



# Welcome

## Leadership NISD

September 14, 2022



# DR. DAVID HICKS

MARCH 7, 1967 - SEPTEMBER 9, 2022



# Honoring Dr. Hicks

- Share thoughts and memories on [this Facebook post](#) to be given to the Hicks family.
- Wear Rangers or Red, White, and Blue on Thursday, September 15.
- **#HeartsLikeHicks** Campuses encouraging acts of kindness to honor Dr. Hicks' legacy of service.
- In lieu of flowers, the family has asked for donations to the David Hicks Memorial Scholarship Fund.





*Funeral Services for*

**DR. DAVID ANTHONY HICKS**

1967–2022

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*Friday, September 16th*

Visitation, 6–8 pm

Sherman High School Competition Gym  
2907 W. Travis Street | Sherman, TX

*Saturday, September 17th*

Viewing, 1 pm

Funeral Services, 2 pm

Sherman High School Competition Gym  
2907 W. Travis Street | Sherman, TX



# Board of Trustees

## Role and Responsibilities

**Dr. Anne Davis-Simpson**

President

NISD Board of Trustees

Thank  
you for  
serving!



# NISD Board Of Trustees



Anne Davis-Simpson, Ph.D.,  
President  
Place 3



Steve Sprowls,  
Vice President  
Place 5



Lillian Rauch, Ph.D.,  
Secretary  
Place 6



Judy Copp,  
Place 4



DeAnne Hatfield,  
Place 1



Jennifer Murphy,  
Place 7



Mark Schluter,  
Place 2

# NISD Board Service



- 7 Member Board of Trustees
- Elected At-Large, 2-2-3 Rotating Basis
- 3-Year Term
- File in February, Election in May

# NISD Board Meetings

- Second and Fourth Monday of Each Month, 6:30 p.m.
- NISD Administration Building, Board Room
- Meetings are Open to Public
- Agendas Posted on District Website
- Public Participation Portion at Each Meeting



# Role of the School Board

- Represent Community Expectations
- Advocate for Educational Excellence
- Translate Needs of Students into Local Policies, Plans, and Goals



# Responsibilities of the Board

- Goal Setting
- Policymaking
- Selection of the Superintendent
- Approve Annual Budget
- Call Bond Referendums
- Adherence to NISD Standards of Professional Practice

**Core Beliefs**  
Kids come first.  
Continuous learning is essential to prepare for college and career opportunities.  
Each student's success is the shared responsibility of students, families, schools, and communities.  
Learning is influenced by environment.

**Vision**  
Northwest ISD empowers learners and leaders to positively impact the world.

**Mission**  
Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

**Strategic Goals**

- 1 Students will achieve success through meaningful learning experiences, innovative pathways, and personalized opportunities.
- 2 Northwest ISD will recruit, value, and retain an exceptional staff to create a rewarding learning environment.
- 3 Northwest ISD will create and foster an environment where all stakeholders are engaged in the transformational work of the NISD family.

# Responsibility of Individual Board Member

- Attend Meetings
- Work Cooperatively with Board and Superintendent
- Serve in Official Capacity as Representative of District
- Serve as an Advocate for Children and Education
- Complete Required Continuing Education



# Considerations

- Ability to Make Decisions in the Best Interest of ALL Students
- Positive Motivation to Serve as a Board Member
- Time Commitment
- Ability to Present Unified Front even in Disagreement



# Northwest ISD

Overview



# CORE BELIEFS

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# Northwest ISD Cabinet



**Kim Barker.**

Asst. Supt. for  
Human Resources



**Jennifer Carlisle**

Exec. Assist.  
to the Superintendent



**Gilberto Prado**

Chief Financial Officer



**Michael Griffin, Ed.D.**

Asst. Supt. for C&I



**Christie Hobbs**

General Counsel



**Tim McClure**

Asst. Supt. for Facilities



**Angela Scott**

Public Affairs Coordinator



**Anthony Tosie**

Exec. Dir. of Communications



**Bobby Aucoin,**  
Outsourced Operations



**Kim Becan,**  
Elementary Education



**Cara Carter,**  
Technology



**Melissa DeSimone,**  
Research, Assessment, & Accountability

# Executive Directors



**Eric Drewery,**  
Human Resources



**Stephanie Espinosa,**  
Teaching and Learning



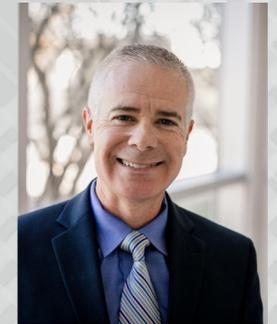
**Logan Faris,**  
Secondary Education



**Micah Gierkey,**  
Student Support Services



**Joel Johnson,**  
Athletics & PE



**Kevin Lacefield,**  
Fine Arts



**Tommy Osborne,**  
Construction



**Jonathan Pastusek,**  
Financial Services



**Kitty Poehler,**  
Benefits & Risk  
Management



**Jim Sadler,**  
Maintenance



**Sarah Stewart,**  
Planning



**Mark Vechione,**  
Purchasing & Contract Management

# About Northwest ISD

- Encompasses **234 square miles**
- Fastest growing district in the region, top 10 fastest growing district in Texas
- **31 campuses** (20 elementary schools, 6 middle schools, 3 comprehensive high schools, 1 early college high school, and special programs center)
- **14+ towns and cities** across **three counties** (Denton, Tarrant, Wise)
- About **30% built out**, with 115 active developments



# NISD Municipalities

Aurora

Flower Mound

Fort Worth

Haslet

Justin

Keller

Newark

New Fairview

Northlake

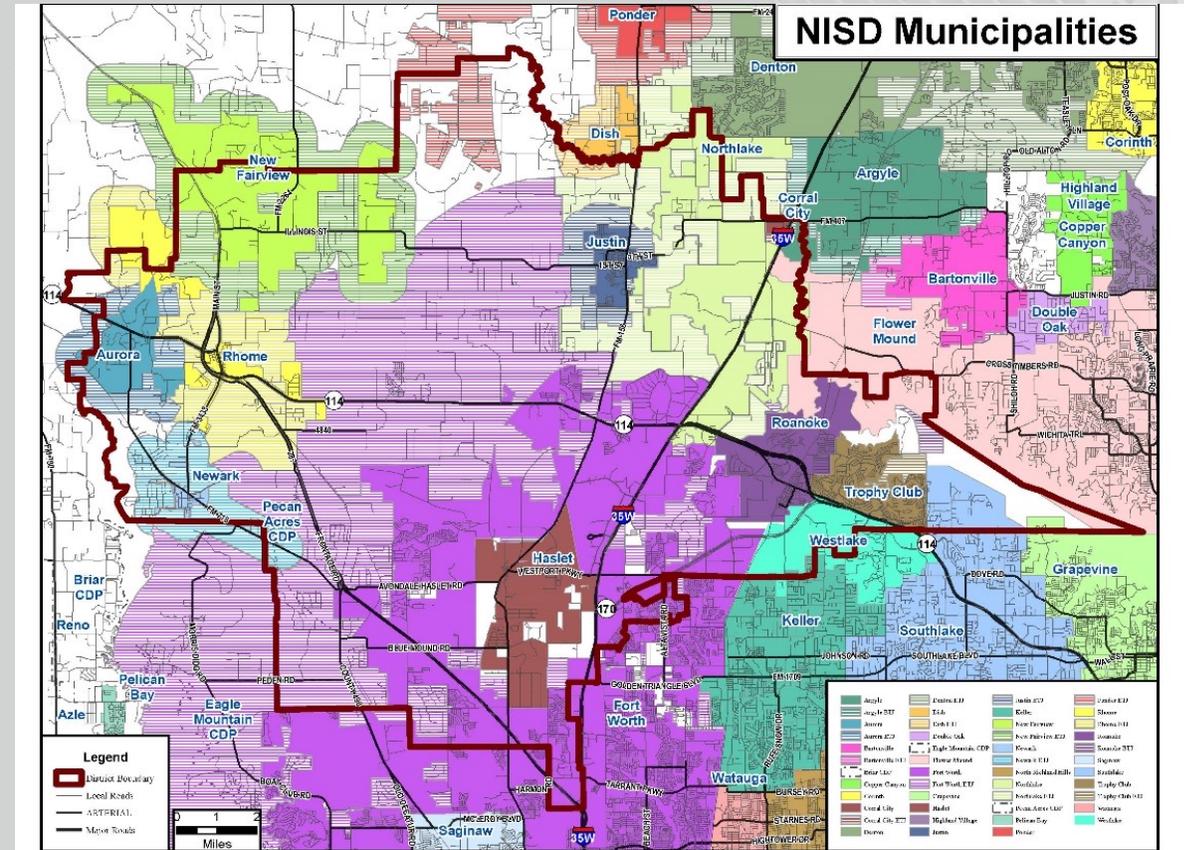
Rhome

Roanoke

Southlake

Trophy Club

Westlake





# Our Students

**Dr. Michael Griffin**

Assistant Superintendent for  
Curriculum and Instruction

# Student Diversity

- White 58.78%
- Hispanic/Latino 23.12%
- Black/African American 10.52%
- Asian 5.74%
- American Indian/Alaskan .67%
- Hawaiian/Pacific Island .30%
- Economically Disadvantaged 23.62%

NISD students speak more than **69** languages.



# Academic Specializations

## 7 Academies

Biomedical Sciences

Culinary Arts and Hospitality

Aviation and Aeronautics

Business Management and  
Entrepreneurship

Creative Media Production (CMP)

STEM – Science, Technology,  
Engineering, and Math

Cosmetology

16 Programs of Study (such as Networking  
Systems, Teaching and Training,  
Architectural Design, etc.)



# 2021-2022 Student Accomplishments



**\$35.9 million**  
in scholarships



**4,151**  
**certifications**  
(CPR, OSHA, AutoCAD,  
Cosmetology License,  
EMT, etc.)



**16 associate's**  
**degrees**

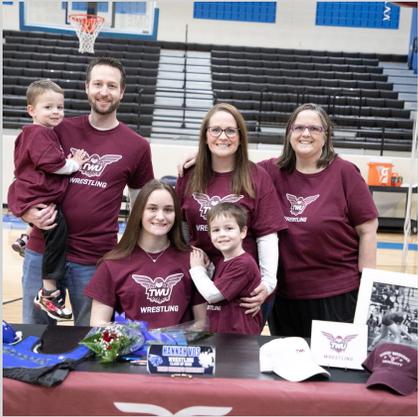




358+ students selected to **band, choir, or orchestra all-region**



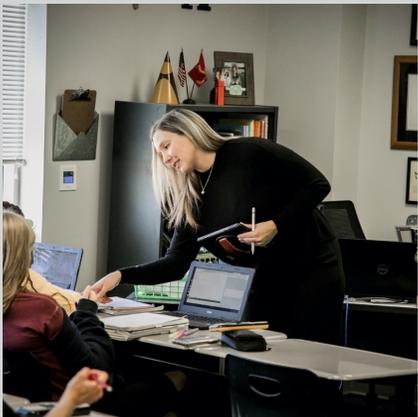
18 athletic teams advanced to **playoffs**; 46 athletes advanced to **state** competition in individual sports



78 students signed **letter of intent**



Over 400 students received **internships** with local industries



4,976 OnRamps **college credits** earned for a savings of \$3.9 million for our students



Hughes Elem received the **TEPSA Student Leadership** award for the 4th year in a row





Named a “Best Community for Music Education”



Texas Medical Association Grand Prize Winner from Clara Love



Medlin Middle School Math Teacher Kristy Butler was selected to receive the **Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST)**

the Leadership Institute at Harvard College 

Administrators Selected from Statewide Applicants for Harvard Leadership Institute





# District Growth

**Tim McClure**

Assistant Superintendent for  
Facilities and Planning



First Day  
**28,600**





First Day  
**28,600**

September 9  
**29,144**





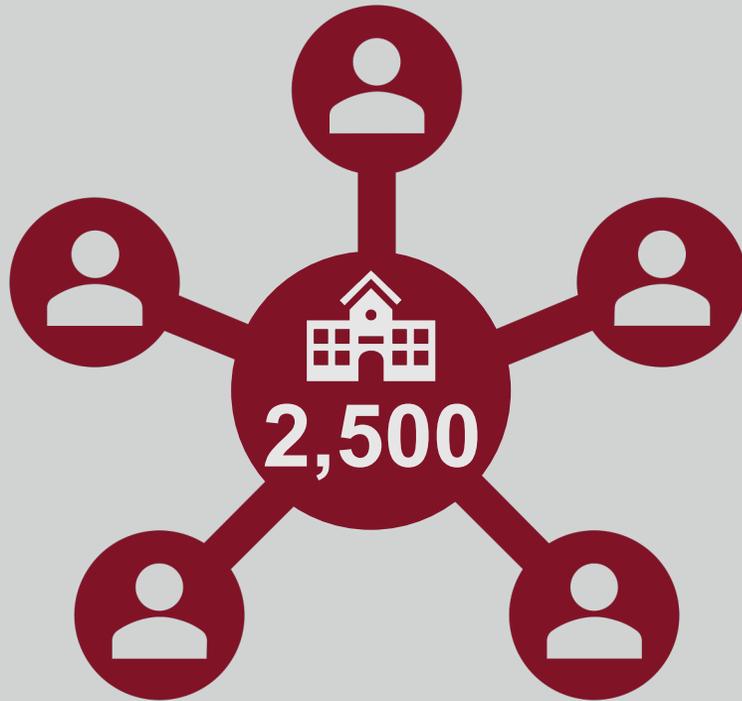
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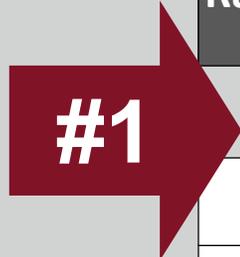
Projected  
**30,159**

# Exceeding Enrollment Projections



- NISD previously increased 1,100-1,200 students each school year.
- New projections **DOUBLE** the number of new students, increasing 2,100 – 2,500 students.
- Ended the school year with 27,987 students.
- Expect 30,150 students during the 2022-2023 school year.

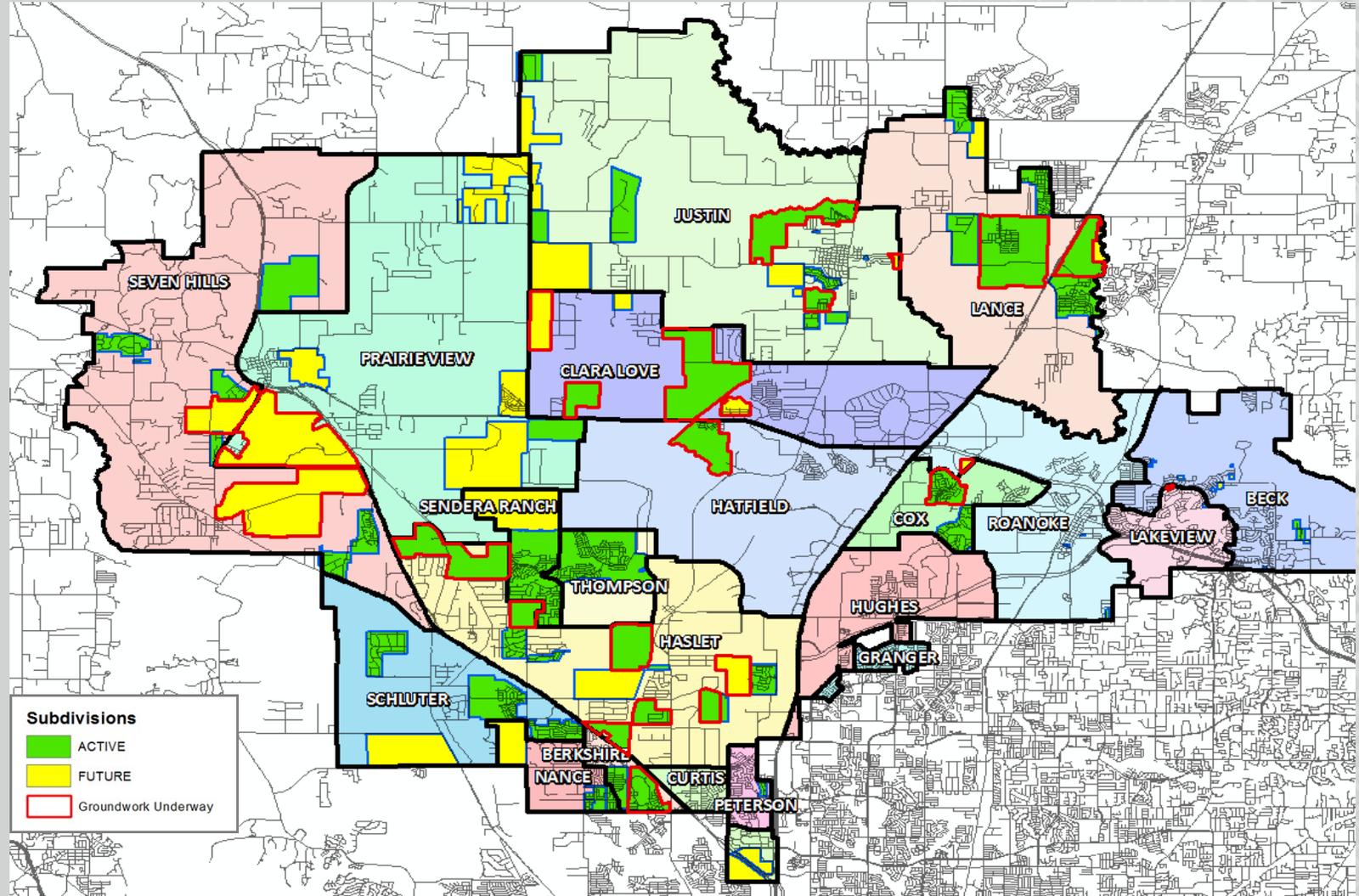
# NISD Ranked Fastest-Growing District in North Texas



Rank	District Name	Annual Starts	Annual Closings	Inventory	VDL	Futures
<b>1</b>	<b>Northwest ISD</b>	<b>4,519</b>	<b>3,608</b>	<b>2,508</b>	<b>3,040</b>	<b>36,070</b>
2	Denton ISD	2,817	2,753	2,160	3,124	31,273
3	Forney ISD	2,484	2,712	1,109	2,412	30,175
4	Prosper ISD	2,844	2,630	2,323	3,032	21,195
5	Frisco ISD	1,590	1,799	1,291	1,339	9,749

D-FW New Home Ranking Report  
ISD Ranked by Annual Closings – 2Q22

# District Housing Overview



# Managing Student Growth

- Managing Growth: Portable Buildings and Building Modifications





**TIM MCCLURE**

ASST. SUPERINTENDENT FOR FACILITIES

# Managing Student Growth

- Managing Growth: Portable Buildings and Building Modifications
- Monitoring Enrollment in High-Growth Campuses:
  - Clara Love Elementary
  - Haslet Elementary
  - Lance Thompson Elementary
  - Seven Hills Elementary
  - W. R. Hatfield Elementary
- Long Range Planning Committee



# Long Range Planning Committee Overview

- The committee is Northwest ISD!
- Comprised of parents, staff, community members, and business leaders
- Represent a diverse cross-section of our district
- Bring varying perspectives from our communities
- Invited through nominations from Board Members and District & Campus Administration

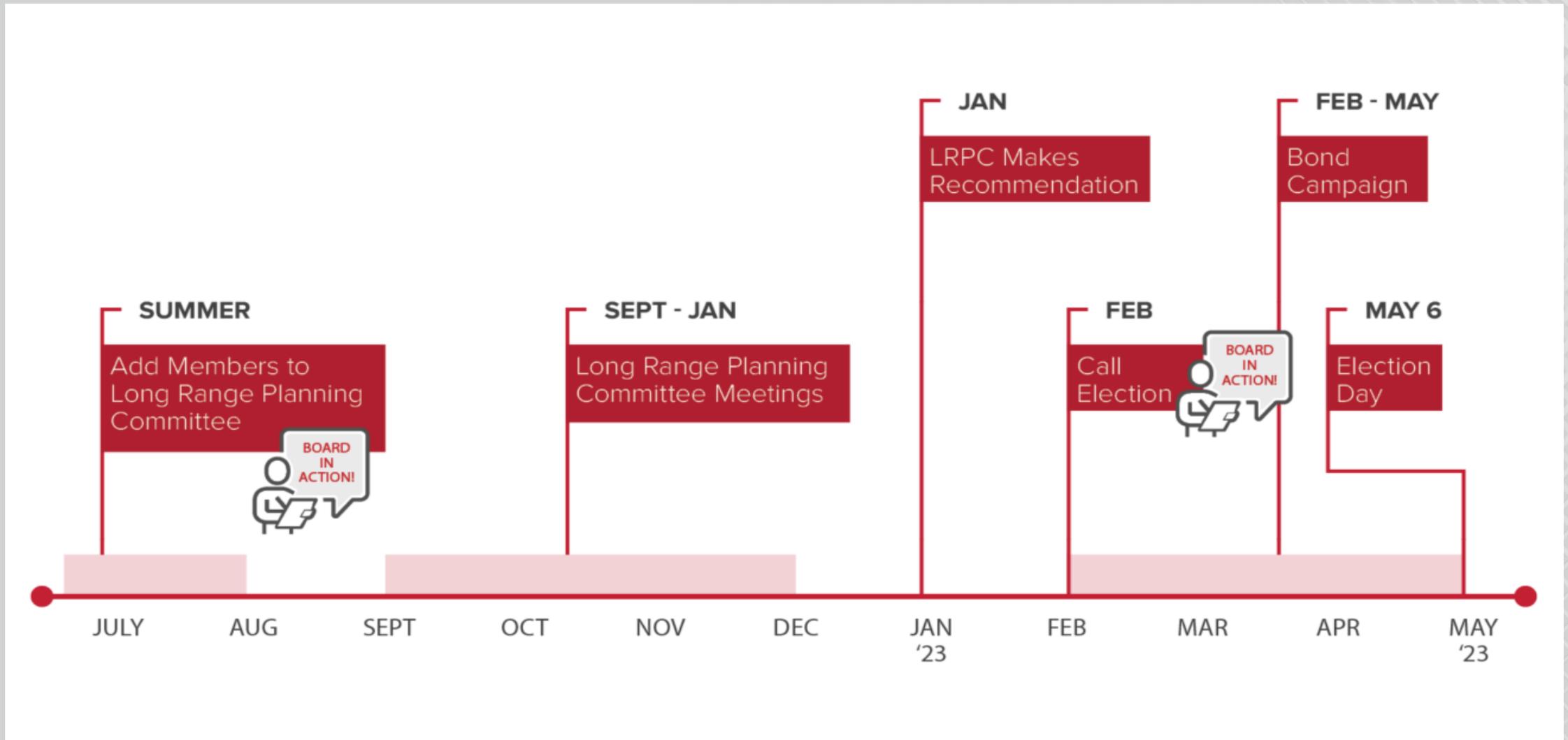


# Long Range Planning Committee Charge

- Consider the educational needs of all students and align with the district's mission, vision and goals
- Represent the entire NISD community, its values and perceptions during the planning process
- Assess and prioritize the district's current and long-term facility needs, including, but not limited to:
  - District Growth and Capacity
  - Safety and Security
  - Evolving Educational Delivery and Programs
  - Building Conditions and Infrastructure
- Form a recommendation for consideration by the NISD Board of Trustees



# May 2023 Bond Timeline



# Committee Transparency

## www.nisdtxlrpc.org

**NORTHWEST ISD**  
LONG RANGE  
PLANNING COMMITTEE

HOME COMMITTEE MEETINGS RESOURCES QUESTIONS

### NISD Long Range Planning Committee

As one of the fastest growing school districts in the state that attracts more than 1,400 new students each year, we must continually evaluate our facilities and support systems to determine if our learning environments, equipment and infrastructure are equipped to best support the future of our growing student population.

To assist us in this effort, we rely on input from members of the NISD Long Range Planning Committee (LRPC). The LRPC helps us study and prioritize the facility needs of the school district and assists us in providing recommendations to the Northwest ISD Board of Trustees on possible future building projects.

This website has been created to keep our community informed on the progress of the committee and the facility planning process that led to the 2017 bond election.

**THE LRPC IS INVALUABLE TO THE PLANNING PROCESS BECAUSE IT ALLOWS THE DISTRICT TO HEAR FROM AND INCORPORATE MANY DIFFERENT PERSPECTIVES FROM PEOPLE IN THE COMMUNITY.**

**MEETINGS**  
*The LRPC will meet at least six times in 2019-2020 before making its recommendation to the Board of Trustees.*

**RESOURCES**  
*A variety of resources, from administrative liaisons to helpful documents, are available to the LRPC.*

**QUESTIONS**  
*Citizens can submit their own questions or view a list of Frequently Asked Questions.*

View Meeting Details

See Resources

Submit a Question

**NORTHWEST ISD**  
LONG RANGE  
PLANNING COMMITTEE

HOME COMMITTEE MEETINGS RESOURCES QUESTIONS

# Meetings

## LRPC Meetings



**MEETING #1 - TUESDAY, OCTOBER 8, 2019**

6:00 p.m.

NISD Administration Building  
Board Room



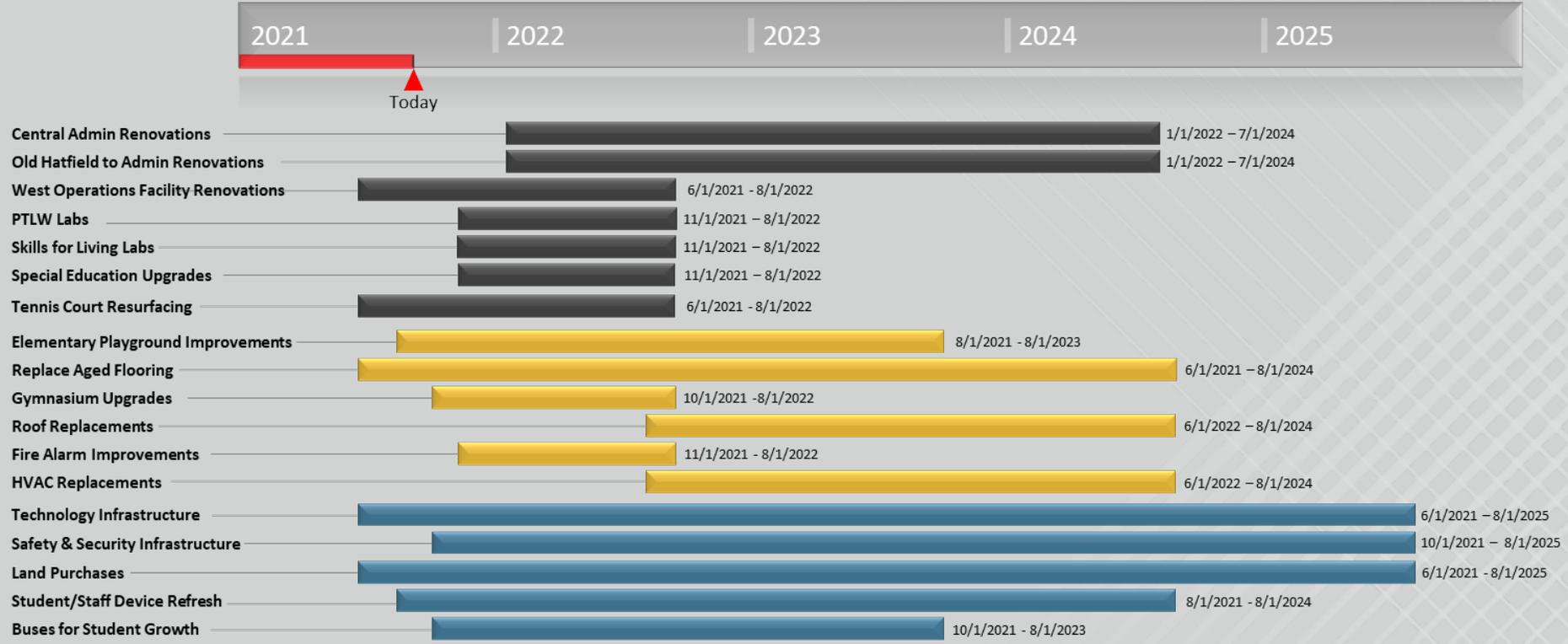
# Construction Update

**Tim McClure**

Assistant Superintendent for  
Facilities and Planning

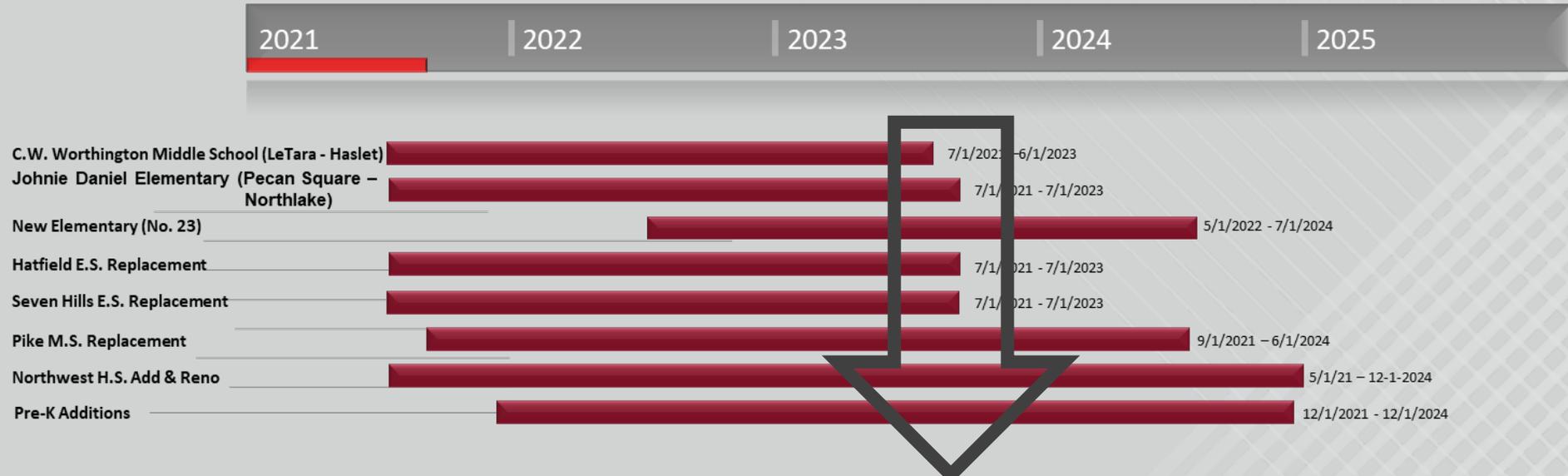
# Anticipated Bond 2021 Project Schedule

## Upgrades, Replacements, and Other Projects



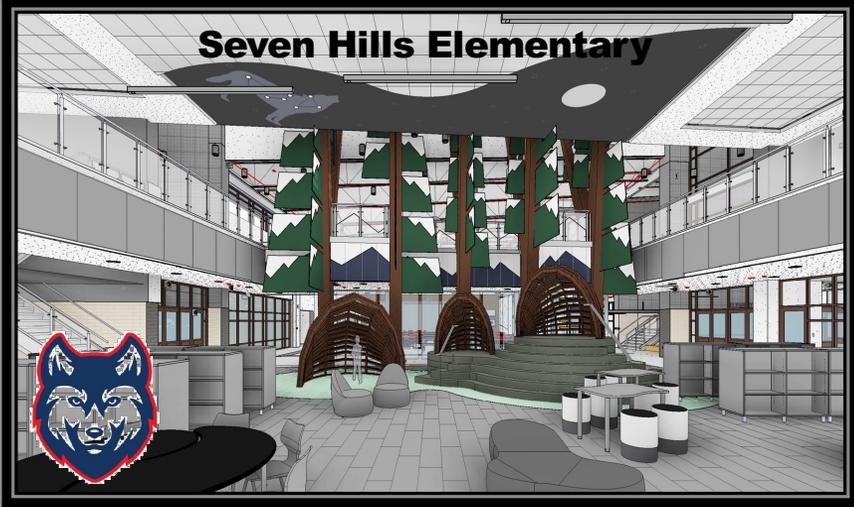
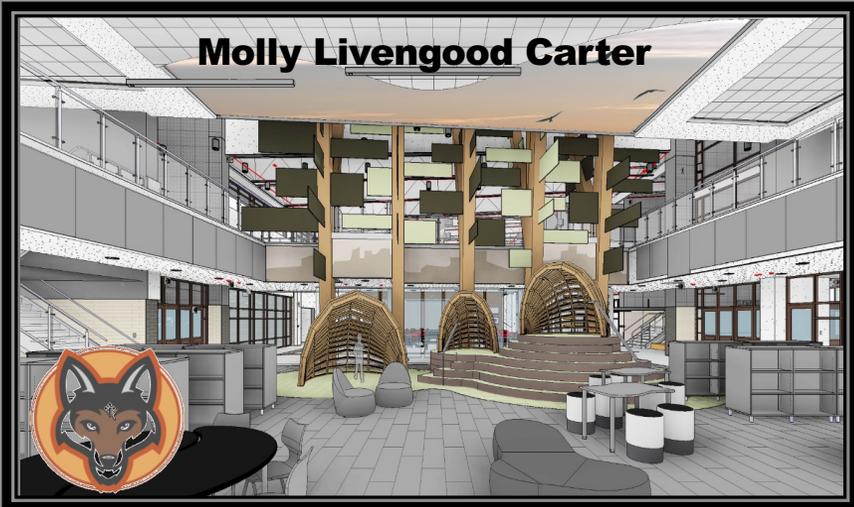
# Anticipated Bond 2021 Project Schedule

## New Schools & School Renovations



**Five new schools opening 2023**

- Molly Livengood Carter Elementary (Northstar – 287/Fort Worth) – 2017 Bond
- 4 Schools from 2021 Bond



# New Elementary Prototype

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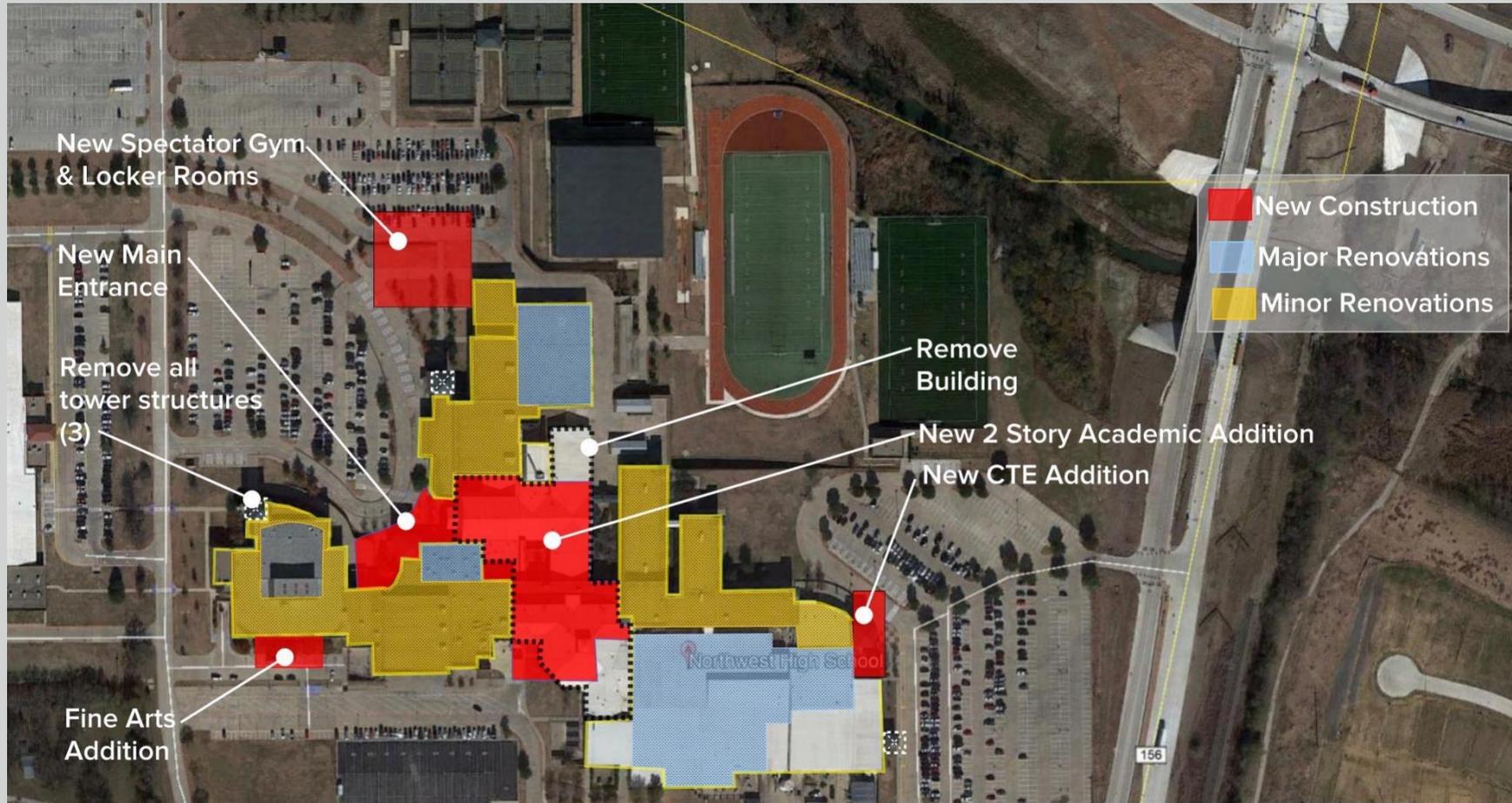
Grades: PK-5

Capacity: 850 Students

Estimated Completion: August 2023



# Northwest High School



# Northwest High School



# Northwest High School



# Northwest High School

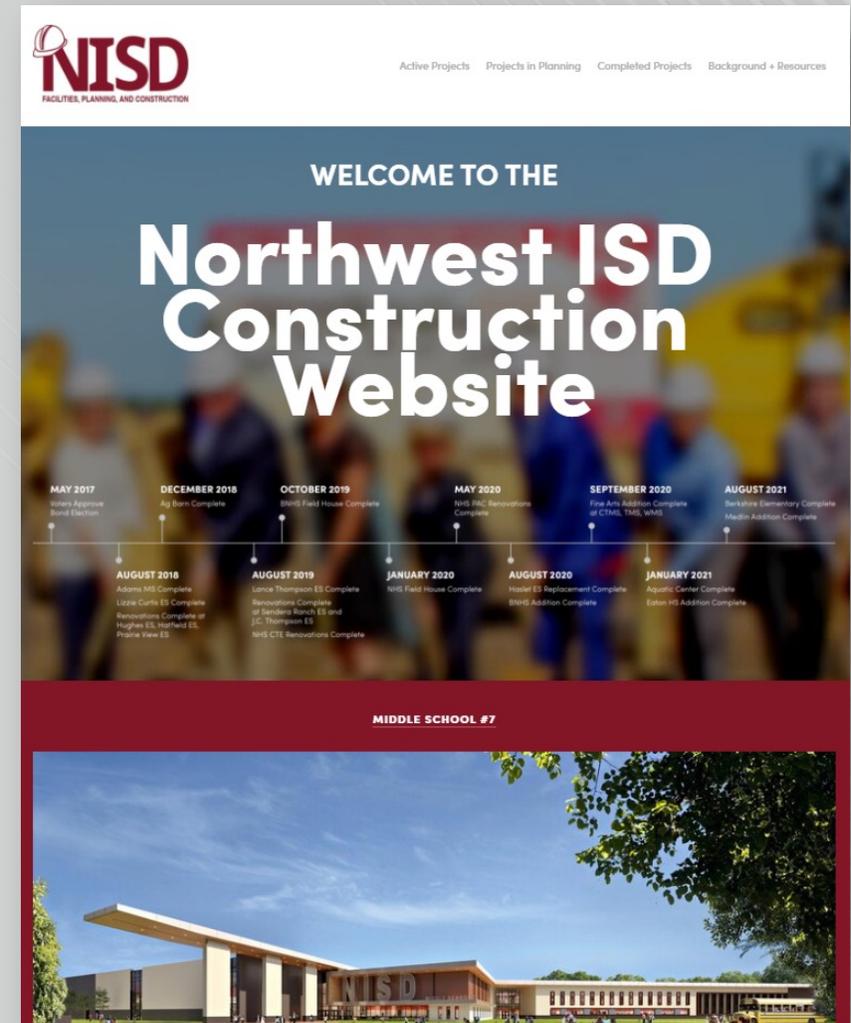


# Northwest ISD Construction Website

Visit

[NISDtxconstruction.org](https://www.nisdtxconstruction.org)

for updated information on active and  
planned projects.



# How you can help

- Support Literacy
- Stay Involved
  - Join PTA
  - Volunteer
  - Provide partnerships and student internships
  - Northwest ISD Education Foundation
- Support Public Education
- Appreciate Teachers





We appreciate you!  
**Questions?**