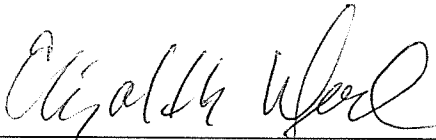


MEMORANDUM OF UNDERSTANDING  
between  
EDMONDS SCHOOL DISTRICT NO., 15  
and  
SEIU LOCAL 925 CUSTODIANS, FOOD SERVICE DRIVERS AND WAREHOUSE  
EMPLOYEES

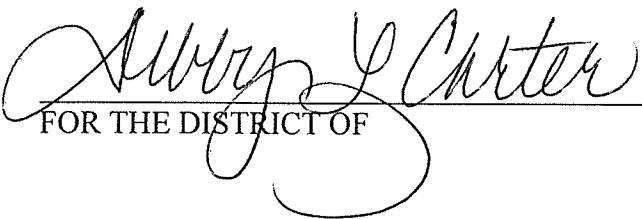
This MEMORANDUM OF UNDERSTANDING and is supplemental to the 2019-23 COLLECTIVE BARGAINING AGREEMENT (CBA) by and between EDMONDS SCHOOL DISTRICT NO. 15 , hereinafter referred to as the District, and SERVICE EMPLOYEES INTERNATIONAL LOCAL 925 CUSTODIANS, FOOD SERVICE DRIVERS AND WAREHOUSE EMPLOYEES, hereinafter referred to as the Union.

The District and Union agree to the following:

As a result of the Washington State Legislature establishing Juneteenth as a state holiday and effective July 1, 2022, recognizing Juneteenth as a school holiday for students and staff, the parties have agreed to adjust Article X A of the CBA to include Juneteenth as a paid holiday.

  
\_\_\_\_\_  
FOR THE UNION

8/19/22  
\_\_\_\_\_  
DATE

  
\_\_\_\_\_  
FOR THE DISTRICT OF

8/19/22  
\_\_\_\_\_  
DATE