

# Plan for Educator Effectiveness Fund

Presented to the AVUHSD  
Board of Trustees

November 10, 2021



ANTELOPE VALLEY UNION  
HIGH SCHOOL DISTRICT

# What is the Educator Effectiveness Fund?

California  
Dept. of  
Education  
Block Grant

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graph TD; A[California Dept. of Education Block Grant] --> B[Meets the needs of local professional learning]; B --> C[Promotes educator equity, quality and effectiveness];
```

- **\$4,773,618**
- **School years 2021-2026**

Meets the  
needs of local  
professional  
learning

- **Teachers, administrators,  
other certificated staff and  
paraprofessionals**

Promotes educator  
equity, quality and  
effectiveness

# How is the Educator Effectiveness Fund calculated?

*Allocation of funds is calculated according to the number of full time **certificated** and **classified** employees reported in CALPADS as of Oct. 2020*

*$\$2,415 \times 1976$  **certificated and classified employees** (teachers, counselors, administrators, paraeducators)*

*=  $\$4,773,618$*

# Allowable Uses of the Fund Per Educational Code

## 1 Coaching and Mentoring of Instructional Staff

Beginning teachers and administrator induction and professional learning; training for paraeducators

## 2 Literacy across all Subject Areas

Programs that lead to standards-aligned instruction

## 3 Student Engagement Accelerated Learning

# Allowable Uses of the Fund Per Educational Code

4

**Social Emotional Learning**

**Access to services that improve pupil well-being**

5

**Positive School Climate**

**Programs that lead to standards-aligned instruction**

6

**Inclusive Practices**

**Accelerated Learning**

# Allowable Uses of the Fund Per Educational Code

7 Language Acquisition for English Learners

**Integrated language development, bilingual and biliterate proficiency**

8 New Professional Learning Networks

9 Ethnic Studies Instruction

**support for ethnic studies curricula**

# Target Areas

## Induction

### Teachers

- Beginning Teachers' Online Courses
- Mentor Teachers' Online Training
- New Teacher Center Conferences
- Materials to support instruction

### Administrators

- District Induction Program
  - Coaching for Candidates
  - Training for Coaches



\*Picture taken Pre-Pandemic

# Other Target Areas

## Professional Learning

### Curriculum & Instruction

- Writing Revolution (site training)
- Student Free Day keynote speakers
- Equity Book Studies
- English Language Acquisition
- AVID Path Training in Content Areas
- Classroom Management
- Social and Emotional Learning

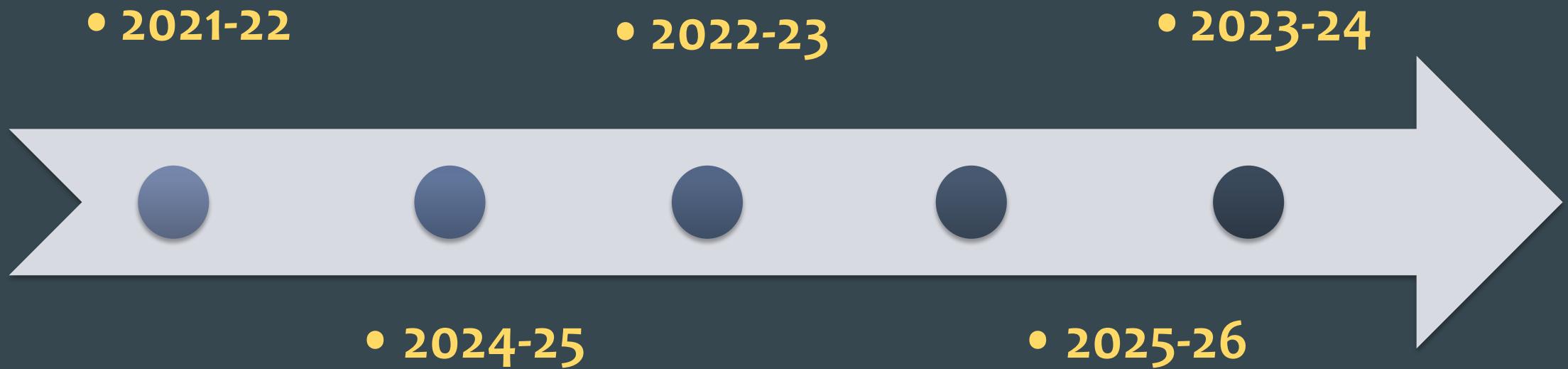
### Technology

#### (certificated & classified staff)

- Google Certification
- Promethean Certification



# 2021- 2026 Timeline



# Next Steps

- Plan will be submitted for approval at the December board meeting.
- Once approved, budgets will be set to make purchases of items in the plan.
- Implementation begins to serve certificated and classified employees.
- Business Office creates annual reports on expenditures for the CDE.



Thank you.

\*Picture taken Pre-Pandemic