contracted through Teachers on Call (TOC). Beginning this school year, TOC substitutes are paid \$165.00 per full day of substitute services in our School District. The current School Board approved daily substitute rate for retired Edina teachers is \$145.00 per full day. In accordance with Education Minnesota Edina’s 2021-2023 contract, retired Edina teachers who provide long-term substitute services, defined as twelve continuous days or more for the same teacher, are paid an amount equal to the pro-rata daily rate based on the retired teacher’s step and lane at retirement.

Presenter(s): Sonya Sailor, Director of Human Resources

Recommendation: Increase the daily substitute rate for retired Edina teachers to match the TOC rate of \$165.00 per full day, effective at the beginning of the 2022-2023 school year.

B. Approve Kids Club Wage Increase

Description: Increasing wages is a proposed effort to retain and hire Kids Club Rec Leaders and Lead Rec positions to maintain and increase school age care to families.

Presenter(s): Anne Marie Leland, Community Education & Strategic Partnerships

Recommendation: Accept and approve the proposed wage scale for Kids Club Rec Leaders and Lead Rec positions.

C. Concord and Countryside Building Addition Construction Bids

Description: On August 30, 2022, the District administration evaluated construction bids for the additions to Concord Elementary and Countryside Elementary. Due primarily to labor and raw material inflation, the aggregate construction value of the lowest responsible bidders was \$2.45 million in excess of pre-bid construction estimates. The District administration analyzed three options in response to the unfavorable bids: identify additional financing to fund the higher than expected bid, reduce the scope of both projects in a value equal to the bid excess, or postpone the addition to Concord.

Presenter(s): Mert Woodard, Director of Business Services

Recommendation: Authorize the District administration to reject all construction bids, postpone the Concord Elementary building addition project, and re-bid the Countryside Elementary building addition project.

D. Intent to Issue Certificates of Participation

Description: On July 20, 2022, the Minnesota Department of Education approved the District’s request to utilize lease levy authority to finance an addition to the Countryside Elementary facility which will house new kindergarten through fifth grade dual language programming. To maintain the District’s cash reserves used to meet on-going operational costs while also paying for construction costs, the District administration

recommends issuing debt maturing in 15 years against the aforementioned lease levy authority.

Presenter(s): Mert Woodard, Director of Business Services

Recommendation: Pass a resolution stating District's intent to issue certificates of participation and enter into ground lease and lease-purchase agreements to finance an addition to Countryside Elementary. Pass a resolution stipulating the parameters under which the issuance of certificates of participation is authorized.

E. 2022-2023 Board Goals

Description: A draft of these board goals was presented and discussed at the board retreat in July. Board member and Superintendent feedback was solicited and integrated into this version of the board goals. These goals have also been reviewed for alignment with Superintendent Stanley's proposed goals for the year. The board goals should be seen as a guiding document from which board meeting topics agendas will be prioritized.

Presenter(s): Governance Committee

Recommendation: Approve the proposed board goals.

F. 2022-2023 Superintendent Goals and Standards

Description: Superintendent goals are aligned with key Edina Public Schools strategic plan priorities and MSBA performance standards.

Presenter(s): Dr. Stacie Stanley, Superintendent

Recommendation: Approve goals and standards.

VIII. Leadership and Committee Updates

IX. Superintendent Updates

X. Adjournment

XI. Information

A. MSEA (Paraprofessional) Contract

B. EHS Travel-Based Learning - Vietnam, December 2022

C. Covid Update

INDEPENDENT SCHOOL DISTRICT 273
OFFICIAL MINUTES OF THE WORK SESSION OF AUGUST 8, 2022

WORK SESSION
5:00 PM

Edina Community Center
ECC 350

SCHOOL BOARD MEMBERS PRESENT:

ABSENT:

Ms. Erica Allenburg
Mr. Michael Birdman
Ms. Karen Gabler
Mr. David Goldstein
Ms. Julie Greene
Ms. Janie Shaw

Mr. Dan Arom

PRESIDING OFFICER: Chair Erica Allenburg

5:09 - 6:23 PM

ADMINISTRATIVE STAFF PRESENT:

Dr. Stacie Stanley, Superintendent
Dr. Randy Smasal, Assistant Superintendent
Jody De St. Hubert, Director of Teaching and Learning
Daphne Edwards, Director of Marketing and Communications
Dr. Anne Marie Leland, Director of Community Education and Strategic Partnerships
Natasha Monsaas-Daly, Director of Media and Technology Services
Jody Remsing, Director of Student Support Services
Sonya Sailer, Director of Human Services
Mert Woodard, Director of Business Services

CERTIFIED CORRECT:

CERTIFIED CORRECT:

Ms. Erica Allenburg, Chair

Ms. Janie Shaw, Clerk

(Official Publication)
MINUTES OF THE WORK SESSION
OF THE SCHOOL BOARD DISTRICT 273 EDINA, MINNESOTA
AUGUST 8, 2022

5:09 PM Chair Allenburg called to order the work session of the School Board. Members present: Allenburg, Birdman, Gabler, Goldstein, Greene, Shaw. Staff present: Stanley, Smasal, De St. Hubert, Edwards, Leland, Monsaas-Daly, Remsing, Sailer, Woodard.

DISCUSSION

- A. Superintendent Goal Standards
- B. Board Ad Hoc Communications Committee Update

BOARD CHAIR UPDATES

SUPERINTENDENT UPDATES

ADJOURNMENT

The meeting was adjourned at 6:23 PM. The minutes and resolutions are open to public inspection on the district website, and on file at the district office, 5701 Normandale Road.

Ms. Erica Allenburg, Chair

Ms. Janie Shaw, Clerk

OFFICIAL MINUTES OF SCHOOL BOARD'S
AUGUST 8, 2022 WORK SESSION

5:09 PM Chair Allenburg called to order the special meeting of the School Board. Members present: Allenburg, Birdman, Gabler, Goldstein, Greene, Shaw. Staff present: Stanley, Smasal, De St. Hubert, Edwards, Leland, Monsaas-Daly, Remsing, Sailer, Woodard.

DISCUSSION

Superintendent Goal Standards: Board members and Superintendent Stanley discussed the proposed standards for the Superintendent's evaluation.

Board Ad Hoc Communications Committee Update: Board members discussed the Ad Hoc Communications Committee's goals and work.

ADJOURNMENT

At 6:23 PM, there being no objection, Chair Allenburg adjourned the meeting.

INDEPENDENT SCHOOL DISTRICT 273
OFFICIAL MINUTES OF THE REGULAR MEETING OF AUGUST 8, 2022

REGULAR MEETING
7:00 PM

Edina Community Center
ECC 349

SCHOOL BOARD MEMBERS PRESENT:

ABSENT:

Ms. Erica Allenburg
Mr. Michael Birdman
Ms. Karen Gabler
Mr. David Goldstein
Ms. Julie Greene
Ms. Janie Shaw

Mr. Dan Arom

PRESIDING OFFICER: Chair Erica Allenburg

7:02 - 7:50 PM

ADMINISTRATIVE STAFF PRESENT:

Dr. Stacie Stanley, Superintendent
Dr. Randy Smasal, Assistant Superintendent
Jody De St. Hubert, Director of Teaching and Learning
Daphne Edwards, Director of Marketing and Communications
Dr. Anne Marie Leland, Director of Community Education and Strategic Partnerships
Natasha Monsaas-Daly, Director of District Media and Technology Services
Jody Remsing, Director of Student Support Services
Sonya Sailer, Director of Human Resources
Mert Woodard, Director of Business Services

CERTIFIED CORRECT:

CERTIFIED CORRECT:

Ms. Erica Allenburg, Chair

Ms. Janie Shaw, Clerk

(Official Publication)
MINUTES OF THE REGULAR MEETING
OF THE SCHOOL BOARD DISTRICT 273 EDINA, MINNESOTA
AUGUST 8, 2022

7:02 PM Chair Allenburg called to order the regular meeting of the School Board. Members present: Allenburg, Birdman, Gabler, Goldstein, Greene, Shaw. Staff present: Stanley, Smasal, De St. Hubert, Edwards, Leland, Monsaas-Daly, Remsing, Sailer, Woodard.

APPROVAL OF AGENDA BY UNANIMOUS VOTE

HEARING FROM MEMBERS OF THE PUBLIC

CONSENT AGENDA APPROVED BY UNANIMOUS VOTE

- A. Minutes: *July 18 work session and regular, July 25 special, July 26 special and closed*
- B. Personnel Recommendations
- C. Expenditures Payable, July 2022
- D. Electronic Fund Transfers
- E. Acceptance of Donation - Creek Valley Elementary
- F. Acceptance of Donation - Edina High School
- G. October Board Meeting Date Change
- H. Minnesota State High School League Resolution for 2022-2023 Membership
- I. AP World History Materials Purchase

REPORT

- A. COVID-19 Mitigation Status Update

DISCUSSION

- A. 2022-2023 Board Goals
- B. 2022-2023 Superintendent Goals and Standards

ACTION ITEMS APPROVED BY UNANIMOUS VOTE

- A. EPS Calendar for 2024-25 and 2025-26 School Years
- B. Edina High School Travel-Based Learning: Social Studies
- C. Policy Review (410, 413, 415, 506, 514, 522, 524, 616, 634, 708, 806)

LEADERSHIP AND COMMITTEE UPDATES

SUPERINTENDENT UPDATES

ADJOURNMENT

INFORMATION

- A. Update to Student Handbook

OFFICIAL MINUTES OF SCHOOL BOARD'S
AUGUST 8, 2022 REGULAR MEETING

7:02 PM Chair Allenburg called to order the regular meeting of the School Board. Members present: Allenburg, Birdman, Gabler, Goldstein, Greene, Shaw. Staff present: Stanley, Smasal, De St. Hubert, Edwards, Leland, Monsaas-Daly, Remsing, Sailer, Woodard.

APPROVAL OF AGENDA

Member Shaw motioned and Member Birdman seconded. All members voted Aye.

HEARING FROM MEMBERS OF THE PUBLIC

Isadora Li spoke about Policy 506. Regina Neville and Kelly Condit-Shresta spoke in support of anti-racist action in Edina Public Schools.

CONSENT AGENDA APPROVED BY UNANIMOUS VOTE

Member Shaw motioned and Member Gabler seconded. All members voted Aye.

The resolutions were:

- A. Minutes: *July 18 work session and regular, July 25 special, July 26 special and closed*
- B. Personnel Recommendations
- C. Expenditures Payable, July 2022
- D. Electronic Fund Transfers
- E. Acceptance of Donation - Creek Valley Elementary
- F. Acceptance of Donation - Edina High School
- G. October Board Meeting Date Change
- H. Minnesota State High School League Resolution for 2022-2023 Membership
- I. AP World History Materials Purchase

DISCUSSION

2022-2023 Board Goals: Board members and Superintendent Stanley discussed alignment of goals.

2022-2023 Superintendent Goals and Standards: Superintendent Stanley discussed alignment of her goals with strategic plan priorities and MSBA performance standards.

ACTION

EPS Calendar for 2024-25 and 2025-26 School Years: Member Shaw motioned and Member Gabler seconded to approve the motion. All members voted Aye. The motion was approved.

Edina High School Travel-Based Learning: Social Studies: Member Shaw motioned and Member Gabler seconded to approve the motion. All members voted Aye. The motion was approved.

Policy Review (410, 413, 415, 506, 514, 522, 524, 616, 634, 708, 806): Member Birdman motioned and Member Shaw seconded to approve the motion. All members voted Aye. The motion was approved.

- Policy 410 – Leaves, Family and Medical Leaves
- Policy 413 – Harassment and Violence Prohibition, Students and Employees
- Policy 415 – Reporting Suspected Maltreatment of a Minor or Vulnerable Adult
- Policy 506 – Student Conduct and Discipline
- Policy 514 – Bullying Prohibition
- Policy 522 – Title IX Nondiscrimination Policy, Grievance Procedure and Process
- Policy 524 – Internet Acceptable Use and Safety Policy
- Policy 616 – School District System Accountability
- Policy 634 – Electronic Technologies Acceptable Use
- Policy 708 – Expense Reimbursement
- Policy 806 – Emergency Management

LEADERSHIP AND COMMITTEE UPDATES

Chair Allenburg shared that the filing period for School Board candidates closes August 16.

SUPERINTENDENT UPDATES

Dr. Stanley shared about the Mn State High School League's work group on safe spaces for students.

ADJOURNMENT

At 7:50 PM, there being no objection, Chair Allenburg adjourned the meeting.

INDEPENDENT SCHOOL DISTRICT 273
OFFICIAL MINUTES OF THE SPECIAL MEETING OF AUGUST 23, 2022

SPECIAL MEETING
5:00 PM

Edina Community Center
ECC 350

SCHOOL BOARD MEMBERS PRESENT:

ABSENT:

Ms. Erica Allenburg
Mr. Michael Birdman (virtual)
Ms. Karen Gabler
Mr. David Goldstein (arrived at 5:09PM)
Ms. Julie Greene
Ms. Janie Shaw

Mr. Dan Arom

PRESIDING OFFICER: Chair Erica Allenburg

5:00 - 7:30 PM

ADMINISTRATIVE STAFF PRESENT:

Dr. Stacie Stanley, Superintendent
Dr. Randy Smasal, Assistant Superintendent
Jody De St. Hubert, Director of Teaching and Learning
Daphne Edwards, Director of Marketing and Communications
Dr. Anne Marie Leland, Director of Community Education and Strategic Partnerships
Natasha Monsaas-Daly, Director of District Media and Technology Services
Jody Remsing, Director of Student Support Services
Sonya Sailer, Director of Human Resources
Mert Woodard, Director of Business Services

Karen Bergman, Principal, Countryside Elementary School
Troy Stein, Assistant Principal/Activities Director, Edina High School

Scott Clancy, Kraus-Anderson
Dustin Kempf, Kraus-Anderson
Peter Leatherman, The Morris Leatherman Company

CERTIFIED CORRECT:

CERTIFIED CORRECT:

Ms. Erica Allenburg, Chair

Ms. Janie Shaw, Clerk

(Official Publication)
MINUTES OF THE SPECIAL MEETING
OF THE SCHOOL BOARD DISTRICT 273 EDINA, MINNESOTA
AUGUST 23, 2022

5:00 PM Chair Allenburg called to order the special meeting of the School Board. Members present: Allenburg, Birdman (virtual), Gabler, Goldstein, Greene, Shaw. Staff present: Stanley, Smasal, De St. Hubert, Edwards, Leland, Monsaas-Daly, Remsing, Sailer, Woodard; Bergman, Stein; Clancy, Kempf, Leatherman.

CONSENT AGENDA APPROVED BY UNANIMOUS VOTE WITH CHANGE

- A. Audit Services for Fiscal Year 2022
- B. Negotiated Contract – *removed from the agenda*

DISCUSSION

- A. Edina Public Schools 2022 Residential Survey
- B. Countryside Construction Update
- C. Concord Elementary & Countryside Elementary Additions - Financing
- D. Athletic Coach Stipend Recommendation for 2022-23, 2023-24, 2024-25

REPORT

- A. Kids Club Hiring and Retention Strategy Update

BOARD CHAIR UPDATES

SUPERINTENDENT UPDATES

ADJOURNMENT

The meeting was adjourned at 7:30 PM. The minutes and resolutions are open to public inspection on the district website, and on file at the district office, 5701 Normandale Road.

Ms. Erica Allenburg, Chair

Ms. Janie Shaw, Clerk

OFFICIAL MINUTES OF SCHOOL BOARD'S
AUGUST 23, 2022 SPECIAL MEETING

5:00 PM Chair Allenburg called to order the special meeting of the School Board. Members present: Allenburg, Birdman (virtual), Gabler, Goldstein, Greene, Shaw. Staff present: Stanley, Smasal, De St. Hubert, Edwards, Leland, Monsaas-Daly, Remsing, Sailer, Woodard; Bergman, Stein; Clancy, Kempf, Leatherman.

CONSENT AGENDA APPROVED WITH CHANGE BY UNANIMOUS ROLL CALL VOTE

Member Greene motioned and Member Gabler seconded to remove the Negotiated Contract item from the agenda. All members voted Aye by Roll Call. Member Shaw motioned and Member Gabler seconded to approve the remaining Consent item. All members voted Aye by Roll Call.

The resolution was:

- A. Audit Services for Fiscal Year 2022

DISCUSSION

- A. Edina Public Schools 2022 Residential Survey
- B. Countryside Construction Update
- C. Concord Elementary & Countryside Elementary Additions - Financing
- D. Athletic Coach Stipend Recommendation for 2022-23, 2023-24, 2024-25

REPORT

- A. Kids Club Hiring and Retention Strategy Update

BOARD UPDATES

Chair Allenburg spoke about the City of Edina's Human Rights and Relations Commission (HRRC) upcoming event on October 2.

Member Gabler spoke about the Edina Education Fund's Band Together event at Edina High School on August 24 that will benefit the mental health and wellness initiative.

SUPERINTENDENT UPDATES

Dr. Stanley spoke about Back to School events, including welcoming approximately 80 new teachers and the all staff Kick Off, as well as presentations about the district's Vision, Mission, and Core Values and Beliefs at buildings and programs.

ADJOURNMENT

At 7:30 PM, there being no objection, Chair Allenburg adjourned the meeting.

INDEPENDENT SCHOOL DISTRICT 273
OFFICIAL MINUTES OF THE SPECIAL MEETING OF AUGUST 26, 2022

SPECIAL MEETING
2:00 PM

Edina Community Center
ECC 350

SCHOOL BOARD MEMBERS PRESENT:

ABSENT:

Ms. Erica Allenburg
Mr. Dan Arom
Mr. Michael Birdman (virtual)
Ms. Karen Gabler
Ms. Julie Greene
Ms. Janie Shaw

Mr. David Goldstein

PRESIDING OFFICER: Chair Erica Allenburg

2:00 - 2:21 PM

ADMINISTRATIVE STAFF PRESENT:

Dr. Stacie Stanley, Superintendent
Sonya Sailer, Director of Human Resources
Mert Woodard, Director of Business Services

CERTIFIED CORRECT:

CERTIFIED CORRECT:

Ms. Erica Allenburg, Chair

Ms. Janie Shaw, Clerk

(Official Publication)
MINUTES OF THE SPECIAL MEETING
OF THE SCHOOL BOARD DISTRICT 273 EDINA, MINNESOTA
AUGUST 26, 2022

2:00 PM Chair Allenburg called to order the special meeting of the School Board. Members present: Allenburg, Arom, Birdman (virtual), Gabler, Greene, Shaw. Staff present: Stanley, Sailer, Woodard.

ACTION

- A. Proposed Collective Bargaining Agreement 2022-24 – *to be walked in*

BOARD CHAIR UPDATES

SUPERINTENDENT UPDATES

ADJOURNMENT

The meeting was adjourned at 2:21 PM. The minutes and resolutions are open to public inspection on the district website, and on file at the district office, 5701 Normandale Road.

Ms. Erica Allenburg, Chair

Ms. Janie Shaw, Clerk

OFFICIAL MINUTES OF SCHOOL BOARD'S
AUGUST 26, 2022 SPECIAL MEETING

2:00 PM Chair Allenburg called to order the special meeting of the School Board. Members present: Allenburg, Arom, Birdman (virtual), Gabler, Greene, Shaw. Staff present: Stanley, Sailer, Woodard.

ACTION

Proposed Collective Bargaining Agreement 2022-2024: Member Greene motioned and Member Gabler seconded to approve the motion. Motion was approved by unanimous roll call vote.

SUPERINTENDENT UPDATES

Dr. Stanley talked about school starting.

ADJOURNMENT

At 2:21 PM, there being no objection, Chair Allenburg adjourned the meeting.



Board Meeting Date: September 19, 2022

TITLE: Personnel Recommendations

TYPE: Consent

PRESENTER(S): Sonya Sailer, Director of Human Resources

BACKGROUND: Personnel recommendations are made monthly. Conditional offers of employment are subject to successful completion of a criminal background check.

RECOMMENDATION: Approve the attached personnel recommendations.

PRIMARY ISSUE(S) TO CONSIDER:

ATTACHMENTS:

1. Report (next page)

LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Salary</u>	<u>Date</u>
BALE, SARAH	HL	KINDERGARTEN, 1.0 FTE (LTS)	\$40,672	22-23 SY
BOLSTAD, ARNE	SV	MATHEMATICS, 1.0 FTE (LTS)	\$67.19/HR	22-23 SY
BRAUCHLA, WHITNEY	SV	ADDITIONAL DUTY DAYS	\$6,216.44	22-23 SY
CARLSON, WALTER	EHS	SPED, 1.0 FTE	\$54,776	22-23 SY
CARMICHAEL, CATARINA	HL	SPEECH LANGUAGE, 1.0 FTE	\$48,151	22-23 SY
CLARK, BRUCE	EVP	SCIENCE	MOU	22-23 SY
DENG, YUEFEN	VV	SPED, 1.0 FTE (LTS)	\$13,041.57 (prorated)	22-23 SY
DUMMER, KAREN	VV	SPED, 1.0 FTE (LTS)	\$59.65/HR	22-23 SY
HANLON, MEGAN	CN	TITLE 1	\$34.00/HR	22-23 SY
HICKS, WILLIAM	EHS	COUNSELOR, 1.0 FTE (LTS)	\$64.85/HR	22-23 SY
HOCHSTETLER, AUSTIN	EHS	ADDITIONAL DUTY DAYS	\$5,098.67	22-23 SY
JOHNSON, JASMINE	HL	SPED, 1.0 FTE	\$40,672	22-23 SY
LANDERS, ERICA	EHS	COUNSELOR, 1.0 FTE	\$55,149 (prorated)	22-23 SY
PEREZ PINEDA, JAZMIN	EHS	SPANISH, 1.0 FTE (LTS)	\$20,999.13 (prorated)	22-23 SY
PLOWMAN, ELIZABETH	ELC	PARENT EDUCATOR	\$13,651.77	22-23 SY
REINSMA, JUSTIN	SV	PHYSICAL EDUCATION, 0.33 FTE	\$16,660.05	22-23 SY
SHUN, STEPHANIE	VV	SPED FACILITATOR, 1.0 FTE	\$64,478	22-23 SY
SHUN, STEPHANIE	VV	ADDITIONAL DUTY DAYS	\$3,504	22-23 SY
STUEHRINGER, LISA	EVP	SOCIAL STUDIES	MOU	22-23 SY
TEDESCO, ERIN	VV	CHOIR, 1.0 FTE (LTS)	\$7,515.48 (prorated)	22-23 SY
VODA, MAXWELL	CS	GRADE 5 ORCHESTRA, 0.2 FTE	\$8,134.40	22-23 SY
YUSSEN, CHRISTINE	CS	SPED PREMIER SUB	\$32,300	22-23 SY

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Assignment</u>	<u>Building</u>	<u>Date</u>
DAYNEKO, ROBIN	SCHOOL COUNSELOR, 1.0 FTE	EHS	6/6/2022
PICKERING, MEGAN	PREMIER SUB	DW	08/17/2022
WARRINGTON, SARAH	PREMIER SUB	CN	08/26/2022

C. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Anticipated Dates of Leave</u>
COYLE-ERICKSON, ELLEN	TEACHER	VV	8/22-6/5/2023
DOLD, CHRISTINE	TEACHER	SV	8/22-10/07/2022
NOSWORTHY, MEGAN	TEACHER	EHS	1/5/2023-3/30/2023
WAIT, JILL	TEACHER	VV	8/22-9/2/2022
WAAGE, EMILY	TEACHER	HIGHLANDS	8/22-9/27/2022

D. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Salary</u>	<u>Date</u>
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NON-LICENSED STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Salary</u>	<u>Date</u>
ADAMS, JENNA	SOUTHVIEW	EDUCATIONAL ASSOCIATE	\$22.02	08/29/2022
AUGDAHL, KARI	ECC	INSTRUCTIONAL ASSISTANT	\$18.50	08/29/2022
CRANE HERMES, TERESA	CORNELIA	INSTRUCTIONAL ASSISTANT	\$18.44	08/29/2022
CURNEY, KASHIA	TRANSPORTATION	BUS DRIVER	\$22.25	08/26/2022
DENMAN, BARBRA	ECC	INSTRUCTIONAL ASSISTANT	\$20.00	08/29/2022
DEVORE, SOPHIE	HIGH SCHOOL	EDUCATIONAL ASSOCIATE	\$22.02	08/29/2022
DODINGTON, JESSICA	CREEK VALLEY	EDUCATIONAL ASSOCIATE	\$19.67	09/15/2022
ERICKSON, ROBERT	TRANSPORTATION	BUS DRIVER	\$23.00	08/26/2022
FENSKE, SIMONE	COUNTRYSIDE	EDUCATIONAL ASSOCIATE	\$20.84	08/29/2022
FISCHER, FRANCES	CREEK VALLEY	EDUCATIONAL ASSOCIATE	\$19.67	08/29/2022
GREGOIRE, THOMAS	TRANSPORTATION	BUS DRIVER	\$22.25	08/29/2022
HOLMQUIST, JODI	ECC	10 MO CLASS D OFFICE ASSISTANT	\$3632/MO	08/31/2022
IMSDAHL, MELISA	COUNTRYSIDE	EDUCATIONAL ASSOCIATE	\$22.02	08/31/2022
JOHNSON, SILVIA	ECC	EDUCATIONAL ASSOCIATE	\$19.67	08/29/2022
JOINVIL, ROODY	HIGH SCHOOL	EDUCATIONAL ASSOCIATE	\$20.84	08/29/2022
KRZYZANOWSKI, CATHERINE	HIGHLANDS	INSTRUCTIONAL ASSISTANT	\$20.00	08/29/2022
LAFFERTY, HOLLY	CONCORD	INSTRUCTIONAL ASSISTANT	\$17.50	08/29/2022
LI, CAROLINA	COUNTRYSIDE	EDUCATIONAL ASSOCIATE	\$22.02	08/29/2022
MATTSON, THERESA	HIGH SCHOOL	EDUCATIONAL ASSOCIATE	\$19.67	08/29/2022
O'DONNELL, CAROLINE	CREEK VALLEY	EDUCATIONAL ASSOCIATE	\$19.67	09/15/2022
RADERMACHER, JENNIFER	CORNELIA	EDUCATIONAL ASSOCIATE	\$20.84	08/29/2022
SAUNDERS, GIOVANNI	SOUTHVIEW	EDUCATIONAL ASSOCIATE	\$20.84	08/29/2022
SHERMAN, RICHARD	DISTRICTWIDE	BUS DRIVER	\$23.00	08/29/2022
SILVESTRI, JILL	HIGHLANDS	INSTRUCTIONAL ASSISTANT	\$20.00	08/29/2022
STEGEMAN, JASON	DISTRICT OFFICE	ASST DIR OF BUSINESS SERVICES	\$101,440 (prorated)	09/12/2022

SUCCIO, HEATHER	COUNTRYSIDE	EDUCATIONAL ASSOCIATE	\$22.02	08/29/2022
TIX, KRISTIN	DISTRICTWIDE	INSTRUCTIONAL ASSISTANT	\$17.50	08/29/2022
VELASCO-GUZMAN DAVID	COUNTRYSIDE	EDUCATIONAL ASSOCIATE	\$22.02	09/14/2022

B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Assignment</u>	<u>Building</u>	<u>Date</u>
BALOW, ANDREA	INSTRUCTIONAL ASSISTANT	CORNELIA	08/15/2022
BANKS, JASON	TOA - MARSS & STUDENT INFO	DISTRICT OFFICE	08/16/2022
BERGEN, MARY	INSTRUCTIONAL ASSISTANT	CREEK VALLEY	06/02/2022
HAARSTAD, CAROL	9 MO CLASS G DUE PROCESS	COUNTRYSIDE	09/02/2022
HAJI, SADIK	9 MO TEACHER ADMIN ASST	VALLEY VIEW	06/02/2022
HANDREN, KIMBERLY	EDUCATIONAL ASSOCIATE	CREEK VALLEY	06/02/2022
HORN, ZACH	TOA - AUDIO/VISUAL	DISTRICT OFFICE	08/19/2022
JACKSON, GAIL	12 MO DEPT SPECIALIST A	DISTRICT OFFICE	08/23/2022
JOINVIL, ROODY	EDUCATIONAL ASSOCIATE	HIGH SCHOOL	09/12/2022
KOOMAN, MEGAN	HR SPECIALIST	DISTRICT OFFICE	09/14/2022
KUNTZ, CAITLIN	EDUCATIONAL ASSOCIATE	CORNELIA	09/30/2022
LASSONDE, LYNNE	INSTRUCTIONAL ASSISTANT	CREEK VALLEY	06/02/2022
LEIFUR, KATHERINE	EDUCATIONAL ASSOCIATE	ECSE	07/31/2022
LI, CAROLINA	EDUCATIONAL ASSOCIATE	COUNTRYSIDE	09/08/2022
LUNDSTROM, LAUREN	EDUCATIONAL ASSOCIATE	HIGH SCHOOL	06/02/2022
MCELLIGOTT, ANDREA	EDUCATIONAL ASSOCIATE	DISTRICTWIDE	06/30/2022
NYERKEH, MULBAH	EDUCATIONAL ASSOCIATE	VALLEY VIEW	06/02/2022
PARADISE, LISA	DISTRICT ACCOUNTANT	DISTRICT OFFICE	08/31/2022
RUSSELL, JOANN	EDUCATIONAL ASSOCIATE	VALLEY VIEW	08/18/2022
SPRINGER, JENNY	EDUCATIONAL ASSOCIATE	NORMANDALE	08/25/2022
SCHULTENOVER, KIM	10 MO CLASS D OFFICE ASST	ELC	06/15/2022
VAUGHN-JEHRING, KATHERINE	EDUCATIONAL ASSOCIATE	CREEK VALLEY	06/02/2022
YANZ, JULIE	EDUCATIONAL ASSOCIATE	VALLEY VIEW	06/02/2022

C. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Anticipated Dates of Leave</u>
GRONLUND, GERALD	CUSTODIAN	CS	7/25-8/19/2022
LARSON, GERALD	BUS DRIVER	TRANSPORTATION	7/29- 12/20/22
CASE, SHANNON	CLERICAL	NORMANDALE	8/29-11/29/22
MASON, E. SCOUT	EA PARA	EHS	8/28-9/18/2022
PEERY, ANDREW	CUSTODIAN	ECC	10/28-11/11/2022

D. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Assignment Change</u>	<u>Date</u>
CARTER, EDGAR	FROM: EDUCATIONAL ASSOCIATE SVMS TO: EDUCATIONAL ASSOCIATE SECURITY HIGH SCHOOL	08/29/2022
DENUCCIO, SAMANTHA	FROM: EDUCATIONAL ASSOCIATE SPED TO: EDUCATIONAL ASSOCIATE - SECURITY SOUTHVIEW MIDDLE SCHOOL	08/29/2022
GREV, AVA	ADDITIONAL ASSIGNMENT EDUCATIONAL ASSOCIATE CONCORD	08/29/2022
PAULSON, ALLIE	FROM: EDUCATIONAL ASSOCIATE - SECURITY TO: EDUCATIONAL ASSOCIATE SPED SOUTHVIEW MIDDLE SCHOOL	08/29/2022
SULLIVAN, FRANK	ADDITIONAL ASSIGNMENT EDUCATIONAL ASSOCIATE - SECURITY HIGH SCHOOL	

COMMUNITY EDUCATION SERVICES STAFF

A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>	<u>Salary</u>
ABDULKADIR, RAYAAN	CS	RECREATION LEADER	08/22/2022	\$15.48/HOUR

AROM, OLIVIA	CV	RECREATION LEADER	08/31/2022	\$15.48/HOUR
ATAR, LILLY	CN	RECREATION LEADER	08/22/2022	\$15.48/HOUR
ATKINSON, COOPER	CS	RECREATION LEADER	08/22/2022	\$15.48/HOUR
BALOW, JACK	CS	RECREATION LEADER	08/22/2022	\$15.48/HOUR
BATES, LUCAS	ND	10 MONTH PROGRAM SUPERVISOR	08/18/2022	\$58,488/YEAR (Prorated)
BERGREN, ANDERS	ND	RECREATION LEADER	09/12/2022	\$15.48/HOUR
BERGREN, JACK	ND	RECREATION LEADER	08/22/2022	\$15.48/HOUR
FREDERICK, LANDEN	ND	RECREATION LEADER	08/22/2022	\$16.10/HOUR
GARDEN, DEBORAH	CS	RECREATION LEADER	09/07/2022	\$20.05/HOUR
HEFFELBOWER, SOPHIA	CV	RECREATION LEADER	08/22/2022	\$15.48/HOUR
HLAVAC, WALLACE	CN	RECREATION LEADER	08/22/2022	\$15.48/HOUR
HUSSEIN, LAYLA	CC	RECREATION LEADER	08/31/2022	\$15.48/HOUR
ISSE, MARYUN	CV	RECREATION LEADER	08/22/2022	\$15.48/HOUR
KABA, KHALIL	ND	RECREATION LEADER	08/31/2022	\$15.48/HOUR
KOERNER, LINDSAY	ELC	COMMUNITY ED SUPERVISOR	09/27/2022	\$60,900/YEAR (Prorated)
KUNG, LINDEN	CC	RECREATION LEADER	08/31/2022	\$15.48/HOUR
LAUER, ANSLEY	CC	RECREATION LEADER	08/31/2022	\$15.48/HOUR
LOVELL, MASON	CS	RECREATION LEADER	08/31/2022	\$15.48/HOUR
MOHAMUD, HUDA	CC	RECREATION LEADER	08/22/2022	\$15.48/HOUR
MOHAMED, MANAL	HL	RECREATION LEADER	08/22/2022	\$15.48/HOUR
NEWKIRK, WILLIAM	HL	RECREATION LEADER	08/22/2022	\$15.48/HOUR
OLAD, ASIA	HL	RECREATION LEADER	09/07/2022	\$18.60/HOUR
O'SHEA, KAITLYN	ELC	PRESCHOOL TEACHER	08/22/2022	\$27.88/HOUR
PHONGSAVATH, LAURA	ECC	PROGRAM SUPERVISOR	09/12/2022	\$59,682/YEAR (Prorated)
RASMUSSEN, TATE	ND	RECREATION LEADER	08/31/2022	\$15.48/HOUR
SAYLES, JAMES	ND	RECREATION LEADER	08/22/2022	\$15.48/HOUR
SIGAT, AFFEY	ELC	COMMUNITY ED SUPERVISOR	09/07/2022	\$58,488/YEAR (Prorated)
SUSSMAN, JONATHAN	CN	RECREATION LEADER	09/07/2022	\$20.05/HOUR
SWENSON, KATHERINE	CC	RECREATION LEADER	08/22/2022	\$15.48/HOUR

TOMAS, MOLLY	CC	RECREATION LEADER	08/31/2022	\$16.10/HOUR
WIKOFF, WALLACE	CC	RECREATION LEADER	09/07/2022	\$20.05/HOUR
WILFAHRT, ABIGAIL	CC	10 MONTH PROGRAM SUPERVISOR	09/06/2022	\$56,173/YEAR (prorated)
ZUNG, EMILIE	CS	RECREATION LEADER	08/22/2022	\$15.48/HOUR

A. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Assignment</u>	<u>Building</u>	<u>Date</u>
BOBEL, BRAD	PROGRAM SUPERVISOR	ECC	09/14/2022
CRISTANCHO, VALERIA	BUILDING AIDE	DW	09/09/2022
HOLDER, EMILY	PROGRAM SUPERVISOR	CV	08/26/2022

B. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Salary</u>	<u>Date</u>
BURKHARDT, SAM	CN	LEAD RECREATION LEADER	\$18.82/HOUR	08/22/2022
BUSS, SCOTT	HL	LEAD RECREATION LEADER	\$22.97/HOUR	08/22/2022
FREIBERG, TARA	CV	PROGRAM SUPERVISOR	\$60,900/YEAR	08/15/2022
GIBSON, JAYLA	CV	LEAD RECREATION LEADER	\$17.53/HOUR	08/22/2022
KILANOWSKI, OWEN	CS	LEAD RECREATION LEADER	\$18.82/HOUR	08/22/2022
KOEHNEN, STEPHANIE	CC	LEAD RECREATION LEADER	\$22.97/HOUR	08/22/2022
MANTHE, BRIAN	CS	PROGRAM SUPERVISOR	\$58,488/YEAR	08/15/2022
OVERTON, SIERRA	CN	PROGRAM SUPERVISOR	\$56,173/YEAR	08/15/2022 (Prorated)
POPEHN, JONAH	HL	RECREATION LEADER	\$20.05/HOUR	08/22/2022
SANDERS, THERESE	HL	RECREATION LEADER	\$20.05/HOUR	08/22/2022
SCHILLING, ANNEMARIE	ECC	PROGRAM MANAGER	\$69,815/YEAR (prorated)	09/01/2022
TIKALSKY, LIBBY	CS	PROGRAM SUPERVISOR	\$56,173/YEAR (prorated)	08/15/2022

C. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Anticipated Dates of Leave</u>
TILSNER, SAM	PROGRAM SUP	ND	8/15-10/31/2022



Board Meeting Date: 9/19/2022

Title: Expenditures Payable – August 2022

Type: Consent

Presenter(s): Mert Woodard, Director, Business Services

Background: Presented for approval by the Board of Education are monthly disbursement totals, by fund, for the month of August 2022.

Recommendation: Approve the disbursements as presented for the month of August 2022.

Attachment(s):

1. Check Register – August 2022

2022-23 Check Report

For the Month Ended August 31, 2022



DEFINING EXCELLENCE

Check No.	Vendor	Description	Date	Amount
388508	93 HOP LLC	JUL22-BUS SOLAR PRO	8/31/2022	2,033.35
388509	93 SKIP LLC	JUL22-CN SOLAR PROD	8/31/2022	5,134.91
388509	93 SKIP LLC	JUL22-BUS SOLAR PRO	8/31/2022	368.14
388510	ACOUSTICS ASSOCIATE	EHS CEILING TILE	8/31/2022	955.00
388511	ACTION FENCE INC	CS-6' STANDING FENC	8/31/2022	16,128.00
388511	ACTION FENCE INC	CC-6' STANDING FENC	8/31/2022	8,580.00
V17544	ADAM P DUFFY	AUG22 CELL PHONE	8/31/2022	50.00
388512	ADVANCED IMAGING SO	VALLEY VIEW 07/22	8/31/2022	18.40
388512	ADVANCED IMAGING SO	TONER ORDER - 15873	8/31/2022	82.07
388512	ADVANCED IMAGING SO	SOUTH VIEW 07/22	8/31/2022	41.42
388512	ADVANCED IMAGING SO	NORMANDALE 07/22	8/31/2022	51.24
388512	ADVANCED IMAGING SO	HIGHLANDS 07/22	8/31/2022	132.55
388512	ADVANCED IMAGING SO	HIGH SCHOOOL 07/22	8/31/2022	137.41
388512	ADVANCED IMAGING SO	ECC/DO 07/22	8/31/2022	634.28
388512	ADVANCED IMAGING SO	CREEK VALLEY 07/22	8/31/2022	29.64
388512	ADVANCED IMAGING SO	COUNTRYSIDE 07/22	8/31/2022	66.28
388512	ADVANCED IMAGING SO	CORNELIA 07/22	8/31/2022	84.51
388512	ADVANCED IMAGING SO	CONCORD 07/22	8/31/2022	11.59
388512	ADVANCED IMAGING SO	BUS GARAGE 07/22	8/31/2022	6.90
V17541	AMY J GILBERTSON-DO	CONFERENCE EXPENSES	8/31/2022	142.34
388513	APPTEGY INC	MOBILE APP/THRILLSH	8/31/2022	17,800.00
388513	APPTEGY INC	MOBILE APP/THRILLSH	8/31/2022	25,000.00
388514	ARTHUR J GALLAGHER	CYBER LIABILITY #ES	8/31/2022	54,353.60
388515	ARVIG	AUG22-INTERNET FEES	8/31/2022	4,439.50
388516	BATTERIES PLUS BULB	FOOTBALL: BATTERY	8/31/2022	48.48
388517	BEST BUY BUSINESS A	OPEN PO FOR BYOD CO	8/31/2022	7,650.00
388518	BRAD JANNSEN	LUNCH ACCT REFUND	8/31/2022	667.25
388519	BRAUN INTERTEC CORP	VV 2022 IMPROVEMENT	8/31/2022	4,660.50
388520	CATALINA CARRASCO M	TRANSLATION SERVICE	8/31/2022	300.00
388521	CATALYST SOURCING S	SUPP TRACK MON SUBS	8/31/2022	229.99
388521	CATALYST SOURCING S	ONDEMAND/VENDED FOO	8/31/2022	362.50
388521	CATALYST SOURCING S	ONDEMAND/IT SURPLUS	8/31/2022	797.50
388521	CATALYST SOURCING S	ONDEMAND/FACILITY V	8/31/2022	335.00
388521	CATALYST SOURCING S	ONDEMAND/BSN RENEWA	8/31/2022	435.00
388522	COMCAST CABLE MANAG	AUG22-INTERNET FEES	8/31/2022	19.90
V17551	DANA M ROTH	FOOD/TREATS	8/31/2022	102.70
388523	DARK KNIGHT Solutio	JUL22-SECURITY FEES	8/31/2022	350.00
388524	DEMME LEARNING	PROFESSIONAL DEVELO	8/31/2022	3,000.00
388525	DUNN & SEMINGTON LL	PRE-TRIP BOOKS	8/31/2022	1,853.20
V17550	DUSTEN OLEJNIAK	DAPE CONFERENCE	8/31/2022	175.00
388526	ECM PUBLISHERS INC	SUN CURRENT 8/18	8/31/2022	342.92
388527	EDINA GIRLS SOCCER	850-001	8/31/2022	5,731.60
388528	EDUCATION LOGISTICS	AUG22-GPS SERVICES	8/31/2022	1,582.12
388529	ENABLING DEVICES	ESTIMATED SHIPPING/	8/31/2022	30.00
388529	ENABLING DEVICES	#904W - PLUSH TOY S	8/31/2022	132.95
388529	ENABLING DEVICES	#782G - GUMBALL SWI	8/31/2022	119.90
V17546	ERIC D HAMILTON	AUG22 CELL PHONE	8/31/2022	25.00
388530	FACTORY MOTOR PARTS	SANDING DISC	8/31/2022	29.28
388530	FACTORY MOTOR PARTS	BATTERIES	8/31/2022	361.50
388531	FIDELITY SECURITY L	EMPLOYEE W/HOLDING	8/31/2022	3,697.78
388532	FLICEK WELDING	EHS-MECH 34&24 STAI	8/31/2022	12,750.00
388503	FOLLETT SCHOOL SOLU	BOOKS FOR SOUTHVIEW	8/31/2022	1,312.55
388533	GENERAL SECURITY SE	VV-AUG22 INTR MONIT	8/31/2022	40.08
388533	GENERAL SECURITY SE	SV-AUG22 INTR MONIT	8/31/2022	40.08
388533	GENERAL SECURITY SE	SV-AUG22 FIRE ALARM	8/31/2022	36.00

Check No.	Vendor	Description	Date	Amount
388533	GENERAL SECURITY SE	HL-AUG22 INTR MONIT	8/31/2022	40.08
388533	GENERAL SECURITY SE	HL-AUG22 FIRE ALARM	8/31/2022	36.00
388533	GENERAL SECURITY SE	EHS-AUG22 INTR MONI	8/31/2022	40.08
388533	GENERAL SECURITY SE	EHS-AUG22 FIRE ALAR	8/31/2022	36.00
388533	GENERAL SECURITY SE	ECC-AUG22 INTR MONI	8/31/2022	40.08
388533	GENERAL SECURITY SE	ECC-AUG22 FIRE ALAR	8/31/2022	36.00
388533	GENERAL SECURITY SE	CV-AUG22 INTR MONIT	8/31/2022	40.08
388533	GENERAL SECURITY SE	CV-AUG22 FIRE ALARM	8/31/2022	36.00
388533	GENERAL SECURITY SE	CS-AUG22 INTR MONIT	8/31/2022	17.95
388533	GENERAL SECURITY SE	CS-AUG22 FIRE ALARM	8/31/2022	36.00
388533	GENERAL SECURITY SE	CN-AUG22 INTR MONIT	8/31/2022	40.08
388533	GENERAL SECURITY SE	CN-AUG22 FIRE ALARM	8/31/2022	36.00
388533	GENERAL SECURITY SE	CC-AUG22 INTR MONIT	8/31/2022	40.08
388533	GENERAL SECURITY SE	BUS-AUG22 FIRE ALAR	8/31/2022	72.00
388534	GILBERT MECHANICAL	VV-EXTERIOR LIGHTIN	8/31/2022	6,965.00
388534	GILBERT MECHANICAL	VV-COMPRESS REPLACE	8/31/2022	28,546.00
388534	GILBERT MECHANICAL	CV-EXTERIOR LIGHTIN	8/31/2022	7,930.00
388535	GRAINGER	V-BELT	8/31/2022	8.91
388536	GROUP HEALTH INC-WO	JUL-SEP22 MANAGE CA	8/31/2022	2,565.00
V17547	HOPE MILLER HEFFELF	CLASSROOM SUPPLIES	8/31/2022	134.16
388537	HORIZON COMMERCIAL	POOL CHEMICALS	8/31/2022	1,843.44
388537	HORIZON COMMERCIAL	OVERDUE CHARGE	8/31/2022	26.03
388504	HOUSE OF NOTE	CELLO REPAIRS	8/31/2022	340.00
388538	INSPEC INC	VV 2022 REROOF	8/31/2022	1,950.00
388538	INSPEC INC	EHS 2022 REROOF	8/31/2022	1,950.00
388539	INSTITUTE FOR ENVIR	VV GYM FLR BULD SAM	8/31/2022	503.00
388539	INSTITUTE FOR ENVIR	VV 2022 ASBESTOS RE	8/31/2022	937.50
388539	INSTITUTE FOR ENVIR	ECC 2022 ASBESTOS R	8/31/2022	3,259.71
388539	INSTITUTE FOR ENVIR	CC 2022 ASBESTOS RE	8/31/2022	1,513.00
388539	INSTITUTE FOR ENVIR	20-23 EHS MGMT PGM	8/31/2022	238.50
388505	INTERMEDIATE DISTRI	FY21-22 FINAL PMT T	8/31/2022	102,856.18
388506	ISD 271 - BLOOMINGT	METROSOUTH ABE	8/31/2022	36,739.00
388506	ISD 271 - BLOOMINGT	ADULTS W/DISABILITI	8/31/2022	5,202.00
388540	JENNIFER PURKAT	PYRAMID MODEL TIER	8/31/2022	700.00
388541	JERRY'S HARDWARE	ORANGE/GREEN LINES	8/31/2022	31.98
388541	JERRY'S HARDWARE	ECC-IRRIGATION	8/31/2022	2.29
388541	JERRY'S HARDWARE	BUILDING SUPPLIES	8/31/2022	36.86
388542	JERRY'S PRINTING	NON-CL TEACHER PACK	8/31/2022	802.50
388542	JERRY'S PRINTING	CLASS TEACHER PACKE	8/31/2022	3,960.00
388542	JERRY'S PRINTING	ADMIN/COACH PACKET	8/31/2022	493.00
388543	KATH FUEL OIL SERVI	UNLEADED	8/31/2022	1,726.86
388543	KATH FUEL OIL SERVI	PUMP BRACKETS	8/31/2022	265.89
388544	KAY ZUCCARO	606-901/903/906/907	8/31/2022	1,598.80
388545	KEYSTONE	PAINT SUPPLIES	8/31/2022	35.14
388545	KEYSTONE	PAINT SUPPLIES	8/31/2022	198.46
388546	KINECT ENERGY, INC	JUL22-ENERGY MGMT F	8/31/2022	867.00
388547	KJELLBERG CARPET ON	ECC-STAIR LAND CARP	8/31/2022	8,748.25
388507	KJELLBERG CARPET ON	ECC-STAIR LAND CARP	8/31/2022	2,242.80
V17542	KRISTY L ARDINGER	STAFF FOOD/TREATS	8/31/2022	160.75
388548	LAKESHORE LEARNING	GRADE 1 STUDENT SUP	8/31/2022	530.00
388548	LAKESHORE LEARNING	ESTIMATED SHIPPING/	8/31/2022	21.91
388549	MENARDS - EDEN PRAI	TSCHIDA TOOL BOX	8/31/2022	28.47
388549	MENARDS - EDEN PRAI	MISC SUPPLIES	8/31/2022	73.84
388549	MENARDS - EDEN PRAI	EHS-COUPPLINGS	8/31/2022	5.91
388549	MENARDS - EDEN PRAI	ECC-FLIPTOGS	8/31/2022	20.98
388549	MENARDS - EDEN PRAI	DRYWALL: BAND OFFIC	8/31/2022	9.98
388550	MET-CON CONSTRUCTIO	BUS GARAGE ADDITION	8/31/2022	113,267.28
388550	MET-CON CONSTRUCTIO	BUS GARAGE ADDITION	8/31/2022	160,731.45
388551	METRO ECSU-REGION 1	22-23 H&S MGMT PGM	8/31/2022	3,150.00
388552	METRO ELEVATOR INC	AUG22-DW ELEVATOR S	8/31/2022	1,275.00
388553	MIDWEST BUS PARTS I	USED DOOR	8/31/2022	895.00
388553	MIDWEST BUS PARTS I	DECAL	8/31/2022	5.13
388554	MINNESOTA MEMORY IN	QUOTE 114506278	8/31/2022	2,250.00
388555	MINUTEMAN PRESS CEN	FLOOR STICKERS	8/31/2022	1,635.00
388556	MORRIS LEATHERMAN C	PHONE SURVEY-2ND HA	8/31/2022	14,000.00
388557	OFFICE DEPOT INC	GRADE 1 STUDENT SUP	8/31/2022	346.20

Check No.	Vendor	Description	Date	Amount
388558	ORKIN COMMERCIAL SE	VV-JUL22 SERVICES	8/31/2022	80.00
388558	ORKIN COMMERCIAL SE	SV-JUL22 SERVICES	8/31/2022	80.00
388558	ORKIN COMMERCIAL SE	ND-JUL22 SERVICES	8/31/2022	65.00
388558	ORKIN COMMERCIAL SE	HL-JUL22 SERVICES	8/31/2022	65.00
388558	ORKIN COMMERCIAL SE	EHS-JUL22 SERVICES	8/31/2022	95.00
388558	ORKIN COMMERCIAL SE	ECC-JUL22 SERVICES	8/31/2022	55.00
388558	ORKIN COMMERCIAL SE	CV-JUL22 SERVICES	8/31/2022	65.00
388558	ORKIN COMMERCIAL SE	CS-JUL22 SERVICES	8/31/2022	65.00
388558	ORKIN COMMERCIAL SE	CN-JUL22 SERVICES	8/31/2022	65.00
388558	ORKIN COMMERCIAL SE	CC-JUL22 SERVICES	8/31/2022	65.00
388558	ORKIN COMMERCIAL SE	BUS-JUL22 SERVICES	8/31/2022	120.00
388558	ORKIN COMMERCIAL SE	BUNKER-JUL22 SERVIC	8/31/2022	60.00
388559	PATRICIA OLSON	614-910	8/31/2022	220.50
388560	PAUL MCCULLOUGH AND	DW CRISIS PLAN/MTGS	8/31/2022	517.50
388561	PLASTIC BAG MART	VV-COMPOST BAGS	8/31/2022	1,454.25
388561	PLASTIC BAG MART	SV-COMPOST BAGS	8/31/2022	969.50
388561	PLASTIC BAG MART	HL-COMPOST BAGS	8/31/2022	969.50
388561	PLASTIC BAG MART	EHS-COMPOST BAGS	8/31/2022	2,908.50
388561	PLASTIC BAG MART	ECC/ND-COMPOST BAGS	8/31/2022	969.50
388561	PLASTIC BAG MART	CS-COMPOST BAGS	8/31/2022	969.50
388561	PLASTIC BAG MART	CC-COMPOST BAGS	8/31/2022	1,163.40
388562	PREMIUM WATERS INC	WATER FOR DMTS	8/31/2022	53.99
388563	PRO-ED	ESTIMATED SHIPPING/	8/31/2022	13.00
388563	PRO-ED	#14807 - TGMD-3 EXA	8/31/2022	130.00
388564	RATWIK ROSZAK & MAL	PROFESSIONAL FEES	8/31/2022	216.00
388565	REALLY GOOD STUFF I	GRADE K SUPPLIES	8/31/2022	257.29
388565	REALLY GOOD STUFF I	GRADE 1 STUDENT SUP	8/31/2022	245.89
388566	SAFEBAY DRIVING SCH	801-028/029	8/31/2022	20,880.00
388567	SCHOLASTIC INC	VV-MAGAZINES	8/31/2022	1,543.80
388568	SCHOOL SERVICE EMPL	UNION DUES W/HOLDIN	8/31/2022	1,690.64
388569	SCHOOL SPECIALTY, L	ART ROOM PAPER-SI	8/31/2022	148.86
388569	SCHOOL SPECIALTY, L	ART ROOM PAPER-CS	8/31/2022	4.93
388569	SCHOOL SPECIALTY, L	ART ROOM PAPER-CS	8/31/2022	319.42
388570	SDI INNOVATIONS INC	CLASS PLANNERS	8/31/2022	1,486.63
V17543	SHANNON MCGUIRE CAS	STAFF FOOD/TREATS	8/31/2022	53.34
388571	STAR AUTISM SUPPORT	ESTIMATED SHIPPING/	8/31/2022	7.80
388571	STAR AUTISM SUPPORT	#5011 - LEVEL 1 STA	8/31/2022	78.00
388572	STARFALL EDUCATION	GRADE 1 STUDENT SUP	8/31/2022	93.06
388573	STEVENS DRILLING SE	SV-WELL SEAL	8/31/2022	2,175.00
V17548	SUE M JOHNSON	CLASSROOM SUPPLIES	8/31/2022	81.95
388574	SUPER DUPER PUBLICA	#VOR53 - WEBBER VOC	8/31/2022	79.95
V17549	THOMAS J JOHNSTON	AUG22 CELL PHONE	8/31/2022	42.84
388575	TIME FOR KIDS	5TH GRD SUBSCRIPTIO	8/31/2022	770.00
388576	TIMECLOCK PLUS DATA	22-23 LICENSE RENEW	8/31/2022	15,164.63
V17545	TONIA JEAN HALL	SPED INCENTIVES	8/31/2022	75.68
388577	TOUCHMATH LLC	ESTIMATED SHIPPING/	8/31/2022	3.00
388577	TOUCHMATH LLC	#TM2861W - TOUCH MA	8/31/2022	29.95
388578	TRI-STATE BOBCAT IN	DW - CF3 LINE	8/31/2022	60.00
388579	UPPER LAKES FOODS I	KC SNACKS	8/31/2022	1,326.24
388580	WEST METRO LEARNING	SERVICES REQ IN IEP	8/31/2022	15,400.00
388581	WEST MUSIC COMPANY	QUOTE# SQ109678	8/31/2022	6,158.98
388581	WEST MUSIC COMPANY	QUOTE# SQ109678	8/31/2022	1,147.50
388582	YOUTH FRONTIERS INC	8TH GRD RETREAT10/1	8/31/2022	3,375.00
388582	YOUTH FRONTIERS INC	7TH GRD RETREAT 9/2	8/31/2022	3,375.00
388582	YOUTH FRONTIERS INC	6TH GRD RETREAT 10/	8/31/2022	2,950.00
388583	ZIP PRINTING & COPY	POSTER CALENDAR	8/31/2022	967.10
388425	ABRAKADOODLE	JULY ART CLASSES	8/24/2022	14,742.00
388426	ADVANCE TERRAZZO &	CC-TERAZZO REPAIR	8/24/2022	750.00
388427	ADVANCED IMAGING SO	LEASE 09.08 0631790	8/24/2022	34.15
388427	ADVANCED IMAGING SO	LEASE 09.08 0631790	8/24/2022	68.96
388427	ADVANCED IMAGING SO	LEASE 09.08 0631790	8/24/2022	246.00
388427	ADVANCED IMAGING SO	LEASE 09.08 0631790	8/24/2022	612.00
388427	ADVANCED IMAGING SO	LEASE 09.08 0631790	8/24/2022	4,151.77
388502	ARTEDUTC LLC	725-427	8/24/2022	1,430.00
388428	ARVIG	22-23 LOCATING FEE	8/24/2022	11,400.00
388429	ASTLEFORD INTERNATI	FILTER	8/24/2022	359.01

Check No.	Vendor	Description	Date	Amount
388430	BAYCOM INC	WALKIE BATTERIES	8/24/2022	292.80
388430	BAYCOM INC	WALKIE BATTERIES	8/24/2022	788.00
388430	BAYCOM INC	VV RADIO BATTERIES	8/24/2022	132.00
388430	BAYCOM INC	7/31 WALKIE BATTERI	8/24/2022	212.00
V17523	BENJAMIN J FRIED	ONLINE WORKSHOP	8/24/2022	289.00
V17521	BETONY L OSBORNE	LAST DAY TREATS	8/24/2022	179.64
V17537	BRANDON DONALD SIEC	RACC CONFERENCE	8/24/2022	83.75
388431	BSI MECHANICAL INC	BOILER TUNE UP	8/24/2022	2,062.50
388432	BSN SPORTS, LLC	HOMECOMING T-SHIRTS	8/24/2022	16,219.50
388432	BSN SPORTS, LLC	GTENNIS SCOREBOOKS	8/24/2022	86.00
388432	BSN SPORTS, LLC	GTENNIS BALLS	8/24/2022	2,112.00
388432	BSN SPORTS, LLC	DANCE COACH ORDER	8/24/2022	163.00
388409	BSN SPORTS, LLC	BLAX COACHES PANTS	8/24/2022	303.30
388409	BSN SPORTS, LLC	BLAX COACHES ORDER	8/24/2022	1,081.50
388410	CAPSTONE PRESS INC	BOOKS FOR CV ADDTL	8/24/2022	67.71
V17527	CARAH C HART	CLASSROOM SUPPLIES	8/24/2022	164.58
V17525	CARRIE M GERBER	WORKSHOP SUPPLIES	8/24/2022	7.98
388433	CD TILE & STONE INC	SV POOL TANK REPAIR	8/24/2022	1,320.00
388434	CDW GOVERNMENT	QUOTE MWJV526	8/24/2022	1,100.00
388434	CDW GOVERNMENT	QUOTE MWBG725	8/24/2022	35,453.68
388434	CDW GOVERNMENT	QUOTE MVHT010	8/24/2022	43,860.00
388434	CDW GOVERNMENT	QUOTE MVHS958	8/24/2022	27,540.00
388411	CDW GOVERNMENT	QUOTE MNNH188	8/24/2022	82,559.96
388435	CENTRAL ROOFING COM	ECC 2022 REROOFING	8/24/2022	47,908.12
V17529	CHRISTOPHER I HOLDE	TECH ALLOWANCE PER	8/24/2022	800.00
388436	CIRCUITWORKS POWER	UPS BATTERY REPLACE	8/24/2022	9,600.00
388437	CRAIG CROASTON	613-048	8/24/2022	1,500.80
388412	CRETIN-DERHAM HALL	NON PUB TRANS 21-22	8/24/2022	131.71
388438	CURTIS CPR INSTRUCT	808-057/037	8/24/2022	2,450.00
388439	DASH SPORTS LLC	808-696/711-720/721	8/24/2022	5,342.40
V17530	DAVID A JENSON	MSHSCA 2022-2023	8/24/2022	63.50
388413	DEBRA RASMUSSEN	LUNCH ACCT REFUND	8/24/2022	8.15
388440	DUNHAM ASSOCIATES I	ECC RENO COMMISSION	8/24/2022	5,835.00
388441	ECM PUBLISHERS INC	SUN CURRENT 8/11	8/24/2022	342.92
388414	ECM PUBLISHERS INC	JUNE 29 SPEC	8/24/2022	55.35
388414	ECM PUBLISHERS INC	JUNE 20 WS	8/24/2022	61.50
388414	ECM PUBLISHERS INC	JUNE 20 SPEC	8/24/2022	61.50
388414	ECM PUBLISHERS INC	JUNE 20 REG	8/24/2022	172.20
388441	ECM PUBLISHERS INC	JULY 11-12 SPEC	8/24/2022	98.40
388442	ESCREEN, INC.	DOT - M.S.	8/24/2022	36.25
388442	ESCREEN, INC.	DOT - M.G.	8/24/2022	36.25
388442	ESCREEN, INC.	DOT - G.M.	8/24/2022	36.25
388443	FACTORY MOTOR PARTS	BATTERIES	8/24/2022	361.50
388444	FRANCESCA DUNCAN	VOLLEYBALL REFUND	8/24/2022	245.00
388445	FRASER CHILD AND FA	SUMMER22 RECOVER SE	8/24/2022	27,000.00
388446	GOPHER STATE ONE-CA	JUL22 BILLABLE TICK	8/24/2022	155.25
388447	GRAINGER	EYE WASH SPRAY HEAD	8/24/2022	84.35
388447	GRAINGER	2 U-BELTS	8/24/2022	17.82
388448	GREATAMERICA FINANC	SEP22 SV-POSTAGE MT	8/24/2022	211.95
388449	INDOOR MEDIA INC	RECEIPT ADS	8/24/2022	10,737.50
388450	INFINITE CAMPUS INC	YEARLY EVENT SERIES	8/24/2022	3,350.00
388451	INNOVATIVE OFFICE S	DUAL MONITOR ARMS	8/24/2022	1,960.00
388415	INSTITUTE FOR ENVIR	DW-AHERA INSPECTION	8/24/2022	4,985.00
388452	INTEREUM INC	CHAIRS FOR THIRD GR	8/24/2022	1,706.25
388416	INTERMEDIATE DISTRI	FY21-22 FINAL PMT C	8/24/2022	20,662.85
388416	INTERMEDIATE DISTRI	FY 21-22 C&T CREDIT	8/24/2022	(1,264.96)
388417	ITSAVVY LLC	YR 2 OF 3 - WARRANT	8/24/2022	21,600.00
388453	ITSAVVY LLC	DEDUCTIBLES-5 SCREE	8/24/2022	650.00
388454	IWS - INNOVATIONAL	JUL22 - SYSTEM MGMT	8/24/2022	3,432.25
388455	JERRY'S HARDWARE	FASTENERS	8/24/2022	14.94
388456	JESSEN PRESS INC	BUSINESS CARDS-K.K.	8/24/2022	49.25
388456	JESSEN PRESS INC	BUSINESS CARDS-C.R.	8/24/2022	49.25
388456	JESSEN PRESS INC	BUSINESS CARDS-C.H.	8/24/2022	49.25
388418	JIMMY'S JOHNNYS	KUHLMAN: 5/6-6/2	8/24/2022	1,260.00
388418	JIMMY'S JOHNNYS	EHS POTTIES: 5/6-6/	8/24/2022	245.00
V17532	JOANNA T KRUECKA-T	CLASSROOM SUPPLIES	8/24/2022	255.83

Check No.	Vendor	Description	Date	Amount
V17531	JULIE M GABRIELSON	AUG22 CELL PHONE	8/24/2022	9.49
V17531	JULIE M GABRIELSON	AUG22 CELL PHONE	8/24/2022	37.95
388419	JW PEPPER & SON INC	ORCHESTRA MUSIC	8/24/2022	150.00
388457	JW PEPPER & SON INC	CHOIR MUSIC	8/24/2022	177.49
388419	JW PEPPER & SON INC	CHOIR MUSIC	8/24/2022	487.50
388458	KEYSTONE	SAND PAPER	8/24/2022	315.93
388458	KEYSTONE	PAPER	8/24/2022	27.32
388458	KEYSTONE	PAINT SUPPLIES	8/24/2022	1,633.13
V17538	KORY M SMITH	AUG22 CELL PHONE	8/24/2022	61.53
V17522	KRISTIN M BIWAN	MSHSCA 2022-2023	8/24/2022	84.75
388459	LAKESHORE LEARNING	MAG WRITE BOARDS	8/24/2022	226.93
388460	LANGUAGE LINE SERVI	JUL22-INTERPRETER	8/24/2022	2,549.70
388461	LAURA WOLOVITCH	808-324	8/24/2022	1,690.00
388420	LECTURES DE FRANCE	QUOTE #600020-00	8/24/2022	12,103.20
V17528	LESLIE CATHERINE HE	VALLEY FAIR PARKING	8/24/2022	35.63
388462	MALLOY MONTAGUE KAR	PROGRESS THRU 7/31/	8/24/2022	3,600.00
V17535	MARK L NELSON	MSHSCA 2022-2023	8/24/2022	58.50
V17540	MARK WALLACE	CLASSROOM SUPPLIES	8/24/2022	295.42
V17540	MARK WALLACE	CLASSROOM SUPPLIES	8/24/2022	450.04
V17524	MATTHEW E GABRIELSO	XC/TRACK SUPPLIES	8/24/2022	913.80
V17536	MATTHEW J PEARSON	FALL PLAY SCRIPT	8/24/2022	10.95
V17536	MATTHEW J PEARSON	FALL PLAY SCRIPT	8/24/2022	18.53
388463	MAUREEN SMITH	712-211	8/24/2022	252.00
388464	MAYER ARTS INC	AUG THEATER CAMPS	8/24/2022	12,446.00
388465	MCEA	KC SUP POSTING	8/24/2022	45.00
388465	MCEA	ENRICH SUP POSTING	8/24/2022	45.00
388466	MEGHAN TAYLOR	RECOVERY SERV REIMB	8/24/2022	280.00
388467	MENARDS - EDEN PRAI	VARIOUS SUPPLIES	8/24/2022	56.96
388467	MENARDS - EDEN PRAI	DW - RECYCLE DEPOSI	8/24/2022	(10.00)
388467	MENARDS - EDEN PRAI	DW - BATTERIES	8/24/2022	49.99
388467	MENARDS - EDEN PRAI	DUCT WORK	8/24/2022	245.99
388467	MENARDS - EDEN PRAI	CONCRETE REPAIR	8/24/2022	129.10
388469	MIDAMERICA ADMIN &R	HRA ADMIN FEE-2QTR	8/24/2022	72.00
388468	MIDTOWN GLOBAL MARK	OUT & ABOUT TOUR	8/24/2022	200.00
388421	MINNESOTA POLLUTION	VV-HAZARD WASTE FEE	8/24/2022	335.12
388470	MN DEPT OF LABOR AN	HL-ELEVATOR OPERATE	8/24/2022	100.00
388470	MN DEPT OF LABOR AN	EHS-ELEVATOR OPERAT	8/24/2022	100.00
388471	MN PEIP	RETIREEES/COBRA	8/24/2022	45,224.02
388471	MN PEIP	CURRENT TEACHERS	8/24/2022	719,017.10
388422	MPS-SPECIAL SCHOOL	SPED TEACHER-A.S.	8/24/2022	240.30
388472	NANCY SINYKIN	GSWIM REFUND	8/24/2022	230.00
V17520	NATHANIEL M LINDLEY	JUN22 CELL PHONE	8/24/2022	65.00
V17533	NATHANIEL M LINDLEY	JUL22 CELL PHONE	8/24/2022	65.00
388473	NATIONAL SPEECH & D	MEMBERSHIP 22-23	8/24/2022	274.50
388473	NATIONAL SPEECH & D	MEMBERSHIP 22-23	8/24/2022	274.50
388474	NCPERS GROUP LIFE I	EMPLOYEE W/HOLDING	8/24/2022	32.00
388474	NCPERS GROUP LIFE I	EMPLOYEE W/HOLDING	8/24/2022	32.00
388475	NORTHLAND MECHANICA	H/W HEATER REPAIR	8/24/2022	1,303.75
388476	NORTHSTAR BUS LINES	STARING LK PARK	8/24/2022	375.00
388476	NORTHSTAR BUS LINES	HL ELEM	8/24/2022	250.00
388476	NORTHSTAR BUS LINES	HIDDEN FALLS PARK	8/24/2022	312.50
388476	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/24/2022	250.00
388476	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/24/2022	250.00
388476	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/24/2022	250.00
388476	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/24/2022	250.00
388476	NORTHSTAR BUS LINES	EAGAN ROCKIN JUMP	8/24/2022	625.00
388476	NORTHSTAR BUS LINES	EAGAN ROCKIN JUMP	8/24/2022	312.50
388476	NORTHSTAR BUS LINES	EAGAN ROCKIN JUMP	8/24/2022	312.50
388477	NOW MICRO INC	JUL22-EMAIL SUPPORT	8/24/2022	1,125.00
388478	OCCUPATIONAL MEDICI	DOT - P.L.	8/24/2022	75.00
388478	OCCUPATIONAL MEDICI	DOT - M.L.	8/24/2022	75.00
388478	OCCUPATIONAL MEDICI	DOT - D.T.	8/24/2022	75.00
388478	OCCUPATIONAL MEDICI	DOT - B.D.	8/24/2022	75.00
388479	ON SITE SANITATION	EHS POTTY 8/6-9/2	8/24/2022	438.67
388479	ON SITE SANITATION	ECC POTTY 8/6-9/2	8/24/2022	438.67
388480	OPENTEXT INC	FEES FOR JUL22	8/24/2022	142.39

Check No.	Vendor	Description	Date	Amount
388481	OWENS COMPANIES INC	CHILLER REPAIR #2	8/24/2022	714.48
388482	PARALLEL TECHNOLOGI	ECC CAMERA ADD-ONS	8/24/2022	9,335.34
V17519	PENNY M KODRICH	SUPPLEMENT REIMB	8/24/2022	3,371.70
V17519	PENNY M KODRICH	MEDICARE REIMB	8/24/2022	3,564.00
388483	PETER HODNE	SUPPLEMENT REIMB	8/24/2022	598.00
388423	PETER HODNE	SUPPLEMENT REIMB	8/24/2022	598.00
388483	PETER HODNE	SUPPL SPOUSE REIMB	8/24/2022	598.00
388423	PETER HODNE	SUPPL SPOUSE REIMB	8/24/2022	598.00
388483	PETER HODNE	MEDICARE SPOUSE REI	8/24/2022	501.00
388423	PETER HODNE	MEDICARE SPOUSE REI	8/24/2022	501.00
388483	PETER HODNE	MEDICARE REIMB	8/24/2022	501.00
388423	PETER HODNE	MEDICARE REIMB	8/24/2022	501.00
V17539	PHILLIP T STARK	8CH COMPACT MIXER	8/24/2022	118.98
388484	PIONEER MANUFACTURI	EHS - PAINT	8/24/2022	792.00
388486	PREMIUM WATERS INC	AUG22-HOT/COLD CNTR	8/24/2022	29.95
388485	PREMIUM WATERS INC	AUG22-COOLER RENTAL	8/24/2022	22.00
388424	RUPP ANDERSON SQUIR	LEGAL FEES: SUPER	8/24/2022	8,035.50
388424	RUPP ANDERSON SQUIR	LEGAL FEES: SUPER	8/24/2022	1,521.00
388424	RUPP ANDERSON SQUIR	LEGAL FEES: SPED	8/24/2022	153.00
388424	RUPP ANDERSON SQUIR	LEGAL FEES: SPED	8/24/2022	51.00
388424	RUPP ANDERSON SQUIR	LEGAL FEES: HR	8/24/2022	5,311.50
388424	RUPP ANDERSON SQUIR	LEGAL FEES: HR	8/24/2022	4,647.00
388424	RUPP ANDERSON SQUIR	LEGAL FEES: COMM	8/24/2022	331.50
388424	RUPP ANDERSON SQUIR	LEGAL FEES: COMM	8/24/2022	688.50
388424	RUPP ANDERSON SQUIR	LEGAL FEES: BOARD	8/24/2022	5,229.00
388424	RUPP ANDERSON SQUIR	LEGAL FEES: BOARD	8/24/2022	3,202.50
388424	RUPP ANDERSON SQUIR	LEGAL FEES: B.S.	8/24/2022	121.31
388424	RUPP ANDERSON SQUIR	LEGAL FEES: B.S.	8/24/2022	37.27
388487	RUSSELL SECURITY RE	DOOR/LOCK REPAIR	8/24/2022	225.00
388488	S & J GLASS INC	VV DOOR REPLACEMENT	8/24/2022	64,672.13
388488	S & J GLASS INC	ECC WINDOW REPLACED	8/24/2022	93,504.98
388489	SAMUEL PETERSON	HOMECOMING SONG EDI	8/24/2022	200.00
388490	SCHOOL SPECIALTY, L	SPANISH ART SUPPLIE	8/24/2022	1,091.77
388490	SCHOOL SPECIALTY, L	KINDERGARTEN SUPPLI	8/24/2022	900.00
V17526	SEAN THOMAS HALE	MINI GOLF TRIP	8/24/2022	380.00
388491	SHEEHY CONSTRUCTION	ECC 2022 DOOR REPLA	8/24/2022	66,305.25
388492	SHRED RIGHT	HL-SHREDDING	8/24/2022	17.73
388493	SPORT RESOURCE GROU	GAGA PIT OFFICIAL	8/24/2022	6,000.00
388494	SUMMIT FIRE PROTECT	SV-FIRE EXTINGUISHE	8/24/2022	179.49
388494	SUMMIT FIRE PROTECT	HL-FIRE EXTINGUISHE	8/24/2022	87.00
388494	SUMMIT FIRE PROTECT	ECC-FIRE EXTINGUISH	8/24/2022	624.59
388494	SUMMIT FIRE PROTECT	CV-FIRE EXTINGUISHE	8/24/2022	87.00
388494	SUMMIT FIRE PROTECT	CS-FIRE EXTINGUISHE	8/24/2022	109.38
388494	SUMMIT FIRE PROTECT	CN-FIRE EXTINGUISHE	8/24/2022	161.46
388494	SUMMIT FIRE PROTECT	CC-FIRE EXTINGUISHE	8/24/2022	133.87
388495	TARGET CENTER	2023 GRADUATION: PM	8/24/2022	4,250.00
V17534	THOMAS LYMAN	AUG22 CELL PHONE	8/24/2022	65.00
388496	UBAH MUSE	BSOCCER REFUND	8/24/2022	100.00
388497	UNITED RENTALS INC	ECC-LIFT INSPECTION	8/24/2022	306.80
388497	UNITED RENTALS INC	CV-LIFT INSPECTION	8/24/2022	306.80
388497	UNITED RENTALS INC	CC-LIFT REPAIRS	8/24/2022	974.27
388498	UNIVERSAL ATHLETIC,	WINDSCREENS	8/24/2022	3,060.61
388499	WENDY ANDERSON	606-923/924	8/24/2022	666.40
388500	WIZEDUCATORS LLC	801-487/476, 808-32	8/24/2022	3,138.80
388501	XCEL ENERGY	SV 07/14/22-08/14/2	8/24/2022	22,901.96
388346	ACME TOOLS PLYMOUTH	DW - TOOLS	8/17/2022	671.26
388346	ACME TOOLS PLYMOUTH	DW - TOOLS	8/17/2022	197.64
388346	ACME TOOLS PLYMOUTH	DW - TOOLBOX/INFLAT	8/17/2022	365.95
V17494	ALYSSA EDMUNDSON	SUMMER SUCCESS SUPP	8/17/2022	35.21
388347	AMERICAN ENGINEERIN	BUS GARAGE ADDITION	8/17/2022	4,008.75
388348	AMPLIFIED IT	ESTIMATE NUMBER 001	8/17/2022	2,700.00
388348	AMPLIFIED IT	ESTIMATE 00157506	8/17/2022	20,016.00
388332	ANDREW BARTCZAK	GLACROSSE: STILLWAT	8/17/2022	58.00
V17501	ANILE MORALES ROBLE	CO-TEACHING WORKSHO	8/17/2022	289.00
V17504	ANNE B NAAS	DESSERT FOR MEETING	8/17/2022	27.52
388349	APURE INC.	EHS STAFF 22-23 SER	8/17/2022	608.00

Check No.	Vendor	Description	Date	Amount
388350	A-Z RENTAL CENTER	PROPANE TANK REFILL	8/17/2022	23.20
388351	BAYADA HOME HEALTH	NURSE DURING SCHOOL	8/17/2022	1,110.00
388352	BOLTON & MENK INC	CV-STORMWATER MASTE	8/17/2022	6,000.00
V17487	BRANDON DONALD SIEC	JUN22 CELL PHONE	8/17/2022	65.00
V17513	BRANDON DONALD SIEC	JUL22 CELL PHONE	8/17/2022	65.00
388353	BRAUN INTERTEC CORP	CV SITE IMPROVEMENT	8/17/2022	4,095.00
388333	BRECK HIGH SCHOOL	NON PUB TRANS 21-22	8/17/2022	1,054.60
V17508	CAROLYN PROCTOR	JUL-AUG22 MILEAGE	8/17/2022	50.94
V17508	CAROLYN PROCTOR	JUL22 CELL PHONE	8/17/2022	65.00
388354	CENTURYLINK	SV 08/01/22-08/31/2	8/17/2022	410.62
388354	CENTURYLINK	HL 08/01/22-08/31/2	8/17/2022	323.75
388354	CENTURYLINK	ECC 08/01/22-08/31/	8/17/2022	293.30
388354	CENTURYLINK	DO 08/01/22-08/31/2	8/17/2022	260.00
388354	CENTURYLINK	DO 08/01/22-08/31/2	8/17/2022	89.00
388354	CENTURYLINK	CS 08/01/22-08/31/2	8/17/2022	234.64
388354	CENTURYLINK	CN 08/01/22-08/31/2	8/17/2022	234.64
388354	CENTURYLINK	CC 08/01/22-08/31/2	8/17/2022	234.64
388354	CENTURYLINK	BUS 08/04/22-09/03/	8/17/2022	129.50
388355	CHRIST PRESBYTERIAN	WESTVIEW RENTAL 8/1	8/17/2022	750.00
388355	CHRIST PRESBYTERIAN	WESTVIEW RENTAL 8/1	8/17/2022	750.00
388355	CHRIST PRESBYTERIAN	WESTVIEW RENTAL 8/0	8/17/2022	750.00
388356	CITY OF EDINA	HL 04/29/22-07/28/2	8/17/2022	3,480.04
388356	CITY OF EDINA	CS 04/29/22-07/28/2	8/17/2022	2,704.66
388356	CITY OF EDINA	CN 04/29/22-08/01/2	8/17/2022	3,723.40
388356	CITY OF EDINA	BUS 04/28/22-07/28/	8/17/2022	3,874.27
V17502	COURTNEY DOWD MUEHL	NOTECARDS	8/17/2022	205.78
388357	DAKOTA TRUCK UNDERW	INSTALLMENT #3	8/17/2022	32,560.00
V17489	DANIEL J BRUNDAGE	SUMMER SUCCESS SUPP	8/17/2022	50.00
V17491	DANIEL W DEGENAAR	CERTIFIED LETTER	8/17/2022	7.85
388358	DELEGARD TOOL COMPA	AIR HAMMER SET	8/17/2022	67.24
388359	EBS CAMPS INC	808-437/438/377/650	8/17/2022	5,557.30
388360	EDUCATORS BENEFIT C	ACT PARTICIPANT FEE	8/17/2022	319.88
388360	EDUCATORS BENEFIT C	ACT BASE FEE	8/17/2022	102.00
V17495	ELIZABETH GRASER	SUMMER SUCCESS TREA	8/17/2022	9.32
V17495	ELIZABETH GRASER	SUMMER SUCCESS SUPP	8/17/2022	41.72
V17510	EMILY W SCHMALZ	SUMMER SUCCESS SUPP	8/17/2022	24.16
388334	FOLLETT SCHOOL SOLU	BOOKS FOR SV	8/17/2022	282.08
388361	GENERAL SECURITY SE	VV-PATROL RESPONSE	8/17/2022	35.00
388361	GENERAL SECURITY SE	SV-PATROL RESPONSE	8/17/2022	70.00
388361	GENERAL SECURITY SE	EHS-PATROL RESPONSE	8/17/2022	150.00
388361	GENERAL SECURITY SE	BUS-PATROL RESPONSE	8/17/2022	35.00
388362	GILBERT MECHANICAL	VV-EXT LIGHT CIRCUI	8/17/2022	3,000.00
388335	GOPHER/PLAY WITH A	PHY ED SUPPLIES	8/17/2022	134.88
388335	GOPHER/PLAY WITH A	PHY ED SUPPLIES	8/17/2022	89.95
388335	GOPHER/PLAY WITH A	PHY ED SUPPLIES	8/17/2022	332.10
388363	GRAINGER	V-BELTS	8/17/2022	77.26
388363	GRAINGER	V-BELT	8/17/2022	28.18
388363	GRAINGER	TOILET PARTS	8/17/2022	81.20
388364	GREATAMERICA FINANC	EHS-AUG22 POSTAGE M	8/17/2022	149.95
388364	GREATAMERICA FINANC	ECC-SEP22 POSTAGE M	8/17/2022	159.00
388364	GREATAMERICA FINANC	DO-SEP22 POSTAGE MT	8/17/2022	184.95
V17506	GREGORY J PAFKO	GAS-GROUNDS	8/17/2022	234.01
388365	HANCE LOCATING & SE	LOCATE FOR SIGN	8/17/2022	175.00
V17498	HEATHER K KALTHOFF	SUMMER SUCCESS TREA	8/17/2022	5.79
V17498	HEATHER K KALTHOFF	SUMMER SUCCESS SUPP	8/17/2022	9.99
V17498	HEATHER K KALTHOFF	SUMMER SUCCESS SUPP	8/17/2022	28.48
V17497	HEATHER SCHWARTZ	SUMMER SUCCESS TREA	8/17/2022	28.47
V17497	HEATHER SCHWARTZ	SUMMER SUCCESS SUPP	8/17/2022	10.00
388366	HEXAGRAMM US LLC	FRENCH LEVELED DIVE	8/17/2022	845.00
388366	HEXAGRAMM US LLC	FRENCH LEVELED DIVE	8/17/2022	375.00
388366	HEXAGRAMM US LLC	ESTIMATED SHIPPING/	8/17/2022	85.00
388336	HOPE ACADEMY	NON PUB TRANS 21-22	8/17/2022	289.88
388367	INSPEC INC	SV WALL-PROF SERVIC	8/17/2022	4,250.00
388367	INSPEC INC	CC WALL-PROF SERVIC	8/17/2022	4,250.00
388337	INTERMEDIATE DISTRI	SAFE SCHOOL	8/17/2022	1,746.57
388337	INTERMEDIATE DISTRI	LONG TERM FACILITIE	8/17/2022	428.24

Check No.	Vendor	Description	Date	Amount
388337	INTERMEDIATE DISTRI	LEASE LEVY	8/17/2022	4,513.94
388337	INTERMEDIATE DISTRI	CORE FEE	8/17/2022	1,892.10
388337	INTERMEDIATE DISTRI	ALC-STABILIZATION F	8/17/2022	323.58
388368	IWS - INNOVATIONAL	GLYCOL HOT WATER LO	8/17/2022	1,879.20
V17496	JANE H GRAVES	SUMMER SUCCESS TREA	8/17/2022	5.89
V17496	JANE H GRAVES	SUMMER SUCCESS SUPP	8/17/2022	24.58
388369	JERRY'S HARDWARE	FASTENERS	8/17/2022	46.31
388369	JERRY'S HARDWARE	BUILDING SUPPLIES	8/17/2022	29.58
388338	JESSEN PRESS INC	SHIPPING	8/17/2022	25.88
388338	JESSEN PRESS INC	EPS LETTER HEAD UPG	8/17/2022	35.00
388338	JESSEN PRESS INC	CHANGES/ALTERATIONS	8/17/2022	25.00
388338	JESSEN PRESS INC	BUSINESS CARDS - M.	8/17/2022	36.00
388338	JESSEN PRESS INC	BUSINESS CARDS - J.	8/17/2022	36.00
388338	JESSEN PRESS INC	BUSINESS CARDS - D.	8/17/2022	36.00
388338	JESSEN PRESS INC	BUSINESS CARDS - A.	8/17/2022	36.00
388339	JH LARSON COMPANY	LIGHTBULBS	8/17/2022	40.72
388339	JH LARSON COMPANY	LIGHT BULBS	8/17/2022	523.80
V17492	JODY DESTHUBERT	SIP CONF TREATS	8/17/2022	34.98
V17486	JODY DESTHUBERT	JUL-DEC21 CELL PHON	8/17/2022	367.11
V17492	JODY DESTHUBERT	JUL22 CELL PHONE	8/17/2022	60.95
V17486	JODY DESTHUBERT	JAN-JUN22 CELL PHON	8/17/2022	365.85
V17516	JOSEPHINE TRITSCH	SUMMER SUCCESS SUPP	8/17/2022	19.93
388370	KATH FUEL OIL SERVI	UNLEADED	8/17/2022	1,610.49
388370	KATH FUEL OIL SERVI	UNLEADED	8/17/2022	1,541.49
V17488	KATHLEEN BOWMAN	SUMMER SUCCESS TREA	8/17/2022	32.85
V17503	KATHLEEN M MULROONE	SUMMER SUCCESS SUPP	8/17/2022	16.32
388371	LISA MELANDER	LUNCH ACCT REFUND	8/17/2022	62.85
388372	LOCAL LLC	ADVERTISEMENT	8/17/2022	1,420.00
388340	MACKIN EDUCATIONAL	BOOKS FOR EDINA HIG	8/17/2022	266.34
388340	MACKIN EDUCATIONAL	BOOKS FOR CV	8/17/2022	386.30
V17505	MARIT OBERLE	CONFERENCE EXPENSES	8/17/2022	708.72
V17493	MARK A DEYOUNG	JUL22 CELL PHONE	8/17/2022	55.87
V17507	MATTHEW J PEARSON	SCRIPTS FOR FALL DA	8/17/2022	32.85
388374	MENARDS - EDEN PRAI	VV-CEMENT PATCH	8/17/2022	108.04
388374	MENARDS - EDEN PRAI	RAGS	8/17/2022	135.17
388374	MENARDS - EDEN PRAI	HL-FLANGE NUT	8/17/2022	0.78
388374	MENARDS - EDEN PRAI	EHS-COUPPLINGS	8/17/2022	18.68
388374	MENARDS - EDEN PRAI	ECC-LOCK NUT	8/17/2022	8.89
388374	MENARDS - EDEN PRAI	DW-WASP KILLER/RISE	8/17/2022	7.32
388374	MENARDS - EDEN PRAI	DW - IRRIGATION	8/17/2022	2.76
388374	MENARDS - EDEN PRAI	CV-WASP KILLER	8/17/2022	13.44
388374	MENARDS - EDEN PRAI	CC-WASP KILLER	8/17/2022	4.48
388374	MENARDS - EDEN PRAI	5 8GAL BUCKETS	8/17/2022	29.95
388374	MENARDS - EDEN PRAI	2.5 GAL SHOP VACCUU	8/17/2022	46.99
388373	MENARDS - GOLDEN VA	HOSE, NOZZLE, SPRAY	8/17/2022	114.97
388341	MENARDS - RICHFIELD	VARATHANE SB POLY	8/17/2022	105.94
388375	MENARDS - RICHFIELD	REPAIR WALLS	8/17/2022	37.13
V17518	MERT T WOODARD	JUL22 CELL PHONE	8/17/2022	65.00
388376	MIDWEST BUS PARTS I	PAINT	8/17/2022	27.27
388376	MIDWEST BUS PARTS I	CROSSING GATE	8/17/2022	70.44
388376	MIDWEST BUS PARTS I	BUMPER	8/17/2022	850.00
388376	MIDWEST BUS PARTS I	BRAKE PADS	8/17/2022	628.05
388377	MIKKONEN MUSIC LLC	JULY MUSIC	8/17/2022	2,385.00
388378	MINNESOTA MEMORY IN	QUOTE 142032604	8/17/2022	1,299.50
388379	MTI DISTRIBUTING IN	VV - BLADE BELT KIT	8/17/2022	206.77
388379	MTI DISTRIBUTING IN	HL - BLADE PACK	8/17/2022	167.84
388379	MTI DISTRIBUTING IN	EHS - BLADE BELT KI	8/17/2022	206.78
388379	MTI DISTRIBUTING IN	DW-BLADE PACK	8/17/2022	167.84
388379	MTI DISTRIBUTING IN	DW-BLADE BELT	8/17/2022	620.33
388379	MTI DISTRIBUTING IN	DW - BLADE BELT KIT	8/17/2022	206.78
388380	MYSTERY SCIENCE INC	FY22-23 SCHOOL MEMB	8/17/2022	849.00
388381	NAC MECHANICAL & EL	VV 2022 BOILER REPL	8/17/2022	75,525.00
388381	NAC MECHANICAL & EL	ECC 2022 BOILER REP	8/17/2022	97,850.00
V17490	NATALIE CROSBY	SUMMER SUCCESS SUPP	8/17/2022	32.98
388343	OLYMPUS LOCKERS & S	FURNISH/INSTALL ZEU	8/17/2022	67,508.00
388382	PARK NICOLLET FOUND	FY 22-23 GTG SERVIC	8/17/2022	2,000.00

Check No.	Vendor	Description	Date	Amount
388383	PODIUMWEAR CUSTOM S	NORDIC SKI BIBS	8/17/2022	547.50
388383	PODIUMWEAR CUSTOM S	NORDIC SKI BIBS	8/17/2022	547.50
388384	PREMIUM WATERS INC	WATER FOR DMTS (13)	8/17/2022	89.99
388385	PROFESSIONAL BEVERA	ICE MACHINE INSTALL	8/17/2022	7,065.95
388386	PTM DOCUMENT SYSTEM	TIES905-R CUSTOM LA	8/17/2022	780.00
388386	PTM DOCUMENT SYSTEM	ESTIMATED SHIPPING/	8/17/2022	368.92
V17499	RACHEL REBECCA KRUE	YES DAY TREATS	8/17/2022	44.95
388344	RELATE COUNSELING C	CHEM HEALTH-#10 OF	8/17/2022	2,880.00
388387	S & J GLASS INC	VV DOOR REPLACEMENT	8/17/2022	64,672.13
388387	S & J GLASS INC	VV DOOR REPLACEMENT	8/17/2022	(64,672.13)
388387	S & J GLASS INC	ECC WINDOW REPLACED	8/17/2022	93,504.98
388387	S & J GLASS INC	ECC WINDOW REPLACED	8/17/2022	(93,504.98)
388387	S & J GLASS INC	ECC 2022 DOOR REPLA	8/17/2022	66,305.25
388387	S & J GLASS INC	ECC 2022 DOOR REPLA	8/17/2022	(66,305.25)
V17517	SARAH ELIZABETH WAR	SUMMER SUCCESS TREA	8/17/2022	29.44
V17517	SARAH ELIZABETH WAR	SUMMER SUCCESS SUPP	8/17/2022	25.19
388388	SCHOLASTIC INC	MAGAZINE SUBSCRIPTI	8/17/2022	2,136.27
388388	SCHOLASTIC INC	CC CLASSROOM SUBSC	8/17/2022	3,699.55
388389	SCHOOL SERVICE EMPL	UNION DUES W/HOLDIN	8/17/2022	1,690.64
388390	SCHOOL SPECIALTY, L	SPANISH TACK BOARD	8/17/2022	832.40
388390	SCHOOL SPECIALTY, L	KINDERGARTEN FOLDER	8/17/2022	181.30
388390	SCHOOL SPECIALTY, L	1ST GRD SKETCH DIAR	8/17/2022	438.00
V17512	SHANNON E SEAVER	CSTA CONFERENCE FEE	8/17/2022	600.46
V17500	SHANNON MATHEWS	SUMMER SUCCESS TREA	8/17/2022	6.58
V17500	SHANNON MATHEWS	SUMMER SUCCESS SUPP	8/17/2022	15.76
388391	SHEEHY CONSTRUCTION	ECC SITE REPAIRS	8/17/2022	201,953.25
388391	SHEEHY CONSTRUCTION	ECC 2022 INTERIOR U	8/17/2022	38,361.00
388391	SHEEHY CONSTRUCTION	CC 2022 WINDOW REPL	8/17/2022	781,637.43
388392	SHERWIN WILLIAMS	PAINT SUPPLIES	8/17/2022	52.86
V17515	SHIRLEY A TOW-REINE	SUMMER SUCCESS SUPP	8/17/2022	35.16
388393	SOURCEWELL	EFINANCE PLUS RENEW	8/17/2022	173,696.50
V17514	STEVEN CURTIS CULLI	JUL22 CELL PHONE	8/17/2022	30.00
388394	SUMMIT INFORMATION	QUOTE 022195	8/17/2022	3,779.36
388396	THE CAULKERS COMPAN	ECC EXTERIOR ENVELOP	8/17/2022	401,279.05
388342	THE MUSIC MART	VARIOUS BAND SUPPLI	8/17/2022	169.55
388395	THE TESSMAN COMPANY	CC-COMMERCIAL SPREA	8/17/2022	486.23
V17511	THOMAS J SCHUENKE	SUMMER SUCCESS TREA	8/17/2022	3.75
388397	THREE RIVERS PARK D	LDR RETREAT FOOD	8/17/2022	4,466.90
V17509	TIMOTHY J RODEN	AUG22 CELL PHONE	8/17/2022	65.00
388399	T-MOBILE	VV MAIN T- JUL22	8/17/2022	18.39
388399	T-MOBILE	VV - JUL22	8/17/2022	22.29
388399	T-MOBILE	SV MAINT - JUL22	8/17/2022	22.17
388399	T-MOBILE	SV - JUL22	8/17/2022	22.29
388399	T-MOBILE	SPED - JUL22	8/17/2022	35.45
388399	T-MOBILE	ND - JUL22	8/17/2022	16.33
388399	T-MOBILE	KC ND - JUL22	8/17/2022	22.29
388399	T-MOBILE	KC HL - JUL22	8/17/2022	22.29
388399	T-MOBILE	KC CV - JUL22	8/17/2022	22.29
388399	T-MOBILE	KC CS - JUL22	8/17/2022	22.29
388399	T-MOBILE	KC CN - JUL22	8/17/2022	22.29
388399	T-MOBILE	KC CC - JUL22	8/17/2022	22.29
388399	T-MOBILE	JUL22-EPS HOT SPOTS	8/17/2022	96.03
388399	T-MOBILE	HL MAINT - JUL22	8/17/2022	9.87
388399	T-MOBILE	HL - JUL22	8/17/2022	22.29
388399	T-MOBILE	FAM CTR 2 - JUL22	8/17/2022	40.21
388399	T-MOBILE	EHS MAINT - JUL22	8/17/2022	6.09
388399	T-MOBILE	EHS - JUL22	8/17/2022	22.29
388399	T-MOBILE	ECSE - JUL22	8/17/2022	62.63
388399	T-MOBILE	ECC MAINT - JUL22	8/17/2022	320.37
388399	T-MOBILE	DMTS - JUL22	8/17/2022	76.83
388399	T-MOBILE	CV MAINT - JUL22	8/17/2022	34.59
388399	T-MOBILE	CV - JUL22	8/17/2022	23.15
388399	T-MOBILE	CS MAINT - JUL22	8/17/2022	34.59
388399	T-MOBILE	CS - JUL22	8/17/2022	22.29
388399	T-MOBILE	COMM ED - JUL22	8/17/2022	6.09
388399	T-MOBILE	CN MAINT - JUL22	8/17/2022	63.95

Check No.	Vendor	Description	Date	Amount
388399	T-MOBILE	CN - JUL22	8/17/2022	22.29
388399	T-MOBILE	CC MAINT - JUL22	8/17/2022	245.45
388399	T-MOBILE	CC - JUL22	8/17/2022	22.29
388399	T-MOBILE	BUS - JUL22	8/17/2022	18.39
388399	T-MOBILE	B&G - JUL22	8/17/2022	51.65
388400	TOLL GAS & WELDING	ARGON TANK MAINT	8/17/2022	143.51
388401	U.S. SITEWORK, INC	2022 CV SITE IMPROV	8/17/2022	686,385.69
388402	ULINE	ITEM # WHITE CORRUGATED	8/17/2022	780.00
388402	ULINE	ESTIMATED SHIPPING/	8/17/2022	49.16
388345	UNITED RENTALS (NOR	LIFT REPAIR	8/17/2022	252.32
388403	UNITED RENTALS (NOR	HL-LIFT INSPECTION	8/17/2022	306.80
388403	UNITED RENTALS (NOR	CS-LIFT INSPECTION	8/17/2022	306.80
388404	UNIVERSITY LANGUAGE	INTERPRETER-SPED	8/17/2022	192.50
388405	WEX BANK	JUL22 - B&G FUEL	8/17/2022	490.05
388406	WILLIAM DEBERG	AUG 8 CAMPS	8/17/2022	17,428.60
388407	XCEL ENERGY	VV 06/22/22-07/24/2	8/17/2022	16,491.19
388407	XCEL ENERGY	SV 06/22/22-07/24/2	8/17/2022	19,952.90
388407	XCEL ENERGY	ND 06/22/22-07/24/2	8/17/2022	6,211.68
388407	XCEL ENERGY	HL 06/22/22-07/24/2	8/17/2022	10,153.70
388407	XCEL ENERGY	EHS 06/22/22-07/24/2	8/17/2022	46,945.90
388407	XCEL ENERGY	ECC 06/22/22-07/24/2	8/17/2022	22,023.23
388407	XCEL ENERGY	CV 06/22/22-07/24/2	8/17/2022	4,197.11
388407	XCEL ENERGY	CS 06/22/22-07/24/2	8/17/2022	7,114.34
388407	XCEL ENERGY	CN 06/22/22-07/24/2	8/17/2022	5,415.53
388407	XCEL ENERGY	CC 06/22/22-07/24/2	8/17/2022	6,592.22
388408	ZIP PRINTING & COPY	DEFINING EXCELLENCE	8/17/2022	980.40
388258	ACME TOOLS PLYMOUTH	DW - TOOLS	8/10/2022	174.48
388258	ACME TOOLS PLYMOUTH	CAPITAL: TOOLS	8/10/2022	437.96
V17472	ADAM P DUFFY	JUN22 CELL PHONE	8/10/2022	53.72
V17477	ADAM P DUFFY	JUL22 CELL PHONE	8/10/2022	50.00
388259	ADVANCED IMAGING SO	LEASE 08.08 0631790	8/10/2022	4,151.77
388259	ADVANCED IMAGING SO	LEASE 08.08 0631790	8/10/2022	246.00
388259	ADVANCED IMAGING SO	LEASE 08.08 0631790	8/10/2022	68.96
388259	ADVANCED IMAGING SO	LEASE 08.08 0631790	8/10/2022	34.15
388260	APURE INC.	VV 22-23 SERVICE PG	8/10/2022	1,242.00
388260	APURE INC.	SV 22-23 SERVICE PG	8/10/2022	608.00
388260	APURE INC.	SPED 22-23 WATER PG	8/10/2022	540.00
388260	APURE INC.	JUN22-23 WATER SERV	8/10/2022	597.93
388260	APURE INC.	JUL22-23 WATER SERV	8/10/2022	594.00
388260	APURE INC.	JUL22-23 WATER SERV	8/10/2022	540.00
388260	APURE INC.	EHS 22-23 WATER PGM	8/10/2022	1,230.00
388261	AUTO PLUS PARTS	R134	8/10/2022	329.00
388261	AUTO PLUS PARTS	BULBS	8/10/2022	35.50
388261	AUTO PLUS PARTS	BELTS	8/10/2022	18.11
388261	AUTO PLUS PARTS	BELTS	8/10/2022	45.54
388262	A-Z RENTAL CENTER	PROPANE TANK REFILL	8/10/2022	46.40
388262	A-Z RENTAL CENTER	PROPANE TANK REFILL	8/10/2022	46.40
388242	BATTERIES PLUS BULB	TSCHIDA SUPPLIES	8/10/2022	66.96
388263	BJORN CYCLING LLC	718-497	8/10/2022	798.00
388320	BLUUM OF MINNESOTA,	QUOTE 233834	8/10/2022	1,930.00
388264	BRAUN INTERTEC CORP	EHS-SITE IMPROVEMEN	8/10/2022	104.00
388264	BRAUN INTERTEC CORP	CV-SITE IMPROVEMENT	8/10/2022	104.00
388264	BRAUN INTERTEC CORP	CS-SITE IMPROVEMENT	8/10/2022	104.00
388264	BRAUN INTERTEC CORP	CS-2022 ADDITION	8/10/2022	723.00
388264	BRAUN INTERTEC CORP	CC-2022 ADDITION	8/10/2022	529.00
388265	CARRIE CARROLL	RECOVERY SERV REIMB	8/10/2022	90.00
388243	CDW GOVERNMENT	QUOTE MRGB003	8/10/2022	335,000.00
388243	CDW GOVERNMENT	QUOTE MRGB003	8/10/2022	32,000.00
388266	CDW GOVERNMENT	LAPTOP FOR DMTS STA	8/10/2022	3,426.08
388267	CENTURYLINK	CC 07/19/22-08/18/2	8/10/2022	64.68
388244	CHARTWELLS DINING S	BULK VINEGAR	8/10/2022	57.99
388268	CHESS & STRATEGY GA	801-518/525	8/10/2022	3,080.00
388268	CHESS & STRATEGY GA	725-521	8/10/2022	1,680.00
388268	CHESS & STRATEGY GA	718-522/517/519	8/10/2022	7,063.00
388269	CLARIFY LEADERSHIP-	7/12 FACILITATION	8/10/2022	1,000.00
388270	COMPUSCHOLAR	22-23 SMALL PLATFOR	8/10/2022	325.00

Check No.	Vendor	Description	Date	Amount
V17480	CURT E JOHANSON	JUL22 CELL PHONE	8/10/2022	65.00
388271	CURTIS CPR INSTRUCT	701-056/036	8/10/2022	2,240.00
388272	CUSTOM HOSE TECH	CASE BRAKE HOSE	8/10/2022	89.88
388273	DASH SPORTS LLC	627-693/730/731	8/10/2022	2,572.50
388274	EBS CAMPS INC	613-670, 801-382	8/10/2022	6,646.50
388275	ECM PUBLISHERS INC	SUN CURRENT 8/4	8/10/2022	342.92
388275	ECM PUBLISHERS INC	SC-NOTICE OF FILING	8/10/2022	79.95
388245	EDUCATION LOGISTICS	MAY22-GPS SERVICE	8/10/2022	1,456.32
388276	ELIZABETH SWANSON	718-301	8/10/2022	812.00
V17483	EMILY NUSS	SUPPLY CADDIES	8/10/2022	129.54
388277	FACTORY MOTOR PARTS	FILTER	8/10/2022	18.14
388278	FIDELITY SECURITY L	EMPLOYEE W/HOLDING	8/10/2022	3,946.72
388279	FUN ENGINEERZ LLC	8/1 JR ZOO	8/10/2022	1,320.00
388279	FUN ENGINEERZ LLC	725-423	8/10/2022	3,240.00
388280	GENERATIVE LEARNING	SCHOOL BOARD RETREA	8/10/2022	1,750.00
388246	GILBERT MECHANICAL	TEMP SENSOR REPAIR	8/10/2022	206.50
388246	GILBERT MECHANICAL	PROGRAMING AHUS 16/	8/10/2022	484.50
388281	GILBERT MECHANICAL	HEATING VALVE REPAI	8/10/2022	342.50
388247	GRAINGER	WELD MARKER/BATTERY	8/10/2022	122.92
388247	GRAINGER	TIRE VALVE	8/10/2022	97.76
388247	GRAINGER	SANDING BELT	8/10/2022	13.30
388282	GRAINGER	HOLE PLUG/BATTERY	8/10/2022	44.81
388247	GRAINGER	GRAY HARNESS	8/10/2022	42.77
388247	GRAINGER	CREDIT ON ACCT	8/10/2022	(232.29)
388283	GREATAMERICA FINANC	JUL-AUG22 SV POSTAG	8/10/2022	319.90
V17478	GREGORY J GUSWILER	21-23 TECH ALLOWANC	8/10/2022	733.30
388284	HAWKINS INC	CHLORINE CYLINDER	8/10/2022	20.00
388285	HEALY AWARDS INC	ATHLETIC PASS STICK	8/10/2022	118.53
388286	HOUSE OF PRINT	FALL CAT PRINTING	8/10/2022	15,133.61
388287	INGINA LLC	801-358/359	8/10/2022	4,510.80
388288	INSPEC INC	VV 2022 REROOF	8/10/2022	1,327.50
388288	INSPEC INC	EHS 2022 REROOF	8/10/2022	1,327.50
388289	JACKIE MART	808-303	8/10/2022	777.00
388290	JAIME GAARD	613-640/643	8/10/2022	6,789.30
388291	JERRY'S HARDWARE	REPAIR SUPPLIES	8/10/2022	26.38
388248	JERRY'S HARDWARE	KUHLMAN SNDBX KEYS	8/10/2022	20.16
388291	JERRY'S HARDWARE	FLOOR SCRAPPER/BLAD	8/10/2022	53.96
388292	JERRY'S PRINTING	LAWN SIGNS/BUS CARD	8/10/2022	505.50
388293	JESSEN PRESS INC	GSWIM PLAQUES	8/10/2022	121.00
388293	JESSEN PRESS INC	BSWIM PLAQUES	8/10/2022	121.00
388249	JIMMY'S JOHNNYS	KUHLMAN 6/3-6/14	8/10/2022	300.02
388249	JIMMY'S JOHNNYS	EHS POTTIES 6/3-6/1	8/10/2022	105.01
388249	JIMMY'S JOHNNYS	CV POTTIES 6/03-6/1	8/10/2022	75.01
388249	JIMMY'S JOHNNYS	CN POTTIES 5/6-6/2	8/10/2022	175.00
388250	JOSTENS INC	YEARBOOK SUPPLIES	8/10/2022	4,124.55
388250	JOSTENS INC	LETTER CERTIFICATES	8/10/2022	2,935.50
388294	KAY ZUCCARO	613-908/909	8/10/2022	1,428.00
388251	KEITH WERNES	BOYS GOLF COACH PAY	8/10/2022	750.00
388295	KEYSTONE	PAINT SUPPLIES	8/10/2022	210.14
388295	KEYSTONE	PAINT SUPPLIES	8/10/2022	124.63
388295	KEYSTONE	PAINT SUPPLIES	8/10/2022	84.96
388295	KEYSTONE	CREDIT ON ACCOUNT	8/10/2022	(262.25)
V17482	KRISTA PHILLIPS	JUL22 CELL PHONE	8/10/2022	30.00
V17473	KRISTA PHILLIPS	APR-JUN22 CELL PHON	8/10/2022	90.00
388296	LAKE CONFERENCE	EPS MEMBERSHIP 22-2	8/10/2022	5,000.00
388252	LIGHTNING PRINTING	BAND PROGRAMS	8/10/2022	293.50
388252	LIGHTNING PRINTING	BAND PROGRAMS	8/10/2022	293.50
388252	LIGHTNING PRINTING	BAND PROGRAMS	8/10/2022	293.50
388297	MASBO	TAX LEVY WORKSHOP -	8/10/2022	25.00
388298	MCGRAW-HILL SCHOOL	ESTIMATED SHIPPING/	8/10/2022	92.34
388298	MCGRAW-HILL SCHOOL	9780076779246 PRACT	8/10/2022	923.40
388300	MENARDS - EDEN PRAI	DW - LEAF RAKE	8/10/2022	31.86
388300	MENARDS - EDEN PRAI	DW - HOSE/TARP	8/10/2022	125.79
388300	MENARDS - EDEN PRAI	CN - POLY	8/10/2022	35.57
388299	MENARDS - GOLDEN VA	MOVERS DOLLY	8/10/2022	31.94
388299	MENARDS - GOLDEN VA	MISC SUPPLIES	8/10/2022	43.18

Check No.	Vendor	Description	Date	Amount
388299	MENARDS - GOLDEN VA	2 WHEELER HAND TRUC	8/10/2022	94.99
V17485	MERT T WOODARD	ASBO NATIONAL CONF	8/10/2022	2,326.46
388301	MET-CON CONSTRUCTIO	BUS GARAGE ADDITION	8/10/2022	729,062.34
388302	METRO SALES INC	JUL-SEP22 ATHL BASE	8/10/2022	235.11
388302	METRO SALES INC	JUL22-ATHL COPIER	8/10/2022	98.00
388302	METRO SALES INC	AUG22-ATHL COPIER	8/10/2022	98.00
388253	METRO TRANSPORTATIO	SPED-JUN22 SUMMER	8/10/2022	49,356.00
388303	METRO TRANSPORTATIO	SPED-JUL22 SUMMER	8/10/2022	76,976.00
388304	MIDWEST BUS PARTS I	RICON CONTROL BOARD	8/10/2022	485.65
388304	MIDWEST BUS PARTS I	BODY PANEL	8/10/2022	275.44
388305	MIDWEST SCHOOL OF B	719-534/536/538	8/10/2022	931.00
388305	MIDWEST SCHOOL OF B	613-533/535/537	8/10/2022	784.00
388306	NATIONAL TREASURE K	SUM KUNG FU	8/10/2022	6,237.00
388307	NORTHSTAR BUS LINES	SLP AQUA CNTR	8/10/2022	1,437.50
388307	NORTHSTAR BUS LINES	HL ELEM	8/10/2022	656.25
388307	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/10/2022	250.00
388307	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/10/2022	281.25
388307	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/10/2022	87.67
388307	NORTHSTAR BUS LINES	BLMGTN AQUA CNTR	8/10/2022	312.50
388307	NORTHSTAR BUS LINES	7/25 HIGHLANDS	8/10/2022	250.00
388308	OFFICE DEPOT INC	OFFICE SUPPLIES PER	8/10/2022	30.99
388308	OFFICE DEPOT INC	OFFICE SUPPLIES PER	8/10/2022	79.58
388309	PITNEY BOWES EASYPE	FALL CAT POSTAGE	8/10/2022	3,580.91
388310	PITSCO EDUCATION LL	W35781 PRECISION S	8/10/2022	38.00
388310	PITSCO EDUCATION LL	W25662 ECONOMY RO	8/10/2022	300.00
388311	PROCARE THERAPY	SLP CONSULT-ESY SPE	8/10/2022	2,040.00
388254	REGION 6AA	SECTION BASEBALL GA	8/10/2022	1,520.00
388312	RIDDELL / ALL AMERI	FOOTBALL HELMETS	8/10/2022	9,226.20
388313	ROBERT B HILL CO	SALT FOR SOFTENER	8/10/2022	410.49
388314	RUSSELL SECURITY RE	CN EXTERIOR DOORS	8/10/2022	7,828.00
388315	SAFEWAY DRIVING SCH	718-026/027	8/10/2022	21,600.00
388315	SAFEWAY DRIVING SCH	711-063	8/10/2022	6,840.00
388255	SCHMITT MUSIC COMPA	TUBA REPAIR	8/10/2022	35.00
388255	SCHMITT MUSIC COMPA	CLARINET REPAIR	8/10/2022	48.00
388255	SCHMITT MUSIC COMPA	BARITONE REPAIR	8/10/2022	35.00
388316	SCHOLASTIC INC	ESTIMATED SHIPPING/	8/10/2022	33.42
388316	SCHOLASTIC INC	9780837486376 -MAP	8/10/2022	123.75
388316	SCHOLASTIC INC	9780837486369 -MAP	8/10/2022	123.75
388316	SCHOLASTIC INC	9780837486352 -MAP	8/10/2022	123.75
388317	SCHOOL SPECIALTY, L	TEACHING EASEL 30/3	8/10/2022	822.08
388317	SCHOOL SPECIALTY, L	SPED TEACHING SUPPL	8/10/2022	57.62
388317	SCHOOL SPECIALTY, L	GRD 5 GRAPH NOTEBKS	8/10/2022	265.35
V17481	SCOTT B JOHNSON	MSHSCA MEMBERSHIP	8/10/2022	37.50
V17479	SCOTT H HIPPIE	JUL22 CELL PHONE	8/10/2022	45.48
388318	SDI INNOVATIONS INC	600 PLANNERS	8/10/2022	2,261.13
388318	SDI INNOVATIONS INC	25 BILINGUAL PLANNE	8/10/2022	160.51
388256	SHEEHY CONSTRUCTION	EHS WALL PATCH REPA	8/10/2022	930.54
388319	TECH ACADEMY	725-424	8/10/2022	1,836.00
V17475	THERESA MARIE MYRE	SUPPLEMENT REIMB	8/10/2022	153.00
V17475	THERESA MARIE MYRE	MEDICARE REIMB	8/10/2022	510.30
388321	TIME FOR KIDS	PRINT PLUS DIGITAL	8/10/2022	495.00
V17476	TRENT J OSTMAN	JUN22 CELL PHONE	8/10/2022	65.00
V17484	TRENT J OSTMAN	JUL22 MILEAGE	8/10/2022	13.00
V17484	TRENT J OSTMAN	JUL22 CELL PHONE	8/10/2022	65.00
388322	TRI-STATE BOBCAT IN	O RING RETURN	8/10/2022	(1.27)
388322	TRI-STATE BOBCAT IN	EHS - LIFT RENTAL	8/10/2022	799.25
388323	TURNITIN LLC	TURNITIN FEEDBACK S	8/10/2022	16,532.25
V17474	TYLER J MOBERG	CONFERENCE EXPENSES	8/10/2022	490.89
388257	UNITED RENTALS (NOR	CC-LIFT INSPECTION	8/10/2022	295.00
388324	WASTE MANAGEMENT OF	VV - AUG22 SERVICES	8/10/2022	141.03
388324	WASTE MANAGEMENT OF	SV - AUG22 SERVICES	8/10/2022	1,250.89
388324	WASTE MANAGEMENT OF	ND - AUG22 SERVICES	8/10/2022	122.32
388324	WASTE MANAGEMENT OF	HL - AUG22 SERVICES	8/10/2022	494.01
388324	WASTE MANAGEMENT OF	EHS - AUG22 SERVICE	8/10/2022	(328.05)
388324	WASTE MANAGEMENT OF	ECC - AUG22 SERVICE	8/10/2022	433.70
388324	WASTE MANAGEMENT OF	CV - AUG22 SERVICES	8/10/2022	560.28

Check No.	Vendor	Description	Date	Amount
388324	WASTE MANAGEMENT OF	CS - AUG22 SERVICES	8/10/2022	302.07
388324	WASTE MANAGEMENT OF	CN - AUG22 SERVICES	8/10/2022	461.73
388324	WASTE MANAGEMENT OF	CC - AUG22 SERVICES	8/10/2022	784.59
388324	WASTE MANAGEMENT OF	BUS - AUG22 SERVICE	8/10/2022	171.59
388325	WILLIAM DEBERG	711-618/613/608	8/10/2022	11,711.70
388326	WILLIAM H SADLIER I	ESTIMATED SHIPPING/	8/10/2022	52.11
388326	WILLIAM H SADLIER I	6628-2, VOCABULARY	8/10/2022	32.97
388326	WILLIAM H SADLIER I	6627-5 VOCABULARY W	8/10/2022	175.84
388326	WILLIAM H SADLIER I	6626-8, VOCABULARY	8/10/2022	175.84
388327	WILLIAM HICKS	CLLG APP BOOTCAMP	8/10/2022	13,571.25
388327	WILLIAM HICKS	CLLG APP BOOTCAMP	8/10/2022	(13,571.25)
388328	WINSOR LEARNING INC	ITEM# 210-1500	8/10/2022	7,170.00
388328	WINSOR LEARNING INC	ESTIMATED SHIPPING/	8/10/2022	717.00
388329	WIZEDUCATORS LLC	801-321	8/10/2022	2,274.30
388330	XCEL ENERGY	BUS 06/22/22-07/24/	8/10/2022	484.33
388331	ZANER-BLOSER	ESTIMATED SHIPPING/	8/10/2022	90.09
388331	ZANER-BLOSER	978-4531-1931-0, HA	8/10/2022	325.00
388331	ZANER-BLOSER	978-1-4531-1933-7,	8/10/2022	325.00
388331	ZANER-BLOSER	978-1-4531-1930-3,	8/10/2022	351.00
388170	ACME TOOLS PLYMOUTH	WEEK WACKER PART	8/3/2022	29.97
388129	AGAPE CHRISTI ACADE	NON PUB TRANS 21-22	8/3/2022	1,156.63
388171	AGIREPAIR INC	QUOTE 400524	8/3/2022	209.00
388130	ALEXANDER GIRALDO	SPANISH IMMERSION P	8/3/2022	3,055.00
V17467	ALFRED L BLISS	SUPPLEMENT REIMB	8/3/2022	788.70
V17467	ALFRED L BLISS	SUPPLEMENT REIMB	8/3/2022	31.80
V17467	ALFRED L BLISS	MEDICARE REIMB	8/3/2022	510.30
388172	AUTO PLUS PARTS	CERAMIC COATING	8/3/2022	24.91
388172	AUTO PLUS PARTS	BELT	8/3/2022	18.11
388173	BAUER BUILT INC	TIRES FOR UNIT 10	8/3/2022	2,286.00
388173	BAUER BUILT INC	CREDIT ON ACCT	8/3/2022	(475.00)
388131	BLAKE SCHOOL	NON PUB TRANS 21-22	8/3/2022	56,978.31
388132	BRECK HIGH SCHOOL	NON PUB TRANS 21-22	8/3/2022	49,736.50
388174	BUILDING RESTORATIO	SV 2022 EXTERIOR WA	8/3/2022	206,871.05
388174	BUILDING RESTORATIO	CC 2022 EXTERIOR WA	8/3/2022	93,986.35
388133	BURNN BOILER & MECH	VV - BOILER REPAIR	8/3/2022	4,905.43
388175	CAROLINA BIOLOGICAL	ESTIMATED SHIPPING/	8/3/2022	74.16
388175	CAROLINA BIOLOGICAL	211157 PRACTICWE PI	8/3/2022	55.50
388175	CAROLINA BIOLOGICAL	211145 PRACTICWE PI	8/3/2022	156.75
388175	CAROLINA BIOLOGICAL	211138 DNA NECKLACE	8/3/2022	130.90
388175	CAROLINA BIOLOGICAL	211015 REPLACEMENT	8/3/2022	199.50
388175	CAROLINA BIOLOGICAL	211014 GEL ELECTROP	8/3/2022	1,086.30
388134	CDW GOVERNMENT	VMARE TCP TRANSMITS	8/3/2022	215.00
388134	CDW GOVERNMENT	QUOTE MNNH188	8/3/2022	8,798.74
388134	CDW GOVERNMENT	QUOTE 578082	8/3/2022	1,930.00
388176	CENTURYLINK	SV 07/01/22-07/31/2	8/3/2022	410.62
388176	CENTURYLINK	HL 07/01/22-07/31/2	8/3/2022	323.75
388176	CENTURYLINK	ECC 07/01/22-07/31/	8/3/2022	293.30
388176	CENTURYLINK	CS 07/01/22-07/31/2	8/3/2022	234.64
388176	CENTURYLINK	CN 07/01/22-07/31/2	8/3/2022	234.64
388176	CENTURYLINK	CC 07/01/22-07/31/2	8/3/2022	234.64
388135	CITY OF EDINA	SV 03/29/22-06/29/2	8/3/2022	11,367.86
388135	CITY OF EDINA	ND 03/29/22-06/29/2	8/3/2022	903.66
388135	CITY OF EDINA	ECC 03/29/22-06/29/	8/3/2022	3,203.89
388177	COMCAST CABLE MANAG	JUL22 INTERNET FEES	8/3/2022	19.90
388178	CURTIS CPR INSTRUCT	725-055/35	8/3/2022	1,960.00
388136	DARK KNIGHT Solutio	JUN22 SECURITY FEE	8/3/2022	350.00
388179	DASH SPORTS LLC	613-81/83	8/3/2022	1,558.20
388137	DAVID SWEET	SOFTBALL: MINNEHAHA	8/3/2022	75.00
388138	DENNIS HARRIS	SOFTBALL: HOLY ANGE	8/3/2022	75.00
388138	DENNIS HARRIS	SOFTBALL: CHANHASSE	8/3/2022	75.00
388180	DIVERSE CONSTRUCTIO	VV ROOFING	8/3/2022	91,817.50
388180	DIVERSE CONSTRUCTIO	EHS ROOFING	8/3/2022	91,817.50
388182	EBS CAMPS INC	613-669,725-636/671	8/3/2022	9,172.80
388183	ECM PUBLISHERS INC	SUN CURRENT 7/28	8/3/2022	342.92
388184	EDINA MORNINGSIDE R	MEAL CHARGES	8/3/2022	270.00
388184	EDINA MORNINGSIDE R	1ST QTR DUES	8/3/2022	165.00

Check No.	Vendor	Description	Date	Amount
388185	EDUCATORS BENEFIT C	ACT PARTICIPANT FEE	8/3/2022	319.88
388185	EDUCATORS BENEFIT C	ACT BASE FEE	8/3/2022	102.00
388185	EDUCATORS BENEFIT C	403(B) ADMIN&COMP F	8/3/2022	616.72
388202	ELIZABETH MADSON	JAU EXPENSES REIMB	8/3/2022	742.52
388186	FIDELITY SECURITY L	EMPLOYEE W/HOLDING	8/3/2022	3,933.36
388187	FLICEK WELDING	EHS-ROOFTOP STAIRCA	8/3/2022	18,200.00
388188	FOLLETT SCHOOL SOLU	QUOTE 7631968.01	8/3/2022	8,902.08
388188	FOLLETT SCHOOL SOLU	MATH MATERIALS FOR	8/3/2022	127.45
388188	FOLLETT SCHOOL SOLU	MATH MATERIALS FOR	8/3/2022	1,197.96
388188	FOLLETT SCHOOL SOLU	MATH MATERIALS	8/3/2022	2,467.15
388188	FOLLETT SCHOOL SOLU	MATH MATERIALS	8/3/2022	9,998.68
388188	FOLLETT SCHOOL SOLU	EXTRA MATH MATERIA	8/3/2022	858.75
388139	FROST INC	GRANT: LIQUID DE-IC	8/3/2022	3,711.44
388140	GILBERT MECHANICAL	PROJECT MISSED WORK	8/3/2022	281.75
388189	GILBERT MECHANICAL	AIR CONDITONER	8/3/2022	848.00
388190	GOPHER/PLAY WITH A	PE SUPPLIES	8/3/2022	297.68
388190	GOPHER/PLAY WITH A	CREDIT ON ACCT	8/3/2022	(219.80)
388191	GRAINGER	SAND DISCS	8/3/2022	232.29
388192	GREATAMERICA FINANC	EHS-JUL22 POSTAGE M	8/3/2022	299.90
V17468	GREGORY J PAFKO	MAR-MAY22 CELL PHON	8/3/2022	118.70
388141	GROVES ACADEMY	NON PUB TRANS 21-22	8/3/2022	7,138.95
388193	H2I GROUP, INC	SV-STAGE FLOOR REPL	8/3/2022	91,360.00
388142	HEILICHER JEWISH DA	NON PUB TRANS 21-22	8/3/2022	762.77
388143	HOLY FAMILY ACADEMY	NON PUB TRANS 21-22	8/3/2022	3,610.84
388194	INCIDENT IQ LLC	QUOTE 27036	8/3/2022	24,710.88
388144	INSPEC INC	SV WALL-PROF SERVIC	8/3/2022	2,035.80
388144	INSPEC INC	CC WALL-PROF SERVIC	8/3/2022	2,035.80
388145	INSTITUTE FOR ENVIR	JUN22-VV ASBESTOS	8/3/2022	2,822.26
388145	INSTITUTE FOR ENVIR	JUN22-ECC ASBESTOS	8/3/2022	26,857.27
388145	INSTITUTE FOR ENVIR	2020-23 EHS MGMT SE	8/3/2022	2,186.32
388146	INTELLIGERE LLC	INTERPRETER-SPED	8/3/2022	80.00
388146	INTELLIGERE LLC	INTERPRETER-ML	8/3/2022	255.00
388147	INTERNATIONAL SCHOO	NON PUB TRANS 21-22	8/3/2022	1,693.33
388195	IXL LEARNING	QUOTE 932073-2022-0	8/3/2022	53,773.00
388196	JAIME GAARD	613-646,725-644/645	8/3/2022	8,332.80
388197	JERRY'S HARDWARE	BUILDING SUPPLIES	8/3/2022	20.68
388197	JERRY'S HARDWARE	BUILDING SUPPLIES	8/3/2022	108.06
388198	JW PEPPER & SON INC	ORCHESTRA MUSIC	8/3/2022	111.00
388199	KATH FUEL OIL SERVI	UNLEADED	8/3/2022	1,267.18
388200	KIDCREATE STUDIO	725 CLAY	8/3/2022	2,090.00
388148	KINECT ENERGY, INC	VV - JUN22 SERVICES	8/3/2022	1,212.51
388148	KINECT ENERGY, INC	SV - JUN22 SERVICES	8/3/2022	8,159.56
388148	KINECT ENERGY, INC	ND - JUN22 SERVICES	8/3/2022	73.17
388148	KINECT ENERGY, INC	ND - JUN22 SERVICES	8/3/2022	588.61
388148	KINECT ENERGY, INC	HL - JUN22 SERVICES	8/3/2022	2,952.75
388148	KINECT ENERGY, INC	EHS - JUN22 SERVICE	8/3/2022	3,236.42
388148	KINECT ENERGY, INC	ECC - JUN22 SERVICE	8/3/2022	259.43
388148	KINECT ENERGY, INC	ECC - JUN22 SERVICE	8/3/2022	2,086.90
388148	KINECT ENERGY, INC	CV - JUN22 SERVICES	8/3/2022	355.32
388148	KINECT ENERGY, INC	CS - JUN22 SERVICES	8/3/2022	1,496.85
388148	KINECT ENERGY, INC	CN - JUN22 SERVICES	8/3/2022	808.79
388148	KINECT ENERGY, INC	CC - JUN22 SERVICES	8/3/2022	862.01
388148	KINECT ENERGY, INC	BUS - JUN22 SERVICE	8/3/2022	407.33
388149	LAKE COUNTRY SCHOOL	NON PUB TRANS 21-22	8/3/2022	2,218.24
388150	LAKESHORE LEARNING	ESTIMATED SHIPPING/	8/3/2022	59.85
388150	LAKESHORE LEARNING	CLASSIC BIRCH SPACE	8/3/2022	399.00
388201	LEVEL8CREATIVE	SUPPORT TIME 22-23	8/3/2022	8,100.00
388151	LIGHTNING PRINTING	COMMENCEMENT PROGRA	8/3/2022	1,756.23
388152	MACKIN EDUCATIONAL	BOOKS FOR EDINA HIG	8/3/2022	1,189.18
388203	MASA	MASA MEMBERSHIP-S.S	8/3/2022	860.00
388203	MASA	AASA MEMBERSHIP-S.S	8/3/2022	470.00
388204	MASSP-MN ASSOC OF S	MEMBERSHIP - T.A.	8/3/2022	865.00
388205	MCGRAW-HILL SCHOOL	ESTIMATED SHIPPING/	8/3/2022	141.55
388205	MCGRAW-HILL SCHOOL	ESTIMATED SHIPPING/	8/3/2022	328.88
388205	MCGRAW-HILL SCHOOL	ESTIMATED SHIPPING/	8/3/2022	238.13
388205	MCGRAW-HILL SCHOOL	ESTIMATED SHIPPING/	8/3/2022	355.94

Check No.	Vendor	Description	Date	Amount
388205	MCGRRAW-HILL SCHOOL	ESTIMATED SHIPPING/	8/3/2022	158.33
388205	MCGRRAW-HILL SCHOOL	ESTIMATED SHIPPING/	8/3/2022	293.09
388205	MCGRRAW-HILL SCHOOL	9780021436972 STUDE	8/3/2022	360.90
388205	MCGRRAW-HILL SCHOOL	9780021430963 STUDE	8/3/2022	1,134.00
388205	MCGRRAW-HILL SCHOOL	9780021430925 STUDE	8/3/2022	1,134.00
388205	MCGRRAW-HILL SCHOOL	9780021430918 EVERY	8/3/2022	1,134.00
388205	MCGRRAW-HILL SCHOOL	9780021430864 EVERY	8/3/2022	1,134.00
388205	MCGRRAW-HILL SCHOOL	9780021430826 EVERY	8/3/2022	1,134.00
388205	MCGRRAW-HILL SCHOOL	9780021385737 - JOU	8/3/2022	2,254.50
388205	MCGRRAW-HILL SCHOOL	9780021379668 HOMEL	8/3/2022	642.60
388205	MCGRRAW-HILL SCHOOL	9780021379637 EVERY	8/3/2022	1,134.00
388205	MCGRRAW-HILL SCHOOL	9780021379637 EVERY	8/3/2022	642.60
388205	MCGRRAW-HILL SCHOOL	9780021189991 WONDE	8/3/2022	923.40
388205	MCGRRAW-HILL SCHOOL	9780021188673 READI	8/3/2022	923.40
388205	MCGRRAW-HILL SCHOOL	13:9780021430819 EV	8/3/2022	1,058.40
388205	MCGRRAW-HILL SCHOOL	13:9780021430789 EV	8/3/2022	1,058.40
388205	MCGRRAW-HILL SCHOOL	13: 9780076983735 E	8/3/2022	282.69
388205	MCGRRAW-HILL SCHOOL	13: 9780021428052 E	8/3/2022	1,544.40
388205	MCGRRAW-HILL SCHOOL	13: 9780021414116 E	8/3/2022	59.43
388205	MCGRRAW-HILL SCHOOL	13: 9780021414093 E	8/3/2022	59.43
388206	MENARDS - EDEN PRAI	WASP SPRAY, GLUE, E	8/3/2022	97.96
388206	MENARDS - EDEN PRAI	PIPE	8/3/2022	100.28
388207	MIDWEST BUS PARTS I	THRESHOLD TRIM	8/3/2022	53.26
388207	MIDWEST BUS PARTS I	THRESHOLD TRIM	8/3/2022	213.04
388207	MIDWEST BUS PARTS I	LED BULBS	8/3/2022	170.15
388153	MINNEHAHA ACADEMY	NON PUB TRANS 21-22	8/3/2022	5,968.92
388208	MINNESOTA CLAY CO U	SKUTT AUTOMATIC KIL	8/3/2022	3,295.00
388208	MINNESOTA CLAY CO U	ESTIMATED SHIPPING/	8/3/2022	72.61
388154	MOUNDS PARK ACADEMY	NON PUB TRANS 21-22	8/3/2022	84.71
388155	MSBA -- MINNESOTA S	PH3&4 TRAINING - M.	8/3/2022	85.00
388155	MSBA -- MINNESOTA S	PH3&4 TRAINING - M.	8/3/2022	85.00
388156	NAC MECHANICAL & EL	VV 2022 BOILER REPL	8/3/2022	86,450.00
388209	NAC MECHANICAL & EL	DAC-6	8/3/2022	404.00
388210	NAESP	MEMBERSHIP - S.S.	8/3/2022	159.00
388181	NATIONAL INSURANCE	JUL-SEP22 BEN FEES	8/3/2022	10,000.00
388157	NORCOSTCO INC	AUDITORIUM TECH REN	8/3/2022	189.00
388157	NORCOSTCO INC	AUDITORIUM TECH REN	8/3/2022	225.00
V17471	NORMAN F VANDERLIND	JUL22 CELL PHONE	8/3/2022	52.65
388211	NORTHSTAR BUS LINES	VALLEYFAIR	8/3/2022	1,687.50
388211	NORTHSTAR BUS LINES	VALLEY FAIR	8/3/2022	3,218.75
388211	NORTHSTAR BUS LINES	SNUFFY'S	8/3/2022	343.75
388211	NORTHSTAR BUS LINES	PAMELA PARK	8/3/2022	281.25
388211	NORTHSTAR BUS LINES	LYNHURST FIELD	8/3/2022	281.25
388211	NORTHSTAR BUS LINES	LAKE HARRIET	8/3/2022	250.00
388211	NORTHSTAR BUS LINES	EHS TO HIGHLANDS	8/3/2022	250.00
388211	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/3/2022	250.00
388211	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/3/2022	250.00
388211	NORTHSTAR BUS LINES	EDINA AQUA CNTR	8/3/2022	250.00
388211	NORTHSTAR BUS LINES	3/22 PUMP IT UP	8/3/2022	250.00
388212	OVERDRIVE INC	ANNUAL COLLECTION C	8/3/2022	3,000.00
388213	PERFECTION LEARNING	ESTIMATED SHIPPING/	8/3/2022	8.49
388213	PERFECTION LEARNING	ESTIMATED SHIPPING/	8/3/2022	36.36
388213	PERFECTION LEARNING	3404301 MILKWEED (P	8/3/2022	63.00
388213	PERFECTION LEARNING	2894601 THE ADVENTU	8/3/2022	4.17
388213	PERFECTION LEARNING	2894601 THE ADVENTU	8/3/2022	120.93
388213	PERFECTION LEARNING	2781501 THE BOOK TH	8/3/2022	52.50
388214	PLANSOURCE	JUL22 SERVICES	8/3/2022	14,749.71
388215	PROCARE THERAPY	SLP CONSULT-ESY SPE	8/3/2022	1,530.00
388158	PROCARE THERAPY	OT CONSULT-ECSE SPE	8/3/2022	2,294.10
388215	PROCARE THERAPY	DIRECT HIRE-C.R.	8/3/2022	15,000.00
388216	PROJECT LEAD THE WA	SV GATEWAY FY22-23	8/3/2022	950.00
388216	PROJECT LEAD THE WA	EHS ENGINEER FY22-2	8/3/2022	3,200.00
388217	RAINDROP IRRIGATION	DW - SERVICE CALL	8/3/2022	85.00
388218	ROBERT KELLER	FOOD FOR AFGHAN MTG	8/3/2022	261.05
388219	ROTARY CLUB OF EDIN	1ST QTR DUES - R.S.	8/3/2022	218.00
388159	RUPP ANDERSON SQUIR	SUPER: LEGAL SERVIC	8/3/2022	11,269.50

Check No.	Vendor	Description	Date	Amount
388159	RUPP ANDERSON SQUIR	SPED: LEGAL SERVICE	8/3/2022	153.00
388159	RUPP ANDERSON SQUIR	HR: LEGAL SERVICES	8/3/2022	3,400.50
388159	RUPP ANDERSON SQUIR	EHS: LEGAL SERVICES	8/3/2022	790.50
388159	RUPP ANDERSON SQUIR	DMTS: LEGAL SERVICE	8/3/2022	2,869.50
388159	RUPP ANDERSON SQUIR	COMM: LEGAL SERVICE	8/3/2022	280.50
388159	RUPP ANDERSON SQUIR	BOARD: LEGAL SERVIC	8/3/2022	739.50
388159	RUPP ANDERSON SQUIR	B.S.: LEGAL SERVICE	8/3/2022	250.50
388220	RUSSELL SECURITY RE	ROOM E239 - DOOR RE	8/3/2022	1,375.00
388221	SCHOOL SERVICE EMPL	UNION DUES W/HOLDIN	8/3/2022	1,690.64
388222	SCHOOL SPECIALTY, L	NEW PLANTS LAMP FIX	8/3/2022	109.99
388222	SCHOOL SPECIALTY, L	ESTIMATED SHIPPING/	8/3/2022	17.98
388222	SCHOOL SPECIALTY, L	AIR AND WEATHER TUB	8/3/2022	9.89
388223	SECURITY CONTROL SY	EHS-SECURITY SYSTEM	8/3/2022	202.50
388224	SERVICE EXPRESS LLC	SERVICE AGREEMENT 4	8/3/2022	6,156.00
388225	SIGNUM SIGNS AND GR	ND - METAL SIGNS	8/3/2022	115.34
388225	SIGNUM SIGNS AND GR	NAME SIGN - W.S.	8/3/2022	20.00
388225	SIGNUM SIGNS AND GR	HL - METAL SIGNS	8/3/2022	115.34
388225	SIGNUM SIGNS AND GR	CV - METAL SIGNS	8/3/2022	115.33
388225	SIGNUM SIGNS AND GR	CS - METAL SIGNS	8/3/2022	115.33
388225	SIGNUM SIGNS AND GR	CN - METAL SIGNS	8/3/2022	115.33
388225	SIGNUM SIGNS AND GR	CC - METAL SIGNS	8/3/2022	115.33
388226	SKYHAWKS MINNESOTA	711-703	8/3/2022	2,190.30
388226	SKYHAWKS MINNESOTA	627-699, 711-706	8/3/2022	3,024.70
388227	SMARTPASS, LLC	SMARTPASS STANDARD	8/3/2022	2,990.00
388160	SOUTHWEST CHRISTIAN	NON PUB TRANS 21-22	8/3/2022	5,941.42
388161	ST JOHN'S LUTHERAN	NON PUB TRANS 21-22	8/3/2022	257.65
388228	ST PAUL STAMP WORKS	ENGRAVED PLATES/WAL	8/3/2022	256.78
388228	ST PAUL STAMP WORKS	CREDIT MEMO	8/3/2022	(33.90)
388229	STUDIES WEEKLY	SWSN5 SCIENCE STUDI	8/3/2022	733.50
388229	STUDIES WEEKLY	SW5 OUR NATION STUD	8/3/2022	733.50
388229	STUDIES WEEKLY	SW3 STUDIES WEEKLY	8/3/2022	733.50
388229	STUDIES WEEKLY	SW2 WORLD COMMUNITY	8/3/2022	733.50
388229	STUDIES WEEKLY	SW1 THE WORLD AROUN	8/3/2022	684.60
388229	STUDIES WEEKLY	SW0 MY WORLD STUDIE	8/3/2022	815.00
388229	STUDIES WEEKLY	MN4 MINNESOTA FOURT	8/3/2022	733.50
388229	STUDIES WEEKLY	ESTIMATED SHIPPING/	8/3/2022	68.46
388229	STUDIES WEEKLY	ESTIMATED SHIPPING/	8/3/2022	73.35
388229	STUDIES WEEKLY	ESTIMATED SHIPPING/	8/3/2022	73.35
388229	STUDIES WEEKLY	ESTIMATED SHIPPING/	8/3/2022	73.35
388229	STUDIES WEEKLY	ESTIMATED SHIPPING/	8/3/2022	146.70
388229	STUDIES WEEKLY	ESTIMATED SHIPPING/	8/3/2022	81.50
388162	SUMMIT FIRE PROTECT	VV-WET SYSTEM INSP	8/3/2022	910.00
388162	SUMMIT FIRE PROTECT	VV-FIRE EXT SERVICE	8/3/2022	401.77
388162	SUMMIT FIRE PROTECT	SV-FIRE ALARM INSPE	8/3/2022	2,165.00
388162	SUMMIT FIRE PROTECT	HL-WET SYSTEM INSP	8/3/2022	415.00
388162	SUMMIT FIRE PROTECT	EHS-FIRE EXT SERVIC	8/3/2022	781.22
388162	SUMMIT FIRE PROTECT	ECC-WET SYSTEM INSP	8/3/2022	610.00
388162	SUMMIT FIRE PROTECT	CV-WET SYSTEM INSP	8/3/2022	415.00
388162	SUMMIT FIRE PROTECT	CV-FIRE ALARM INSPE	8/3/2022	585.00
388162	SUMMIT FIRE PROTECT	CS-WET SYSTEM INSP	8/3/2022	415.00
388162	SUMMIT FIRE PROTECT	CS-FIRE ALARM INSPE	8/3/2022	410.00
388162	SUMMIT FIRE PROTECT	CN-WET SYSTEM INSP	8/3/2022	415.00
388162	SUMMIT FIRE PROTECT	CN-FIRE ALARM INSPE	8/3/2022	1,070.00
388162	SUMMIT FIRE PROTECT	CC-WET SYSTEM INSP	8/3/2022	610.00
388162	SUMMIT FIRE PROTECT	BG-WET SYSTEM INSP	8/3/2022	860.00
388162	SUMMIT FIRE PROTECT	BG-FIRE ALARM INSPE	8/3/2022	380.00
388163	SUMMIT INFORMATION	QUOTE 019242	8/3/2022	88,644.56
388164	SUNDE LAND SURVEYIN	ALTA/NPS SURVEY WIT	8/3/2022	896.03
388164	SUNDE LAND SURVEYIN	ALTA/NPS SURVEY WIT	8/3/2022	921.95
388230	SYSCLLOUD INC	QUOTE 00001452	8/3/2022	8,000.00
388231	TEACHERS' CURRICULU	ESTIMATED SHIPPING/	8/3/2022	32.00
388231	TEACHERS' CURRICULU	978-1-58371-994-7 5	8/3/2022	640.00
V17470	THOMAS J JOHNSTON	JUL22 MILEAGE	8/3/2022	32.00
V17470	THOMAS J JOHNSTON	JUL22 CELL PHONE	8/3/2022	42.86
388232	TOLL GAS & WELDING	HELMET	8/3/2022	449.00
388232	TOLL GAS & WELDING	CREDIT ON ACCT	8/3/2022	(71.31)

Check No.	Vendor	Description	Date	Amount
388165	TONeworks Music The	JUN22 Music Therapy	8/3/2022	600.00
388166	Trinity School At R	NON PUB TRANS 21-22	8/3/2022	279.31
V17469	TROY STEIN	APR-JUN22 CELL PHON	8/3/2022	195.00
388167	UNITED RENTALS (NOR	SV-LIFT INSPECTION	8/3/2022	330.45
388167	UNITED RENTALS (NOR	EHS-LIFT INSPECTION	8/3/2022	306.80
388167	UNITED RENTALS (NOR	ECC-LIFT INSPECTION	8/3/2022	306.80
388167	UNITED RENTALS (NOR	CN-LIFT INSPECTION	8/3/2022	319.47
388233	UPPER LAKES FOODS I	KC SNACKS	8/3/2022	2,812.59
388233	UPPER LAKES FOODS I	KC SNACKS	8/3/2022	1,484.25
388233	UPPER LAKES FOODS I	KC SNACKS	8/3/2022	1,829.95
388233	UPPER LAKES FOODS I	KC SNACKS	8/3/2022	3,391.08
388233	UPPER LAKES FOODS I	KC SNACKS	8/3/2022	4,430.11
388233	UPPER LAKES FOODS I	KC SNACKS	8/3/2022	1,030.66
388234	WASTE MANAGEMENT OF	VV - JUL22 SERVICES	8/3/2022	(688.36)
388234	WASTE MANAGEMENT OF	SV - JUL22 SERVICES	8/3/2022	1,343.30
388234	WASTE MANAGEMENT OF	ND - JUL22 SERVICES	8/3/2022	122.07
388234	WASTE MANAGEMENT OF	HL - JUL22 SERVICES	8/3/2022	422.01
388234	WASTE MANAGEMENT OF	EHS - JUL22 SERVICE	8/3/2022	3,031.91
388234	WASTE MANAGEMENT OF	ECC - JUL22 SERVICE	8/3/2022	432.75
388234	WASTE MANAGEMENT OF	CV - JUL22 SERVICES	8/3/2022	560.28
388234	WASTE MANAGEMENT OF	CS - JUL22 SERVICES	8/3/2022	(184.52)
388234	WASTE MANAGEMENT OF	CN - JUL22 SERVICES	8/3/2022	461.73
388234	WASTE MANAGEMENT OF	CC - JUL22 SERVICES	8/3/2022	712.59
388234	WASTE MANAGEMENT OF	BUS - JUL22 SERVICE	8/3/2022	171.59
388235	WILLIAM DEBERG	JULY 25 CAMPS	8/3/2022	21,245.00
388236	WIZEDUCATORS LLC	712-492,725320,6273	8/3/2022	5,014.80
388238	WOLD ARCHITECTS & E	VV PARK/SITE IMPROV	8/3/2022	851.33
388238	WOLD ARCHITECTS & E	VV DOOR #23 UPGRADE	8/3/2022	174.33
388238	WOLD ARCHITECTS & E	VV BOILER PLANT REP	8/3/2022	2,363.45
388238	WOLD ARCHITECTS & E	VV AUDITORIUM ACOUS	8/3/2022	174.33
388238	WOLD ARCHITECTS & E	EHS DEFERRED MAINT	8/3/2022	87,932.50
388238	WOLD ARCHITECTS & E	ECC WINDOW REPLACED	8/3/2022	1,660.50
388238	WOLD ARCHITECTS & E	ECC SITE REPAIRS	8/3/2022	562.73
388238	WOLD ARCHITECTS & E	ECC INTERIOR FINISH	8/3/2022	274.33
388238	WOLD ARCHITECTS & E	ECC EXTERIOR REPAIR	8/3/2022	2,476.40
388238	WOLD ARCHITECTS & E	ECC DOOR-ENTRY REPA	8/3/2022	349.78
388238	WOLD ARCHITECTS & E	ECC BOILER REPLACED	8/3/2022	5,627.66
388238	WOLD ARCHITECTS & E	CV SITE REPAIRS	8/3/2022	983.39
388238	WOLD ARCHITECTS & E	CV PARK/SITE IMPROV	8/3/2022	6,572.83
388238	WOLD ARCHITECTS & E	CV LIGHTING REPLACE	8/3/2022	306.19
388238	WOLD ARCHITECTS & E	CS PARK/SITE IMPROV	8/3/2022	891.75
388238	WOLD ARCHITECTS & E	CS LIGHTING REPLACE	8/3/2022	3,931.08
388238	WOLD ARCHITECTS & E	CS ES LTFM	8/3/2022	33,507.05
388238	WOLD ARCHITECTS & E	CS 2023 ADDITION	8/3/2022	111,478.51
388238	WOLD ARCHITECTS & E	CC WINDOW REPLACED	8/3/2022	3,596.84
388238	WOLD ARCHITECTS & E	CC WELL REPAIR	8/3/2022	112.55
388238	WOLD ARCHITECTS & E	CC LIGHTING REPLACE	8/3/2022	789.66
388238	WOLD ARCHITECTS & E	CC ES LTFM	8/3/2022	902.00
388238	WOLD ARCHITECTS & E	CC ADDITION	8/3/2022	29,677.95
388238	WOLD ARCHITECTS & E	BUS GARAGE ADDITION	8/3/2022	3,944.50
388239	WOODSIDE INDUSTRIES	ECC-WC COUNTER REPA	8/3/2022	285.71
388168	XCEL ENERGY	VV 05/23/22-06/22/2	8/3/2022	16,274.75
388240	XCEL ENERGY	SV 06/14/22-07/14/2	8/3/2022	31,443.93
388168	XCEL ENERGY	SV 05/23/22-06/22/2	8/3/2022	19,881.79
388168	XCEL ENERGY	ND 05/23/22-06/22/2	8/3/2022	5,523.30
388168	XCEL ENERGY	HL 05/24/22-06/23/2	8/3/2022	9,229.67
388168	XCEL ENERGY	EHS 05/23/22-06/22/	8/3/2022	49,244.52
388168	XCEL ENERGY	ECC 05/23/22-06/22/	8/3/2022	19,582.62
388168	XCEL ENERGY	CV 05/23/22-06/22/2	8/3/2022	5,805.79
388168	XCEL ENERGY	CS 05/23/22-06/22/2	8/3/2022	7,427.96
388168	XCEL ENERGY	CN 05/23/22-06/22/2	8/3/2022	5,311.25
388168	XCEL ENERGY	CC 05/23/22-06/22/2	8/3/2022	8,256.99
388168	XCEL ENERGY	BUS 05/23/22-06/22/	8/3/2022	(310.92)
388169	YUMI KIM	FOOD SERV PMT REFUN	8/3/2022	52.35
388241	ZONEONE LOCATING	CV-COMMERCIAL LOCAT	8/3/2022	184.00

Total Value of Checks Issued **\$ 8,506,525.62**



Board Meeting Date: September 19, 2022

TITLE: Board Legislative Action Committee (LAC)

Additional LAC 2022-23 Committee Recommendation

TYPE: Consent

PRESENTER(S): Legislative Action Committee (LAC)

BACKGROUND: See below.

RECOMMENDATION: Consider approving an additional 2022-23 LAC member.

DESIRED OUTCOMES FROM THE BOARD: Board approves the recommended additional 2022-23 LAC member.

ATTACHMENTS: NONE

Additional recruitment efforts by LAC this summer resulted in an additional candidate for the LAC. This candidate followed the same protocol as the community and student members Board-approved in June, 2022. To recap, that included a thorough written application with a follow-up interview with the LAC lead team, Julie Greene and Dan Arom. This candidate aligns with LAC criteria bringing legislative experience, student perspective and voice, plus he brings genuine enthusiasm for advocacy efforts on behalf of EPS.

Please approve the following LAC 2022-23 Committee Recommendation:

2022-23 LEGISLATIVE ACTION COMMITTEE

Raja Chinnakotla, 11th grade EHS student

As a reminder, LAC 2022-23 meetings will commence in September, 2022. Thank you.



Board Meeting Date: 9/19/2022

Title: Inter-District Tuition Agreement for Comprehensive Virtual Programming

Type: Consent

Presenter(s): Mert Woodard, Director, Business Services

Background: At this time the District does not offer a fully comprehensive virtual programming for grades K, 6, 7, or 8. In order to offer this option for students, the District has partnered with Independent School District 271, Bloomington. Bloomington will charge the District an agreed upon per student fee for tuition and the District will retain participating students as part of its resident enrollment. The fee will be a portion of the state aids that would have otherwise been received by the District.

Recommendation: Authorize the Director of Business Services to enter into tuition agreements with Independent School District 271, Bloomington, for the purposes of providing comprehensive virtual programming at grades K, 6, 7, and 8.

Attachment(s):

1. Tuition Agreement Between ISD 273 & ISD 271



Edina Public Schools
5701 Normandale Road
Edina MN 55424

952-848-4000
www.edinaschools.org

September 19, 2022

The purpose of this letter is to establish an agreement between Independent School District 273 (Edina Public Schools) and Independent School District 271 (New Code Academy, Bloomington Public Schools). The term of this agreement will run from August 29, 2022 through June 2, 2023.

Under this agreement, Independent School District 273 may enroll students in New Code Academy via tuition agreement. Students are subject to all Independent School District 271 policies and procedures while attending school or activities in Independent School District 271, New Code Academy.

Independent School District 273 will compensate Independent School District 271 based on the ALC calculation from the MDE website within 30 days of receipt of an invoice at the end of the term. 2022-23 Calculation:

- K-6 student - \$6,234.81 per student per year, \$3,117.41 per semester
- Gr 7-12 student - \$7,481.76 per student per year, \$3,740.88 per semester.

Independent School District 271 will accept this compensation in lieu of claiming the student through the MARSS system.

Independent School District 271 designates John Weisser, Executive Director of Technology & Information Services to serve as the primary contact with Independent School District 273, Edina Virtual Pathway Coordinator Steven Cullison. The invoice will be sent to the attention of: Steven Cullison Edina Virtual Pathway Coordinator, 5701 Normandale Road, Edina, MN 55424

Independent School District No. 271

Date: _____

By: _____

Name: _____

Title: _____

Superintendent, Board Chairperson, or authorized designee

Independent School District No. 273

Date: _____

By: _____

Name: _____

Title: _____

Superintendent, Board Chairperson, or authorized designee



Board Meeting Date: 9/19/2022

TITLE: Athletic Coach Stipend Recommendation for 2022-23, 2023-24, 2024-25

TYPE: Consent

PRESENTER(S): Troy Stein, Assistant Principal/Activities Director

BACKGROUND: In the fall of 2021, Edina Public Schools and EM/E agreed to remove all sport coaches stipends from the EM/E teacher contract. At the time, less than 15% of athletic coaches were teachers. Due to the later October 2021 contract settlement, it was determined by Troy Stein and John Toop to give the same 1.5% (about 3.2% with lane changes) raise to athletic coaches for 2021-2022. This was in line with the recently approved extracurriculars (Fine Arts, Activities, Clubs) in the EM/E contract. An Athletic Stipend Committee was formed in the spring of 2022 to determine a new salary schedule for athletic coaches. This report is the outcome of that planning.

RECOMMENDATION: Approve the Athletic Coaches Stipend Recommendation from the Athletic Coaches Stipend Committee.

DESIRED OUTCOMES FROM THE BOARD: Approve the recommendation.

ATTACHMENTS: See attached

Athletic Stipends Recommendation for 2022-23, 2023-24, 2024-25

In the fall of 2021, Edina and EM/E agreed to remove all sport coaches stipends from the [EME teacher contract](#). At the time, less than 15% of athletic coaches were teachers. Due to the later October 2021 contract settlement, it was determined by Troy Stein and John Toop to give 1.5% (about 3.2% with lane changes) raise to athletic coaches for 2021-2022. An Athletic Stipend Committee was formed in the spring of 2022 to determine a new salary schedule for athletic coaches.

Athletic Stipend Committee: Troy Stein - AP/AD; Katie Aafedt - female sport head soccer coach; Jeff Mace - female swimming & diving head coach and assistant coach; Jamie Kirkpatrick - head cross country coach and assistant coach; Jason Potts - football head coach and EHS teacher; and Joe Burger - head basketball coach and activities.

The Committee reviewed the current model that was developed with a point system. Points were awarded based on (1) size, (2) equipment & facilities, (3) health & safety, (4) community interest, (5) evenings and Saturday commitments, and (6) number of weeks in a season. There were drawbacks in the current model in that it was difficult to differentiate points for health & safety and community interest. All sports value health & safety and view those involved in their sport to be very interested. After reviewing other options, it was determined to focus on three aspects:

1. Any changes would reflect a near cost neutral investment from the district.
2. Pay coaches for the number of weeks in a season.
3. Immediately improve the stipends of head coaches (ranked 6th out of 7th in Head Coach Pay in the Lake Conference in 2021-22).

The recommendation of the Athletic Stipend Committee is as follows:

- Create a step athletic stipend schedule (below represents the first 3 steps) that pays coaches in accordance with the number of weeks in a season. The season includes the regular season and postseason (up through the state tournament). Start with 3 steps in the stipend schedule.
- In the year 2023-24, a returning coach would move onto step 2.
- Roll the yearly cost of postseason pay stipends (estimated at \$35,000 annually) into the new stipend schedule. This estimation is based upon past yearly payouts.
- Place all coaches on step 1 of the NEW Athletic Stipend schedule:
 - Head Coaches earn \$498 per week.
 - Varsity and JV assistant coaches would earn 70% of the head coach salary.
 - B-squad and lower coaches would earn 65% of the head coach salary.
- This proposed structure will give 95% of all coaches a raise in their stipend from the 2021-22 school year. The remaining 5% of coaches will continue to receive their 2021-22 stipend for the 2022-23 school year and beyond until the revised schedule and their placement thereon reaches their 2021-22 stipend amount (red-circled).

- The average tenure of a coach is approximately 3-4 years. A new coach would be placed on step 1 (or considered for a higher step if equivalent high school coaching experience).
- The Athletic Stipend Committee will reconvene during the 2024-25 school year to assess the structure and determine the next 3 steps to the Athletic Stipend Schedule.

Head Coach Athletic Stipend Schedule

Step	11-Wk Season	12-Wk Season	13-Wk Season	14-Wk Season	15-Wk Season	16-Wk Season	17-Wk Season	18-Wk Season	Amt / Week	% Increase
1	\$5,478	\$5,976	\$6,474	\$6,972	\$7,470	\$7,968	\$8,466	\$8,964	\$498	
2	\$5,544	\$6,048	\$6,552	\$7,056	\$7,560	\$8,064	\$8,568	\$9,072	\$504	1.2% (\$10.030)
3	\$5,610	\$6,120	\$6,630	\$7,140	\$7,650	\$8,160	\$8,670	\$9,180	\$510	1.2%

Varsity Assistant & JV coaches at 70% of Head Coach

Year	11-Week Season	12-Week Season	13-Week Season	14-Week Season	15-Week Season	16-Week Season	17-Week Season	18-Week Season
1	\$3,834.60	\$4,183.20	\$4,531.80	\$4,880.40	\$5,229.00	\$5,577.60	\$5,926.20	\$6,274.80
2	\$3,880.80	\$4,233.60	\$4,586.40	\$4,939.20	\$5,292.00	\$5,644.80	\$5,997.60	\$6,350.40
3	\$3,927.00	\$4,284.00	\$4,641.00	\$4,998.00	\$5,355.00	\$5,712.00	\$6,069.00	\$6,426.00

B-Squad and below coaches at 65% of Head Coach

Year	11-Week Season	12-Week Season	13-Week Season	14-Week Season	15-Week Season	16-Week Season	17-Week Season	18-Week Season
1	\$3,560.70	\$3,884.40	\$4,208.10	\$4,531.80	\$4,855.50	\$5,179.20	\$5,502.90	\$5,826.60
2	\$3,603.60	\$3,931.20	\$4,258.80	\$4,586.40	\$4,914.00	\$5,241.60	\$5,569.20	\$5,896.80
3	\$3,646.50	\$3,978.00	\$4,309.50	\$4,641.00	\$4,972.50	\$5,304.00	\$5,635.50	\$5,967.00

Overall Impact to the Athletic Budget

The recommended changes to the athletic stipends reflects an almost cost neutral transition to the new athletic stipend schedule. The committee felt that holding the 5% of coaches “harmless” that would not see a raise at their returning salary was important. The athletic budget would be adjusted this year to accommodate the slight increase.

Regular Season Stipends 2021-22	\$ 778,151
Postseason Pay Average	\$ 35,000
Total Stipends Paid 2021-22	\$ 813,151
2.8% Total Stipend Increase which includes natural lane increases (3 steps had appx. 4% increase in lane changes).	\$ 22,768
2022-23 Athletic Stipend Budget	\$ 835,919
Step 1 of NEW Athletic Stipend Schedule	\$835,934
95% of coaches will see a raise. Cost to hold Salaries from any decrease for the 5%	\$1,396
2022-23 Athletic Stipend Projection	\$837,330
Amount to be adjusted for 2022-23 Athletic Budget to cover stipends for this year.	-\$1,411

2021-22 Average Regular Season Coach Pay in Lake Conference

1	Wayzata	\$5,725
2	STMA	\$5,305
3	Eden Prairie	\$5,227
4	Hopkins	\$5,184
5	Minnetonka	\$5,022
6	Edina	\$5,013
7	Buffalo	\$4,279

The committee believes this will help make Edina coaches competitive in pay in the Lake Conference moving into the 2022-23 school year and beyond.



Board Meeting Date: 9/19/2022

TITLE: Contract for "IN SCHOOL" Nursing Services Pertaining to Edina Student

TYPE: Consent

PRESENTERS: Jody Remsing

BACKGROUND: This contract with Bayada Home Healthcare is for nursing services for Edina students (#200-465 and #200-467) that require direct nursing on the school bus and during the school day. All care is delivered by a Registered Nurse (RN) or Licensed Practical Nurse (LPN). Direct care allows the student to participate in his educational program as determined by the IEP team. The RN or LPN follows a Minnesota Licensed Medical provider plan of care written for the student and only provides the interventions and assessments to the noted student.

RECOMMENDATION: Approve the attached contracts with Bayada Home Healthcare.

PRIMARY ISSUE(S) TO CONSIDER: Approve the recommendation

ATTACHMENTS:

1. Contract (next page)

**CONTRACT FOR STUDENT NURSING SERVICES
PERTAINING TO #200-467**

This AGREEMENT is made and entered into this 14th day of July 2022, by **BAYADA Home Health Care, Inc.**, with a service office located at 2905 Northwest Boulevard, Suite 100, Plymouth, MN 55441 (hereinafter referred to as **BAYADA**) and **Edina Public School District**, located at 5701 Normandale Rd., Edina, Minnesota 55424 (hereinafter referred to as **SCHOOL**).

BAYADA is a Home Care Agency, licensed to provide services in the states where care is rendered, and **SCHOOL** has identified a need for **STUDENT** nursing care of its student, #200-467 (hereinafter referred to as **STUDENT**).

WHEREAS it is the desire of both parties to make provision for nursing services, to include any setting where student is receiving educational services, in accordance with the terms of this Agreement.

THEREFORE, in consideration for the mutual covenants expressed herein, **BAYADA** and **SCHOOL** agree to the terms and conditions outlined herein:

I. RESPONSIBILITIES OF BAYADA

- A. Qualifications of Personnel. The Nurse supplied by **BAYADA** will be a Registered Nurse (RN) or Licensed Practical Nurse (LPN) who will hold a current license, registration or certification as requested by the **SCHOOL** and will provide services pursuant to the applicable state laws.
- B. Personnel Records Inspection. **BAYADA** will make available for inspection, upon the request of **SCHOOL**, the personnel files of its nurses who are caring for **STUDENT**. The contents of such file must include:
1. Verification of current licensure or certification as applicable; and
 2. Completed application for employment or resume; and
 3. Verified references; and
 4. Evidence of annual performance evaluation; and
 5. A criminal record check, conducted upon hire, if required by state law; and
 6. Evidence of at least one, annual in-service education or training in accordance with applicable state regulations.
 7. Completed and Verified Sexual Misconduct/Child Abuse Disclosure forms.
 8. Attestation of employee vaccination or exemption status where applicable.
- C. Service. **BAYADA** will provide an RN or LPN to care for **STUDENT** each day that said student attends school. Nursing services will be provided subject to the availability of a qualified nurse. The services to be provided may include escorting **STUDENT** to and from **SCHOOL** on the school transport and providing care to **STUDENT** during the school day. Upon execution of this Agreement, **SCHOOL** will provide **BAYADA** with a schedule of the school calendar including all scheduled days off.
1. **BAYADA** RN Clinical Manager will be responsible for initial and ongoing assessment of **STUDENTS** clinical needs while attending school. Responsibilities include:
 - a. Will work with physician to develop a Plan of Care ("POC") and update the plan per **BAYADA** policy.

- b. Will conduct supervisory visits to monitor employees and confirm the efficacy of the Plan of Care.
- c. Will collaborate with school nurse and teachers as needed to ensure best possible experience for the **STUDENT**.
- d. Be ultimately responsible for the **STUDENT's** clinical care under this Agreement.
- D. Place of Performance. **BAYADA** will provide services primarily at schools located within **SCHOOL's** district to include any setting where student is receiving educational services, in accordance with the terms of this Agreement. **SCHOOL** acknowledges and understands that **BAYADA** cannot guarantee services. All services will be provided subject to the availability of a qualified nurse.
- E. Insurance.
1. **BAYADA** will maintain general liability and professional liability coverage for any negligent acts or omissions of **BAYADA** employees, which may give rise to liability under this Agreement.
2. **BAYADA** will maintain Workers' Compensation insurance for its employees providing services to **STUDENT**.
- F. Indemnification. **BAYADA** agrees to indemnify and hold **SCHOOL** harmless with respect to all claims and expenses arising out of, or resulting from, the sole negligence or omission of **BAYADA** or its employees or agents while on assignment to **SCHOOL**.
- G. Equipment and Supplies. **BAYADA** will supply **BAYADA** employee with all Personal Protective Equipment (PPE).
- H. Payment of Personnel. **BAYADA**, as an employer, will remain responsible for the payment of wages and other compensation, reimbursement of expenses and compliance with Federal, State and local tax withholdings, Workers' Compensation, Social Security, employment and other insurance requirements for its personnel.

II. RESPONSIBILITIES OF SCHOOL

- A. Payment for Services. **SCHOOL** will remain responsible to compensate **BAYADA** for services rendered pursuant to this Agreement. Section III hereunder shall govern billing terms and compensation.
- B. Orientation to the school environment. nurses' station; emergency equipment, administrative office, and school geography.
- C. Transport Safety: (If applicable) **SCHOOL** is responsible for ensuring **STUDENT** transport vehicle is safe and **STUDENT** is properly secured in transport vehicle equipment.
- D. Insurance.
1. **SCHOOL** shall maintain at its sole expense valid policies of general liability insurance, covering the negligent acts or omissions of **SCHOOL** acting through its directors, agents, employees or other personnel which may give rise to liability under this Agreement.

2. **SCHOOL** shall maintain, at its sole expense, Workers' Compensation insurance for its employees.
- C. Indemnification. **SCHOOL** agrees to indemnify, defend, and hold **BAYADA** harmless with respect to all claims and expenses arising from, relating to, or resulting from (1) any act or omission of **SCHOOL** or its employees or agents in connection with the performance of this Agreement, (2) those acts of **BAYADA** employees while working under the direction of **SCHOOL**, its staff or its policies or procedures, or (3) any exposure to the COVID 19 virus except when the sole cause was from a **BAYADA** specific confirmed exposure.
- D. Equipment and Supplies. **SCHOOL** will supply **BAYADA**'s RN/LPN with all necessary equipment, tools, materials and supplies necessary to perform services under this Agreement.
- E. Employment Status. **SCHOOL** understands and agrees that the RN/LPN is an employee of **BAYADA**, and **SCHOOL** will not attempt to solicit the RN/LPN to work privately for **SCHOOL**, without written authorization from **BAYADA**, during the term of this Agreement and for one (1) year following its termination or expiration. **SCHOOL** recognizes the recruiting, training and retention expenses that **BAYADA** encounters as an employer and acknowledges that **BAYADA** is not a placement or referral service. Should **SCHOOL** desire to hire one of **BAYADA**'s employees, **SCHOOL** agrees to provide **BAYADA** with written notice and pay a liquidated damages fee equal to four (4) months of the specific employee's annual gross salary or \$10,000.00 whichever is greater. This fee shall apply to any **BAYADA** employee **SCHOOL** wishes to hire.
- F. Compliance Program. **BAYADA** values honesty and confidentiality in all business interactions. **SCHOOL** agrees to report questionable activities involving **BAYADA**'s employees to the local office Director named below or to the Compliance Hotline at 1-866-665-4295.

III. BILLING AND COMPENSATION

- A. **SCHOOL** agrees to compensate **BAYADA** at a rate of \$65.00/hour for RN or \$55.00/hour for LPN services provided under this Agreement. **SCHOOL** will also pay for all time the **BAYADA** employee spends transporting the client to and from **SCHOOL**. **SCHOOL** must provide **BAYADA** a twenty-four (24) hour cancellation notice or will be subject to charges for services requested.
- B. **BAYADA** will forward to **SCHOOL** an itemized bill on a weekly basis. Each weekly bill will itemize the name of the **BAYADA** employee providing care, the date of service, the type and length of service provided.
- C. **SCHOOL** agrees to pay submitted bills within sixty (60) days of receipt. Any bill not paid within the sixty (60) day period will be considered delinquent. **BAYADA** reserves the right to pursue any collection remedies to resolve a delinquent account. **SCHOOL** agrees to reimburse **BAYADA** for all collection costs, including attorneys' fees and expenses.

IV. TERM AND TERMINATION

- A. This Agreement will come into effect beginning on July 1, 2022 and will remain in effect through June 30, 2023. This Agreement may be extended upon the written consent of each party outlining the terms and time for extension.

- B. Either party may terminate this Agreement, for any reason, upon thirty (30) days prior written notice. If less than a thirty (30) day advance notice of cancellation is given, a service charge of fourteen (14) days will be incurred.
- C. Either party may terminate this Agreement for cause due to the occurrence of one of the following events by giving ten (10) days prior written notice:
1. Dissolution or bankruptcy of either **BAYADA** or **SCHOOL**.
 2. Failure of either **BAYADA** or **SCHOOL** to maintain the insurance coverages required hereunder.
 3. Breach by **BAYADA** or **SCHOOL** of any of the material provisions in this Agreement.

V. ADDITIONAL TERMS

- A. Governing Law. This Agreement will be construed and governed in all respects according to the laws of the State of Minnesota.
- B. Relationship to Parties. The parties enter into this Agreement as independent contractors. Nothing contained in this Agreement will be construed to create a partnership, joint venture, agency or employment relationship between the parties.
- C. Assignment. This Agreement may not be assigned by either party, in whole or in part.
- D. Modification of Terms. No amendments or modifications to the terms of this Agreement will be binding unless evidenced in writing and signed by an authorized representative of each party hereto.
- E. Notices. Any Notice given in connection with this Agreement will be given in writing to the other party, at the party's address listed above. Any party may change its address as stated herein by giving Notice of the change of address in accordance with this Paragraph.
- F. Confidentiality. Except for acknowledging the existence of this Agreement, the parties understand and agree that the terms of this Agreement, including all payment terms, shall be kept confidential unless disclosure is required by law or the parties agree, in writing, to such disclosure. All methods and mode of conduct of business for **SCHOOL** and **BAYADA** are to be kept confidential by **SCHOOL** and **BAYADA** and not disclosed to any other party or used in part or whole without the permission of **SCHOOL** and/or **BAYADA**.
- G. Entire Agreement. This writing evidences the entire Agreement between **BAYADA** and **SCHOOL**; there are no prior written or oral promises or representations incorporated herein. Each Attachment, Fee Schedule, Exhibit or other documents referenced herein and/or attached to this Agreement are incorporated herein as if the same was set out in full in the text of this Agreement. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. Delivery of an executed signature page of this Agreement by facsimile or electronic (email) transmission shall be effective as delivery of a manually executed counterpart hereof.

Date: 7/18/2022

Amber Kim

Amber Kim

Director

Signing with authority for

BAYADA Home Health Care, Inc.

Date: 8/25/22

Jody Aemsing

Signing with authority for

Edina Public School District

**CONTRACT FOR STUDENT NURSING SERVICES
PERTAINING TO # 200-465**

This AGREEMENT is made and entered into this 25th day of July 2022, by **BAYADA Home Health Care, Inc.**, with a service office located at 2905 Northwest Boulevard, Suite 100, Plymouth, MN 55441 (hereinafter referred to as **BAYADA**) and **Edina Public School District**, located at 5701 Normandale Rd., Edina, Minnesota 55424 (hereinafter referred to as **SCHOOL**).

BAYADA is a Home Care Agency, licensed to provide services in the states where care is rendered, and **SCHOOL** has identified a need for **STUDENT** nursing care of its student, 200-465 (hereinafter referred to as **STUDENT**).

WHEREAS it is the desire of both parties to make provision for nursing services, to include any setting where student is receiving educational services, in accordance with the terms of this Agreement.

THEREFORE, in consideration for the mutual covenants expressed herein, **BAYADA** and **SCHOOL** agree to the terms and conditions outlined herein:

I. RESPONSIBILITIES OF BAYADA

- A. Qualifications of Personnel. The Nurse supplied by **BAYADA** will be a Registered Nurse (RN) or Licensed Practical Nurse (LPN) who will hold a current license, registration or certification as requested by the **SCHOOL** and will provide services pursuant to the applicable state laws.
- B. Personnel Records Inspection. **BAYADA** will make available for inspection, upon the request of **SCHOOL**, the personnel files of its nurses who are caring for **STUDENT**. The contents of such file must include:
1. Verification of current licensure or certification as applicable; and
 2. Completed application for employment or resume; and
 3. Verified references; and
 4. Evidence of annual performance evaluation; and
 5. A criminal record check, conducted upon hire, if required by state law; and
 6. Evidence of at least one, annual in-service education or training in accordance with applicable state regulations.
 7. Completed and Verified Sexual Misconduct/Child Abuse Disclosure forms.
 8. Attestation of employee vaccination or exemption status where applicable.
- C. Service. **BAYADA** will provide an RN or LPN to care for **STUDENT** each day that said student attends school. Nursing services will be provided subject to the availability of a qualified nurse. The services to be provided may include escorting **STUDENT** to and from **SCHOOL** on the school transport and providing care to **STUDENT** during the school day. Upon execution of this Agreement, **SCHOOL** will provide **BAYADA** with a schedule of the school calendar including all scheduled days off.
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 - a. Will work with physician to develop a Plan of Care ("POC") and update the plan per **BAYADA** policy.

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- c. Will collaborate with school nurse and teachers as needed to ensure best possible experience for the **STUDENT**.
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- E. Insurance.
1. **BAYADA** will maintain general liability and professional liability coverage for any negligent acts or omissions of **BAYADA** employees, which may give rise to liability under this Agreement.
2. **BAYADA** will maintain Workers' Compensation insurance for its employees providing services to **STUDENT**.
- F. Indemnification. **BAYADA** agrees to indemnify and hold **SCHOOL** harmless with respect to all claims and expenses arising out of, or resulting from, the sole negligence or omission of **BAYADA** or its employees or agents while on assignment to **SCHOOL**.
- G. Equipment and Supplies. **BAYADA** will supply **BAYADA** employee with all Personal Protective Equipment (PPE).
- H. Payment of Personnel. **BAYADA**, as an employer, will remain responsible for the payment of wages and other compensation, reimbursement of expenses and compliance with Federal, State and local tax withholdings, Workers' Compensation, Social Security, employment and other insurance requirements for its personnel.

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- D. Insurance.
1. **SCHOOL** shall maintain at its sole expense valid policies of general liability insurance, covering the negligent acts or omissions of **SCHOOL** acting through its directors, agents, employees or other personnel which may give rise to liability under this Agreement.

2. **SCHOOL** shall maintain, at its sole expense, Workers' Compensation Insurance for its employees.
- C. **Indemnification.** **SCHOOL** agrees to indemnify, defend, and hold **BAYADA** harmless with respect to all claims and expenses arising from, relating to, or resulting from (1) any act or omission of **SCHOOL** or its employees or agents in connection with the performance of this Agreement, (2) those acts of **BAYADA** employees while working under the direction of **SCHOOL**, its staff or its policies or procedures, or (3) any exposure to the COVID 19 virus except when the sole cause was from a **BAYADA** specific confirmed exposure.
- D. **Equipment and Supplies.** **SCHOOL** will supply **BAYADA**'s RN/LPN with all necessary equipment, tools, materials and supplies necessary to perform services under this Agreement.
- E. **Employment Status.** **SCHOOL** understands and agrees that the RN/LPN is an employee of **BAYADA**, and **SCHOOL** will not attempt to solicit the RN/LPN to work privately for **SCHOOL**, without written authorization from **BAYADA**, during the term of this Agreement and for one (1) year following its termination or expiration. **SCHOOL** recognizes the recruiting, training and retention expenses that **BAYADA** encounters as an employer and acknowledges that **BAYADA** is not a placement or referral service. Should **SCHOOL** desire to hire one of **BAYADA**'s employees, **SCHOOL** agrees to provide **BAYADA** with written notice and pay a liquidated damages fee equal to four (4) months of the specific employee's annual gross salary or \$10,000.00 whichever is greater. This fee shall apply to any **BAYADA** employee **SCHOOL** wishes to hire.
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III. BILLING AND COMPENSATION

- A. **SCHOOL** agrees to compensate **BAYADA** at a rate of \$65.00/hour for RN or \$55.00/hour for LPN services provided under this Agreement. **SCHOOL** will also pay for all time the **BAYADA** employee spends transporting the client to and from **SCHOOL**. **SCHOOL** must provide **BAYADA** a twenty-four (24) hour cancellation notice or will be subject to charges for services requested.
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- C. **SCHOOL** agrees to pay submitted bills within sixty (60) days of receipt. Any bill not paid within the sixty (60) day period will be considered delinquent. **BAYADA** reserves the right to pursue any collection remedies to resolve a delinquent account. **SCHOOL** agrees to reimburse **BAYADA** for all collection costs, including attorneys' fees and expenses.

IV. TERM AND TERMINATION

- A. This Agreement will come into effect beginning on July 1, 2022 and will remain in effect through June 30, 2023. This Agreement may be extended upon the written consent of each party outlining the terms and time for extension.

- B. Either party may terminate this Agreement, for any reason, upon thirty (30) days prior written notice. If less than a thirty (30) day advance notice of cancellation is given, a service charge of fourteen (14) days will be incurred.
- C. Either party may terminate this Agreement for cause due to the occurrence of one of the following events by giving ten (10) days prior written notice:
1. Dissolution or bankruptcy of either **BAYADA** or **SCHOOL**.
 2. Failure of either **BAYADA** or **SCHOOL** to maintain the insurance coverages required hereunder.
 3. Breach by **BAYADA** or **SCHOOL** of any of the material provisions in this Agreement.

V. ADDITIONAL TERMS

- A. Governing Law. This Agreement will be construed and governed in all respects according to the laws of the State of Minnesota.
- B. Relationship to Parties. The parties enter into this Agreement as independent contractors. Nothing contained in this Agreement will be construed to create a partnership, joint venture, agency or employment relationship between the parties.
- C. Assignment. This Agreement may not be assigned by either party, in whole or in part.
- D. Modification of Terms. No amendments or modifications to the terms of this Agreement will be binding unless evidenced in writing and signed by an authorized representative of each party hereto.
- E. Notices. Any Notice given in connection with this Agreement will be given in writing to the other party, at the party's address listed above. Any party may change its address as stated herein by giving Notice of the change of address in accordance with this Paragraph.
- F. Confidentiality. Except for acknowledging the existence of this Agreement, the parties understand and agree that the terms of this Agreement, including all payment terms, shall be kept confidential unless disclosure is required by law or the parties agree, in writing, to such disclosure. All methods and mode of conduct of business for **SCHOOL** and **BAYADA** are to be kept confidential by **SCHOOL** and **BAYADA** and not disclosed to any other party or used in part or whole without the permission of **SCHOOL** and/or **BAYADA**.
- G. Entire Agreement. This writing evidences the entire Agreement between **BAYADA** and **SCHOOL**; there are no prior written or oral promises or representations incorporated herein. Each Attachment, Fee Schedule, Exhibit or other documents referenced herein and/or attached to this Agreement are incorporated herein as if the same was set out in full in the text of this Agreement. This Agreement may be executed in two or more counterparts, each of which will be deemed an original, but all of which together will constitute one and the same instrument. Delivery of an executed signature page of this Agreement by facsimile or electronic (email) transmission shall be effective as delivery of a manually executed counterpart hereof.

Date: _____

Amber Kim
Director
Signing with authority for
BAYADA Home Health Care, Inc.

7/26/22

Bayley Kim

Date: _____

8/25/22
Jody Remsing

Signing with authority for
Edina Public School District



Board Meeting Date: 9/19/2022

TITLE: AGREEMENT WITH TONEWORKS MUSIC THERAPY SERVICES, LLC

TYPE: Consent

PRESENTERS: Jody Remsing

BACKGROUND: The contract with Toneworks Music Therapy Services, LLC is for music therapy services for special education students. Services will include music therapy, student file review, special education due process report, and participation in IEP team meetings. Services will be provided at Edina schools where music therapy has been identified as a special education need.

RECOMMENDATION: Approve the attached contract with Toneworks Music Therapy Services, LLC

PRIMARY ISSUE(S) TO CONSIDER: Music therapy services for the 2022-23 school year.

ATTACHMENTS:

1. Contract (next page)

**INDEPENDENT CONTRACTOR'S AGREEMENT BETWEEN EDINA PUBLIC SCHOOLS
AND TONEWORKS MUSIC THERAPY SERVICES, LLC**

1. **Services:** Alexa Rosenbaum or Lyndie Walker of Toneworks Music Therapy Services, LLC, (hereafter Contractor) will provide the following services: up to 22 hours of music therapy services per week for the 2022-2023 school year. Music therapy services can be provided in person or in synchronous online learning groups in real time.
2. **Independent Contractor/Incidentals:** Contractor acknowledges that it is an independent contractor and will not be subject to the control of the EDINA PUBLIC SCHOOLS (EPS), but shall perform his services, as required by law, in the exercise of his professional judgment and discretion. Further EPS shall not provide Contractor with any benefits, including health, worker's compensation, and/or unemployment insurance. Contractor shall furnish all transportation and personal incidentals necessary in the performance of this Agreement at Contractor's own expense.
3. **Consideration:** Contractor shall provide services described above in Part 1. EPS will pay Contractor \$85.00 per hour for services performed under this Agreement. All cancellations less than 24 hours in advance will be charged at \$40 per hour. The agreed upon fee is all-inclusive; and once maximum amount is reached, no additional payment or reimbursement will be made by EPS. Contractor will submit invoices to EPS, attn Jana Dengel, each month listing the dates and hour worked, along with group data from each session that Contractor is required to maintain. Payment for each invoice will be made by EPS within thirty (30) days. Contractor will be responsible for all applicable social security and personal income taxes, and Contractor shall indemnify and hold EPS harmless in this regard.
4. **Professional responsibilities:** Contractor will not be supervised or evaluated by EPS personnel in the actual performance of the services. Contractor agrees, however, that Contractor will perform his/her duties in a good, workmanlike and professional manner. Contractor will not be required to attend EPS staff meetings or any EPS trainings. Contractor agrees to maintain required professional licensure (including required training), if any, and to provide a copy of Contractor's current, valid license(s), if any, to EPS, for the purpose of lawfully providing the services required under this Agreement, if required.
5. **Liability:** The contractor maintains professional liability insurance coverage that will cover claims that may result from the contractor's sole negligence. Proof of this insurance is available upon request.
6. **Work made for hire:** All information, materials, and products developed pursuant to this Agreement shall be deemed "work made for hire" and remain the property of EPS, and Contractor shall not assert any claim in law or equity or assert any claim of statutory copyright or patent in such information, materials, and products without the prior written permission of EPS.
7. **Compliance with FERPA:** The Family Educational Rights and Privacy Act, 20 U.S.C. 1232g. (FERPA) is a federal law that protects the privacy interests of parents and students with regard to education records. As an independent contractor for EPS or entity who has contracted with EPS to perform a special task, if contractor receives confidential student information or education records about a student as part of fulfillment of contractor's professional responsibilities to EPS, contractor will not disclose the information received to anyone who does not have a legitimate educational interest. Furthermore, contractor will seek guidance from the person to whom you report to or work with at EPS before releasing student record information in any part. Statutory exceptions applicable to the prior consent requirement are set forth in detail under Section 99.31 of the FERPA regulations in Part 34 of the Code of Federal Regulations.

**INDEPENDENT CONTRACTOR'S AGREEMENT BETWEEN EDINA PUBLIC SCHOOLS
AND TONEWORKS MUSIC THERAPY SERVICES, LLC**

8. **Waiver/Governing law/jurisdiction:** This Agreement shall be governed by the laws of the State of Minnesota without regard to conflicts of law principles. Mandatory and exclusive venue for any dispute arising out of these immunities provided EPS employees, officers, or agents, under Minnesota of federal law.
9. **Term of Agreement:** This Agreement shall commence on 8/29/2022 and terminate on 8/28/2023. This Agreement may be terminated without cause by EPS or Contractor by giving thirty (30) days written notice. **If Contractor fails to comply with any provision in this Agreement, EPS may immediately terminate without penalty and without any monetary or other obligation to Contractor.** If terminated, Contractor may submit invoices for work completed prior to termination.
10. **Entire Agreement/Amendments/Assignment:** This Agreement supersedes all previous oral and/or written agreements and constitutes the entire Agreement relating to Contractor's provision of services to EPS. This Agreement may only be amended by mutual written consent of both EPS and Contractor. Neither this Agreement nor any duties or obligations hereunder shall be assignable by the Contractor without EPS's prior written consent.
11. **Indemnity:** Contractor agrees to assume the risks related to their performance under this Agreement and agrees to release, indemnify, and hold harmless EPS from and against all liability, claims, demands, damages, judgments and costs for or arising from Contractor's acts or omissions in its performance under this Agreement.

My signature below indicates that I have read and understood this information and expectations set forth above. I and the company listed below will comply with this Agreement, and FERPA and ensure those who work for the company listed below, on a project for EPS, are aware of this Agreement and will comply with this Agreement.

Entered into on this _____ day of _____, 20____

CONTRACTOR: TONEWORKS MUSIC THERAPY SERVICES, LLC

BY: Lyndie Walker, MT-BC

Date

Mailing Address

5600 Lincoln Dr Suite 280, Edina, MN 55436

EIN: 46-1807587

EDINA PUBLIC SCHOOLS

BY: Jody Remsing

8/25/22
Date

Mailing Address

5701 Normandale Rd Edina, MN 55424



DEFINING EXCELLENCE

Board Meeting Date: 9-19-2022

TITLE: Agreement with West Metro Learning Connections, Inc.

TYPE: Consent

PRESENTERS: Jody Remsing

BACKGROUND: The agreement is to provide temporary placement for a student so they can build skills to enhance their successful programming and inclusion at school.

RECOMMENDATION: Approve the attached contract with West Metro Learning Connections, Inc.

PRIMARY ISSUE(S) TO CONSIDER: Approve the recommendation

ATTACHMENTS:

1. Contract (next page)



Special Education Professionals
A Division of West Metro Learning Connections, Inc.

Public School District: Edina Area Schools

Special Education Service Proposal

by Debra Schipper, M.Ed., ASD & EBD Licenses • Nancy Olson, ASD & SLD Licenses • Cheri Hanna, EBD & SLD Licenses
If specialist named above is unavailable, another qualified individual will provide the necessary services.

For the 2022-23 Academic Year

This contract, effective September 6, 2022, by and between District #273 (hereinafter referred to as the **SCHOOL**) and West Metro Learning Connections, Inc. (hereinafter referred to as the **AGENCY**) witness that:

Whereas, the **SCHOOL** has determined that it is necessary to obtain services of an **AGENCY** to provide the unique needed IEP services described below for the students with a disability of the **SCHOOL**, and whereas the above named **AGENCY** is duly qualified to perform the necessary services, the parties agree to the terms of this contract and the **AGENCY** agrees to provide the services below as the responsibility of the **AGENCY**.

Maximum threshold of expenditure (ceiling) is \$ _____.

If expenditures reach the ceiling, the **AGENCY** will work with the **SCHOOL** to amend this contract.

Student Name(s): _____

Proposed Temporary Alternative Setting at AGENCY and/or Support at SCHOOL

Goals

- Provide a temporary placement at **AGENCY** for student where they can build skills to enhance their successful programming and inclusion at **SCHOOL** or support student at **SCHOOL**
- To collaborate with **SCHOOL** Administration, Licensed and Classified Staff to develop and implement environmental supports to enhance student's social, emotional, and behavioral development in his programming at **SCHOOL**
- Develop strategies, supports, recommended techniques, and replacement behaviors for student to use for stress-reduction to enhance and facilitate successful: transitions, transitions from preferred to non-preferred activities, sustained work on academic tasks, wait times, environmental and peer tolerance, etc.
- Develop "Student's Dictionary of Words, Terms, Gestures, and Signs" and a record of possible strategies and techniques that have shown to be successful with student

Components/Fees

- Observation, Meetings, Collaboration, and Consultation with **SCHOOL** Staff and Parents as Needed—Debra Schipper or WMLC Staff
-- 2 staff
\$ 110/hour
\$ 170/hr.
- Initial Program Preparation: One Time Fee For New Students
If Applicable Hourly up to
\$ 550 Minimum
\$1200 Maximum
 - IEP Team Meetings before Program Begins
 - Customized Visuals and Other Supports
 - Environmental Preparation
 - Program and Lesson Planning* (*District is Encouraged to Provide Curriculum)
 - Customized Monitoring Sheets
- Weekly Preparation and Feedback (See first table on next page to determine this amt.) \$ _____
 - Ongoing Planning and Preparation
 - Feedback Sheets and other Data and Record Keeping

CONTRACT FOR SERVICES

Page 2

Scheduled Attendance Hours Per Day	\$110 x Total Prep. & Feedback Hours Per Day-- For 1 Day/Week	\$110 x Total Prep. & Feedback Hours Per Week-- For 2 Days/Week	\$110 x Total Prep. & Feedback Hours Per Week-- For 3 Days/Week	\$110 x Total Prep. & Feedback Hours Per Week For 4 Days/Week	\$110 x Total Prep. & Feedback 5 Days/Week
5+	Same as 5				
5	2	4	6	8	10
4.5	1.8	3.6	5.4	7.2	9
4	1.6	3.2	4.8	6.4	8
3.5	1.4	2.8	4.2	5.6	7
3	1.2	2.4	3.6	4.8	6
2.5	1	2	3	4	5
2	.8	1.6	2.4	3.2	4
1.5	.6	1.2	1.8	2.4	3
1	.40	.8	1.2	1.6	2

- Weekly Individualized Direct Programming and Instruction with student

\$ 110/hr. for 1:1

Estimated starting schedule for is Monday-Friday: 8a.m. – 3 pm

\$ 170/hr. for 2:1

Schedule may adjust to meet student needs as determined by IEP Team.

Hrs./Day	1 Day/Week	2 Days/Week	3 Days/Week	4 Days/Week	5 Days/Week
2 Hrs. 1:1 / 2:1	\$220 / \$340	\$440 / \$680	\$660 / \$1020	\$880 / \$1360	\$1100 / \$1700
3 Hrs. 1:1 / 2:1	\$330 / \$510	\$660 / \$1020	\$990 / \$1530	\$1320 / \$2040	\$1650 / \$2550
4 Hrs. 1:1 / 2:1	\$440 / \$680	\$880 / \$1360	\$1320 / \$2040	\$1760 / \$2720	\$2200 / \$3400
4.5 Hrs. 1:1 / 2:1	\$495 / \$765	\$990 / \$1530	\$1485 / \$2295	\$1980 / \$3060	\$2475 / \$3825
5 Hrs. 1:1 / 2:1	\$550 / \$850	\$1100 / \$1700	\$1650 / \$2550	\$2200 / \$3400	\$2750 / \$4250
6 Hrs. 1:1 / 2:1	\$660 / \$1020	\$1320 / \$2040	\$1980 / \$3060	\$2640 / \$4080	\$3300 / \$5100
7 Hrs. 1:1 / 2:1	\$630 / \$1050	\$1260 / \$2100	\$1890 / \$3150	\$2520 / \$4200	\$3150 / \$5250

- Ongoing Weekly Total: Preparation and Feedback \$1100.00 plus Direct Programming \$3,150 = \$4,250
 - Absences scheduled with advance notice shall be deducted at the daily rate
- Round Trip Travel Time and Mileage Set at \$1/MapQuest Mile = Approx. \$60/hr. \$ Varies/trip location
- Final Report/Documents for **SCHOOL** Staff (Included)

The **SCHOOL** will make payments to the **AGENCY** for the services rendered at the rates listed above. Payment shall occur upon receipt of an invoice from the **AGENCY** at least monthly.

The **AGENCY** shall utilize the attendance calendar of the **SCHOOL** for provision of services.

To the extent the agreed upon services require that data on individuals be made available to the **AGENCY**, those data shall be administered in accordance with the Minnesota Government Data Practices Act, (Minnesota Statutes, Chapter 13).

Either party may terminate this agreement as follows: Either party may provide fourteen days written notice of such intent to the other party. If the program comes to a sudden end, there may be a compensatory fee for the missed time. The contract may be amended by mutual consent, in writing, at any time. If **SCHOOL** allows services to commence, acceptance of proposal is implied-in-fact. The **AGENCY** will have the right, at all times, to assign any of its rights or obligations to a Successor, provided that, in the event of any such assignment, the **AGENCY** will remain liable for all such obligations.

By: Jody Remsing Date: 9-13-22
 Name: _____ Title: _____
 Address: _____

By: Debra Schipper Date: 9/2/22
 Debra Schipper, CEO
 West Metro Learning Connections, Inc.



Board Meeting Date: 9.19.22

TITLE: EHS Student Travel: South Korea Exchange Program

TYPE: Discussion

PRESENTER(S): Jody De St. Hubert, Director of Teaching and Learning; and Jenn Carter, Assistant Principal, Edina High School

BACKGROUND: In November 2018 a formal two year exchange agreement was made between Andong Boys and Girls High Schools and Edina Public Schools. In April 2019 Andong students came to Edina High School and in November 2019 Edina students traveled to Andong. The second year of the exchange was not able to occur in 2020-21 due to COVID-19. Throughout this time, Edina High School Administration has been in regular contact with Andong Administration and both parties are interested in continuing to partner on a new exchange agreement.

RECOMMENDATION: The purpose of this report is for the board to engage in discussion about the proposed student exchange agreement with Edina High School and Andong Boys and Girls High Schools in South Korea. The proposal, along with a 2022 signed Memorandum of Understanding, will be brought back to the board for action on October 17th, 2022.

DESIRED OUTCOMES FROM THE BOARD: Come prepared with questions and feedback on the report and background materials.

BACKGROUND INFORMATION:

[Policy 538](#)

APPENDICES:

A. [2019 Exchange MOU](#)

B. [2019 Board Report](#) (pg 166)

REPORT:

In collaboration with the Andong Boys and Girls Schools Administration, Edina High School Administration would like to reestablish their exchange agreement and prepare for Edina students in the exchange program to travel from **October 12-21, 2023**. Participating students will miss 5 school days for this travel experience. Students from South Korea will visit and stay with exchange participants in May 2023.

This school exchange between Edina High School and Andong Boys and Girls Schools provides students with a homestay, an opportunity to experience a South Korean high school, and a chance to visit South Korea historical and artistic sites. Each student will also have interactions with the culture through a student matching program that will include virtual and written exchanges prior to actual travel.

In addition to providing growth opportunities across the EPS Educational Competencies, this field-based, language oriented, student travel experience supports learning across numerous Minnesota social studies and art standards. The following are emphasized standards:

- Exhibit civic skills, including participating in civic discussion on issues in the contemporary world, demonstrating respect for the opinions of people or groups who have different perspectives, and reaching consensus.
- Explain how different types of governments reflect historically and culturally specific understandings of the relationships between the individual, government and society.
- Describe causes of economic imbalances and social inequalities among the world's peoples in the post-colonial world and efforts made to close those gaps.
- Compare the philosophies, structures and operations of different types of governments in other countries with those in the United States.

Cost: The anticipated inclusive cost of this experience is \$3,000 per student. This price is inclusive of all transportation, accommodations, meals, transfers, on-site medical staffing, medical and repatriation insurance. It also includes entrance fees to museums or historical sites (where applicable). Students will be responsible for all costs. Need-based scholarships and fundraising opportunities are available.

Transportation: All students and chaperones will travel as a group from Minneapolis to Seoul, South Korea and return via a major U.S. international airline or partner.

Accommodations: When in Andong, South Korea on the school exchange, students and chaperones will be housed in host families, 1 student per family. They will have their own bed and private accessibility to the bathroom. When in Seoul, students and chaperones will stay in a 3-4 person hotel room.

Supervision: Staff members traveling with the group are Chris Griggs, EHS South Korean exchange coordinator and up to two (2) additional licensed staff, one of which will be a licensed school administrator.

APPENDICES A:

MEMORANDUM OF UNDERSTANDING

Between

**Andong Boys and Andong Girls High Schools
Andong, North Gyeong Sang Province,
Republic of Korea**

And

**Edina High School,
Edina, Minnesota, USA**

This memorandum formalizes an exchange agreement made between our schools in November 2018 for a period of up to two years.

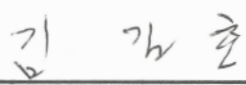
We have agreed to establish a reciprocal exchange program whereby our students will participate in a matched home-stay exchange with an equivalent number of students in the partner school for a period of up to two weeks.

The purpose of the student exchange program is to experience the host culture and language in a total immersion environment. It is intended that students will attend class at the host school and join in extracurricular activities in a manner that reflects the typical host school student experience.

Both schools guarantee that appropriate student-centered supports and safety measures will be in place for all aspects of the exchange experience, both by the host families and school staff. Overall responsibility for the exchange program lies with the Principal(s) of the partner schools.

This agreement does not constitute or create, and shall not be deemed to constitute any legally binding or legally enforceable obligations on the part of involved parties. Any party upon written notification to all parties involved may terminate this agreement at any time.

Andong Boys High School:


Mr. Kil Ho Kim, School Principal



26 Nov. 2018
Date

Andong Girls High School:


Mr. Dong Hwan Lim, School Principal

2018. 11. 26.
Date

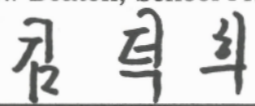
Edina High School:


Mr. Andrew Beaton, School Principal

11/26/18
Date


witnessed by

Education Policy Department,
Gyeongsangbuk-do Office of
Education, Republic of Korea:


Mr. Dug-hee Kim, Department Head

Nov. 26, 2018
Date

Edina Public Schools,
Edina,
Minnesota, USA:


Dr. John Schultz, Superintendent

Nov 26, 2018
Date

APPENDICES B:



Board Meeting Date: 2/11/2019

TITLE: EHS SOCIAL STUDIES TO KOREA

TYPE: Consent

BACKGROUND:

In accordance with Policy 538, the following extended student travel experience for up to 20 grade 10 students at Edina High School from October 10 – October 20, 2019 is supported by the school's administration. Students will miss 3.5 school days for this travel-based learning experience.

This travel experience is a component of our formal sister school partnership with Andong Schools, Korea. EHS students will participate in the Andong high school experience, engage in cultural learning in Seoul and Andong (a UNESCO World Heritage Site), and serve as EPS ambassadors to Korea as they engage with their host family and the community-at-large.

Additionally, EHS students will participate in targeted learning around State of MN Social Studies Standards, including these emphasized standards:

- Exhibit civic skills, including participating in civic discussion on issues in the contemporary world, demonstrating respect for the opinions of people or groups who have different perspectives, and reaching consensus.
- Explain how different types of governments reflect historically and culturally specific understandings of the relationships between the individual, government and society.
- Describe causes of economic imbalances and social inequalities among the world's peoples in the post-colonial world and efforts made to close those gaps.
- Compare the philosophies, structures and operations of different types of governments in other countries with those in the United States.

The experiences and coursework included in this travel-based learning experience will also fulfill EPS educational competencies:

- **Effective Communicator and Collaborator-** Students will participate in discussions with local individuals as well as among themselves about current issues, local culture and daily life. Students will use these experiences to reflect on Vietnamese life versus their own lives in Edina and in the United States.
- **Responsible, Engaged Citizen** - Students will act as stewards for their school community, district, community, city and country through their interactions with the Korean people, with tour officials and among themselves.
- **Globally Competent Individual** - Students will gain a diverse and informed perspective through interactions with locals/student exchanges and time spent in a foreign country where their worldview may be challenged.
- **Healthy, Well-Rounded Individual** - Both individually and as a group, students will learn to adapt to new and challenging situations and environments.

This travel experience will help students appreciate their own opportunities that come with living in the United States, and acknowledge differences among peoples in the world.

Cost: The anticipated inclusive cost of this 10-day experience is \$2,500 per student. Students will be responsible for all costs. Need-based scholarships and fundraising opportunities are available.

Accommodations: Students and chaperones will stay in a three (3) star or higher, American standard hotel in Seoul their first night in Korea. Thereafter, they will be housed in a homestay environment with the Korean student they hosted in May 2019. Chaperones will be hosted by Andong Schools staff.

Transportation: All students and chaperones will travel as a group to and from Korea via a major U.S. air carrier. An EPS Social Studies teacher will facilitate this travel-based learning experience with one additional EPS staff serving as a chaperone.

RECOMMENDATION: Approve this academic and cultural learning experience to Korea for Edina High School. Proposed travel dates are October 10 – October 20, 2019. This travel experience has met the Policy 538 Notice of Intent to Travel expectation and is approved by the high school administration.



Board Meeting Date: 9.19.2022

TITLE: EHS Student Travel Learning Experience: Spain

TYPE: Discussion

BACKGROUND: On February 10th, 2020 the Board approved a consent agenda item for 36 Edina students to travel to Spain in the summer of 2021. Edina High School was not able to advertise for the travel experience as school shut down occurred soon after due to COVID-19. Despite not being able to advertise, there are 8 students that are currently registered. These students are siblings of students that were not able to travel to Germany during their tenure in Edina Public Schools also due to COVID-19 and shut down of travel experiences. EF Educational Tours worked with families to move their registration to this approved Spain experience or receive a partial refund for the Germany experience (initial payment minus \$500).

RECOMMENDATION: The purpose of this report is for the board to engage in discussion about the proposed student travel experience to Spain. We are specifically seeking approval to advertise this travel experience to allow additional students to register and to re-engage in the planning process following Policy 538 to travel in the summer of 2023. The proposal will be brought back to the board for action on October 17th, 2022.

DESIRED OUTCOMES FROM THE BOARD: Come prepared with questions and feedback on the report and background materials specific to advertising the travel experience to Spain and re-engaging in the planning process.

BACKGROUND INFORMATION:

[Policy 538](#)

[EHS Social Studies and World Language to Spain 2021](#)

[EHS Extended Travel Multi-year Overview](#)

REPORT:

In accordance with Policy 538, the following international student travel experience for up to 36 Edina High School students from approximately June 9-19, 2023 has received support from the school's

administration. Participating students will not miss any school days for this summer travel experience.

This expedition, coordinated by EF Tours, utilizes Social Studies, Language Arts, and World Language (Spanish) standards, in addition to Edina Public Schools educational competencies. Among other experiences, students will tour historical grounds and cities, experience Spanish culture through arts, dance and through one-on-one interaction with Spanish citizens. This experience will be a for-credit high school class; students will be required to keep a journal of their experiences. This will be supported with daily writing prompts as well as teacher-led discussions about their reflections and experiences.

Cost: The anticipated inclusive cost of this experience is \$4,230 per student. This price is inclusive of all transportation, accommodations, meals, transfers, and insurance. Students will be responsible for any other out of pocket costs or incidentals. Need-based scholarships and fundraising opportunities are available. EF Tours and Edina Public Schools have established a program designed to empower sustainable and impactful travel-based learning programs for the school community that increases equity and access to the global classroom and opportunities like this one. EPS and EF have created a scholarship program aligned with EPS' commitment to equity.

Transportation: All students and chaperones will travel as a group from Minneapolis to Spain and return via a major US international airline or partner.

Accommodations: Students and chaperones will be housed in 3 to 4 star rated hotels.

Supervision: Staff members traveling with the group are lead teacher Christopher Griggs, EHS Social Studies teacher, and up to 5 additional licensed staff, one of which will be a licensed school administrator.

This travel experience was approved prior to the pandemic in February 2020. EHS was unable to advertise for this experience prior to the pandemic. There are 8 students that are currently registered. These students were offered the ability to move to this travel experience due to the canceled Germany 2020. They are siblings of students that were not able to travel to Germany during their tenure in Edina Public Schools. The group consisted of students that graduated in the spring of 2021. Families were able to move their registration to this opportunity or receive a partial refund (initial payment minus \$500). There has been no communication with parents. We are seeking approval to advertise this opportunity to allow additional students to register.



Board Meeting Date: 9/19/2022

TITLE: Policy Review

TYPE: Discussion

PRESENTER(S): Board Policy Committee

BACKGROUND: The following policies have been reviewed with an eye toward clarity, District practice, and alignment with State and Federal statutes.

- Policy 101 - Legal Status of the School District
- Policy 102 - Name of the School District
- Policy 103 - Equal Educational Opportunity
- Policy 104 - Complaints - Students, Employees, Parents, Other Persons

RECOMMENDATION: Review the suggested modifications for Policies 101, 102, 103, 104.

DESIRED OUTCOMES FROM THE BOARD: Review suggested modifications and bring any questions you may have.

ATTACHMENTS:

1. Policy 101 - Legal Status of the School District
2. Policy 102 - Name of the School District
3. Policy 103 - Equal Educational Opportunity
4. Policy 104 - Complaints - Students, Employees, Parents, Other Persons

School District

Legal Status of the School District

I. Purpose

This policy clarifies the legal status of the school district. The power to provide for public education is a state function vested in the state legislature and delegated to local school districts.

II. General Statement of Policy

- A. The school district is a public corporation subject to the control of the legislature, limited only by constitutional restrictions. The district has been created for educational purposes.
- B. The legislature has authority to prescribe the district's powers and privileges, its boundaries and territorial jurisdictions.
- C. The district has only the powers conferred on it by the legislature; however, the school board's authority to govern, manage, and control the district, to carry out its duties and responsibilities, and to conduct the business of the district includes implied powers in addition to any specific powers granted by the legislature.
- D. District records and communications between and among governmental branches are public record, unless determined to be data private as per state and federal laws.

III. Relationship to Other Entities

- A. The school district is a separate legal entity.
- B. The district ~~is coordinate~~ **coordinates** with and **is** not subordinate to the county in which it is situated.
- C. The district is not subservient to municipalities within its territory.

IV. Powers and Authority of the School District

A. Funds

- 1. The school district, through its school board, has authority to raise funds for the operation and maintenance of its schools, and authority to manage and expend such funds, subject to applicable law.
- 2. The district has wide discretion over the expenditure of funds under its control for public purposes, subject to the limitations provided by law.

3. District officials occupy a fiduciary position in the management and expenditure of funds entrusted to them.

B. Raising Funds

1. The district will, within the limitations specified by law, provide by levy of tax necessary funds for the conduct of schools, payment of indebtedness, and all proper expenses.
2. The district may issue bonds in accordance with the provisions of Minn. Stat. Ch. 475, or other applicable law.
3. The district has authority to accept gifts and donations for school purposes, subject to applicable law.

C. Property

1. The district may acquire property for school purposes. It may sell, exchange, or otherwise dispose of property which is no longer needed for school purposes, subject to applicable law.
2. The district will manage its property in a manner consistent with the educational functions of the district.
3. The district may permit the use of its facilities for community purposes which are not inconsistent with nor disruptive of its educational mission.
4. District officials hold school property as trustees for the use and benefit of students, taxpayers and the community.

D. Contracts

1. The district is empowered to enter into contracts in the manner provided by law.
2. The district has authority to enter into installment purchases and leases with an option to purchase, pursuant to Minn. Stat. § 465.71 or other applicable law.
3. The district has authority to make contracts with other governmental agencies and units for the purchase, lease or other acquisition of equipment, supplies, materials, or other property, including real property.
4. The district has authority to enter into employment contracts. As a public employer, the district through its designated representatives, will meet and negotiate with public employees in an appropriate bargaining unit and enter into written collective bargaining agreements with such employees, subject to applicable law.

E. Textbooks, Educational Materials, and Studies

1. The district, through its school board and administrators, has the authority to determine what textbooks, educational materials, and studies should be pursued.
2. The district will establish and apply the school curriculum.

F. Actions and Suits

The district has authority to sue and to be sued.

V. Records and Communications

- A. The approved school district budgets, statistical compilations, reports, notices, bulletins, memoranda, minutes of meetings, and official communications between governmental branches are public records, and access thereto during normal hours of business may be granted to any citizen. Refer to Policy 113 Data Requests for further details on requesting data.

Legal References:

Minn. Const. art. 13, § 1

Minn. Stat. Ch. 123B (School Districts, Powers and Duties)

Minn. Stat. Ch. 179A (Public Employment Labor Relations)

Minn. Stat. § 465.035 ([Public Corporation](#), Conveyance or Lease of Land)

Minn. Stat. §§ 465.71; 471.345; 471.6161; 471.64 (Rights, Powers, Duties of Political Subdivisions; [Municipalities](#))

Minnesota Association of Public Schools v. Hanson, 287 Minn. 415, 178 N.W.2d 846 (1970)

Independent School District No. 581 v. Mattheis, 275 Minn. 383, 147 N.W.2d 374 (1966)

Village of Blaine v. Independent School District No. 12, 272 Minn. 343, 138 N.W.2d 32 (1965)

Huffman v. School Board, 230 Minn. 289, 41 N.W.2d 455 (1950)

State v. Lakeside Land Co., 71 Minn. 283, 73 N.W.970 (1898)

Cross References:

Policy 201 (Legal Status of the School Board)

Policy 603 (Curriculum and Program Review and Development)

Policy 604 (Grade Level Configuration and Enrollment at School Sites)

Policy 606 (Selection and Objection of Instructional Text, Materials and Content)

Policy 706 (Investments)

Policy 709 (Acceptance of Gifts, Donations and Bequests)

Policy 801 (Equal Access to School Facilities)

Policy

adopted: 3/19/07

amended: 4/14/08

amended: 11/7/11

revised: 6/18/18

INDEPENDENT SCHOOL DISTRICT 273

Edina, Minnesota

School District

Name of the School District

I. Purpose

This policy clarifies the name of the school district.

II. General Statement of Policy

Pursuant to statute, the official name of the school district is Independent School District No. 273. However, the district is often referred to by other informal names. In order to avoid confusion and to encourage consistency in district letterheads, signage, publications and other materials, the school board intends to establish a uniform name for the district.

III. Uniform Name

- A. The name of the school district is Edina Public Schools.
- B. The name specified above may be used to refer to the school district and may be shown on district letterheads, signage, publications and other materials.
- C. In official communications and on district ballots, the district will be referred to as Independent School District No. 273 Edina Public Schools, but inadvertent failure to use the correct name shall not invalidate any legal proceeding or matter or affect the validity of any document.

Legal Reference: Minn. Stat. § 123A.55 (Classes, Number)

Policy
adopted: 3/19/07
reviewed: 11/7/11
revised: 6/18/18

INDEPENDENT SCHOOL DISTRICT 273
Edina, Minnesota

School District

Equal Educational Opportunity

I. Purpose

This policy provides guidance to ensure that equal educational opportunity is provided for all students of the school district.

II. General Statement of Policy

- A. The policy of the school district is to provide equal educational opportunity for all students. The district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation, [gender identity and expression](#) or age. The district also makes reasonable accommodations for ~~disabled~~ students [with disabilities](#).
- B. The district prohibits ~~the~~ harassment [and discrimination](#) of any individual ~~for any of the categories~~ [based on any of the protected classifications](#) listed above. For information about the types of conduct that constitute violation of the district's policy on harassment and violence and the district's procedures for addressing such complaints, refer to the district's policy on harassment and violence ([Policy 413](#)).
- C. [The school district prohibits discrimination of students with a disability, within the intent of Section 504 of the Rehabilitation act of 1973 \("Section 504"\), who need services, accommodations, or programs in order to received a free and appropriate public education. For information as to protections that may apply pursuant to Section 504 and the school district's corresponding procedures for addressing disability discrimination complaints, refer to the school district's policy on student disability nondiscrimination \(Policy 521\).](#)
- D. [The school district prohibits sexual harassment discrimination of any individual on the basis of sex in its education programs or activities. For information as to the protections that apply pursuant to Title IX and school district's corresponding procedures and process for addressing sexual harassment and discrimination, refer to the school district's policy on Title IX sex nondiscrimination \(policy 522\).](#)

~~E~~**E**. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.

~~F~~**F**. Every district employee is responsible for complying with this policy ~~conscientiously~~.

~~G~~**G**. Any student, parent or guardian having a question regarding this policy should discuss it with the appropriate district official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the district's human rights officer. [In Edina Public Schools, the Director of Human Resources serves as the human rights officer.](#)

Legal References:

Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)

Minn. Stat. Ch. 363A (Minnesota Human Rights Act)

20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)

[42 U.S.C. § 2000d *et seq.* \(Title VI of the Civil Rights Act of 1964\)](#)

42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

Cross References:

~~Policy 402 (Disability Nondiscrimination)~~

Policy 413 (Harassment and Violence)

Policy 521 (Student Disability Nondiscrimination)

Policy 522 (~~Student Sex Nondiscrimination~~ [Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process](#))

Policy

adopted: 3/19/07

amended: 11/7/11

revised: 7/17/18

revised: 10/15/18

INDEPENDENT SCHOOL DISTRICT 273

Edina, Minnesota

School District

Complaints – Students, Employees, Parents, Other Persons

I. Purpose

The school district takes ~~seriously~~ all concerns or complaints by students, employees, parents or other persons [seriously](#). If a specific complaint procedure is provided within any other policy of the school district, ~~the specific procedure will be followed in reference to such a complaint~~ [the specific complaint procedure needs to be followed according to that policy](#). If a specific complaint procedure is not provided, the purpose of this policy is to provide a procedure for general use.

II. General Statement of Policy

- A. Students, parents, employees or other persons, may report concerns or complaints to the school district. While written reports are encouraged, a complaint may be made orally. Any employee receiving a complaint will advise the principal or immediate supervisor of the receipt of the complaint. The supervisor will make an initial determination of the appropriate action to address the complaint and whether the matter should be referred to the district's director of human resources. A person may file a complaint at any level of the school district; i.e., principal, superintendent or school board. However, persons are encouraged to file a complaint at the building level when appropriate. If the complaint involves the superintendent, the complaint must be filed with the director of human resources.
- B. Depending upon the nature and gravity of the complaint, the supervisor or other administrator receiving the complaint will determine the nature and scope of the investigation or follow-up procedures. If the complaint involves serious allegations, the matter will promptly be referred to the superintendent who will determine whether an internal or external investigation should be conducted. In either case, the superintendent will determine the nature and scope of the investigation and designate the person responsible for the investigation or follow-up relating to the complaint. The designated investigator will ascertain details concerning the complaint and respond promptly to the appropriate administrator concerning the status or outcome of the matter.
- C. The appropriate administrator will respond in writing to the complaining party concerning the outcome of the investigation or follow-up, including any appropriate action or corrective measure that was taken, to the extent permitted by law. The superintendent will be copied on the correspondence and consulted in advance of the written response when appropriate. The response to the complaining party will be consistent with the rights of others pursuant to the applicable provisions of ~~Minn. Stat. Ch. 13~~ [Minnesota Statutes Chapter 13](#)

Minnesota Government Data Practices Act) or other law.
Legal Reference:
Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)

Cross References:
Policy 206 (Public Hearings and Public Participation in School Board Meetings, Data Privacy Considerations)
Policy 403 (Discipline, Suspension and Dismissal of School District Employees)
Policy 413 (Harassment and Violence)
Policy 514 (Bullying Prohibition)

Policy
adopted: 3/19/07
amended: 11/7/11
amended: 7/23/12
reviewed: 3/23/20

INDEPENDENT SCHOOL DISTRICT 273
Edina, Minnesota



Board Meeting Date: September 19, 2022

TITLE: Daily Substitute Rate for Retired Teachers of Edina Public Schools

TYPE: Action

PRESENTER(S): Sonya Sailer, Director of Human Resources

BACKGROUND: With the exception of retired Edina teachers, all of our “daily” substitute teachers are now contracted through Teachers on Call (TOC). Beginning this school year, TOC substitutes are paid \$165.00 per full day of substitute services in our School District.

The current School Board approved daily substitute rate for retired Edina teachers is \$145.00 per full day. In accordance with Education Minnesota Edina’s 2021-2023 contract, retired Edina teachers who provide long-term substitute services, defined as twelve continuous days or more for the same teacher, are paid an amount equal to the pro-rata daily rate based on the retired teacher’s step and lane at retirement.

RECOMMENDATION: Increase the daily substitute rate for retired Edina teachers to match the TOC rate of \$165.00 per full day, effective at the beginning of the 2022-2023 school year.

PRIMARY ISSUE(S) TO CONSIDER: Consistency of daily rates for substitute teachers who work in our school buildings and recognition of prior service of retired Edina teachers.

DESIRED OUTCOME(S) FROM THE BOARD: Approval of recommended increase to the daily substitute rate for retired Edina teachers.



Board Meeting Date: 09/19/22

TITLE: Kids Club Wage Discussion

TYPE: Action

PRESENTER(S): Anne Marie Leland, Community Education & Strategic Partnerships

BACKGROUND: Increasing wages is a proposed effort to retain and hire Kids Club Rec Leaders and Lead Rec positions to maintain and increase school age care to families.

RECOMMENDATION: Accept and approve the proposed wage scale for Kids Club Rec Leaders and Lead Rec positions. The following wage scale reflects an increase for both aforementioned positions that would be effective for the November 15, 2022 payroll:

	Current 2022-23 Hourly Rate	Proposed NEW 2022-23 Hourly Rate
1	15.48	16.00
2	16.10	17.33
3	17.29	18.77
4	18.60	20.32
5	20.05	22.00

	Current 2022-23 Hourly Rate	Proposed NEW 2022-23 Hourly Rate
1	17.53	19.00
2	18.82	19.50
3	20.14	N/A
4	21.37	N/A
5	22.97	N/A

Approximate increased costs = \$100,000

Desired Outcomes from the Board: Please review this information in detail and be prepared with your questions.

ATTACHMENTS: N/A



Board Meeting Date: 9/19/2022

Title: Intent to Issue Certificates of Participation

Type: Action

Presenter(s): Mert Woodard, Director, Business Services

Background: On July 20, 2022, the Minnesota Department of Education approved the District's request to utilize lease levy authority to finance an addition to the Countryside Elementary facility which will house new kindergarten through fifth grade dual language programming. To maintain the District's cash reserves used to meet on-going operational costs while also paying for construction costs, the District administration recommends issuing debt maturing in 15 years against the aforementioned lease levy authority.

Recommendation: Pass a resolution stating District's intent to issue certificates of participation and enter into ground lease and lease-purchase agreements to finance an addition to Countryside Elementary. Pass a resolution stipulating the parameters under which the issuance of certificates of participation is authorized.

Attachment(s):

1. Resolution – Parameters and Intent to Issue Certificates of Participation
2. Pre-Sale Report – Series 2022A Certificates of Participation

EXTRACT OF MINUTES OF MEETING
OF THE SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 273
(EDINA PUBLIC SCHOOLS)
HENNEPIN COUNTY, MINNESOTA

Pursuant to due call and notice thereof a regular meeting of the School Board of Independent School District No. 273 (Edina Public Schools), Hennepin County, Minnesota, was held in the School District on September 19, 2022, at 7:00 o'clock p.m.

The following members were present:

and the following were absent:

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION STATING THE INTENTION OF THE SCHOOL
DISTRICT TO ISSUE CERTIFICATES OF PARTICIPATION,
SERIES 2022A, IN THE MAXIMUM AGGREGATE PRINCIPAL
AMOUNT NOT TO EXCEED \$17,500,000; AND TAKING OTHER
ACTIONS WITH RESPECT THERETO**

BE IT RESOLVED by the School Board (the “Board”) of Independent School District No. 273 (Edina Public Schools), Hennepin County, Minnesota (the “District”), as follows:

1. Findings; Authorizations; Determinations.

(a) The District is authorized by Minnesota Statutes, Section 465.71, as amended (the “Act”), to enter into lease-purchase agreements for the lease of real and personal property with an option to purchase.

(b) The District has determined to finance the construction of a building addition at Countryside Elementary School and a building addition at Concord Elementary School (collectively, the “Project”) on property located in the District (collectively, the “Site”).

(c) The District hereby deems it necessary and advisable to provide for the issuance of Certificates of Participation, Series 2022A (the “Certificates”), in the principal amount not to exceed \$17,500,000, to finance the costs of the Project (the “Certificate-Financed Project”).

(d) The District intends to enter into an Indenture of Trust (the “Indenture”) with U.S. Bank Trust Company, National Association, St. Paul, Minnesota (the “Trustee”), pursuant to which the Certificates will be issued. The District also intends to enter into a Ground Lease (the “Ground Lease”) with the Trustee, as lessee, pursuant to which the Trustee will acquire from the District a leasehold interest in the Sites on which the Certificate-Financed Project is located. Furthermore, the District intends to enter into a Lease-Purchase Agreement (the “Lease-Purchase Agreement”) with the Trustee, as lessor, pursuant to which the Trustee will lease the Sites and the Certificate-Financed Project (collectively, the “Leased Property”) to the District, and the District will make lease payments (the “Lease Payments”) to the Trustee, subject to the District’s right to non-appropriation under the terms of the Lease-Purchase Agreement.

2. The Act. The District covenants to comply with all procedures now or hereafter established by the Minnesota Department of Education pursuant to the Act and to take all actions required under the terms of the Act for the issuance, sale, delivery, and payment and prepayment of the Certificates in accordance with their terms and the terms of the Indenture, the Ground Lease, the Lease-Purchase Agreement, and related documents.

3. Municipal Advisor. Ehlers and Associates, Inc., the District’s independent municipal advisor (the “Municipal Advisor”), is authorized and directed to take all actions that are necessary or appropriate to assist the District in the issuance, sale, and delivery of the Certificates and in connection with any continuing disclosure obligations that may be imposed on the District in connection with the Certificates. The officers, employees, and agents of the District are hereby authorized to assist the Municipal Advisor in all actions that are necessary or appropriate in connection with the issuance, sale, and delivery of the Certificates and any related matters.

4. Procedure for Review of Proposals and Selection of Purchaser. The Board hereby authorizes and directs the Director of Business Services and any Board officer (the “Authorized Officials”),

with the advice of the Municipal Advisor, to review proposals for the purchase of the Certificates and award the sale of the Certificates to the prospective purchaser (the “Purchaser”) based on the recommendation of the Municipal Advisor and the following parameter: the true interest cost shall not exceed five percent (5.00%).

5. Acceptance of Proposal. The Board will meet at a regular or special meeting, on the first practicable date after acceptance by the Authorized Officials of the proposal of the Purchaser, to ratify such acceptance and take any other appropriate action with respect to the Certificates.

6. Authority of Municipal Advisor. The Municipal Advisor is authorized and directed to assist the District in the preparation and dissemination of a Preliminary Official Statement to be distributed to potential purchasers of the Certificates. The Municipal Advisor is further authorized and directed to assist the District in the award and sale of the Certificates on behalf of the District after receipt of written proposals and to assist the District in the preparation and dissemination of a final Official Statement with respect to the Certificates.

7. Authority of Bond Counsel. The law firm of Kennedy & Graven, Chartered (“Bond Counsel”) is authorized to act as bond counsel for the District and to assist in the preparation and review of necessary documents, certificates, and instruments relating to the Certificates. The officers, employees, and agents of the District are hereby authorized to assist Bond Counsel in the preparation of such documents, certificates, and instruments.

8. Limited Obligations. The Certificates shall be special, limited obligations payable solely from annual appropriations of the District made to pay the Lease Payments, in the manner provided in the Lease-Purchase Agreement, and amounts held by the Trustee under the terms of the Indenture. The obligations of the Lease-Purchase Agreement and the Certificates shall not constitute a general or moral obligation, or a pledge of the full faith and credit or any taxing power of the District, the State of Minnesota, or any political subdivision thereof. The Lease-Purchase Agreement shall not constitute a charge, lien, or encumbrance, legal or equitable, upon any property of the District except its interest in the Lease-Purchase Agreement and the Leased Property.

9. Non-Appropriation. The Lease-Purchase Agreement shall provide that the District may elect in any fiscal year to not appropriate funds for the next fiscal year to make the Lease Payments required under the terms of the Lease-Purchase Agreement. The obligations of the District under the Lease-Purchase Agreement shall not be payable from nor charged upon any funds of the District other than the funds appropriated annually to the payment thereof. In the event of a non-appropriation of Lease Payments by the District in any fiscal year, the District shall lose the right to operate and occupy the Leased Property for the remaining term of the Lease-Purchase Agreement and the Certificates.

10. Representations, Warranties, and Covenants. In the resolution ratifying the sale of the Certificates, the District shall approve such agreements, instruments, and other documents as are necessary or appropriate to the issuance of the Certificates and provide for such representations, warranties, and covenants as are required by the terms of the Act, as are agreed to by the District and the Trustee, and as the District deems necessary or appropriate in connection with the issuance, sale, and delivery of the Certificates.

11. Reimbursement from Certificate Proceeds. The District may incur certain expenditures that may be financed temporarily from sources other than the Certificates and reimbursed from the proceeds of the Certificates. Treasury Regulation § 1.150-2 (the “Reimbursement Regulations”) provides that proceeds of tax-exempt bonds allocated to reimburse expenditures originally paid from a source other than the tax-exempt bonds will not be deemed expended unless certain requirements are met. In order to preserve

its ability to reimburse certain costs from proceeds of the Certificates in accordance with the Reimbursement Regulations, the District hereby makes its declaration of official intent (the “Declaration”) described below to reimburse certain costs:

(a) Declaration of Intent. The District proposes to issue the Certificates to finance the costs of the Project. The District may reimburse original expenditures made for certain costs of the Project from the proceeds of the Certificates in an estimated maximum principal amount of \$17,500,000. All reimbursed expenditures will be capital expenditures, costs of issuance of the Certificates, or other expenditures eligible for reimbursement under Section 1.150-2(d)(3) of the Reimbursement Regulations.

(b) Declaration Made Not Later Than 60 Days. This Declaration has been made not later than sixty (60) days after payment of any original expenditure to be subject to a reimbursement allocation with respect to the proceeds of the Certificates, except for the following expenditures: (a) costs of issuance of the Certificates; (b) costs in an amount not in excess of \$100,000 or five percent (5%) of the proceeds of the Certificates; or (c) “preliminary expenditures” up to an amount not in excess of twenty (20) percent of the aggregate issue price of the Certificates that finance or are reasonably expected by the District to finance the Project for which the preliminary expenditures were incurred. The term “preliminary expenditures” includes architectural, engineering, surveying, bond issuance, and similar costs that are incurred prior to commencement of acquisition, construction, or rehabilitation of the Project, other than land acquisition, site preparation, and similar costs incident to commencement of construction.

(c) Reasonable Expectations; Official Intent. This Declaration is an expression of the reasonable expectations of the District based on the facts and circumstances known to the District as of the date hereof. The anticipated original expenditures for the Project and the principal amount of the Certificates described in Section 11(a), above, are consistent with the District’s budgetary and financial circumstances. No sources other than proceeds of the Certificates to be issued by the District are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside pursuant to the District’s budget or financial policies to pay such original expenditures. This resolution is intended to constitute a declaration of official intent for purposes of the Reimbursement Regulations.

(The remainder of this page is intentionally left blank.)

The motion for the adoption of the foregoing resolution was duly seconded by member _____, and upon vote being taken thereon the following members voted in favor of the motion:

and the following voted against:

whereupon the resolution was declared duly passed and adopted.

STATE OF MINNESOTA)
)
COUNTY OF HENNEPIN) ss.
)
INDEPENDENT SCHOOL)
DISTRICT NO. 273)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 273 (Edina Public Schools), Hennepin County, Minnesota (the “District”), hereby certify that I have carefully compared the attached and foregoing extract of minutes of a regular meeting of the School Board of the District held on the dated specified above, with the original minutes on file in my office and the extract is a full, true and correct copy of the minutes, insofar as they relate to the intention of the District to issue Certificates of Participation, Series 2022A, in the maximum aggregate principal amount of \$17,500,000.

WITNESS My hand as such Clerk this ____ day of September, 2022.

Clerk of the School Board
Independent School District No. 273 (Edina Public
Schools), Hennepin County, Minnesota

August 23, 2022

PRE-SALE REPORT FOR

Independent School District No. 273 (Edina Public Schools), Minnesota

\$14,655,000 Certificates of Participation, Series 2022A



Prepared by:

Ehlers
3060 Centre Pointe Drive
Roseville, MN 55113

Advisors:

Jodie Zesbaugh, Senior Municipal Advisor
Matthew Hammer, Municipal Advisor
Greg Crowe, President

BUILDING COMMUNITIES. IT'S WHAT WE DO.

EXECUTIVE SUMMARY OF PROPOSED DEBT

Proposed Issue:

\$14,655,000 Certificates of Participation, Series 2022A

The resolution that will be prepared for consideration by the School Board will include authorization for the issuance of up to \$14,885,000 in Certificates. \$14,655,000 is our current estimate of the amount necessary to finance the proposed projects, based on the expected premium pricing structure explained in more detail on Page 3.

Purposes:

The proposed issue will finance the construction of building additions at Countryside Elementary School and Concord Elementary School. The Certificates will provide evidence of proportionate ownership in lease payments to be made by the District, pursuant to a Lease Purchase Agreement. Debt Service will be paid from the District's annual lease levy.

Authority:

The Certificates are being issued pursuant to Minnesota Statutes, Section 465.71 (Lease Purchase). The Certificates will not be general obligations of the District. Payments will be subject to annual appropriation of funds by the School Board, as required by State Statute.

Term/Call Feature:

The Certificates are being issued for a term of 15 years and 5 months. Principal on the Certificates will be due on April 1 of 2024 through 2038. Interest will be due every six months beginning October 1, 2023. The Certificates maturing on or after April 1, 2032 will be subject to prepayment at the discretion of the District on April 1, 2031 or any date thereafter.

Bank Qualification:

Because the District is issuing more than \$10,000,000 in tax-exempt obligations during the calendar year, the District will be not able to designate the Certificates as "bank qualified" obligations.

Rating:

The District's most recent bond issues have an underlying rating of "Aaa" from Moody's Investors Service. The District will request a new rating for the Certificates. Because the Certificates provide less security to investors than general obligation bonds, Ehlers anticipates that the rating on the Certificates will be an "Aa1," one rating grade lower than the "Aaa" rating.

Basis for Recommendation:

Based on your objectives, financial situation and need, risk tolerance, liquidity needs, experience with the issuance of Certificates and long-term financial capacity, as well as the tax status considerations related to the Certificates and the structure, timing and other similar matters related to the Certificates, we are recommending the issuance of Certificates as a suitable option.

Method of Sale/Placement:

We are recommending the Certificates be issued as municipal securities and offered through a competitive underwriting process. We will solicit competitive bids for the purchase of the Certificates from underwriters and banks. We will include an allowance for discount bidding in the terms of the issue. The discount is treated as an interest item and provides the underwriter with all or a portion of their compensation in the transaction.

If the Certificates are purchased at a price greater than the minimum bid amount (maximum discount), the unused allowance may be used to reduce your borrowing amount.

Premium Pricing:

In some cases, investors in municipal debt prefer “premium” pricing structures. A premium is achieved when the coupon for any maturity (the interest rate paid by the issuer) exceeds the yield to the investor, resulting in a price paid that is greater than the face value of the Certificates. The sum of the amounts paid in excess of face value is considered “reoffering premium.” The underwriter of the Certificates will retain a portion of this reoffering premium as their compensation (or “discount”) but will pay the remainder of the premium to the District. Any net premium received may be used to reduce the principal amount of the Certificates, increase the net proceeds for the project, or to fund a portion of the interest on the Certificates.

Parameters:

The School Board will consider adoption of a Parameters Resolution on September 12, 2022, which delegates authority to the Director of Business Services and a Board Officer to accept and approve a bid for the Certificates so long as the bid meets certain parameters specified in the resolution, thereby awarding sale of the Certificates.

We intend to accept bids on October 12 and present the results to the designated officials for their authorization on behalf of the Board. We will then ask the Board to adopt a resolution ratifying the award of sale at the October 17 Board Meeting.

Other Considerations:

To obtain financing for the addition, the District will enter into a Lease Purchase Agreement, a Ground Lease, and a Trust Agreement. All agreements will be prepared by the District’s bond counsel, Kennedy and Graven, Chartered. U.S. Bank Trust Company, National Association will serve as escrow agent, paying agent, and trustee.

Review of Existing Debt:

We have reviewed all outstanding indebtedness for the District and find that there are no refunding opportunities at this time.

We will continue to monitor the market and the call dates for the District's outstanding debt and will alert you to any future refunding opportunities.

Continuing Disclosure:

The District will be agreeing to provide certain updated Annual Financial Information and its Audited Financial Statement annually, as well as providing notices of the occurrence of certain reportable events to the Municipal Securities Rulemaking Board (the "MSRB"), as required by rules of the Securities and Exchange Commission (SEC). The District is already obligated to provide such reports for its existing debt, and has contracted with Ehlers to prepare and file the reports.

Arbitrage Monitoring:

The District must ensure compliance with certain sections of the Internal Revenue Code and Treasury Regulations ("Arbitrage Rules") throughout the life of the issue to maintain the tax-exempt status of the Certificates. These Arbitrage Rules apply to amounts held in construction, escrow, reserve, debt service account(s), etc., along with related investment income on each fund/account.

IRS audits will verify compliance with rebate, yield restriction and records retention requirements within the Arbitrage Rules. The District's specific arbitrage responsibilities will be detailed in the Tax Certificate (the "Tax Compliance Document") prepared by your Bond Attorney and provided at closing.

The Certificates may qualify for one or more exception(s) to the Arbitrage Rules by meeting 1) small issuer exception, 2) spend down requirements, 3) bona fide debt service fund limits, 4) reasonable reserve requirements, 5) expenditure within an available period limitations, 6) investments yield restrictions, 7) de minimis rules, or; 8) borrower limited requirements.

We recommend that the District review its specific responsibilities related to the Certificates with an arbitrage expert in order to utilize one or more of the exceptions listed above.

Investment of Certificate Proceeds:

Proceeds from the Certificates will be available for investment from the closing date (November 9, 2022) until project costs are paid. Ehlers can assist the District in developing a strategy to invest the proceeds from the Certificate until the funds are needed to pay project costs.

Other Service Providers:

This debt issuance will require the engagement of other public finance service providers. This section identifies those other service providers, so Ehlers can coordinate their engagement on your behalf. Where you have previously used a particular firm to provide a service, we have assumed that you will continue that relationship. For services you have not previously required, we have identified a service provider. Fees charged by these service providers will be paid from proceeds of the obligation, unless you notify us that you wish to pay them from other sources. Our pre-sale sizing of the Certificates includes a good faith estimate of these fees, but the final fees may vary. If you have any questions pertaining to the identified service providers or their role, or if you would like to use a different service provider for any of the listed services please contact us.

Bond Counsel: Kennedy & Graven, Chartered

Rating Agency: Moody's Investors Service, Inc.

Escrow Agent/Paying Agent/Trustee: U.S. Bank Trust Company, National Association

This presale report summarizes our understanding of the District's objectives for the structure and terms of this financing as of this date. As additional facts become known or capital markets conditions change, we may need to modify the structure and/or terms of this financing to achieve results consistent with the District's objectives.

PROPOSED DEBT ISSUANCE SCHEDULE

Ehlers Presents Pre-Sale Report to School Board:	August 23, 2022
School Board Approves Resolution Authorizing Sale of the Certificates and Establishing Parameters for Awarding Sale of Certificates:	September 19, 2022
Due Diligence Call to Review Official Statement:	Week of September 26, 2022
Conference with Rating Agency:	Week of September 26, 2022
Distribute Official Statement:	September 29, 2022
Ehlers Receives and Evaluates Proposals for Purchase of Certificates; Designated Officials Award Sale of Certificates:	October 12, 2022
School Board Approves Resolution Ratifying Award of Sale:	October 17, 2022
Estimated Closing Date:	November 9, 2022

Attachments

Estimated Sources and Uses of Funds

Estimated Debt Service Schedule

EHLERS' CONTACTS

Jodie Zesbaugh, Senior Municipal Advisor	(651) 697-8526
Matthew Hammer, Municipal Advisor	(651) 697-8592
Greg Crowe, President	(651) 697-8522
Silvia Johnson, Senior Public Finance Analyst	(651) 697-8580
Brian Shannon, Manager, Senior Financial Analyst	(651) 697-8515

ESTIMATES PRIOR TO SALE OF CERTIFICATES

I.S.D. No. 273 (Edina), MN

\$14,655,000 Certificates of Participation, Series 2022A

Dated: November 9, 2022

Sources & Uses

Dated 11/09/2022 | Delivered 11/09/2022

Sources Of Funds

Par Amount of Bonds	\$14,655,000.00
Reoffering Premium	229,705.95
Total Sources	\$14,884,705.95

Uses Of Funds

Total Underwriter's Discount (1.000%)	146,550.00
Costs of Issuance	111,125.00
Deposit to Project Construction Fund	14,627,030.95
Total Uses	\$14,884,705.95

ESTMATES PRIOR TO SALE OF CERTIFICATES

I.S.D. No. 273 (Edina), MN

\$14,655,000 Certificates of Participation, Series 2022A

Dated: November 9, 2022

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I	Fiscal Total
11/09/2022	-	-	-	-	-
10/01/2023	-	-	563,846.60	563,846.60	-
04/01/2024	480,000.00	5.000%	315,193.75	795,193.75	1,359,040.35
10/01/2024	-	-	303,193.75	303,193.75	-
04/01/2025	755,000.00	5.000%	303,193.75	1,058,193.75	1,361,387.50
10/01/2025	-	-	284,318.75	284,318.75	-
04/01/2026	790,000.00	5.000%	284,318.75	1,074,318.75	1,358,637.50
10/01/2026	-	-	264,568.75	264,568.75	-
04/01/2027	830,000.00	5.000%	264,568.75	1,094,568.75	1,359,137.50
10/01/2027	-	-	243,818.75	243,818.75	-
04/01/2028	875,000.00	4.000%	243,818.75	1,118,818.75	1,362,637.50
10/01/2028	-	-	226,318.75	226,318.75	-
04/01/2029	910,000.00	4.000%	226,318.75	1,136,318.75	1,362,637.50
10/01/2029	-	-	208,118.75	208,118.75	-
04/01/2030	945,000.00	4.000%	208,118.75	1,153,118.75	1,361,237.50
10/01/2030	-	-	189,218.75	189,218.75	-
04/01/2031	985,000.00	4.000%	189,218.75	1,174,218.75	1,363,437.50
10/01/2031	-	-	169,518.75	169,518.75	-
04/01/2032	1,020,000.00	4.000%	169,518.75	1,189,518.75	1,359,037.50
10/01/2032	-	-	149,118.75	149,118.75	-
04/01/2033	1,065,000.00	4.000%	149,118.75	1,214,118.75	1,363,237.50
10/01/2033	-	-	127,818.75	127,818.75	-
04/01/2034	1,105,000.00	4.000%	127,818.75	1,232,818.75	1,360,637.50
10/01/2034	-	-	105,718.75	105,718.75	-
04/01/2035	1,150,000.00	4.100%	105,718.75	1,255,718.75	1,361,437.50
10/01/2035	-	-	82,143.75	82,143.75	-
04/01/2036	1,195,000.00	4.250%	82,143.75	1,277,143.75	1,359,287.50
10/01/2036	-	-	56,750.00	56,750.00	-
04/01/2037	1,250,000.00	4.400%	56,750.00	1,306,750.00	1,363,500.00
10/01/2037	-	-	29,250.00	29,250.00	-
04/01/2038	1,300,000.00	4.500%	29,250.00	1,329,250.00	1,358,500.00
Total	\$14,655,000.00	-	\$5,758,790.35	\$20,413,790.35	-

Yield Statistics

Bond Year Dollars	\$136,110.58
Average Life	9.288 Years
Average Coupon	4.2309644%
Net Interest Cost (NIC)	4.1698700%
True Interest Cost (TIC)	4.1498377%
Bond Yield for Arbitrage Purposes	4.0162110%
All Inclusive Cost (AIC)	4.2524053%

IRS Form 8038

Net Interest Cost	4.0371310%
Weighted Average Maturity	9.201 Years



Board Meeting Date: 9/19/2022

Title: Concord and Countryside Building Addition Construction Bids

Type: Action

Presenter(s): Mert Woodard, Director, Business Services

Background: On August 30, 2022, the District administration evaluated construction bids for the additions to Concord Elementary and Countryside Elementary. Due primarily to labor and raw material inflation, the aggregate construction value of the lowest responsible bidders was \$2.45 million in excess of pre-bid construction estimates. The District administration analyzed three options in response to the unfavorable bids: identify additional financing to fund the higher than expected bid, reduce the scope of both projects in a value equal to the bid excess, or postpone the addition to Concord.

Recommendation: Authorize the District administration to reject all construction bids, postpone the Concord Elementary building addition project, and re-bid the Countryside Elementary building addition project.

Attachment(s):

1. Recommendation to Reject All Construction Bids – Kraus-Anderson
2. Memorandum & Analysis – District Administration Recommendation to Postpone Concord Building Addition

August 30, 2022

Mr. Eric Hamilton
Edina Public Schools District, ISD#273
5701 Normandale Road
Edina, MN 55424

**RE: Concord & Countryside 2023 Elementary Schools Additions
Contract Recommendation**

Dear Mr. Hamilton

This letter is concerning our recommendations for contract awards for the above referenced project that was bid on August 30, 2022. The estimated construction value for the project was \$13,715,415. The numbers that were received on bid day totaled \$16,165,456. This puts the construction value \$2,450,041 over the estimated construction value.

After reviewing with the project team, the team feels that there are 2 paths forward:

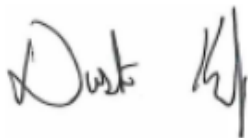
1. Edina Public Schools could allocate additional funding sources that would increase the overall budget value for construction or;
2. Reject all bids that were received 08/30/2022 and re-bid in September. The project could be easily re-bid by eliminating the Concord addition or bidding it as an add alternate.

Based on the assumption that additional funding cannot be allocated, Kraus-Anderson recommends that the bids received 8/30/22 be formally rejected at the 9/19/22 school board meeting and the project be re-bid as soon as possible with the elimination of the Concord addition.

If you have any questions regarding this information, please do not hesitate to contact me at (612) 554-9421.

Very truly yours,

KRAUS-ANDERSON® CONSTRUCTION COMPANY



Dustin Kempf
Project Manager, K-12/Government Business Units

CC: Shane Butler – Kraus-Anderson Construction Company
Scott Clancy – Kraus-Anderson Construction Company

To: Dr. Stacie Stanley, Superintendent of Schools
From: Mert Woodard, Director, Business Services
Date: September 2, 2022
Subject: Recommendation to Postpone the Addition to Concord Elementary

Dr. Stanley,

As you know, during the 2021-22 school year the School Board approved two major construction projects, additions to Concord Elementary and Countryside Elementary. The intention of this memo is to provide the rationale that supports the District administration's recommendation to postpone the addition to Concord.

The Projects

Of the two projects, the proposed addition to Countryside is the most robust in terms of scope and overall cost. The Countryside project would add approximately 24,000 square feet of additional space, yielding eight classrooms, one special education classroom, and one multi-purpose room. The additional classroom space is intended to house the District's new kindergarten through fifth grade Spanish dual language program, which will be housed exclusively at Countryside once construction is completed. The size of the addition will allow for adequate space for the dual language program to become viable from both a financial and programmatic perspective. Capacity within the program is expected to be reached by the fall of 2027, with one grade level being added each school year beginning with the fall of 2022.

The proposed Concord project was to add just over 4,000 gross square feet of new space, yielding one additional special education classroom and an additional flexible classroom. The need for the additional special education space was determined by previous administrators who

provided data indicating that 25-28% of incoming open enrolled students would require significant special education services. Concord was identified as a site that would require near-term capacity relief to best serve its special education population.

Project Financing

The District, in partnership with its construction partners, estimated that project costs would total \$17,297,749 with \$15,214,083 attributed to construction (Exhibit A). This pre-bid figure was the basis for calculating the cash required to finance the project. The primary source of funding for the project, approximately 85% of total costs, is lease levy authority. Provided by Minnesota Statutes, section 126C.40, subdivision I, school districts are authorized to levy for \$212 per adjusted pupil unit for expenditures and projects approved by the Minnesota Department of Education (MDE). The District received approval from the MDE to utilize lease levy authority for the Concord and Countryside projects. For taxes payable in 2023, which funds the 2024 fiscal year, the District's estimated maximum lease levy authority was calculated at \$2,007,004. This figure, less encumbrances of \$490,720, leaves the District with \$1,516,284 of remaining lease levy authority. In order to have sufficient cash on hand to meet construction costs, the District administration planned to issue certificates of participation (COP) maturing in 15 years against the remaining lease levy authority. The principal and interest payments of the COP were estimated by the District's municipal advisors to average approximately \$1,400,000 per fiscal year over the life of the debt, leaving the District with approximately \$116,284 of remaining lease levy authority.

Inflection Point – Bid Day

The District advertised a request for bids for the project and opened sealed bids on August 30, 2022. Total construction costs including contingency, per official bids, were estimated to be \$17,840,853, which is \$2,626,770 or 17.3% more than initial estimates (Exhibit A; "Bid Day Update" column). The District received a number of bids on the project and believes that the range of bids received indicates reasonableness by the respondents, which leads to the conclusion that the significant deviance from original estimates is attributable to inflation. Year over year percent increases to the Builders Cost Index (BCI) were as high as 15.4% in April 2022, underscoring the macro-economic effects of inflation as the world exits from the COVID-19 pandemic (Exhibit B). Diesel fuel prices, which impact construction costs, are also considerably higher. One gallon of diesel fuel was valued at \$3.35 in August 2021 compared to \$5.013 in August 2022, a 49.6% increase (Exhibit C). The administration also noticed that a neighboring district recently bid a

project of similar scope and received a low bid that was 20.4% more than their initial estimates.

Recommendation

After bids were received the District was left with a few basic options: accept the lowest bid and secure an additional \$2.6 million of financing, reject all bids and re-bid the project as currently designed, or reject all bids and re-bid the project with reduced scope in the amount of \$2.6 million.

The highly inflationary macro-level environment at the present time as well as the experience of other school districts, the District administration is confident that re-bidding the project with the same scope would not yield material savings to the overall cost of the project.

The first option analyzed by the administration was to identify a funding source that would yield the amount necessary to continue with the project as initially designed. Due to the District's current financial position, not to mention the fact that it is an ill-advised strategy, utilizing fund balances or other existing funds to make up the difference was not considered. The additional financing option that was given the strongest consideration was increasing the amount of COP issued. The limitation of that strategy is that it would completely maximize the District's lease levy authority for a number of years, leaving the District with greatly reduced ability to add space to buildings for several years into the future (Exhibit E). It is also important to consider that \$2.8 million of the total project costs are already committed to existing funding sources. If the project's contingency budget was not sufficient to meet overages, the District would have to finance the difference from existing funding sources.

The remaining viable alternative would be to re-bid the project with the scope reduced enough to yield \$2.6 million. The District administration believes that reducing scope from the smaller Concord project is inefficient and would not yield material savings, and that reducing scope from the Countryside project would greatly diminish the long-term viability and capacity of the dual language program. The primary reason for the addition at Concord was to ensure that there was enough space at the facility to properly serve its growing special education population while not interfering or restricting general education spaces. Per current enrollment, it has been determined that for the 2022-23 school year there are 13 fewer students with an individualized education program (IEP) than the prior year. Furthermore, Concord's kindergarten enrollment is stable and the 30 additional students that were expected did not materialize. This means that the special education space at Concord will be the same as it would have been with the addition, as the special education program will maintain the kindergarten classroom it would have otherwise lost.

After carefully considering all of the facts, the District's current and future financial position, and the impact on programming at both sites, the District administration recommends postponing the addition to Concord and re-bidding just the Countryside addition. Postponing the Concord addition is estimated to yield enough value to prevent the need to secure any additional financing and further obligate the District and future School Boards.

Please let me know if you have any questions regarding this matter or the methodology used to arrive at the recommendation.

Regards,



Mert Woodard
Director, Business Services

cc: Dr. Randy Smasal, Assistant Superintendent
Jody Remsing, Director, Student Support Services
Eric Hamilton, Director, Buildings & Grounds

EXHIBIT A

Description	Countryside/Concord Elementary			
	DD Estimate Update	CD Estimate Update	Bid Day Update	
Update Date	5/02/2022	7/29/2022	8/30/2022	Place Date in Update Column, Column K will autofill
PROJECT REVENUE / FUNDING			X	Mark w/ "X" to specify which update carries forward
Referendum				Hard plug revenue sources and amount
Lease Levy	\$14,630,000.00	\$14,630,000.00	\$14,630,000.00	Hard plug revenue sources and amount
PTO Playground Contribution	\$235,000.00	\$235,000.00	\$235,000.00	Hard plug revenue sources and amount
Operating Capital	\$0.00	\$0.00	\$0.00	Hard plug revenue sources and amount
Bond	\$1,412,000.00	\$1,412,000.00	\$1,412,000.00	7/29 - Estimate Remaining Funds from Bus Garage. CVE, VVMS 22' - Will be revised Jan 23'
LTFM FY2023	\$1,320,500.00	\$1,433,739.00	\$1,433,739.00	7/29 - Updated per Kevin Marshall
LTFM FY2024				Hard plug revenue sources and amount
Reallocation of Revenue				Adj. Revenue (Add/Deduct) via this line to track
TOTAL PROJECT REVENUE	\$17,597,500.00	\$17,710,739.00	\$17,710,739.00	
<i>Project Revenue Proportions</i>	<i>50%</i>	<i>50%</i>	<i>50%</i>	<i>Estimate Update / Current Overall Budget</i>
PROJECT AREA BREAKDOWN				
New Construction GSF - Countryside	23,385	23,995		Edit Description as necessary
New Construction GSF - Concord	4,020	4,050		Edit Description as necessary
Renovation GSF - Countryside	2,840	8,720		Edit Description as necessary
Renovation GSF - Concord	1,700	2,220		Edit Description as necessary
Renovation GSF - Countryside Lighting Upgrades	58,181	62,585		Edit Description as necessary
Renovation GSF				Edit Description as necessary
Total GSF	31,945	101,570	0	Formula
Site Area (Acres) - Countryside	220,350	240,427		
Site Area (Acres) - Concord	12,000	25,460		
CONSTRUCTION COSTS				
Site	\$1,860,242.00	\$1,922,710.00		Estimate or Bid Result
Additions - Countryside	\$7,225,077.00	\$7,640,840.00		Estimate or Bid Result
Additions - Concord	\$1,655,407.00	\$1,617,321.00		Estimate or Bid Result
Renovations	\$1,974,063.00	\$2,284,544.00		Estimate or Bid Result
Value Engineering / Outstanding Scopes of Work				See VE Sheet or Note Outstanding Scopes
Design Contingency				Use here or w/in estimate, set % w/ design team
Total Bid Day	\$12,714,789.00	\$13,465,415.00	\$16,165,456.00	Formula
Contingency				
Remaining Contingency	\$635,739.45	\$673,270.75	\$600,000.00	Contingency Budget / Remaining w/ Formula
Pending Changer Orders				PCO Log Totals
Executed Change Orders				Executed Change Orders
Construction Management				
General Conditions	\$327,000.00	\$327,000.00	\$327,000.00	
Site Services & Reimbursable	\$748,397.00	\$748,397.00	\$748,397.00	Reference KA Contract
CONSTRUCTION COSTS SUB TOTAL	\$14,425,925.45	\$15,214,082.75	\$17,840,853.00	
Construction Cost / GSF	\$451.59	\$149.79	-	Construction Costs Sub Total / Total GSF
Percent Construction Cost	89%	88%	90%	Construction Costs Sub Total / Total Project Cost
SOFT COSTS				
Design Fees and Reimbursable				
A/E Fee - Wold Architects - Countryside	\$716,375.00	\$716,375.00	\$716,375.00	2022.03.14 - Wold Fixed Fee Confirmation
A/E Fee - Wold Architects - Concord	\$206,815.00	\$206,815.00	\$206,815.00	2022.03.14 - Wold Fixed Fee Confirmation
Other Consultant Fees				TBD
Construction Management Fee	\$240,912.96	\$254,075.18	\$240,913.00	x% of Construction; Formula
Permits, Plan Reviews & Fees				
Building Permit & Plan Review	\$105,313.57	\$105,313.57	\$105,313.57	Calculate via State/City Permit calculator
Plumbing Plan Review & Plumbing Permit	\$0.00	\$0.00	\$0.00	Calculate via State/City Permit calculator
Dept. of Health (DOH) - Food Service Plan	\$0.00	\$0.00	\$0.00	Calculate via State/City Permit calculator
City Project Review & Inspection Fee	\$2,500.00	\$2,500.00	\$2,500.00	Calculate via State/City Permit calculator
State Surcharge	\$0.00	\$0.00	\$0.00	Calculate via State/City Permit calculator
Metropolitan Council SAC	\$69,580.00	\$69,580.00	\$69,580.00	Met Council Calculator Found Online
WREC / WAC	\$0.00	\$0.00	\$0.00	City Based Utility Costs
SREC / SAC	\$49,700.00	\$49,700.00	\$49,700.00	City Based Utility Costs
Park Dedication Fee	\$0.00	\$0.00	\$0.00	Reference City Planning / Permitting costs
Utilities - Connections				
Power	\$0.00	\$0.00	\$0.00	Estimate based on Previous Proj or Utility Proposal
Gas	\$0.00	\$0.00	\$0.00	Estimate based on Previous Proj or Utility Proposal
Fiber	\$40,000.00	\$40,000.00	\$40,000.00	Estimate based on Previous Proj or Utility Proposal
Phone	\$0.00	\$0.00	\$0.00	Estimate based on Previous Proj or Utility Proposal
Pre-Construction Surveys & Studies				
Site Survey	\$17,750.00	\$17,750.00	\$17,750.00	Part of Design / Verify w/ Architect
Geotechnical Survey - Soil Borings	\$19,380.00	\$19,380.00	\$19,380.00	Part of Design / Verify w/ Architect
Hazardous Material Survey				Part of Design / Verify w/ Owner
Testing & Inspections				
Construction Surveying	\$10,000.00	\$10,000.00	\$10,000.00	KA to Solicited / Verify w/ Owner
Construction Testing & Inspections	\$60,000.00	\$60,000.00	\$60,000.00	KA to Solicited / Verify w/ Owner
HVAC - Commissioning	\$75,000.00	\$75,000.00	\$75,000.00	KA to Solicited / Verify w/ Owner
Bidding, Legal, Finance & Misc.				
Bid Advertisement, Printing, Plan Distribution	\$1,000.00	\$1,000.00	\$1,000.00	Verify w/ Owner
Bond Issuance Fees	\$0.00	\$0.00	\$0.00	Verify w/ Owner
Legal Fee Allowance	\$0.00	\$0.00	\$0.00	Verify w/ Owner
Builders Risk Insurance	\$15,000.00	\$15,000.00	\$15,000.00	Verify w/ Owner
District Purchase Orders				
Final Cleaning	\$67,594.50	\$76,177.50	\$76,177.50	w/in construction?
Abatement	\$30,000.00	\$30,000.00	\$30,000.00	Separate Budget?
Moving, Storage, Transition	\$30,000.00	\$30,000.00	\$30,000.00	Verify w/ Owner
Misc. Owner Expenditure	\$70,000.00	\$70,000.00	\$70,000.00	Verify w/ Owner
Playground	\$0.00	\$0.00	\$0.00	Verify w/ Owner / Architect
Soft Cost Contingency	\$0.00	\$0.00	\$0.00	x%; Verify with Owner; Formula
FF&E Expenses				
Furniture Allowance/Costs	\$0.00	\$0.00	\$0.00	Reference Past Proj. or Verify with Architect
Specialty Equipment (i.e.. Weight Rm)	\$0.00	\$0.00	\$0.00	Reference Past Proj. or Verify with Architect
Equipment Allowance	\$0.00	\$0.00	\$0.00	Reference Past Proj. or Verify with Architect
Technology Allowance	\$0.00	\$0.00	\$0.00	Reference Past Proj. or Verify with Architect
Furnishings / Consultant Fees	\$0.00	\$0.00	\$0.00	x%; Verify with AE
FFE Contingency	\$0.00	\$235,000.00	\$235,000.00	PTO Playground Contribution Noted Above
SOFT COSTS SUB-TOTAL	\$1,826,921.03	\$2,083,666.25	\$2,070,504.07	
Soft Costs / SF	\$57.19	\$20.51	-	
Percent Soft Costs	11%	12%	10%	
TOTAL PROJECT COSTS	\$16,252,846.48	\$17,297,749.00	\$19,911,357.07	Constr. Cost + Soft Costs

EXHIBIT B:
Builders Cost Index History - Minneapolis

Date	Year-Over- Year Increase
January 2020	1.00%
February 2020	0.60%
March 2020	0.80%
April 2020	1.00%
May 2020	1.70%
June 2020	2.50%
July 2020	2.40%
August 2020	1.40%
September 2020	2.00%
October 2020	2.50%
November 2020	3.80%
December 2020	4.00%
January 2021	3.40%
February 2021	3.70%
March 2021	5.00%
April 2021	5.60%
May 2021	7.40%
June 2021	8.00%
July 2021	10.40%
August 2021	12.70%
September 2021	14.60%
October 2021	12.90%
November 2021	11.60%
December 2021	11.00%
January 2022	13.00%
February 2022	14.70%
March 2022	15.40%
April 2022	15.40%

Notes:

1) Above data from Engineering News Record database

EXHIBIT C:
United States Retail Diesel Fuel Price History

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1994			NA	1.107	1.1	1.103	1.11	1.123	1.125	1.122	1.131	1.113
1995	1.098	1.088	1.088	1.104	1.126	1.12	1.1	1.105	1.119	1.115	1.12	1.13
1996	1.145	1.145	1.183	1.275	1.273	1.201	1.176	1.201	1.265	1.323	1.323	1.309
1997	1.291	1.28	1.229	1.212	1.196	1.173	1.151	1.165	1.16	1.183	1.192	1.166
1998	1.12	1.084	1.063	1.067	1.069	1.041	1.029	1.007	1.024	1.039	1.022	0.973
1999	0.967	0.959	0.997	1.079	1.073	1.074	1.122	1.172	1.215	1.228	1.263	1.292
2000	1.356	1.461	1.479	1.422	1.42	1.421	1.434	1.466	1.637	1.637	1.621	1.565
2001	1.524	1.492	1.399	1.422	1.496	1.482	1.375	1.39	1.495	1.348	1.259	1.167
2002	1.153	1.152	1.23	1.309	1.305	1.286	1.299	1.328	1.411	1.462	1.42	1.429
2003	1.488	1.654	1.708	1.533	1.451	1.424	1.435	1.487	1.467	1.481	1.482	1.49
2004	1.551	1.582	1.629	1.692	1.746	1.711	1.739	1.833	1.917	2.134	2.147	2.009
2005	1.959	2.027	2.214	2.292	2.199	2.29	2.373	2.5	2.819	3.095	2.573	2.443
2006	2.467	2.475	2.559	2.728	2.897	2.898	2.934	3.045	2.783	2.519	2.545	2.61
2007	2.485	2.488	2.667	2.834	2.796	2.808	2.868	2.869	2.953	3.075	3.396	3.341
2008	3.308	3.377	3.881	4.084	4.425	4.677	4.703	4.302	4.024	3.576	2.876	2.449
2009	2.292	2.195	2.092	2.22	2.227	2.529	2.54	2.634	2.626	2.672	2.792	2.745
2010	2.845	2.785	2.915	3.059	3.069	2.948	2.911	2.959	2.946	3.052	3.14	3.243
2011	3.388	3.584	3.905	4.064	4.047	3.933	3.905	3.86	3.837	3.798	3.962	3.861
2012	3.833	3.953	4.127	4.115	3.979	3.759	3.721	3.983	4.12	4.094	4	3.961
2013	3.909	4.111	4.068	3.93	3.87	3.849	3.866	3.905	3.961	3.885	3.839	3.882
2014	3.893	3.984	4.001	3.964	3.943	3.906	3.884	3.838	3.792	3.681	3.647	3.411
2015	2.997	2.858	2.897	2.782	2.888	2.873	2.788	2.595	2.505	2.519	2.467	2.31
2016	2.143	1.998	2.09	2.152	2.315	2.423	2.405	2.351	2.394	2.454	2.439	2.51
2017	2.58	2.568	2.554	2.583	2.56	2.511	2.496	2.595	2.785	2.794	2.909	2.909
2018	3.018	3.046	2.988	3.096	3.244	3.253	3.233	3.218	3.262	3.365	3.3	3.123
2019	2.98	2.997	3.076	3.121	3.161	3.089	3.045	3.005	3.016	3.053	3.069	3.055
2020	3.048	2.91	2.729	2.493	2.392	2.408	2.434	2.429	2.414	2.389	2.432	2.585
2021	2.681	2.847	3.152	3.13	3.217	3.287	3.339	3.35	3.384	3.612	3.727	3.641
2022	3.724	4.032	5.105	5.12	5.571	5.754	5.486	5.013				

Notes:

1) Above data from the U.S. Energy Information Agency:

<https://www.eia.gov/dnav/pet/hist/LeafHandler.ashx?n=PET&s=EMD EPD2D PTE NUS DPG&f=M>

EXHIBIT D:
Lease Levy Capacity by Fiscal Year

Fiscal Year	Maximum Authority	Encumbrances	Remaining Authority
2024	2,007,004	1,893,245	113,759
2025	2,007,004	1,892,782	114,222
2026	2,007,004	1,893,407	113,597
2027	2,007,004	1,893,695	113,309
2028	2,007,004	1,753,632	253,372
2029	2,007,004	1,753,632	253,372
2030	2,007,004	1,561,480	445,524

Notes:

- 1) Maximum lease levy authority held flat for purposes of conservatism.
- 2) No inflationary increase applied to encumbrances.



Board Meeting Date: 9/19/22

TITLE: 2022-2023 Board Goals

TYPE: Action

PRESENTER(S): Governance Committee

BACKGROUND: A draft of these board goals was presented and discussed at the board retreat in July. Board member and Superintendent feedback was solicited and integrated into this version of the board goals. These goals have also been reviewed for alignment with Superintendent Stanley's proposed goals for the year.

The board goals should be seen as a guiding document from which board meeting topics agendas will be prioritized.

RECOMMENDATION: Approve the proposed board goals.

PRIMARY ISSUE(S) TO CONSIDER:

1. Discussion of proposed board goals.
2. Alignment with Superintendent goals.

ATTACHMENTS:

1. 2022-2023 Board Goals

The Edina School Board set goals for the 2022-2023 school year that align with our strategic plan and are consistent with the priorities of Edina School District stakeholders.

These goals and priorities have taken into consideration many factors including, but not limited to:

1. 2021-22 Board goals and evaluation,
2. The Superintendent status reporting of the current implementation of the district's 2020-2027 strategic plan provided to the Board in June, 2022,
3. Feedback gathered from students and staff via the 2022 Panorama survey,
4. Feedback from the district's 2022 Spring Core Planning Meeting including the strategic plan monitoring report,
5. Analysis of items suggested from Board members, students and community members as board/district initiatives, and
6. Current workload of the the district, highlights including:
 - a. Continued educators support to ensure deep application of LETRS training & best practice literacy instruction,
 - b. Support for teachers and administrators with the use of FastBridge data,
 - c. Continued implementation of equity framework,
 - d. Use of Panorama resources to systematize tier I & tier 2 social emotional learning and mental health support,
 - e. Launch of Dual Language Immersion and Design and launch of comprehensive E-12 Marquee STEAM Programming.

Goal Area One | Strategy A Alignment: Advance Academic Excellence, Growth and Readiness

Board Goal: Provide oversight and resource allocation to make progress towards our key performance indicators and support student academic needs post-COVID.

Key actions:

- Driven by superintendent goals.

Measurable Impact:

- Board hears and utilizes the district scorecard starting in Fall 2022 and throughout the 2022-23 school year for oversight and decision making creating pathway baseline data for year to year comparison purposes.
- Board hears and strongly considers any necessary budgetary decisions and adjustments recommended by administration to support student academic needs (see goal 4).

Goal Area Two | Strategy B Alignment: Ensure an Equitable and Inclusive School Culture

Board Goal: Continue leadership towards providing a school culture that enhances learning, identifies and eliminates structural barriers to success and fosters a sense of belonging for all students.

Key actions:

- Driven by superintendent goals.
- Board seeks further understanding, development and continued training on cultural competency equity framework, its impact on policy and embedding this approach into Board oversight and decisions.
- Board commits to approach policy work using tenets of equity framework within the policy yearly review cycle. **In Progress**
- Continue Board engagement in community and student conversations for deeper understanding of varying perspectives and experiences. **In Progress**

Measurable impact:

- Board continues making necessary policy changes to support better outcomes.
- Board receives additional cultural competencies training in 2022-23.
- Board makes an effort to attend and engage in community and student-wide conversations about experiences and gains a deeper understanding of multiple perspectives.

Goal Area Three | Strategy C Alignment: Foster Positive Learning Environment and Whole Student Support

Board Goal: Ensure students, staff, families and other members of the community experience a positive school climate with a deliberate focus on student, teacher and staff mental health and wellness.

Key actions:

- Driven by Superintendent goals.
- Support administration in limiting new initiatives to provide stability, sustainability and success of existing initiatives.
- Board determines our role in the district educator feedback process for oversight and decision making at governance level.
- Board explores student leadership opportunities at the board level to elevate student voice to the board. **In Progress**
- Board considers school climate concerns and uses it as a lens throughout the 2022-23 policy review cycle.

Measurable impact:

- Reduction in educator stress and increase in favorability of work environment.
- Seek more student voice at the board level.
- Board makes policy changes that support a positive school climate.
- Focus on student engagement and belonging.

Goal Area Four | Strategy D Alignment: Engage Parents, Schools and Community

Board Goal: Continue to focus on the value and benefit of an Edina public school education, ways in which EPS is defining excellence across the spectrum and communication with the whole Edina community.

Key actions:

- Driven by Superintendent goals.
- Board supports district communication work by engaging/creating more opportunities for community members to learn about the benefits of an Edina public school education.
- Better, pro-active engagement and partnership with the city such as potential long term impacts of City of Edina's growth projections and plans on the school district.

Measurable impact:

- Board gains a better understanding of resident enrollment drivers for governance of district approach/plan.
- Board participates in at least 7 community-driven opportunities with focus on the value of EPS.

Goal Area Five | Strategy D Alignment: Develop Leadership Throughout the District

Board Goal (1): Continue to maintain Edina's excellence as financial stewards by optimizing budget and ensuring alignment with strategic initiatives.

Key actions:

- Driven by Superintendent goals.
- Board gains keen awareness around budgeting and programming, how funding gaps are created to maintain a structurally sound budget that aligns with the 2022-2027 strategic plan.

Measurable impact:

- Board participates in budget training session on alignment that includes board finance committee providing additional info and evaluation of budget and strategic plan alignment
- Board hears and considers the administration's recommendation to pass a balanced budget in June 2023 aligned with the 2022-2027 strategic plan.

Board Goal (2): Elevate the Edina School Board within the District, State and Nation in order to advocate for the needs of the school community and best meet the needs of our district stakeholders.

Key actions:

- Board continues state and federal legislative advocacy efforts for public school education funding by following year 2 of the LAC plan. **In Progress**
- Board continues next phase of Board Communication Plan implementation that include efforts to educate community on Board-related topics
- Board participates in leadership opportunities at local and national meetings/conferences (MSBA, AMSD, etc.) to elevate work of the board and successes in the district.

In Progress

Measurable impact:

- Board LAC committee implements year 2 of LAC plan including increased community and legislative engagement.
- Full board actively participates in LAC efforts, as identified.
- Greater community understanding of school board operations and public school financing.
- Board participates in at least 3 *new* opportunities that work to increase awareness of work the board is doing to advance student achievement and other key tenets of our strategic plan.

Board Goal (3): Continued development of the Board in order to effectively govern for maximum student achievement.

Key actions:

- Finish roll-out of new superintendent evaluation process and steps throughout 2022-23 school year. **In Progress**
- Finish implementation of 2021-22 Board Communication and engagement plan. **In Progress**
 - Creation of a calendar of events to plan for board appearances at events.
- Potential creation of working plan calendar document to guide board in upcoming discussions
- Clarity around board priorities and how it relates to general board capacity and individual board member capacity.

Measurable impact:

- The Superintendent evaluation process is effective and efficient for the Superintendent and all Board members at all steps.
- Completion and full implementation of Board Communication and engagement plan and goals of communication plan are met (i.e. the community understands the role of the board)
- Board work bandwidth is manageable and efficient for all Board members.
- All board members have the information they need to be successful.
- All board members understand their role.



Board Meeting Date: 9/19/2022

TITLE: Superintendent Goals and Standards

TYPE: Action

PRESENTER(S): Dr. Stacie Stanley, Superintendent

BACKGROUND: Superintendent goals are aligned with key Edina Public Schools strategic plan priorities and MSBA performance standards.

RECOMMENDATION: Approve goals and standards

DESIRED OUTCOMES FROM THE BOARD: Approve proposed goals, standards and strategic plan priorities.

ATTACHMENTS:

1. 2022-2023 Superintendent Goals
2. [Minnesota School Board Association Standards](#)
3. [Edina Public Schools Strategic Plan](#)

Superintendent Stacie Stanley
2022-2023 Goals

FORM ONE (1) : ESTABLISH GOALS AND STANDARDS

Goal 1: Provide leadership to improve and enhance student learning in Edina Public Schools.	Evidence of Performance 1: Superintendent will work with cabinet members to enhance continuous school improvement plan <ul style="list-style-type: none">- Establish leadership training in August 2022 on the Plan/Do/Study/Act framework for continuous school improvement.- Establish leadership training in August 2022 for principal, APs, Deans, and district instructional support staff to develop working knowledge of the new Tableau data warehouse.- By October 1, 2022, will meet with Asst Superintendent and each principal to receive an overview of School Improvement Plans.- Monthly 1:1s with Asst Supt will include a standing agenda item on progress with School Improvement Plans.		
	Evidence of Performance 2: Superintendent will ensure benchmarks of the CLP are implemented in alignment with the strategic plan Gantt chart. <ul style="list-style-type: none">- Initial report on screening data provided in September 2022.- CLP implementation progress report provided in October and April 2022.- During the month of October 2022, the 2021-2022 data metric report will be presented.- Schedule and hold DILT monthly meetings with every other month agendas that focus on & monitor K-12 literacy & math instruction.- Reconvene Core Planning Team in January (virtually) and the Spring of 2023 (in person) to share progress and garner feedback.		
	Evidence of Performance 3: Superintendent will monitor the launch of DLI pathway and STEAM programming <ul style="list-style-type: none">- Monitor implementation during monthly 1:1's and cabinet meetings.- Conduct frequent school visits to observe implementation.- Progress report for DLI launch including enrollment, report on first quarter of learning (October) & 2nd semester update in April 2022.- Implementation progress reports on STEAM programming in October 2022 and April 2023.		
Standard 6.a-e and Strategic Priorities A.1-5; D.1, D.2, D.4			
Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
To be developed using combination of standards benchmarks	To be developed using combination of standards benchmarks	To be developed using combination of standards benchmarks	Goals are not developed.

FORM ONE (1) : ESTABLISH GOALS AND STANDARDS

Goal 2: Provides oversight of ethical and inclusive leadership	Evidence of Performance 1: Superintendent will work with community partners to develop & execute the plan for inclusive communities. <ul style="list-style-type: none">- Continue to engage with the city, community foundation and chamber to host One Town, One Family meetings in September, November and January/February.- Ensure action plan and strategy work groups are developed in the fall of 2022.- During the 2022-2023 school year, engage with non-dominant community groups to ensure multiple perspectives are heard and strong relationships are established and maintained.- Schedule and hold quarterly student superintendent leadership team meetings (EHS, SVMS, VV) to ensure engagement of student voice.- Continue to engage Key Communicators stakeholder group to keep the general community informed.		
	Evidence of Performance 2: Superintendent will provide direction, coaching and consult to administrator project managers in the execution of DEI plan. <ul style="list-style-type: none">- DEI implementation report provided February 2023- Monitor implementation during 1:1's and cabinet meetings- Beginning in September, 2022, schedule and hold monthly meetings with job embedded CP training for cabinet members.- Attend CP training(s) for staff to demonstrate commitment to our DEI plan.		
Standard 3a.-f & 8.b-f and Strategic Plan Priorities B.2, B.3 & E.4			
Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
To be developed using combination of standards benchmarks	To be developed using combination of standards benchmarks	To be developed using combination of standards benchmarks	Goals are not developed.

FORM ONE (1) : ESTABLISH GOALS AND STANDARDS

<p>Goal 3: Provide leadership to improve and enhance district culture and climate</p>	<p><u>Evidence of Performance 1:</u> Superintendent will oversee and monitor efforts to support the emotional health and social needs of students and staff.</p> <ul style="list-style-type: none"> - In the Summer of 2022, each school will set SMART goals to increase culture & climate. - In August 2022, all district administrators and administrative assistants will participate in an <i>effective communication seminar</i> that will focus on quality communication techniques to support strong staff engagement and trust. - By 9.30.22 the superintendent will develop a process for providing summary updates for staff on school board meetings to support strong staff engagement and trust. - By 10.1.22 the superintendent will work with cabinet members to develop plans to increase cabinet level presence in the buildings. - Superintendent will schedule and hold monthly DILT meetings with every other month agendas that focus & monitor culture & climate. - By February 2023, the administrative team will present a draft of a staff satisfaction survey that will be administered and used yearly in conjunction with the Panorama survey and other data impact points; allowing for triangulated data. - By the spring of 2023 district administrative leadership will engage in 5 training sessions (10 hours) designed to increase organization health.
	<p><u>Evidence of Performance 2:</u> Superintendent will oversee and monitor efforts to ensure job embedded learning opportunities and monitoring of application change management strategies.</p> <ul style="list-style-type: none"> - Establish leadership training in August 2022 on the W. Bridges & Marzano, McNulty & Waters change management models. - Ensure leaders are provided 3 additional training sessions during the 2022-2023 school year. - Survey leaders 3x to monitor growth in use of change models to support quality culture and climate. - In September 2022, the district will launch an EPS smartphone app to increase communication, allowing families to easily access important school information and receive important alerts.
	<p><u>Evidence of Performance 3:</u> Superintendent will successfully Onboard new cabinet members and build a highly effective cabinet team.</p> <ul style="list-style-type: none"> - Hold weekly 1:1's during the first 90 days to support new cabinet members with their 30-60-90 day onboarding plans. - Cabinet will develop working knowledge of Lencioni 4 disciplines through monthly team development experiences. - Establish job embedded training on DiSC styles and organizational effectiveness. - Establish monthly training on Tools of Cultural Proficiency. - Survey cabinet 3x during the 2022-2023 school year

	to monitor team effectiveness.
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Standard 5.a, 5.c & 5.e; Standard 7.c & 7.g and Strategic Plan Priorities C.1,4; D.1-4; & E.1			
Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
To be developed using combination of standards benchmarks	To be developed using combination of standards benchmarks	To be developed using combination of standards benchmarks	Goals are not developed.

FORM ONE (1) : ESTABLISH GOALS AND STANDARDS

Goal 4: Provide oversight in the development of strategy for enrollment management including resident student retention.	Evidence of Performance 1: Superintendent will provide direction, coaching and consultation to administrator project managers who will conduct a longitudinal review of enrollment data and patterns. <ul style="list-style-type: none">- Work with assistant superintendent and director of marketing and communications to review pertinent enrollment data and develop an executive summary of findings by 11.1.22.		
	Evidence of Performance 2: Superintendent will provide direction, coaching and consultation to administrator project managers who will establish a marketing plan to support retention of resident students. <ul style="list-style-type: none">- Receive reports and monitor development of marketing plans that will be presented to the school board in December 2022.- Work with assistant superintendent and director of marketing and communications to review current plan for engaging with families who withdraw from EPS, determine if process modifications are needed, and monitor data for patterns and response on bi-monthly basis beginning November 1, 2022.		
Standard 2.e and Strategic Plan Priorities D.5 & E.5			
Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)

Protects school district's fiscal health by continually seeking efficiencies and identifying new sources of funding, such as grants and investment opportunities; follows school district policies and procedures to ensure funds and property are secure; bases recommendations and decisions on school district	Provides some oversight of school district resource allocations and decisions, including fiscal investments, grant funding opportunities, fixed assets, and external resources; usually follows policies; ensures alignment between school district assets and priorities to support improved instructions and other key goals	Provides limited oversight of school district resources, including fiscal investments, grant funding opportunities, and fixed assets; does not consistently follow policies; some alignment exists between school district assets and priorities	Goals are not developed.
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approved priorities and needs			
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Standard 6.a-e and Strategic Priorities A. 1-5; D.1, D.2, D.4			
Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
Ensures school improvement plans are in place at all buildings and align with school district-wide goals; assures plans and strategies are in place and used for implementing improvement efforts and monitoring progress; demonstrates knowledge and comfort with current instructional programs and seeks to communicate how the school district is implementing best practices and new initiatives; prioritizes and focuses on increasing student achievement, including reporting on student achievement metrics.	Ensures school improvement plans are in place at all buildings and align with school district-wide goals; demonstrates knowledge with current instructional programs and is able to discuss them; student achievement metrics are reported.	School improvement plans are in place at building level, but lack district-wide coordination; is somewhat knowledgeable of current instructional practices; relies on others for information/data.	School improvement efforts are limited; no comprehensive plan in place; is uninvolved in current instructional programs; is unaware of current instructional issues.
Standard 3a-f and 8 b-f and Strategic Plan Priorities B.2, B.3 and E.4			
Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
Ensures a coordinated, systemwide plan to achieve equity for all students and staff has been developed and implemented, including strategies for meaningful engagement of students and staff from diverse communities	Ensures a system-wide plan to achieve equity has been developed and implemented, including strategies for meaningful engagement of students and staff from diverse communities and backgrounds, targeted efforts to	A plan to achieve equity has been developed, including strategies for meaningful engagement of students and staff from diverse communities and backgrounds; reluctantly seeks some relationships with public or private	No plan to achieve equity has been developed; has no relationships with public and private sectors and shows no interest in pursuing partnerships

and backgrounds, strategies for recruiting diverse staff, closing the achievement gap, and providing staff development; monitors plan is on ongoing manner; builds and sustains productive relationships with public and private sectors	close achievement gap, and providing professional development; creates relationships with public and private sectors	sectors	
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Standard 5.a, 5.c and 5.e; Standard 7.c and 7.g and Strategic Plan Priorities C.1,4; D 1-4; & E.1

Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
Ensures system-wide plan has been developed and implemented to assure a healthy school and/or work environment; collaborates with local mental health and social services and agencies, if available, to provide services for students and/or staff; implements policies prohibiting bullying and harassment as intended and evaluates on ongoing basis; follows established plan for recruiting, hiring, supporting, inducting, developing, and retaining staff while keeping students' interests in mind; foster professional growth, leadership, and decision-making skills;	Ensures system-wide plan has been developed to assure a healthy school and/or work environment; collaborates with local services and agencies to provide social and emotional support options and services for students and/or staff; ensures policies prohibiting bullying and/or harassment have been developed; follows established plan for recruiting, hiring, supporting, inducting, developing, and retaining staff; delegates responsibility to appropriate staff	Plan has been developed to assure a healthy school learning and work environment; collaborates with local services to provide social and emotional support options and services for students and/or staff, but is not followed completely; policies prohibiting bullying and/or harassment policies have been developed; plan exists for recruiting, hiring, supporting, inducting, developing, and retaining staff, but is not used consistently; is reluctant to place much authority or decision-making with key staff	No plan developed to assure a healthy learning and/or work environment; no plan for social and emotional support options and services for students and/or staff exists; policies prohibiting bullying and/or harassment do not exist; no plan exists for recruiting, hiring, supporting, inducting, developing, and retaining staff; tightly controls decisions made within administrative team

Standard 2.e and Strategic Plan Priorities D.5 and E.5

Highly Effective (4)	Effective (3)	Developing (2)	Ineffective (1)
Protects school district's fiscal health by continually seeking efficiencies and identifying new sources of funding, such as grants and investment opportunities; follows school district policies and procedures to ensure funds and property are secure; bases recommendations and decisions on school district approved priorities and needs	Provides some oversight of school district resource allocations and decisions, including fiscal investments, grant funding opportunities, fixed assets, and external resources; usually follows policies; ensures alignment between school district assets and priorities to support improved instructions and other key goals	Provides limited oversight of school district resources, including fiscal investments, grant funding opportunities, and fixed assets; does not consistently follow policies; some alignment exists between school district assets and priorities	Does not provide oversight of school district resources, including fiscal investments, grant funding opportunities, and fixed assets; has not developed policies to guide asset-related decisions; makes fiscal decisions that do not align with school district priorities and/or are wasteful



Board Meeting Date: September 19, 2022

TITLE: 2022-2024 Collective Bargaining Agreement Between Independent School District 273 and the Minnesota School Employees Association (Paraprofessionals)

TYPE: Informational

PRESENTER(S): Sonya Sailer, Director of Human Resources

BACKGROUND: The School Board approved a two-year collective bargaining agreement with the School District's Paraprofessional employees at its August 26, 2022 special meeting. Highlights of the approved contract include:

1. Step advancement for eligible paraprofessionals in both years of the agreement.
2. Market adjustments were included to provide more competitive wages in comparison to neighboring and similarly situated districts and a one and one-half (1.5) percent improvement to the wage scale in both years of the agreement.
3. Two additional steps were added to the hourly wage schedule: Steps 7 and 10.
4. Longevity payments and technology stipends formerly found in Section 3 of the contract were added to the hourly wage schedule.
5. The School District's contribution towards single health insurance plans for full-time paraprofessionals was increased by \$15.90 per month (total of \$685/month) effective January 1, 2023 and an additional \$10.00 per month (total \$695/month) effective January 1, 2024.
6. The waiting period for eligibility to receive a matching contribution towards the School District's 403(b) Plan reduced from after five (5) years of service to after two (2) years of service.

The two-year total package cost for the approved contract is \$15,385,269, which represents an increase of \$1,026,353. Using the Minnesota School Board Association's costing formula, the two-year percentage increase is 13.50%. This amount was within the School Board's financial parameters for this collective bargaining agreement.

ATTACHMENTS:

1. Approved 2022-24 MSEA Paraprofessional contract

AGREEMENT

INDEPENDENT SCHOOL DISTRICT 273

EDINA, MINNESOTA

AND THE

MINNESOTA SCHOOL EMPLOYEES ASSOCIATION

JULY 1, 2022 THROUGH JUNE 30, 2024



TABLE OF CONTENTS

Page

1. INTRODUCTION

1.1	Master Agreement	4
1.2	Recognition of Exclusive Representative	4
1.3	Definitions	4
1.4	Employer Rights	5
1.5	Employee Rights	6

2. DUTY DAYS, HOURS AND OVERTIME

2.1	Hours of Day	7
2.2	Emergency or Weather Closing	8
2.3	Overtime	8
2.4	Replacement Pay	8
2.5	Breaks	9
2.6	Playground and Lunchroom Hours	9

3. COMPENSATION

3.1	Wage Rates	9
3.2	Placement on the Salary Schedule	10
3.3	Experience Credit	10
3.4	Summer Work	10
3.5	Crossing Guard or Directing Traffic Stipend	10
3.6	Holidays	10

4. LEAVES OF ABSENCE

4.1	Family, Medical and Parental Leave	11
4.2	Basic Leave Allowance	11
4.3	Sick Leave	11
4.4	Short-Term Disability Leave	11
4.5	Family Illness or Bereavement Leave	12
4.6	Personal Leave	12
4.7	Religious Observance Leave	13
4.8	Child Care Leave	13
4.9	Incentive Leave	13
4.10	Judicial Leave	13
4.11	Superintendent's Discretionary Leave	14

5. INSURANCE	14
5.1 Group Insurance	14
5.2 Hospitalization-Medical Insurance	14
5.3 Life Insurance	15
5.4 Income Protection	15
5.5 Dental Insurance	15
5.6 Accidental Death and Dismemberment Coverage	15
5.7 Tax-Deferred Matching Contribution Plan	16
5.8 Flexible Benefits Plan	16
5.9 Retiree Insurance	17
6. JOB POSTINGS	17
6.1 Notice of Job Postings	17
7. DISCIPLINE, DISCHARGE AND PROBATIONARY PERIOD	17
7.1 Probationary Period	17
7.2 Probationary Period; Change of Classification	17
7.3 Completion of Probationary Period	18
7.4 Seniority Date	18
8. LAYOFF AND RECALL	18
8.1 Recognition	18
8.2 Definitions	18
8.3 Seniority Date	18
8.4 Displacement Rights	19
8.5 Reduction in Assignment	20
8.6 Changes in Assignment	20
8.7 Layoff Application	20
8.8 Recall	20
8.9 One to One Paraprofessionals	20
9. GRIEVANCE PROCEDURE	21
9.1 Definitions	21
9.2 Procedure	21
9.3 Selection of Remedies	23
10. PUBLIC OBLIGATION	23
11. DURATION	23
11.1 Term and Reopening Negotiations	23
11.2 Effect	24

11.3	Finality	24
11.4	Severability	24
12. DOCUMENT AUTHORIZATION		24
APPENDIX A		25

1. INTRODUCTION

1.1 Master Agreement

This Agreement is entered into between Independent School District No. 273, Edina Public Schools ("Employer"), and the Minnesota School Employees Association ("exclusive representative" or "Association") on behalf of the Edina Paraprofessionals, in accordance with the Public Employment Labor Relations Act of 1971 as amended ("PELRA") to provide the terms and conditions of employment for paraprofessionals.

1.2 Recognition of Exclusive Representative

1.2.1 Recognition

In accordance with PELRA, the Employer recognizes Minnesota School Employees Association as the exclusive representative for paraprofessionals employed by the Employer. The exclusive representative will have those rights and duties as prescribed by PELRA and as described in the provisions of this Agreement.

1.2.2 Appropriate Unit

The exclusive representative will represent all employees contained in the appropriate unit as defined in Section 1.3.2 of this Agreement and PELRA and in certification by the Commissioner of Mediation Services, if any.

1.3 Definitions

The following definitions are applicable to terms used in this Agreement:

1.3.1 Terms and Conditions of Employment

"Terms and conditions of employment" means the hours of employment, the compensation for employment including fringe benefits except retirement contributions or benefits other than Employer payment of, or contributions to, premiums for group insurance coverage of retired employees, deferred compensation or severance pay, and the Employer's personnel policies affecting the working conditions of the employees. "Terms and conditions of employment" is subject to the provisions of PELRA.

1.3.2 Description of Appropriate Unit

"Paraprofessionals" means all employees in the appropriate unit employed by the Employer in classifications excluding the following: (1) confidential employees; (2) supervisory

employees; (3) essential employees; (4) part-time employees whose services do not exceed the lesser of 14 hours per week or 35 percent of the normal work week in the employees' bargaining unit; and (5) employees who hold positions of a temporary or seasonal character for a period not in excess of 67 working days in any calendar year unless those positions have already been filled in the same calendar year and the cumulative number of days in the same position by all employees exceeds 67 calendar days in that year and emergency employees.

1.3.3 Employer

"Employer" means the School Board or its designated representative.

1.3.4 Other Terms

Terms not defined in this Agreement will have those meanings as defined by PELRA.

1.4 Employer Rights

1.4.1 Inherent Managerial Rights

The exclusive representative recognizes that the Employer is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, areas of discretion or policy as the functions and programs of the Employer; its overall budget; utilization of technology; the organizational structure; selection; direction; and number of employees.

1.4.2 Management Responsibilities

The exclusive representative recognizes the right and obligation of the Employer to efficiently manage and conduct its operation within its legal limitations and with its primary obligation to provide educational opportunity for the students of the School District.

1.4.3 Effect of Laws, Rules and Regulations

The exclusive representative recognizes that employees covered by this Agreement will perform the services prescribed by the Employer and will be governed by state and federal laws, Employer policies, rules, regulations, directives, and orders, issued by the Employer. The exclusive representative also

recognizes the right, obligation and duty of the Employer to promulgate policies, rules, regulations, directives, and orders from time to time as deemed necessary by the Employer insofar as these policies, rules, regulations, directives, and orders are not inconsistent with the terms of this Agreement. Any provision of this Agreement found to be in violation of any state and federal law, will be null and void, severable, and without force and effect.

1.4.4 Reservation of Managerial Rights

The above enumeration of rights and duties will not be deemed to exclude other inherent management rights and management functions not expressly reserved above, and all management rights and management functions not expressly delegated in this Agreement are reserved to the Employer.

1.5 Employee Rights

1.5.1 Right to Express Views

Nothing in this Agreement limits, impairs, or affects the right of an employee or representative to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or his or her betterment, so long as the same is not designed to and does not interfere with the full, faithful, and proper performance of the duties of employment or circumvent the rights of the exclusive representative.

1.5.2 Right to Join

In accordance with PELRA, an employee will have the right to form and join labor or employee organizations, and will have the right not to form and join such organizations. An employee in an appropriate unit will have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for employees of this unit with the Employer.

1.5.3 Withholding Dues for Membership

Pursuant to Minn. Stat. § 179A.06, the Employer will deduct from the regular payroll: Association dues for those employees in the bargaining unit who are members of the Association and who have requested in writing to have their regular Association dues paid by payroll deduction.

1.5.3.1 Remission of Withheld Funds

The aggregate of funds deducted and withheld from all employees in the bargaining unit shall be remitted by the Employer together with an itemized statement to the Minnesota School Employees Association no later than ten (10) to fifteen (15) days following the end of each payroll period.

1.5.3.2 MSEA Lists

The Employer shall report to the Association the information on all employees including additions, deletions, and status changes within bargaining unit. The report shall be made on a monthly basis.

1.5.4 Indemnification Clause

The Association will indemnify, defend and hold the Employer harmless against any claims made against and any suits instituted against the Employer, its officers or employees, by reason of the association dues under Section 1.5.3.

1.5.5 Employee's Personnel Files

An employee has the right to review the contents of his or her personnel file. An employee has the right to reproduce any of the contents of the file at his or her expense. The employee may submit any information in response to material in the file and the submitted information will become part of the personnel file.

1.5.6 Association Release Time

During each year covered under this Agreement, the Association will be allowed up to a total of 36 hours to be used by an employee who is an officer or agent of the Association. The Association agrees to notify the Superintendent or his/her designee, no less than five duty days in advance of the date of intended use for the requested leave.

2. DUTY DAYS, HOURS AND OVERTIME

2.1 Hours of Day

An employee will be assigned times and shifts as determined by the Employer. If a permanent change is made, a two-week prior written

notice will be issued, except in cases of emergencies and temporary changes.

2.2 Emergency or Weather Closing

An employee will be paid as follows in the event that school is delayed in opening, cancelled or closes early.

School Cancelled	An employee is not required to work when school is cancelled. The employee receives pay for regularly scheduled hours for that day. The employee may be required to work an alternative day if school is subsequently rescheduled and worked without any additional pay.
Delayed Opening	An employee will adjust hours to announced starting time (e.g. if school starts late, report one hour later than usual). An employee receives pay for regularly scheduled hours for that day.
Early Closing	If an employee is sent home due to early closing, the employee receives pay for regularly scheduled hours for that day.

In the event schools operate during a building closure (e.g. operate virtually during a snow-related building closure), employees will be expected to be available to support virtual learning.

2.3 Overtime

All hours worked in excess of 40 hours per week will be paid at one and one-half times the regular rate of pay. Overtime will not be worked unless approved by the employee's supervisor in advance.

2.4 Replacement Pay

2.4.1 Eligibility

An employee who replaces another employee on a temporary basis for a period of up to five consecutive working days will be compensated at the employee's own rate of pay.

2.4.2 Compensation

An employee who is assigned on a temporary basis to a position with a higher classification for a period of more than five consecutive working days will be compensated at the higher rate

of pay for the length of the assignment. Step placement will be determined by the Human Resources Department.

2.5 Breaks

An employee who works at least four hours but less than seven hours may take one fifteen-minute paid break per workday. An employee who works seven or more hours per day may take two fifteen-minute paid breaks per day.

The scheduling of all breaks must be with the approval of the supervisor or principal. An employee should arrange the scheduling of breaks with his or her supervisor.

If schedule arrangements cannot be agreed upon by the employee and the supervisor, an employee should bring this issue to the attention of the building administrator immediately. If the situation is still unresolved, the employee should contact the Human Resources Department and/or the union representative. Section 2.5 will not be subject to the grievance or arbitration procedure.

2.6 Playground and Lunchroom Hours

Hours worked supervising the playground or lunchroom will be paid at the employee's current classification and step relative to his or her assignment covered by this Agreement.

These hours will be included for credit toward experience credit, insurance items found in Article 5 and sick leave if the employee is also performing services in a position covered by this Agreement.

3. COMPENSATION

3.1 Wage Rates

The following wage rate schedules, effective as of July 1, 2022, respectively, will be applicable to an employee covered by this Agreement:

Step	Instructional Assistant	Educational Associate	Technology Assistant
2	\$17.50	\$18.50	\$19.75
3	\$18.44	\$19.67	\$20.92
4	\$19.36	\$20.84	\$22.09
5	\$20.00	\$22.02	\$23.27
7	\$21.22	\$22.50	\$23.75
8	\$21.69	\$23.46	\$24.71
10	\$22.00	\$23.76	\$25.01
12	\$22.35	\$24.12	\$25.37
18	\$22.81	\$24.45	\$25.70

The following wage rate schedules, effective as of July 1, 2023, respectively, will be applicable to an employee covered by this Agreement:

Step	Instructional Assistant	Educational Associate	Technology Assistant
2	\$18.00	\$19.00	\$20.25
3	\$18.75	\$19.75	\$21.00
4	\$19.80	\$21.15	\$22.40
5	\$20.45	\$22.10	\$23.60
7	\$21.55	\$22.55	\$23.80
8	\$22.19	\$23.55	\$24.80
10	\$22.38	\$23.91	\$25.16
12	\$22.86	\$24.48	\$25.73
18	\$23.50	\$25.00	\$26.25

3.2 Placement on the Salary Schedule

Credit may be granted for appropriate outside experience at the time of initial hiring.

3.3 Experience Credit

Experience credit for purposes of salary increases will be determined as of July 1 each year. An employee hired prior to January 1 will be given credit for one year of experience.

3.4 Summer Work

Section 3 is the only section that applies for bargaining unit members performing summer work.

3.5 Crossing Guard or Directing Traffic Stipend

An employee specifically assigned to work as a crossing guard or directing traffic will receive a stipend of \$3.20 per hour for the actual time performing those duties. This stipend is in addition to the wage rate under Section 3.1.

3.6 Holidays

An eligible employee will receive three (3) paid holidays per school year, which will be observed on Christmas Eve, Christmas Day, and New Year's Day. An eligible employee is an active employee already scheduled to be paid as of December 31st of the given year. The Employer will pay the lump sum holiday payment to the employee in the first paycheck in January.

4. LEAVES OF ABSENCE

4.1 Family, Medical and Parental Leave

An eligible employee may be entitled up to 12 weeks of unpaid leave per twelve-month period consistent with law and the terms of the Employer's leave policy and procedure, as it may be amended from time to time at the sole discretion of the Employer.

Leaves taken under other sections of this article that also qualify as leave under the Family Medical Leave Act are coordinated and taken simultaneously.

4.2 Basic Leave Allowance

An employee receives a basic leave allowance of one day for each month worked up to a maximum of nine days for each school year. The basic leave allowance may be used for sick leave, family illness or bereavement leave, and personal leave under the terms and conditions set forth in Section 4.6. This leave is deducted from the employee's basic accumulated leave allowance. Basic leave not used during any school year accumulates without limit.

4.3 Sick Leave

One day of basic leave allowance may be used by an employee for each day of absence due to illness or injury.

An employee who has been absent may be required to present a statement from a physician verifying an illness and certifying that the employee has recovered sufficiently to return to normal duties. An employee absent more than five consecutive working days must present this certification. If the Employer requires a certification for an absence of less than six days, the Employer will designate the physician and is responsible for paying the cost of the physician's examination. For certification of absences greater than five consecutive working days, an employee will be responsible for paying the cost of the physician's examination unless the Employer requires examination by a specified physician, in which instance the Employer will be responsible for paying the cost of the examination.

4.4 Short-Term Disability Leave

The Employer will provide short-term disability leave coverage for an employee who has exhausted accumulated basic leave days prior to the commencement of income protection insurance benefits (long-term disability insurance).

4.4.1 Eligibility

An employee who has been employed by the Employer for one calendar year will become eligible for short-term disability leave coverage after the employee has been totally and

continually disabled and unable to work for 15 consecutive duty days, as certified by a physician. An employee who receives disaster leave is ineligible to receive it again until 12 months after the date of the last payment.

4.4.2 Short-Term Disability Leave Allowance

Short-term disability leave payments will commence as of the 16th continuous duty day the employee is totally unable to work or after the last day of paid sick leave, whichever occurs last. Short-term disability leave will end after the employee has been unable to work for 65 consecutive duty days.

4.4.3 Short-Term Disability Leave Payments

Short-term disability leave payments will be 100% of an employee's daily rate of pay. If an employee works hours that vary, an average of the previous six weeks of pay will be used to determine the daily rate.

4.5 Family Illness or Bereavement Leave

An employee may use basic leave allowance provided by the Employer for absences due to an illness or injury to the employee's dependent child for reasonable periods as the employee's attendance with the dependent child may be necessary, on the same terms the employee is able to use accumulated basic leave allowance for the employee's own illness or injury. A "dependent child" means an individual under eighteen (18) years of age or an individual under age twenty-one (21) who is still attending secondary school. Leave allowance may be used in accordance with state and federal law, including but not limited to Minn. Stat. § 181.9413, for the illness of an adult child, spouse, sibling, parent, grandparents, or stepparent.

For necessary absence because of illness or death or illness in the employee's family, the employee may use accumulated basic leave at no salary deduction. Additionally, for necessary absence because of illness or death of any non-relative living in the employee's household, the employee may use accumulated basic leave at no salary deduction. For necessary absence because of the death of friends, the employee may use accumulated basic leave at no salary deduction. An employee may without deduction from pay or leave, also attend local funerals when the absence involves approximately two hours and when coverage can be arranged from other employees.

4.6 Personal Leave

Up to four days leave allowance during any one regular school year may be used by an employee for personal leave. The specific reason for the requested leave does not have to be given.

Requests for personal leave must be submitted in writing to the employee's immediate supervisor at least three duty days in advance except in cases of extreme emergency.

An employee making a timely request for use of personal leave may use this leave unless the employee is notified that his or her request is denied. Adequate staffing for buildings and departments must be ensured as determined by the supervisor.

The employee must ensure he or she has personal leave available. An employee is encouraged to check availability of personal leave by referring to the online employee system.

4.7 Religious Observance Leave

Up to three days leave will be granted to an employee for required religious observance. These days must be recognized religious holidays and will not be permitted for circumstances where personal alternative attendance options exist. Notification must be submitted in writing to the Human Resources Department at least two weeks prior to the requested absence.

4.8 Child Care Leave

An employee is eligible for a leave of absence without pay for a period of up to 12 months for child care.

The employee must submit an application for child care leave at least 60 calendar days before the requested leave is to begin. The 60-day requirement may be waived when an emergency makes this notice impossible. The child care leave will commence at a date agreed upon between the Employer and the employee.

Failure to return to work upon expiration of a leave of absence will result in termination of employment. Upon return to work, the employee will be reinstated to the employee's original job or to a paraprofessional position with no reduction of hourly pay and will retain all seniority and leave benefits accrued prior to taking the leave of absence.

4.9 Incentive Leave

One unrestricted incentive leave day with pay will be granted to any employee who completed the full prior school year without using any leave allowance for personal sick leave, family illness or bereavement leave, or personal leave, as provided for in Sections 4.2 through Section 4.7 of this Agreement. This incentive leave day may be used upon three days written notice to the employee's supervisor. This day may not be accumulated from one year to the next year.

4.10 Judicial Leave

4.10.1 Court Appearances

An employee who is duly subpoenaed as a witness in any case in court will be entitled to leave with pay for that purpose provided that the employee is not a party in the case, and provided that the case is not the result of litigation

undertaken by the employee or the Union against the Employer. In cases where the Employer is a party in the litigation, the employee will be entitled to pay while attending as a witness at the Employer's request or as a co-defendant in the case.

4.10.2 Required Jury Duty

An employee who is required to serve as a juror will be granted leave with pay while serving on jury duty contingent upon the employee paying to the Employer any fees received, minus travel allowance, for the jury service.

4.11 Superintendent's Discretionary Leave

Other types of leaves are subject to the discretion of the Superintendent.

5. INSURANCE

5.1 Group Insurance

The Employer will provide an eligible employee the opportunity to enroll in the program of group insurance benefits described in this Section. An eligible employee for purposes of this section, unless specified otherwise, is an employee with a school year assignment of 30 hours or more per week, as determined by the Human Resources Department.

5.2 Hospitalization-Medical Insurance

An eligible employee may enroll for either single, single plus one, or family coverage in the Employer's hospitalization-medical insurance program.

The maximum monthly Employer contribution toward the premium for the type of coverage in which an eligible employee is enrolled follows:

Type of Coverage	Effective 1-1-23	Effective 1-1-24
Single	\$685.00	\$695.00
Single + One	\$795.06	\$795.06
Family	\$1,031.39	\$1,031.39

In the event, an eligible employee selects a hospitalization-medical insurance plan for which the monthly premium is less than the Employer's contribution, the Employer will deposit, into the employee's health savings plan, the difference between the Employer's contribution and the amount of the monthly premium.

An eligible employee enrolled in the program will contribute, through payroll deduction, any excess of the monthly premium over the maximum

Employer contribution toward the type of coverage in which the employee is enrolled.

An eligible employee receiving wage replacement benefits from the Employer's workers' compensation carrier or the long-term disability carrier will remain eligible for the Employer's contribution for health and hospitalization-medical insurance.

5.3 Life Insurance

Effective the first day of the month following the enrollment period an eligible employee may participate in the Employer's group term life insurance program and will be provided \$20,000 of term life insurance. The Employer pays the entire premium for such coverage.

5.4 Income Protection

Eligible employees will be included in the District's income protection insurance program, with the Employer paying the entire premium for such coverage.

5.5 Dental Insurance

The Employer will provide a dental insurance program for eligible employees. Participation in this program is voluntary. The Employer will contribute up to the following amounts toward the monthly premium for each paraprofessional enrolled in the coverages available.

Type of Coverage	Effective 07/01/22
Single	\$25
Single + One	\$25
Family	\$25

A paraprofessional enrolled in the program will contribute through payroll deduction, any excess of monthly premium over the Employer contribution toward the type of coverage for which the paraprofessional is enrolled.

5.6 Accidental Death and Dismemberment Coverage

An eligible employee is eligible for accidental death and dismemberment insurance coverage in an amount equal to \$10,000. The Employer pays the entire premium for this coverage.

5.7 Tax-Deferred Matching Contribution Plan

An employee may contribute a portion of his or her base salary to the employee's retirement contribution plans, either tax-deferred or not tax-deferred, subject to the following subsections.

5.7.1 Approved Plan

The employee's contribution plans must be district-approved and subject to applicable provisions of Minnesota Statutes and IRS Codes and any amendments thereto. A list of eligible plans is available on the district's website and in the business office.

5.7.2 Eligibility

An employee is eligible to participate in the tax-deferred 403(b) matching contribution plan if (1) the employee has completed two years of services with the Employer and (2) the employee is assigned to work 20 hours or more per week.

5.7.3 Matching Salary Deduction

The Employer contribution is not payable unless the employee authorizes a matching salary reduction up to the amount the employee is eligible to receive under Section 5.7.4.

5.7.4 Employer Contribution

The amount of the Employer contribution will be up to 2.5 percent of the employee's hourly wage with a maximum Employer contribution of \$2,000 per year.

5.7.5 Employee and Employer Contribution

Contributions will be made to a district-approved company of the employee's choice, subject to the previous subsections. The employee is responsible for making all arrangements required with the vendor to ensure that proper payment can be made by the Employer.

5.8 Flexible Benefits Plan

An employee is eligible to participate in the Flexible Benefits Plan established by the Employer provided, however, that the employee meets all other requirements for eligibility set forth in the Plan.

5.9 Retiree Insurance

An eligible employee who retires and meets the eligibility requirements of Minn. Stat. § 471.61, Subd. 2b will be eligible to continue indefinitely, at the employee's expense, participation in the Employer's group health and dental plan.

The Employer may offer a Medicare supplement health insurance plan for a retiree who is eligible for Medicare benefits. If a Medicare supplement plan is offered by the Employer, a Medicare eligible retiree will receive health insurance coverage only under the Medicare supplement plan. A retiree who becomes eligible for an employer-paid group medical plan elsewhere is ineligible to continue in the Employer's plan.

6. JOB POSTINGS

6.1 Notice of Job Postings

The Employer will post on the District's website for seven calendar days all non-temporary job openings not filled by reassignment. An employee wishing to be considered for posted vacancies must submit written requests to the Human Resources Department within the posting period. No requests will be carried from one posting to another. All decisions regarding reassignment, transfer, or promotion will be determined by the Employer.

7. DISCIPLINE, DISCHARGE AND PROBATIONARY PERIOD

7.1 Probationary Period

An employee under the provisions of this Agreement will serve a probationary period of 12 calendar months of continuous employment in the District during which time the Employer has the unqualified right to suspend without pay, discharge or otherwise discipline this employee; and during this probationary period, the employee has no recourse to the grievance procedure, insofar as suspension, discharge or other discipline is concerned. However, a probationary employee has the right to bring a grievance on any other provisions of this Agreement alleged to have been violated.

7.2 Probationary Period; Change of Classification

In addition to the initial probationary period, an employee transferred or promoted to a different classification will serve a new probationary period of three calendar months in any such new classification. During this three-month probationary period, the Employer or the employee may determine that the employee's performance in the new classification is unsatisfactory, the Employer

has the right to reassign the employee to the next available position in the employee's former classification for which the employee is qualified, or the employee may request to be placed in the first available vacant position in the employee's former classification for which the employee is qualified.

7.3 Completion of Probationary Period

An employee who has completed the probationary period may be suspended without pay or discharged only for cause. An employee who has completed the probationary period and is suspended without pay or discharged has access to the grievance procedure.

7.4 Seniority Date

An employee will acquire seniority upon completion of the probationary period as defined in this Agreement and, upon acquiring seniority, the seniority date will relate back to the first date of continuous service in a position governed by this Agreement. If more than one employee commences work on the same date, the seniority ranking for such employees will be determined by the date and time such employee-initiated employment paperwork in the Human Resources Department.

8. LAYOFF AND RECALL

8.1 Recognition

The parties recognize the principle of seniority in the application of Section 8, subject to the restrictions and limitations stated below.

8.2 Definitions

8.2.1 Full-Time Employee

A "full-time employee" for purposes of Section 8 only is defined as a person who works 30 or more hours per week.

8.2.2 Part-Time Employee

A "part-time employee" for purposes of Section 8 only is defined as a person who works less than 30 hours per week.

8.3 Seniority Date

An employee within the appropriate unit acquires seniority upon completion of the probationary period as defined in this Agreement. Upon acquiring seniority, the seniority date relates back to the date

of the original employment of continuous service within the appropriate unit and accumulative only within this appropriate unit.

8.4 Displacement Rights

8.4.1 Position Elimination or Reduction

An employee whose position is being eliminated or reduced from full-time to part-time will be sent written notice of the position elimination or reduction from full-time to part-time no less than 15 calendar days before the last working day in the full-time position. As an exception, notice of less than 15 days may be given with respect to special education positions. Copies of this notice must immediately be sent to the Human Resources Department and to union representative designated by the Association.

The affected employee may elect to displace, in accordance with Section 8.4.2, the employee with the least continuous service within the same or lower wage group, except as provided in Section 8.9. Each subsequently displaced employee may elect to displace the employee with the least continuous service within the same or lower wage group in like manner except that the 15-day advance notice requirement stated above does not apply when an employee is displaced pursuant to the provisions of this Section. In each of the above instances, the employee may displace another employee only if he or she has the necessary skills and qualifications required for that position as determined by the Employer.

8.4.2 Full-Time and Part-Time Delineation

If a position is eliminated or reduced from full-time to part-time, that employee may displace the least senior person in the following groups in the order listed, except that a part-time employee may not displace a full-time employee. For purposes of this procedure, an employee serving in more than one wage group will be considered as a member of the wage group in which the employee's regular assignment produces the greatest weekly earnings.

Educational Associates	Full-Time
Instructional Assistants	Full-Time
Educational Associates	Part-Time
Instructional Assistants	Part-Time

8.4.3 Written Request to Displace

A written request to displace must be delivered to the Human Resources Department within five calendar days of the employee's receipt of notice of layoff.

8.5 Reduction in Assignment

In the event that a full-time employee's position is reduced, but as a result of that reduction continues to qualify as a full-time employee as defined in Section 8.2.1, this employee is not entitled to displace any other employee regardless of seniority.

In the event that a full-time employee's position is reduced to part-time as defined in Section 8.2.2, this employee may accept this reduced position or, except as provided in Section 8.9, may elect to displace the least senior employee in this appropriate unit in accordance with the provisions of Section 8.4.

8.6 Changes in Assignment

In the event that an employee's position is eliminated and another position is available within the employee's current wage group for which the employee has the necessary skills and qualifications as determined by the Employer, the Employer may transfer the employee to that assignment. An employee in this situation is not entitled to displace any other employee regardless of seniority.

8.7 Layoff Application

An employee on layoff retains the employee's seniority and right to recall within an equal or lower wage group in seniority order for a period of one calendar year after the date of layoff, subject to the provisions of Section 8.8.

8.8 Recall

An employee will be recalled in order of seniority for a position within the same wage group held prior to layoff or a lower wage group for which the employee is qualified. If a position becomes available for a qualified employee who is on layoff, the Employer will mail by certified mail the notice to the employee who has seven calendar days from the date of mailing of this notice to accept reemployment.

If the employee's written acceptance of the available position is not received by the Human Resources Department within seven calendar days, it will constitute a waiver on the part of the employee to the position then available and the employee will forfeit any future reinstatement of employment rights. An employee on layoff may only reject reemployment without forfeiting any future reinstatement of employment rights if they were a full-time employee and are offered a part-time position.

8.9 One-to-One Paraprofessionals

Notwithstanding any provision of this Agreement to the contrary, an employee who is assigned to a one-to-one paraprofessional position for a child receiving District special education services may not be

displaced by a senior employee under the above layoff and displacement procedures.

9. GRIEVANCE PROCEDURE

9.1 Definitions

A "grievance" is defined as a dispute or disagreement as to the interpretation or application of any term or terms of this contract.

A "calendar day" is defined as each day of the week, Sunday through Saturday. During the school year if the fourteenth day of the timeline is on a non-duty day, the timeline will be extended to the first duty day following the fourteenth day.

9.2 Procedure

9.2.1 Step I

Whenever an aggrieved employee or small group of aggrieved employees have a grievance, they will meet on an informal basis with the employee's or employees' building principal or supervisor in an attempt to resolve the matter within 14 calendar days after becoming aware of the incident giving rise to the grievance. If the parties are unable to resolve the dispute, the grievance will be reduced to writing by the exclusive representative and submitted to the Human Resources Department within 14 calendar days following the Step I meeting.

If the grievance involves a matter, which substantially affects a large number of employees, the grievance will be reduced to writing by the exclusive representative and submitted to the Human Resources Department within 14 calendar days after becoming aware of the grievance.

9.2.2 Step II

The Director of Human Resources will meet with the exclusive representative within 14 calendar days after receipt of the written grievance and attempt to mutually resolve the dispute. The parties will be required to meet and negotiate in good faith at reasonable times in an attempt to resolve the grievance. The terms of the resolution will be written on the grievance and signed by both parties.

If no agreement is reached, the Director of Human Resources will respond in writing to the exclusive representative within

14 calendar days. The exclusive representative must submit the unresolved grievance to the Superintendent within 14 calendar days after receipt of the Director of Human Resources' answer in writing.

9.2.3 Step III

The Superintendent or designee will meet with the designated official of the exclusive representative within 14 calendar days after receipt of the grievance to attempt to resolve the dispute. Upon resolution both parties will sign a memorandum setting out the disposition of the grievance. If the parties are unable to reach agreement within 14 calendar days after the Step III meeting, either party may then request, within another 14 calendar days, by written notice to the other party that the grievance be submitted to final and binding arbitration.

9.2.4 Step IV

The Employer and the exclusive representative will endeavor to select a mutually acceptable arbitrator to hear and decide the grievance. If the Employer and the exclusive representative are unable to agree on an arbitrator, they will request from the Director of the Bureau of Mediation Services, State of Minnesota, a list of five names of arbitrators. The parties will alternately strike names from the list of five arbitrators until only one name remains. The remaining arbitrator will hear and decide the grievance. If the parties are unable to agree on who will strike the first name, the question will be decided by a flip of the coin.

Each party will be responsible for equally compensating the arbitrator for any fees and necessary expenses. The arbitrator does not have the power to add, subtract, or modify in any way the terms of the existing contract.

The decision of the arbitrator is final and binding upon the parties. The decision will be issued to the parties by the arbitrator and a copy will be filed with the Bureau of Mediation Services, State of Minnesota.

The processing of all grievances will be during the regularly scheduled working hours and an employee will not lose wages due to necessary participation.

The parties by mutual written agreement may waive any step, and extend any time limits in the grievance procedure. However,

failure, by the employee or the Association, to adhere to the time limits without mutual agreement to waive such limits, will result in a forfeit of the grievance. Failure of the Employer to act within the time limitations specified, without mutual agreement to waive such limits, will constitute a denial of the grievance and permit the grievant to proceed to the next step.

9.3 Selection of Remedies

A grievance may only be advanced to step IV (final and binding arbitration) provided that the employee has not elected to pursue a veteran's discharge hearing and the timeline for such hearing has been exhausted, if applicable.

10. PUBLIC OBLIGATION

The parties mutually recognize that their first obligation is to the public and that the right of students and residents of the District to the continuous and uninterrupted operation of the school is of paramount importance.

The exclusive representative agrees, therefore, that during the term of this Agreement, neither the exclusive representative nor any employee will engage in any strike. The term "strike" means concerted action in failing to report for duty, the willful absence from one's position, sympathy strike, the stoppage of work, slowdown, or the abstinence in whole or in part from the full, faithful and proper performance of the duties of employment for the purposes of inducing, influencing or coercing a change in the conditions or compensation or the rights, privileges, or obligations of employment. The parties agree that Section 10 is not subject to the grievance or arbitration procedure but is enforceable in the Courts.

11. DURATION

11.1 Term and Reopening Negotiations

This Agreement will remain in full force and effect for a period commencing on its date of execution, through June 30, 2024, and thereafter as provided by the PELRA. If either party desires to modify or amend this Agreement commencing at its expiration, it will give written notice of such intent pursuant to PELRA. Unless otherwise mutually agreed, the parties will not commence negotiations more than 90 days prior to the expiration of this Agreement.

11.2 Effect

This Agreement constitutes the full and complete Agreement between the Employer and the exclusive representative representing the employees. The provisions herein relating to terms and conditions of employment supersede any and all prior agreements, resolutions, practices, District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions. Nothing in this Agreement will be construed to obligate the Employer to continue or discontinue existing or past practices, or prohibit the Employer from exercising all management rights and prerogatives, except insofar as this exercise would be in express violation of any term or terms of this Agreement.

11.3 Finality

Any matters relating to the terms and conditions of employment, whether or not referred to in this Agreement, will not be open for negotiation during the term of this Agreement.

11.4 Severability

The provisions of this Agreement are severable.

12. DOCUMENT AUTHORIZATION

IN WITNESS WHEREOF, the parties have signed this Agreement this 26th day of August, 2022.

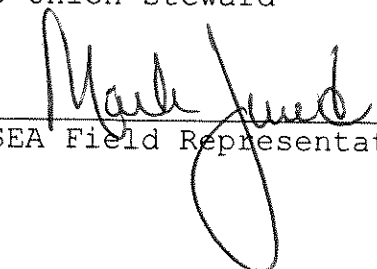
FOR MINNESOTA SCHOOL EMPLOYEES
ASSOCIATION:



Co-Union Steward

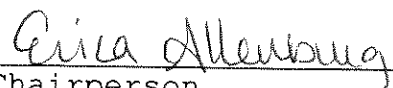


Co-Union Steward




MSEA Field Representative

FOR INDEPENDENT SCHOOL DIST.
NO. 273:



Chairperson



Clerk

APPENDIX A
POSITION CLASSIFICATIONS

Instructional Assistant

Classroom
Playground Duty*

Educational Associate

Autism Spectrum Disorder
Deaf & Hard of Hearing
Developmental Cognitive Disability
Due Process Support
Early Childhood Special Education
Emotional or Behavior Disorder
English as a Second Language
Math (secondary)
Music (choral, instrumental & accompanist)
Other Health Disability
Options
Physically Impaired
Science (secondary)
Science/Math (elementary)
Security Monitor
Sign Language Interpreter
Sign Language Facilitator
Specific Learning Disability
Traumatic Brain Injury
Visually Impaired
World Language

Technology Assistant

*Persons who are employed only as playground/lunchroom supervisors are not paraprofessionals.



Board Meeting Date: September 19, 2022

TITLE: Edina High School Travel-Based Learning: Social Studies

TYPE: Information

PRESENTERS: Jody De St. Hubert, Director of Teaching and Learning, Jenn Carter, Edina High School Assistant Principal and Christopher Griggs, EHS Social Studies Teacher

BACKGROUND: At the July 26th Board Workshop the Vietnam Travel Experience approved in March of 2019 was discussed. The focus of the discussion was to provide an update on the history of and status on the Vietnam travel-based learning experience. Following the discussion, Edina High School Administration engaged in further conversations with EF Educational Tours. EF will have more information on the approved Vietnam trip in approximately two weeks. If the trip to Vietnam is not able to be scheduled, EF has provided two alternative travel-based learning itineraries. Having two alternative itineraries at this time, allows for a greater flexibility in the final planning stages for EF which begins on September 8th, 110 days prior to the trip departure based on EF Education Tours Policy shared on 7.26.2022.

RECOMMENDATION: Approve the two proposed alternative travel-based learning itineraries as back-up destinations in place of the approved Vietnam travel-based learning experience if Vietnam is not able to be scheduled.

DESIRED OUTCOMES FOR THE BOARD: Approve the two proposed alternative travel-based itineraries to allow maximum flexibility within board policy in the continually changing landscape of travel.

BACKGROUND INFORMATION:

[7.26.2022 Vietnam Travel Experience Board Report for Discussion](#)

APPENDIX:

EHS Social Studies Travel-Based Learning Syllabus

ATTACHMENT:

Board Report (next page)

Background:

EF is currently not traveling to Vietnam. At this time they are hopeful that they will be able to support travel to Vietnam this fall but are not currently able to confirm this with 100% certainty. Thus they have provided two alternative travel-based learning experiences. Each itinerary includes three or four different destination countries within Europe. The two itineraries offered intentionally support students engaging in the same four core standards for travel-based learning as Vietnam, however, in different locations. The two new itineraries also allow Edina High School staff and organizer, Chris Griggs, to align additional Social Studies and Language Arts standards to the specific locations in each itinerary.

The purpose of the travel-based learning experience for the 16 participating students with each European itinerary option aligns with the EHS Social Studies Travel-Based Learning Syllabus outlined further in the included Appendix.

Overall, travel to each of these European locations will utilize Social Studies and Language Arts, in addition to Edina Public Schools educational competencies. Among other experiences, students will tour historical grounds and cities, experience European culture through arts, dance and one-on-one interaction with European citizens. This experience will be a for-credit high school class; students will be required to attend pre-departure classes and keep a journal of their experiences while in Europe. This will be supported with daily writing prompts as well as teacher-led discussions about their reflections and experiences.

Itinerary A: [Germany, Switzerland, and Italy](#)

The U.S. Department of State's Bureau Consular Affairs has Germany and Italy listed as level 2, exercise increased caution and Switzerland as level 1, exercise normal precaution.

COST: This price is inclusive of all transportation, accommodations, meals, transfers, and insurance. Students will be responsible for any other out of pocket costs or incidentals. Need-based scholarships and fundraising opportunities were available. EF and Edina Public Schools have established a program designed to empower sustainable and impactful travel-based learning programs for the school community that increases equity and access to the global classroom and opportunities like this one. EPS and EF have created a scholarship program aligned with EPS' commitment to equity.

TRANSPORTATION: All students and chaperones will travel as a group from Minneapolis to Europe, and return via a major US international airline or partner.

ACCOMMODATIONS: Students and chaperones will be housed in 3 to 4 star rated hotels.

Day 1: Fly overnight to Germany

Day 2: Frankfurt • Rothenburg

Meet your Tour Director at the airport

Travel from the Frankfurt airport to Rothenburg

Take a tour of Rothenburg

Day 3: Rothenburg • Neuschwanstein • Munich

Travel via Neuschwanstein to Munich

Visit Neuschwanstein Castle

Take a walking tour of Munich

With your Tour Director you will see:

- Munich Cathedral
- New Town Hall
- Hofbräuhaus

Day 4: Munich

Take a guided tour of Munich

With your expert local guide you will see:

- Olympic Stadium
- Residenz
- Marienplatz

Visit the Dachau Concentration Camp Memorial Site

Take a day trip to Dachau

Day 5: Munich • Innsbruck • Venice

Travel via Innsbruck to Venice

Day 6: Venice

Take a ferry to Venice

See a glass-blowing demonstration

Visit the Doge's Palace

Take a guided tour of Venice

With your expert local guide you will see:

- St. Mark's Square
- Grand Canal

Enjoy a gondola ride

Day 7: Venice • Verona • Lucerne

Travel via Verona to Lucerne

Day 8: Lucerne

Take a walking tour of Lucerne

With your Tour Director you will see:

- Lion Monument
- Kapellbrücke
- Lake Lucerne
- Swiss Alps experience

Day 9: Lucerne • Heidelberg

Travel via Freiburg to Heidelberg

Explore Freiburg on your own

Take a walking tour of Heidelberg

Visit Heidelberg Castle

Day 10: Depart for home

SUPERVISION (including ratio of participants to chaperones): Staff members traveling with the group are Chris Griggs, EHS Social Studies teacher, and up to 2 additional licensed staff, one of which will be a licensed school administrator.

Itinerary B: [Central Europe Quartet](#)

The U.S. Department of State's Bureau Consular Affairs has Germany listed as level 2, exercise increased caution and Austria, Czech Republic, and Switzerland as level 1, exercise normal precaution.

COST: This price is inclusive of all transportation, accommodations, meals, transfers, and insurance. Students will be responsible for any other out of pocket costs or incidentals. Need-based scholarships and fundraising opportunities were available. EF and Edina Public Schools have established a program designed to empower sustainable and impactful travel-based learning programs for the school community that increases equity and access to the global classroom and opportunities like this one. EPS and EF have created a scholarship program aligned with EPS' commitment to equity.

TRANSPORTATION: All students and chaperones will travel as a group from Minneapolis to Spain, and return via a major US international airline or partner.

ACCOMODATIONS: Students and chaperones will be housed in 3 to 4 star rated hotels.

Day 1: Fly overnight to Austria

Day 2: Vienna

Meet your Tour Director at the airport

Participate in a Tour Director-led scavenger hunt

Enjoy a Wiener schnitzel dinner

Day 3: Vienna

Take a guided tour of Vienna

With your expert local guide you will see:

- Ringstrasse
- Parliament building
- Neues Rathaus
- Hofburg Palace
- Visit Schönbrunn Palace

Day 4: Vienna • Prague

Travel to Prague

Take a walking tour of Prague

Day 5: Prague

Take a guided tour of Prague

With your expert local guide you will see:

- St. Vitus Cathedral
- Golden Lane
- Charles Bridge

Day 6: Prague • Dachau • Munich

Travel via Dachau to Munich

Visit the Dachau Concentration Camp Memorial Site

Day 7: Munich

Take a guided tour of Munich

With your expert local guide you will see:

- Olympic Stadium
- Residenz
- Marienplatz

- Visit Neuschwanstein Castle

Day 8: Munich • Zurich

Travel via St. Gallen to Zurich

Take a walking tour of St. Gallen

Day 9: Zurich

Take a walking tour of Zurich's Old Town

Visit Grossmünster

Visit a local business

Day 10: Depart for home

SUPERVISION (including ratio of participants to chaperones): Staff members traveling with the group are Chris Griggs, EHS Social Studies teacher, and up to 2 additional licensed staff, one of which will be a licensed school administrator.

APPENDIX:

Purpose of EHS Social Studies Travel-Based Learning:

Edina High School Social Studies Travel-Based Learning experiences are designed with rigorous learning experiences at the forefront. The course overview for any location is the following:

This course is part of a high school independent study opportunity to be obtained during an upcoming travel-based learning experience. In addition to travel, students are required to complete certain course requirements before, during and after travel.

The course syllabus also articulates course standards that are applicable to any travel-based learning location:

Course Standards:

The following are emphasized standards for this learning experience:

- ☐ Exhibit civic skills, including participating in civic discussion on issues in the contemporary world, demonstrating respect for the opinions of people or groups who have different perspectives, and reaching consensus.
- ☐ Explain how different types of governments reflect historically and culturally specific understandings of the relationships between the individual, government and society.
- ☐ Describe causes of economic imbalances and social inequalities among the world's peoples in the post-colonial world and efforts made to close those gaps. (The New Global Era: 1989 to Present)

- ❑ Compare the philosophies, structures and operations of different types of governments in other countries with those in the United States.

Finally, the course syllabus aligns travel-based learning with Educational Competencies in the Edina Public Schools Portrait of a Graduate:

Educational Competencies of Edina Public Schools:

In addition to the course standards listed above, the experiences and course work included in this travel-based learning experience will fulfill the following educational competencies of Edina Public Schools:

Globally Competent Individual - *Students will gain a diverse and informed perspective through group tours, interactions with locals/student exchanges and time spent in a foreign country where their worldview may be challenged.*

Responsible, Engaged Citizen - *Students will act as stewards for their school community, district, community, city and country through their interactions with the local people, with tour officials and among themselves.*

Effective Communicator and Collaborator - *Students will participate in discussions with local individuals as well as among themselves about current issues, local culture and daily life. Students will use these experiences to reflect on life in the country versus their own lives in Edina and in the United States.*

Innovate Thinker and Creator

Motivated, Life-Long Learner

Healthy, Well-Rounded Individual - *Both individually and as a group, students will learn to adapt to new and challenging situations and environments. This travel experience will help students appreciate their own opportunities that come with living in the United States, and also acknowledge differences among peoples in the world.*



Board Meeting Date: 9/19/2022

TITLE: COVID-19 Update

TYPE: Information

PRESENTER(S): Dr. Stacie Stanley & Anna Sunday, Health Services Supervisor

BACKGROUND: As we continue during the 2022-2023 school year, there may be updates provided based on new CDC or MDH information. This update is intended for information only.

RECOMMENDATION: Receive the COVID-19 informational update

Desired Outcomes from the Board: Review memo – no action desired

ATTACHMENTS:

September 19, 2022 Memo to board regarding COVID-19 informational update.



To: Edina Public Schools Board of Directors

From: Dr. Stacie Stanley, Superintendent and Anna Sondag, Health Services Supervisor

Date: September 12, 2022

Re: Status update on COVID-19 Mitigation Strategies

The Centers for Disease Control and Prevention (CDC) released its Operational Guidance for K-12 Schools and Early Care and Education Programs on August 11, 2022.

The most significant change in the CDC's guidance is the discontinuation of quarantine as a recommendation for people who have had known exposures to COVID-19. Edina Public Schools made this shift in June 2022 to better align with neighboring districts and in response to several factors reducing the risk of severe illness and death among infected people, including high vaccination rates, booster availability, infection-based protection in the unvaccinated population, and access to testing and COVID-19 therapies.

An additional recommendation in the CDC's guidance is a change to the return from isolation process, which now allows people to use a test-based strategy to return to regular activities without a mask on day 6 of their isolation period. Edina Public Schools adjusted its COVID-19 isolation requirements to allow for all students and staff to return to school/work on day 6 of their isolation period and have recommended that students/staff follow the CDC's mask-based or test-based strategy for returning to school safely. This adjustment in the District's isolation protocol is in alignment with neighboring districts and allows each and every student and staff member an opportunity to return to school safely in accordance with CDC recommendations. The recommended Return-to-School Protocol (attached) is shared with families when they report a positive case of COVID-19.

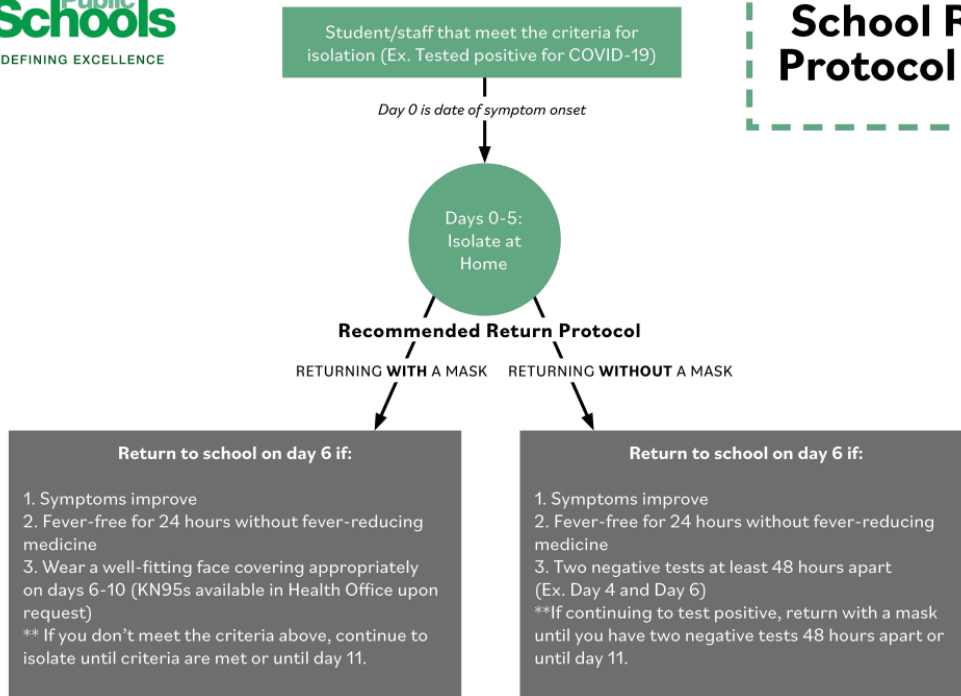
Edina Public Schools continues to use the following layered mitigation strategies to slow the spread of COVID-19 in our schools:

- HEPA filters will continue to run throughout the school day
- Hand hygiene stations will be available throughout school buildings
- Monitoring students and staff for signs and symptoms of illness
- 5-day isolation period and recommended return-to-school protocol
- Publishing weekly COVID-19 case numbers on the district dashboard for Early Ed/Elementary and Secondary
- Management of positive COVID-19 cases in E-5 classrooms per board-approved protocol

The Edina community continues to see high vaccination rates relative to state-level data, and the Health Services Department has partnered with Odam Medical Group, Community

Education, and the Minnesota International Chinese School to increase access to the COVID-19 bivalent booster (“Omicron Booster”) by offering ongoing community vaccination clinics throughout the fall. We are grateful for the community’s support in continuing to report positive cases of COVID-19 and promoting health and wellness for all Edina students and staff.

School Return Protocol at EPS



Note: If you are isolating at home beyond Day 6, please notify your school attendance line or nurse.