



# FPS Appreciation and Recognition Calendar 2022-2023

Franklin Pierce Schools is home to a wonderfully diverse community, representing an array of cultures, perspectives, and traditions. We also have a history of celebrating the contributions of those among us based on identity and profession.

The following guidelines are an attempt to support the planning of school activities to celebrate the contributions of those among us and to be mindful of the ways that our scheduling and planning intersects with students, families, and staff ability to participate based on their recognition of holidays and cultural dates of significance.

## **National observances and commemorative months:**

Commemorative months afford us the opportunity to honor the traditions and experiences of students, families, and staff. Recognizing these months provides an opportunity for learning while helping to create a sense of belonging and connection.

<b>Holiday or Observance</b>	<b>Date/Month</b>
Latinx Heritage Month	September 15-October 15
Constitution Day and Citizenship Day	September 17
Indigenous Peoples' Day	October 10
Natl Disability Employment Awareness Month	October
Principal Appreciation Month	October
Native American Heritage Month	November
Human Rights Day	December 10
Black History Month	February
Women's History Month	March
Irish American Heritage Month	March
Law Day	May 1
Asian Pacific Heritage Month	May
Jewish American Heritage Month	May
LGBTQ Pride Month	June

## Employee group appreciation:

FPS has a rich history of celebrating the employee groups across our system. This recognition is meant to demonstrate appreciation to staff across our system for their essential role in supporting students. The calendars listed below represent national recognition weeks observed in public schools across the country.

Employee Recognition	Date/Month
Nutrition Services - National School Lunch Week	October 10-14, 2022
Transportation Staff - National Bus Safety Week	October 17-21, 2022
Substitutes - American Education Week	November 14-18, 2022
Custodians and Maintenance Staff	November 28- December 2, 2022
School Board Recognition Month	January
National School Counseling Week - School Counselors and ESAs (Psychologists, Counselors, Physical Therapists, Speech Language Pathologists, Occupational Therapists, Social Workers)	February 6-10, 2023
Classified Instructional Support (Paraeducators, Job Coaches, Interpreters/Tutors, Security Officers, Family Engagement & Drug-Free Coordinators, Pre-school Instructors and Family Support Specialists)	March 6-10, 2023
Professional Technical Staff (Information Technology, Purchasing Manager, Construction Project Manager, Assessment Coordinators, Facilities Manager, Recreation Manager, Farm Manager, Supt and K-12 Staff, HR/Payroll/Business Services Staff)	March 20-24, 2023
Volunteers - Public School Volunteer Week	April 17-21, 2023
Administrative Professionals Week - Secretarial and Clerical Support Staff	April 24-28, 2023
National Teacher Appreciation Week - Certificated Staff (May 2 is National Teacher Appreciation Day)	May 1-5, 2023
Health Professionals	May 8-12, 2023
National Educational Bosses Week	May 15-19, 2023

## Holidays and religious observances:

The calendar below lists holidays, traditional observances, and major days of religious significance. Please consider this calendar when planning events and programs that encourage student and family participation in an attempt to not ask families to prioritize school involvement over their cultural and religious activities.

Holiday or Observance	Religious Group	Date(s)	Additional Information
Rosh Hashanah (New York)	Jewish	Sept 25-27, 2022	
Navratri/Dussehra	Hindu	Sept 26-Oct 5, 2022	
Yom Kippur (Day of Atonement)	Jewish	Oct 4-5, 2022	Designated non-work day for observers
Sukkot (Fest of Tabernacles)	Jewish	Oct 9-16, 2022	Primary Obligation Days; Designated non-work day for observers
Indigenous Peoples' Day		Oct 10, 2022	
Shemini Atzeret	Jewish	Oct 16-18, 2022	Designated non-work day for observers
Simchat Torah	Jewish	Oct 17-18, 2022	Designated non-work day for observers
Mawlid-al-Nabi (birthday of Mohammad)	Islamic	Oct 7-8, 2022	Dates not fixed.
Diwali	Hindu	Oct 24, 2022	
Veteran's Day		Nov 11, 2022	Class not in session
Thanksgiving Day		Nov 24, 2022	Class not in session
Hanukkah (Chanukah)	Jewish	Dec 18-26, 2022	
Christmas Day	Christian	Dec 25, 2022	Class not in session
New Year's Day		Jan 1, 2023	Class not in session
Orthodox Christmas	Christian Orthodox	Jan 9, 2023	
Martin Luther King Day		Jan. 16, 2023	Class not in session
Lunar New Year		Jan 22, 2023	
Maha Shivaratri	Hindu	Feb 18, 2023	

President's Day	Hindu	Feb 20, 2023	Class not in session
Ash Wednesday	Christian	Feb 22, 2023	
Beginning of Lent	Christian Orthodox	Feb 22, 2023	
Purim	Jewish	March 6-7, 2023	
Holi	Hindu	March 8, 2023	
Beginning of Ramadan	Islamic	Mar 22, 2023	Ramadan: Mar 22-Apr 21, 2023
Rama Navami	Hindu	Mar 20, 2023	
Passover (Pesach)	Jewish	Apr 5-12, 2023	Primary Obligation Days; Designated non-work day for observers
Good Friday	Christian	Apr 7, 2023	
Easter	Christian	Apr 9, 2023	
Orthodox Good Friday	Christian Orthodox	Apr 14, 2023	
Orthodox Easter	Christian Orthodox	Apr 16, 2023	
Eid al-Fitr (End of Ramadan)	Islamic	Apr 21-22, 2023	Ramadan: Mar 22-Apr 21, 2023; Dates not fixed.
Laylat al-Qadr	Islamic	Apr 29, 2022	Date not fixed.
Memorial Day		May 29, 2023	Class not in session
Savuot	Jewish	May 25-27, 2023	
Juneteenth		Jun 19, 2023	